

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 506 Session of 2019

INTRODUCED BY ROTHMAN, MACKENZIE, KNOWLES, KAUFFMAN, GLEIM,
ZIMMERMAN AND DELOZIER, FEBRUARY 12, 2019

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, FEBRUARY 12, 2019

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in employee rights, providing
14 for conditions of a collective bargaining agreement; and, in
15 scope of bargaining, further providing for maintenance of
16 membership.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. The act of July 23, 1970 (P.L.563, No.195), known
20 as the Public Employe Relations Act, is amended by adding a
21 section to read:

22 Section 402. No collective bargaining agreement entered into
23 on or after January 1, 2020, shall establish conditions for when
24 a public employe may join or resign from an employe organization
25 acting as the exclusive representative of a unit.

1 Section 2. Section 705 of the act is amended to read:

2 Section 705. Membership dues deductions and maintenance of
3 membership are proper subjects of bargaining with the proviso
4 that as to the latter, the payment of dues and assessments while
5 members, may be the only requisite employment condition[.];
6 provided that on and after January 1, 2020, maintenance of
7 membership shall not be a proper subject of bargaining and no
8 collective bargaining agreement entered into on or after January
9 1, 2020, may contain such a provision.

10 Section 3. This act shall take effect immediately.