
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 60 Session of
2019

INTRODUCED BY MUTH AND HUGHES, MARCH 26, 2019

INTRODUCED AND ADOPTED, MARCH 26, 2019

A RESOLUTION

1 Encouraging gender equity within the United States Soccer
2 Federation.

3 WHEREAS, The United States Soccer Federation is the single
4 common employer of male and female professional soccer players
5 who play on the United States Senior Men's National Soccer Team
6 and United States Senior Women's National Soccer Team,
7 respectively; and

8 WHEREAS, In 2015, the United States Senior Women's National
9 Soccer Team defeated the Japanese National Team to become the
10 2015 Federation Internationale de Football Association (FIFA)
11 Women's World Cup Champion; and

12 WHEREAS, The 2015 World Cup Championship victory by the
13 United States Women's National Soccer Team made the team the
14 first three-time FIFA Women's World Cup winners; and

15 WHEREAS, The United States Soccer Federation has a mission to
16 "promote and govern soccer in the United States in order to make
17 it the preeminent sport recognized for excellence in
18 participation, spectator appeal, international competition and

1 gender equality"; and

2 WHEREAS, Current United States Soccer Federation President
3 Carlos Cordeiro has stated that "our women's teams should be
4 respected and valued as much as our men's teams, but our female
5 players have not been treated equally"; and

6 WHEREAS, President Cordeiro's statements regarding the
7 federation's treatment of female players not only affects
8 female players' paychecks but where they play, how often they
9 play, how they train, the medical treatment they receive and how
10 they travel to and from matches; and

11 WHEREAS, Under the current pay structure, if the Men's
12 National Soccer Team and the Women's National Soccer Team were
13 to play and win 20 friendly matches a year, the male players
14 would earn an average of \$263,320 or \$13,166 per game while the
15 female players would earn an average of \$99,000 or \$4,950 per
16 game; and

17 WHEREAS, The current and former members of the United States
18 Senior Women's National Team are entitled to equal pay under the
19 Federal Equal Pay Act of 1963, and by paying the female players
20 less than their male counterparts, the current and former
21 members of the team have a strong legal case of pay
22 discrimination; and

23 WHEREAS, In order to further equality in sports both locally
24 and nationally, it is important that the leading organizations
25 in professional sports are held to their core mission of
26 promoting gender equality; and

27 WHEREAS, Sports organizations that are representing the
28 United States throughout the world should be held to the highest
29 standards and should treat all of their players, regardless of
30 their gender, equally; therefore be it

1 RESOLVED, That the Senate of the Commonwealth of Pennsylvania
2 encourage the United States Soccer Federation to follow its
3 mission of promoting gender equity by ensuring that members of
4 the United States Senior Men's National Team and the United
5 States Senior Women's National Team receive equal pay, equal
6 access to training, equal access to medical treatment and equal
7 travel arrangements to and from matches; and be it further

8 RESOLVED, That a copy of this resolution be transmitted to
9 the United States Soccer Federation.