
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 871 Session of
2019

INTRODUCED BY KNOWLES, IRVIN, RYAN, MENTZER, KAUFFMAN, GROVE AND
METCALFE, MARCH 18, 2019

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 18, 2019

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," providing for employe
14 rights, for Pennsylvania Labor Relations Board and for
15 collective bargaining agreement.

16 The General Assembly of the Commonwealth of Pennsylvania
17 hereby enacts as follows:

18 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
19 as the Public Employe Relations Act, is amended by adding
20 sections to read:

21 Section 402. (a) A public employe shall have the right to
22 examine the use of membership dues collected by the public
23 employe's employe organization in the collective bargaining unit
24 on a regular basis. An employe organization representing a

1 collective bargaining unit shall file a quarterly report to the
2 board within fifteen business days of the end of a calendar
3 quarter which contains the information specified under
4 subsection (b).

5 (b) The report required in subsection (a) shall contain the
6 following information:

7 (1) The names of all officers and employes of the employe
8 organization.

9 (2) The annual salary and benefit costs of all officers and
10 employes of the employe organization updated as of the date of
11 the end of the calendar quarter, including any salary or benefit
12 increase information that officers and employes received during
13 the calendar quarter.

14 (3) A detailed summary of all expenses incurred by the
15 employe organization during the calendar quarter, including
16 information on travel by officers or employes of the employe
17 organization to conventions, conferences, meetings and other
18 activities which required the expenditure of membership dues
19 collected by the employe organization or other fees voluntarily
20 paid by nonmembers in the collective bargaining unit.

21 (4) Any independent expenditures as defined in section
22 1621(e) of the act of June 3, 1937 (P.L.1333, No.320), known as
23 the "Pennsylvania Election Code," made by the employe
24 organization to influence elections, including the political
25 cause or purpose being supported.

26 Section 403. If applicable, the employe organization shall
27 provide the board with the annual report required to be filed in
28 under section 432 of the Labor-Management Reporting and
29 Disclosure Act of 1959 (Public Law 86-257, 29 U.S.C. § 432).

30 Section 504. The board shall establish and maintain a

1 publicly accessible Internet website with the reports filed
2 under Article IV and copies of all collective bargaining
3 agreements filed under section 905.

4 Section 905. A public employer shall forward a copy of a
5 collective bargaining agreement to the board within fifteen days
6 of it being signed by both parties.

7 Section 2. This act shall take effect January 1, 2020.