

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 105 Session of
2019

INTRODUCED BY MARTIN, FOLMER, AUMENT, DiSANTO, J. WARD AND
REGAN, JANUARY 24, 2019

REFERRED TO LABOR AND INDUSTRY, JANUARY 24, 2019

AN ACT

1 Amending the act of July 14, 1961 (P.L.604, No.304), entitled
2 "An act relating to apprenticeship and training; creating a
3 State Apprenticeship and Training Council in the Department
4 of Labor and Industry to formulate an apprenticeship and
5 training policy and program, and defining its powers and
6 duties and providing for administration," further providing
7 for powers and duties; providing for supervision; and
8 abrogating a regulation.

9 The General Assembly of the Commonwealth of Pennsylvania
10 hereby enacts as follows:

11 Section 1. Section 4 of the act of July 14, 1961 (P.L.604,
12 No.304), known as The Apprenticeship and Training Act, is
13 amended to read:

14 Section 4. Powers and Duties.--(a) The council shall (1)
15 establish standards for apprenticeship in conformity with the
16 provisions of this act and applicable statutes and regulations
17 of the Federal Government; (2) adopt such rules and regulations,
18 subject [only] to section 4.1 and the approval of the Secretary
19 of Labor and Industry, as may be necessary to carry out the
20 intent and purpose of this act; (3) compile such data on
21 population and employment trends, industrial production,

1 vocational and industrial education and job requirements as may
2 be deemed necessary to carry out the intent and purpose of this
3 act; (4) to terminate or cancel any apprenticeship agreements in
4 accordance with the provisions of such agreements or order
5 modifications of such agreements; (5) maintain close liaison
6 with Bureau of Apprenticeship and Training, the United States
7 Department of Labor, the State Board of Vocational Education,
8 the Department of Public Instruction, the Department of
9 Commerce, Bureau of Rehabilitation of the Department of Labor
10 and Industry, and Juvenile Forestry Camps under the Department
11 of Public Welfare, and such other agencies which carry on
12 programs closely related to the purposes of this act; (6)
13 conduct studies, surveys and investigations of the special
14 problems of retraining or training unemployed or employed
15 persons to improve or modernize work skills and make appropriate
16 recommendations to cooperating agencies described above, local
17 community organizations, local school boards and the Secretary
18 of Labor and Industry; (7) act as a convening agency in local
19 communities to bring together local representatives of employes,
20 employers, educational agencies and industrial development
21 agencies in order to promote closer local cooperation in
22 establishing better apprenticeship and other training programs
23 including programs for employed persons who wish to improve and
24 modernize their work skills; (8) use appropriate media of
25 information and education to acquaint employers, employes and
26 the public at large with the advantages and availability of
27 apprenticeship and other occupational training programs; (9)
28 study the effectiveness of apprenticeship agreements and make
29 recommendations in accordance with the provisions of such
30 agreements for their improvement; and (10) perform such other

1 duties as may be necessary to give full effect to the provisions
2 of this act.

3 (b) The council shall make a report to the Secretary of the
4 Department of Labor and Industry, on or before February
5 fifteenth, each year, indicating the extent of apprenticeship
6 and other occupational training programs during the previous
7 year, trends in employment requiring adjustments in
8 apprenticeship training and other occupational programs, needs
9 for expansion of apprenticeship and other occupational training
10 programs, activities of the council and such recommendations as
11 are in accord with the purposes of this act.

12 (c) No action affecting the status of an agreement shall be
13 taken by the council until an attempt has been made to bring the
14 employes and employer together to settle the problem in
15 conformity with the standards of the council.

16 Section 2. The act is amended by adding a section to read:

17 Section 4.1. Supervision.--Regulations under section 4(a)(2)
18 may not require more than one supervisor for each apprentice or
19 trainee.

20 Section 3. The provisions of 34 Pa. Code § 83.5(b)(7) are
21 abrogated.

22 Section 4. This act shall take effect in 60 days.