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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE RESOLUTION

No. 163 Session of  
2021

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INTRODUCED BY R. MACKENZIE, M. MACKENZIE, BERNSTINE, R. BROWN,  
CIRESI, SCHLEGEL CULVER, GLEIM, HILL-EVANS, LEWIS DELROSSO,  
B. MILLER, N. NELSON AND C. WILLIAMS, DECEMBER 2, 2021

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REFERRED TO COMMITTEE ON EDUCATION, DECEMBER 2, 2021

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A RESOLUTION

1 Directing the Joint State Government Commission to establish an  
2 advisory committee to conduct a study on training mandates on  
3 public school entities.

4 WHEREAS, Pennsylvania public school entities, including  
5 school districts, area career and technical centers,  
6 intermediate units, charter schools, regional charter schools  
7 and cyber charter schools, must comply with State mandates  
8 relating to training employees and third-party vendors in areas  
9 such as policy and procedure, curriculum, professional  
10 development, health and wellness, human resources and school  
11 safety and security; and

12 WHEREAS, Certain training requirements are redundant, overly  
13 burdensome or no longer necessary, while other training  
14 requirements are necessary and cannot be eliminated; and

15 WHEREAS, Considered separately, many training mandates can be  
16 viewed as sincere efforts to enhance the quality of education,  
17 student achievement, health, safety and wellness,  
18 accountability, transparency and the efficient expenditure of

1 taxpayer money, but their combined effect can develop into an  
2 unwieldy and burdensome task of complying with deadlines,  
3 reporting, recordkeeping and paperwork requirements; and

4 WHEREAS, Relief from burdensome training mandate requirements  
5 can save school districts and taxpayers money and result in more  
6 efficient operations; therefore be it

7 RESOLVED, That the House of Representatives direct the Joint  
8 State Government Commission to establish an advisory committee  
9 to define what constitutes a training mandate and conduct a  
10 comprehensive study of all existing training mandates relating  
11 to training required by Federal and State law or regulations and  
12 make recommendations for reducing burdensome and redundant  
13 training mandates on public school entities. The advisory  
14 committee shall be comprised of the following:

15 (1) The Secretary of Education or a designee.

16 (2) A representative of the Pennsylvania School Boards  
17 Association.

18 (3) A representative of the Pennsylvania Association of  
19 School Administrators.

20 (4) A representative of the Pennsylvania Principals  
21 Association.

22 (5) A Pennsylvania certified teacher.

23 (6) A parent of a child attending a public school in  
24 this Commonwealth.

25 (7) A representative of the Pennsylvania Coalition of  
26 Public Charter Schools.

27 (8) A representative of the Pennsylvania Association of  
28 Intermediate Units.

29 (9) A representative of the Pennsylvania State Education  
30 Association.

1 (10) An education support professional.

2 (11) Other individuals and organizations selected by the  
3 Joint State Government Commission;

4 and be it further

5 RESOLVED, That the Joint State Government Commission, in  
6 conducting the study, do all of the following:

7 (1) Conduct a thorough and comprehensive study of all  
8 training mandates in Federal and State law or regulations.

9 (2) Prepare an assessment of all training mandates in  
10 State law or regulations and identify any duplicate Federal  
11 and State training mandates.

12 (3) Evaluate any potential negative impacts of  
13 eliminating certain training mandates in State law or  
14 regulations.

15 (4) Review all available literature related to  
16 comprehensive reviews of training mandates in other states.

17 (5) Include any recommendations relating to the  
18 advisability of eliminating training mandates in State law or  
19 regulation;

20 and be it further

21 RESOLVED, That the Joint State Government Commission issue a  
22 report of its findings and recommendations to the House of  
23 Representatives no later than 18 months from the adoption of  
24 this resolution.