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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 1396 Session of  
2019

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INTRODUCED BY MURT, CALTAGIRONE, SCHLOSSBERG AND HILL-EVANS,  
MAY 2, 2019

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REFERRED TO COMMITTEE ON EDUCATION, MAY 2, 2019

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AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
2 act relating to the public school system, including certain  
3 provisions applicable as well to private and parochial  
4 schools; amending, revising, consolidating and changing the  
5 laws relating thereto," in charter schools, further providing  
6 for school staff.

7 The General Assembly of the Commonwealth of Pennsylvania  
8 hereby enacts as follows:

9 Section 1. Section 1724-A(a) of the act of March 10, 1949  
10 (P.L.30, No.14), known as the Public School Code of 1949, is  
11 amended to read:

12 Section 1724-A. School Staff.--(a) The board of trustees  
13 shall determine the level of compensation and all terms and  
14 conditions of employment of the staff except as may otherwise be  
15 provided in this article. At least [~~seventy-five~~] eighty per  
16 centum of the professional staff members of a charter school  
17 shall hold appropriate State certification. Employees of a  
18 charter school may organize under the act of July 23, 1970  
19 (P.L.563, No.195), known as the "Public Employe Relations Act."  
20 The board of trustees of a charter school shall be considered an

1 employer for the purposes of Article XI-A. Upon formation of one  
2 or more collective bargaining units at the school, the board of  
3 trustees shall bargain with the employes based on the provisions  
4 of this article, Article XI-A and the "Public Employe Relations  
5 Act." Collective bargaining units at a charter school shall be  
6 separate from any collective bargaining unit of the school  
7 district in which the charter school is located and shall be  
8 separate from any other collective bargaining unit. A charter  
9 school shall be considered a school entity as provided for in  
10 section 1161-A for the purpose of the secretary seeking an  
11 injunction requiring the charter school to meet the minimum  
12 requirements for instruction as provided for in this article.

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14 Section 2. This act shall take effect in 60 days.