
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1066 Session of
2021

INTRODUCED BY McCLINTON, LEE, MADDEN, HARRIS, HILL-EVANS,
SANCHEZ, MALAGARI, HANBIDGE, KINSEY, A. DAVIS, SCHLOSSBERG,
GUZMAN, KINKEAD, SCHWEYER, PARKER, McNEILL, KENYATTA,
A. BROWN, O'MARA AND WARREN, APRIL 1, 2021

REFERRED TO COMMITTEE ON STATE GOVERNMENT, APRIL 1, 2021

AN ACT

1 Amending the act of October 27, 1955 (P.L.744, No.222), entitled
2 "An act prohibiting certain practices of discrimination
3 because of race, color, religious creed, ancestry, age or
4 national origin by employers, employment agencies, labor
5 organizations and others as herein defined; creating the
6 Pennsylvania Human Relations Commission in the Governor's
7 Office; defining its functions, powers and duties; providing
8 for procedure and enforcement; providing for formulation of
9 an educational program to prevent prejudice; providing for
10 judicial review and enforcement and imposing penalties,"
11 further providing for definitions.

12 The General Assembly of the Commonwealth of Pennsylvania
13 hereby enacts as follows:

14 Section 1. Section 4 of the act of October 27, 1955
15 (P.L.744, No.222), known as the Pennsylvania Human Relations
16 Act, is amended by adding clauses to read:

17 Section 4. Definitions.--As used in this act unless a
18 different meaning clearly appears from the context:

19 * * *

20 (bb) The term "race" includes, but is not limited to, traits
21 historically associated with race, including, but not limited

1 to, hair texture and protective hairstyles.

2 (cc) The term "protective hairstyle" includes, but is not
3 limited to, such hairstyles as braids, twists, locks, cornrows,
4 coils and extensions.

5 Section 2. This act shall take effect in 60 days.