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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2040 Session of  
2019

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INTRODUCED BY HARRIS, LEWIS, DELLOSO, HILL-EVANS, ROTHMAN,  
FLYNN, FREEMAN, HANBIDGE, RABB, ZABEL, SCHLOSSBERG, MURT,  
T. DAVIS, KINSEY, BOBACK, YOUNGBLOOD, RAVENSTAHL, SOLOMON,  
SCHWEYER, MADDEN, HOHENSTEIN, GALLOWAY, A. DAVIS, JOHNSON-  
HARRELL, McNEILL, DAWKINS, CIRESI, FRANKEL, DEASY, HOWARD AND  
McCLINTON, NOVEMBER 14, 2019

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REFERRED TO COMMITTEE ON JUDICIARY, NOVEMBER 14, 2019

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AN ACT

1 Providing for the PA Second Chance Jobs website and for powers  
2 and duties of the Department of Labor and Industry.

3 The General Assembly of the Commonwealth of Pennsylvania  
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Pennsylvania  
7 Second Chance Jobs Act.

8 Section 2. Definitions.

9 The following words and phrases when used in this act shall  
10 have the meanings given to them in this section unless the  
11 context clearly indicates otherwise:

12 "Department." The Department of Labor and Industry of the  
13 Commonwealth.

14 "Formerly incarcerated or convicted individual." An  
15 individual who has been convicted of a misdemeanor or felony  
16 offense.

1 "PA Second Chance Jobs." A searchable publicly accessible  
2 database of job openings of employers willing to hire a formerly  
3 incarcerated or convicted individual.

4 Section 3. Searchable database.

5 (a) Development and maintenance.--No later than July 1,  
6 2020, the department:

7 (1) shall develop, implement and maintain PA Second  
8 Chance Jobs; or

9 (2) may coordinate a partnership or cooperative  
10 agreement with other State agencies to develop, implement and  
11 maintain PA Second Chance Jobs.

12 (b) Search function.--PA Second Chance Jobs must allow a  
13 member of the public to search for available job openings with  
14 all of the following subject terms:

15 (1) Name of the employer.

16 (2) Job title.

17 (3) Keyword.

18 (4) Location.

19 (5) Salary range.

20 (6) Application deadline.

21 (c) Job postings.--A posting for a job opening shall include  
22 at least the following insofar as the information is available  
23 from the employer:

24 (1) Job title.

25 (2) Available date of job opening.

26 (3) Location of job opening.

27 (4) Job application deadline.

28 (5) Required work experience.

29 (6) Required educational level.

30 (7) Required professional certification or license.

1 (8) Brief description of position.

2 (9) Salary, wage information and applicable benefits.

3 (10) Application instructions for position.

4 (11) Name and contact information of individual to whom  
5 inquiries may be directed.

6 (d) Free service.--PA Second Chance Jobs shall be free of  
7 charge for the public to search for available job openings and  
8 for employers to post job openings.

9 (e) Accuracy.--The department shall be responsible for  
10 verifying the accuracy of the information submitted to PA Second  
11 Chance Jobs as required under this act.

12 (f) Annual report.--The department shall compile an annual  
13 report containing statistical data on usage and performance of  
14 PA Second Chance Jobs and submit the report to the Majority  
15 Leader of the Senate, the Majority Leader of the House of  
16 Representatives, the Minority Leader of the Senate and the  
17 Minority Leader of the House of Representatives by January 1,  
18 2021, and each January 1 thereafter.

19 Section 4. Effective date.

20 This act shall take effect immediately.