

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2946 Session of 2020

INTRODUCED BY MADDEN, ROEBUCK, KINSEY, GALLOWAY, CALTAGIRONE, HILL-EVANS, McCARTER, DRISCOLL, SCHLOSSBERG, KENYATTA, SANCHEZ AND YOUNGBLOOD, OCTOBER 19, 2020

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, OCTOBER 19, 2020

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
 2 act relating to the public school system, including certain
 3 provisions applicable as well to private and parochial
 4 schools; amending, revising, consolidating and changing the
 5 laws relating thereto," in miscellaneous provisions relating
 6 to institutions of higher education, further providing for
 7 special provisions applicable to 2020-2021 school year.

8 The General Assembly of the Commonwealth of Pennsylvania
 9 hereby enacts as follows:

10 Section 1. The act of March 10, 1949 (P.L.30, No.14), known
 11 as the Public School Code of 1949, is amended by adding a
 12 section to read:

13 Section 2002-I. Special provisions applicable to 2020-2021
 14 school year.

15 (a) Furlough protection.--No administrative employee of an
 16 institution or employee of a community college who was employed
 17 as of the date on which the budget of the institution or
 18 community college for the 2020-2021 school year was adopted may
 19 be furloughed prior to the end of the 2020-2021 school year.

20 (b) Sanitization and personal protective equipment.--If an

1 institution or community college is providing in-person
2 instruction, the institution or community college shall adopt
3 and follow a protocol for deep, regular cleaning and
4 sanitization in all institution or community college facilities
5 that complies with guidance of the Centers for Disease Control
6 and Prevention and ensures that custodial staff are provided
7 with appropriate cleaning materials and personal protective
8 equipment, the costs of which shall be paid by the Commonwealth.
9 Each institution or community college shall post the adopted
10 protocol on its publicly accessible Internet website.

11 (c) Paid leave.--An administrative employee of an
12 institution or employee of a community college shall not be
13 required to use leave provided for under a collective bargaining
14 agreement and shall receive full compensation as if the employee
15 had worked for all days during which the employee was
16 quarantined or did not work if the employee:

17 (1) is required by the institution or community college,
18 by a governmental agency or by law to quarantine or not
19 report to work due to potential exposure to COVID-19;

20 (2) is advised by a health care professional to self-
21 quarantine due to concerns related to COVID-19; or

22 (3) is experiencing symptoms of COVID-19 and seeking a
23 medical diagnosis.

24 (d) Applicability.--This section shall apply to the 2020-
25 2021 school year.

26 (e) Definitions.--As used in this section, the following
27 words and phrases shall have the meanings given to them in this
28 subsection unless the context clearly indicates otherwise:

29 "Administrative employee." An employee of an institution who
30 works in the area of admissions, financial aid, student

1 activities, residence life, judicial, registrar, tutorial and
2 academic assistance services, career services, alumni relations,
3 grant-funded programs, custodial and maintenance services or
4 student development.

5 "Community college." A community college established under
6 Article XIX-A.

7 "Institution." A member institution of the State System of
8 Higher Education established under Article XX-A.

9 Section 2. This act shall take effect immediately.