THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1199 Session of 2021

INTRODUCED BY GAINEY, CEPHAS, KINSEY, SANCHEZ, GALLOWAY, N. NELSON, SCHLOSSBERG, D. WILLIAMS, LEE, HILL-EVANS, WHEATLEY, WEBSTER, SIMS, KINKEAD, ROZZI, SCHWEYER, RABB AND McNEILL, APRIL 16, 2021

REFERRED TO COMMITTEE ON JUDICIARY, APRIL 16, 2021

AN ACT

- 1 Amending Title 42 (Judiciary and Judicial Procedure) of the
- 2 Pennsylvania Consolidated Statutes, in particular rights and
- immunities, further providing for civil rights violations.
- 4 The General Assembly of the Commonwealth of Pennsylvania
- 5 hereby enacts as follows:
- 6 Section 1. Section 8309(a) of Title 42 of the Pennsylvania
- 7 Consolidated Statutes is amended and the section is amended by
- 8 adding a subsection to read:
- 9 § 8309. Civil rights violations.
- 10 (a) Redress for personal injury. -- A person who incurs injury
- 11 to his person or damage or loss to his property as a result of
- 12 conduct described in 18 Pa.C.S. § 2710 (relating to ethnic
- 13 intimidation) or 3307 (relating to institutional vandalism)
- 14 shall have a right of action against the actor or an employer of
- 15 the actor for injunction, damages or other appropriate civil or
- 16 equitable relief. In the action, the issue of whether the
- 17 defendant engaged in the conduct alleged shall be determined

- 1 according to the burden of proof used in other civil actions for
- 2 similar relief. The plaintiff may seek recovery for any of the
- 3 following:
- 4 (1) General and special damages, including damages for
- 5 emotional distress. Damages under this paragraph shall be
- 6 actual damages or [\$500] \$5,000, whichever is greater.
- 7 (2) Punitive damages.
- 8 (3) Reasonable attorney fees and costs.
- 9 (4) Injunctive and other equitable relief.
- 10 (5) Such other relief which the court deems necessary
- and proper[.], which may include posting by the actor or an
- 12 <u>employer of the actor of the court order entered in the</u>
- 13 <u>matter in a conspicuous manner on at least one public</u>
- 14 <u>entranceway of a commercial property owned or occupied by the</u>
- 15 <u>actor or an employer of the actor and on a publicly</u>
- 16 <u>accessible Internet website maintained by or on behalf of the</u>
- 17 actor or an employer of the actor for a period of not less
- than 30 nor more than 90 continuous days.
- 19 * * *
- 20 (q) Definition. -- As used in this section, the term
- 21 "employer" shall have the same meaning as given to it under
- 22 <u>section 4 of the act of October 27, 1955 (P.L.744, No.222),</u>
- 23 known as the Pennsylvania Human Relations Act.
- 24 Section 2. This act shall take effect in 60 days.