

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 345 Session of 2023

INTRODUCED BY D. MILLER, BENHAM, SCHLOSSBERG, PISCIOTTANO, GUENST, DELLOSO, HILL-EVANS, HARKINS, SANCHEZ, MADDEN, NEILSON, CIRESI, GALLOWAY, FIEDLER, KRAJEWSKI, SHUSTERMAN, DEASY, FREEMAN, KINKEAD, OTTEN AND O'MARA, MARCH 13, 2023

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 13, 2023

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
 2 "An act establishing rights in public employes to organize
 3 and bargain collectively through selected representatives;
 4 defining public employes to include employes of nonprofit
 5 organizations and institutions; providing compulsory
 6 mediation and fact-finding, for collective bargaining
 7 impasses; providing arbitration for certain public employes
 8 for collective bargaining impasses; defining the scope of
 9 collective bargaining; establishing unfair employe and
 10 employer practices; prohibiting strikes for certain public
 11 employes; permitting strikes under limited conditions;
 12 providing penalties for violations; and establishing
 13 procedures for implementation," in strikes, providing for
 14 health care benefits during strikes.

15 The General Assembly of the Commonwealth of Pennsylvania
 16 hereby enacts as follows:

17 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
 18 as the Public Employe Relations Act, is amended by adding a
 19 section to read:

20 Section 1006.1. A public employer may not discontinue a
 21 public employe's health care benefits during the period that the
 22 public employe is engaged in a strike.

23 Section 2. This act shall take effect in 60 days.