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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 1880 Session of  
2019

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INTRODUCED BY GILLESPIE, JONES, FRANKEL, MOUL, READSHAW AND  
CALTAGIRONE, SEPTEMBER 26, 2019

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REFERRED TO COMMITTEE ON HEALTH, SEPTEMBER 26, 2019

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AN ACT

1 Amending the act of July 19, 1979 (P.L.130, No.48), entitled "An  
2 act relating to health care; prescribing the powers and  
3 duties of the Department of Health; establishing and  
4 providing the powers and duties of the State Health  
5 Coordinating Council, health systems agencies and Health Care  
6 Policy Board in the Department of Health, and State Health  
7 Facility Hearing Board in the Department of Justice;  
8 providing for certification of need of health care providers  
9 and prescribing penalties," in licensing of health care  
10 facilities, further providing for photo identification tag  
11 regulations.

12 The General Assembly of the Commonwealth of Pennsylvania  
13 hereby enacts as follows:

14 Section 1. Section 809.2(a)(1) and (c) of the act of July  
15 19, 1979 (P.L.130, No.48), known as the Health Care Facilities  
16 Act, are amended and subsection (a) is amended by adding a  
17 paragraph to read:

18 Section 809.2. Photo identification tag regulations.

19 (a) Regulations.--Except as provided under subsection (c),  
20 the department shall promulgate regulations under subsection (b)  
21 to require employees to wear a photo identification tag when the  
22 employee is working. The following shall apply:

1 (1) The photo identification tag shall include a recent  
2 photograph of the employee, the employee's first name, the  
3 employee's title and the name of the health care facility or  
4 employment agency.

5 \* \* \*

6 (4) A notation, marker or indicator included on an  
7 identification badge that differentiates employees with the  
8 same first name shall, as determined by the health care  
9 facility, be considered acceptable in lieu of displaying an  
10 employee's last name.

11 \* \* \*

12 (c) [Exceptions] Exception.--Notwithstanding subsection (a),  
13 [the following shall apply:

14 (1) An] an employee shall not be required to wear an  
15 identification badge while delivering direct care to a  
16 consumer if not clinically feasible.

17 [(2) The last name of the employee may be omitted or  
18 concealed when delivering direct care to a consumer who  
19 exhibits symptoms of irrationality or violence.]

20 \* \* \*

21 Section 2. This act shall take effect in 60 days.