
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 196 Session of
2021

INTRODUCED BY DAY, R. BROWN, CIRESI, FREEMAN, HILL-EVANS, JAMES,
KAUFFMAN, KULIK, MENTZER, MILLARD, SAINATO AND WEBSTER,
JANUARY 21, 2021

REFERRED TO COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY
PREPAREDNESS, JANUARY 21, 2021

AN ACT

1 Amending Title 51 (Military Affairs) of the Pennsylvania
2 Consolidated Statutes, in military leave of absence, further
3 providing for employment discrimination for military
4 membership or duty.

5 The General Assembly of the Commonwealth of Pennsylvania
6 hereby enacts as follows:

7 Section 1. Section 7309 of Title 51 of the Pennsylvania
8 Consolidated Statutes is amended by adding a subsection to read:
9 § 7309. Employment discrimination for military membership or
10 duty.

11 * * *

12 (d.1) Applicability to out-of-State members.--This section
13 shall also apply to an individual who is a member of a National
14 Guard or reserve component from another state.

15 * * *

16 Section 2. This act shall take effect in 60 days.