

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 950 Session of
2023

INTRODUCED BY FIEDLER, PISCIOTTANO, HILL-EVANS, MADDEN, DELLOSO,
NEILSON, SANCHEZ, D. WILLIAMS, PIELLI, McNEILL, KENYATTA,
HANBIDGE, KRAJEWSKI, PROBST, RABB, SCHLOSSBERG, KINSEY,
GUENST, KHAN, HOHENSTEIN, FREEMAN, KINKEAD, DEASY, CIRESI,
CONKLIN, N. NELSON AND MARKOSEK, APRIL 17, 2023

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 17, 2023

A JOINT RESOLUTION

1 Proposing an amendment to the Constitution of the Commonwealth
2 of Pennsylvania, providing for workers' rights.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby resolves as follows:

5 Section 1. The following amendment to the Constitution of
6 Pennsylvania is proposed in accordance with Article XI:

7 That Article I be amended by adding a section to read:

8 § 30. Workers' rights.

9 Employees shall have the fundamental right to organize and to
10 bargain collectively through representatives of their own
11 choosing for the purpose of negotiating wages, hours and working
12 conditions, and to protect their economic welfare and safety at
13 work. No law shall be passed that interferes with, negates or
14 diminishes the right of employees to organize and bargain
15 collectively over their wages, hours and other terms and
16 conditions of employment and work place safety, including any

1 law or ordinance that prohibits the execution or application of
2 agreements between employers and labor organizations that
3 represent employees requiring membership in an organization as a
4 condition of employment.

5 Section 2. The following procedure applies to the proposed
6 constitutional amendment in this joint resolution:

7 (1) Upon the first passage by the General Assembly of
8 the amendment, the Secretary of the Commonwealth shall
9 proceed immediately to comply with the advertising
10 requirements of section 1 of Article XI of the Constitution
11 of Pennsylvania.

12 (2) Upon the second passage by the General Assembly of
13 the amendment, the Secretary of the Commonwealth shall
14 proceed immediately to comply with the advertising
15 requirements of section 1 of Article XI of the Constitution
16 of Pennsylvania. The Secretary of the Commonwealth shall
17 submit the amendment to the qualified electors of this
18 Commonwealth at the first primary, general or municipal
19 election which meets the requirements of section 1 of Article
20 XI of the Constitution of Pennsylvania.