

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1991 Session of 2021

INTRODUCED BY KNOWLES, METCALFE, KAUFFMAN, ROTHMAN, RYAN, MOUL, MENTZER, WHEELAND, JONES AND KERWIN, OCTOBER 21, 2021

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, OCTOBER 21, 2021

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in employee rights, providing
14 for reporting of dues and for annual report; in Pennsylvania
15 Labor Relations Board, providing for report availability;
16 and, in collective bargaining agreement, providing for
17 forwarding agreement to board.

18 The General Assembly of the Commonwealth of Pennsylvania
19 hereby enacts as follows:

20 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
21 as the Public Employe Relations Act, is amended by adding
22 sections to read:

23 Section 402. (a) A public employe shall have the right to
24 examine the use of membership dues collected by the public
25 employe's employe organization in the collective bargaining unit

1 on a regular basis. An employe organization representing a
2 collective bargaining unit shall file a quarterly report to the
3 board within fifteen business days of the end of a calendar
4 quarter which contains the information specified under
5 subsection (b).

6 (b) The report required in subsection (a) shall contain the
7 following information:

8 (1) The names of all officers and employes of the employe
9 organization.

10 (2) The annual salary and benefit costs of all officers and
11 employes of the employe organization updated as of the date of
12 the end of the calendar quarter, including any salary or benefit
13 increase information that officers and employes received during
14 the calendar quarter.

15 (3) A detailed summary of all expenses incurred by the
16 employe organization during the calendar quarter, including
17 information on travel by officers or employes of the employe
18 organization to conventions, conferences, meetings and other
19 activities which required the expenditure of membership dues
20 collected by the employe organization or other fees voluntarily
21 paid by nonmembers in the collective bargaining unit.

22 (4) Any independent expenditures as defined in section
23 1621(e) of the act of June 3, 1937 (P.L.1333, No.320), known as
24 the "Pennsylvania Election Code," made by the employe
25 organization to influence elections, including the political
26 cause or purpose being supported.

27 Section 403. If applicable, the employe organization shall
28 provide the board with the annual report required to be filed in
29 under section 202 of the Labor-Management Reporting and
30 Disclosure Act of 1959 (Public Law 86-257, 29 U.S.C. § 401 et

1 seq.).

2 Section 504. The board shall establish and maintain a
3 publicly accessible Internet website with the reports filed
4 under Article IV and copies of all collective bargaining
5 agreements filed under section 905.

6 Section 905. A public employer shall forward a copy of a
7 collective bargaining agreement to the board within fifteen days
8 of it being signed by both parties.

9 Section 2. This act shall take effect January 1, 2020.