

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 426 Session of 2019

INTRODUCED BY FONTANA, L. WILLIAMS, HUGHES, COSTA AND TARTAGLIONE, MARCH 11, 2019

REFERRED TO LABOR AND INDUSTRY, MARCH 11, 2019

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
 2 "An act establishing a fixed minimum wage and overtime rates
 3 for employes, with certain exceptions; providing for minimum
 4 rates for learners and apprentices; creating a Minimum Wage
 5 Advisory Board and defining its powers and duties; conferring
 6 powers and imposing duties upon the Department of Labor and
 7 Industry; imposing duties on employers; and providing
 8 penalties," further providing for preemption.

9 The General Assembly of the Commonwealth of Pennsylvania
 10 hereby enacts as follows:

11 Section 1. Section 14.1(a) of the act of January 17, 1968
 12 (P.L.11, No.5), known as the Minimum Wage Act of 1968, is
 13 amended and the section is amended by adding a subsection to
 14 read:

15 Section 14.1. Preemption.--(a) Except as set forth in
 16 [subsection (b)] subsections (b) and (c), this act shall preempt
 17 and supersede any local ordinance or rule concerning the subject
 18 matter of this act.

19 * * *

20 (c) This section does not prohibit a county of the second
 21 class from adopting an ordinance or rule concerning the subject

1 matter of this act.

2 Section 2. This act shall take effect in 60 days.