## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 653

Session of 2017

INTRODUCED BY BROWNE, BOSCOLA, FOLMER, McGARRIGLE, BARTOLOTTA, SCAVELLO, REGAN, EICHELBERGER, WILLIAMS, LAUGHLIN, MARTIN, WAGNER AND SCHWANK, MAY 24, 2017

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, SEPTEMBER 25, 2018

## AN ACT

Amending the act of December 31, 1965 (P.L.1257, No.511), entitled "An act empowering cities of the second class, 2 cities of the second class A, cities of the third class, boroughs, towns, townships of the first class, townships of 4 the second class, school districts of the second class, school districts of the third class and school districts of 7 the fourth class including independent school districts, to levy, assess, collect or to provide for the levying, 8 assessment and collection of certain taxes subject to maximum 9 limitations for general revenue purposes; authorizing the 10 establishment of bureaus and the appointment and compensation 11 of officers, agencies and employes to assess and collect such 12 taxes; providing for joint collection of certain taxes, 13 prescribing certain definitions and other provisions for 14 15 taxes levied and assessed upon earned income, providing for 16 annual audits and for collection of delinquent taxes, and 17 permitting and requiring penalties to be imposed and enforced, including penalties for disclosure of confidential 18 information, providing an appeal from the ordinance or 19 20 resolution levying such taxes to the court of quarter sessions and to the Supreme Court and Superior Court," in 21 local taxes, further providing for collection; in 22 consolidated collection of local income taxes, further 23 providing for tax collection committees, FOR DECLARATION AND <--24 PAYMENT OF INCOME TAXES and for powers and duties of tax 25 officer; in collection of delinquent taxes, further providing 26 27 for costs of collection; and making a related editorial 28 change.

29 The General Assembly of the Commonwealth of Pennsylvania

- 1 hereby enacts as follows:
- 2 Section 1. Section 313(a), Chapter 5 heading and section
- 3 505(a), (a.1), (b), (c), (j) and (l) of the act of December 31,
- 4 1965 (P.L.1257, No.511), known as The Local Tax Enabling Act,
- 5 are amended to read:
- 6 SECTION 1. SECTION 313(A), CHAPTER 5 HEADING AND SECTION

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- 7 502(C)(2) AND (3) AND (E) OF THE ACT OF DECEMBER 31, 1965
- 8 (P.L.1257, NO.511), KNOWN AS THE LOCAL TAX ENABLING ACT, ARE
- 9 AMENDED TO READ:
- 10 Section 313. Collection of Taxes. -- (a) Administrative
- 11 Personnel; Joint Agreements.--
- 12 (1) Except as provided in section 506 and subject to the
- 13 provisions of section 509, any political subdivision is hereby
- 14 authorized to provide by ordinance or resolution for the
- 15 creation or designation of tax bureaus or the appointment and
- 16 compensation of a political subdivision, public employe, tax
- 17 bureau or public or private agency for the assessment and
- 18 collection of taxes imposed under authority of this chapter.
- 19 Each ordinance or resolution under this section authorizing a
- 20 political subdivision, public employe, tax bureau or public or
- 21 private agency to act in the capacity and with the authority of
- 22 a tax collector shall continue in force without annual
- 23 reauthorization unless otherwise repealed or revoked by the
- 24 political subdivision or unless otherwise provided by this act.
- 25 (2) Except as provided in section 506 and subject to the
- 26 provisions of section 509, political subdivisions imposing taxes
- 27 under authority of this chapter are authorized to make joint
- 28 agreements for the collection of such taxes or any of them. The
- 29 same political subdivision, tax bureau or public or private
- 30 agency may be employed by two or more political subdivisions to

collect any taxes imposed by them under authority of this 1

2 chapter.

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CHAPTER 5 4

5 CONSOLIDATED COLLECTION OF LOCAL [INCOME] TAXES

SECTION 502. DECLARATION AND PAYMENT OF INCOME TAXES. 6

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8 (C) DECLARATION AND PAYMENT. -- EXCEPT AS PROVIDED IN

SUBSECTIONS (A)(2) AND (D), TAXPAYERS SHALL DECLARE AND PAY 9

10 INCOME TAXES AS FOLLOWS:

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12 (2) (I) EVERY TAXPAYER MAKING NET PROFITS RESULTING IN 13 A TAX LIABILITY OF \$200 OR MORE SHALL, BY APRIL 15 OF THE 14 CURRENT YEAR, MAKE AND FILE WITH THE RESIDENT TAX OFFICER A DECLARATION OF THE TAXPAYER'S ESTIMATED NET PROFITS 15 DURING THE PERIOD BEGINNING JANUARY 1 AND ENDING DECEMBER 16 17 31 OF THE CURRENT YEAR, AND SHALL PAY TO THE RESIDENT TAX 18 OFFICER IN FOUR EQUAL QUARTERLY INSTALLMENTS THE TAX DUE 19 ON THE ESTIMATED NET PROFITS. THE FIRST INSTALLMENT SHALL 20 BE PAID AT THE TIME OF FILING THE DECLARATION, AND THE 21 OTHER INSTALLMENTS SHALL BE PAID ON OR BEFORE JULY 15 OF 22 THE CURRENT YEAR, OCTOBER 15 OF THE CURRENT YEAR AND 23 JANUARY 15 OF THE SUCCEEDING YEAR, RESPECTIVELY. FOR A 24 DECLARATION OF AN ESTIMATED TAX ON NET PROFITS RESULTING 25 IN A TAX LIABILITY THAT IS LESS THAN \$200, A TAXPAYER MAY 26 REMIT ONE LUMP SUM PAYMENT TO THE RESIDENT TAX OFFICER

(II) ANY TAXPAYER WHO FIRST ANTICIPATES ANY NET PROFIT RESULTING IN A TAX LIABILITY OF \$200 OR MORE AFTER

WITHOUT PENALTY AND SHALL NOT BE REQUIRED TO FILE

QUARTERLY ESTIMATES.

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APRIL 15 OF THE CURRENT YEAR SHALL MAKE AND FILE THE DECLARATION REQUIRED ON OR BEFORE JULY 15 OF THE CURRENT YEAR, OCTOBER 15 OF THE CURRENT YEAR OR JANUARY 15 OF THE SUCCEEDING YEAR, WHICHEVER DATE NEXT FOLLOWS THE DATE ON WHICH THE TAXPAYER FIRST ANTICIPATES SUCH NET PROFIT, AND SHALL PAY TO THE RESIDENT TAX OFFICER IN EQUAL INSTALLMENTS THE TAX DUE ON OR BEFORE THE QUARTERLY PAYMENT DATES THAT REMAIN AFTER THE FILING OF THE DECLARATION.

(III) EVERY TAXPAYER SHALL, ON OR BEFORE APRIL 15 OF THE SUCCEEDING YEAR, MAKE AND FILE WITH THE RESIDENT TAX OFFICER A FINAL RETURN SHOWING THE AMOUNT OF NET PROFITS RESULTING IN A TAX LIABILITY OF \$200 OR MORE THAT WAS EARNED OR RECEIVED BASED ON THE METHOD OF ACCOUNTING USED BY THE TAXPAYER DURING THE PERIOD BEGINNING JANUARY 1 OF THE CURRENT YEAR, AND ENDING DECEMBER 31 OF THE CURRENT YEAR, THE TOTAL AMOUNT OF TAX DUE ON THE NET PROFITS AND THE TOTAL AMOUNT OF TAX PAID. AT THE TIME OF FILING THE FINAL RETURN, THE TAXPAYER SHALL PAY TO THE RESIDENT TAX OFFICER THE BALANCE OF TAX DUE OR SHALL MAKE DEMAND FOR REFUND OR CREDIT IN THE CASE OF OVERPAYMENT. ANY TAXPAYER MAY, IN LIEU OF PAYING THE FOURTH QUARTERLY INSTALLMENT OF THE ESTIMATED TAX, ELECT TO MAKE AND FILE WITH THE RESIDENT TAX OFFICER ON OR BEFORE JANUARY 31 OF THE SUCCEEDING YEAR, THE FINAL RETURN.

(IV) THE DEPARTMENT, IN CONSULTATION WITH THE
DEPARTMENT OF REVENUE, SHALL PROVIDE BY REGULATION FOR
THE FILING OF ADJUSTED DECLARATIONS OF ESTIMATED NET
PROFITS AND FOR THE PAYMENTS OF THE ESTIMATED TAX IN
CASES WHERE A TAXPAYER WHO HAS FILED THE DECLARATION

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1 REQUIRED UNDER THIS SUBSECTION ANTICIPATES ADDITIONAL NET
2 PROFITS NOT PREVIOUSLY DECLARED OR HAS OVERESTIMATED
3 ANTICIPATED NET PROFITS.

- (V) EVERY TAXPAYER WHO DISCONTINUES BUSINESS PRIOR

  TO DECEMBER 31 OF THE CURRENT YEAR, SHALL, WITHIN 30 DAYS

  AFTER THE DISCONTINUANCE OF BUSINESS, FILE A FINAL RETURN

  AS REQUIRED UNDER THIS PARAGRAPH AND PAY THE TAX DUE.
- 8 (3) EVERY TAXPAYER WHO RECEIVES ANY OTHER TAXABLE INCOME 9 NOT SUBJECT TO WITHHOLDING UNDER SECTION 512(3) RESULTING IN 10 A TAX LIABILITY OF \$200 OR MORE SHALL MAKE AND FILE WITH THE 11 RESIDENT TAX OFFICER A QUARTERLY RETURN ON OR BEFORE APRIL 15 OF THE CURRENT YEAR, JULY 15 OF THE CURRENT YEAR, OCTOBER 15 12 13 OF THE CURRENT YEAR, AND JANUARY 15 OF THE SUCCEEDING YEAR, 14 SETTING FORTH THE AGGREGATE AMOUNT OF TAXABLE INCOME NOT SUBJECT TO WITHHOLDING BY THE TAXPAYER DURING THE THREE-MONTH 15 16 PERIODS ENDING MARCH 31 OF THE CURRENT YEAR, JUNE 30 OF THE CURRENT YEAR, SEPTEMBER 30 OF THE CURRENT YEAR, AND DECEMBER 17 18 31 OF THE CURRENT YEAR, RESPECTIVELY, AND SUBJECT TO INCOME 19 TAX, TOGETHER WITH SUCH OTHER INFORMATION AS THE DEPARTMENT 20 MAY REOUIRE. EVERY TAXPAYER [FILING] THAT IS REOUIRED TO FILE A RETURN SHALL, AT THE TIME OF FILING THE RETURN, PAY TO THE 21 RESIDENT TAX OFFICER THE AMOUNT OF INCOME TAX DUE. THE 22 23 DEPARTMENT SHALL ESTABLISH CRITERIA UNDER WHICH THE TAX 24 OFFICER MAY WAIVE THE QUARTERLY RETURN AND PAYMENT OF THE 25 INCOME TAX AND PERMIT A TAXPAYER TO FILE THE RECEIPT OF 26 TAXABLE INCOME ON THE TAXPAYER'S ANNUAL RETURN AND PAY THE 27 INCOME TAX DUE ON OR BEFORE APRIL 15 OF THE SUCCEEDING YEAR.
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- 29 (E) RESTRICTIONS.--IN ADMINISTERING THE PROVISIONS OF THIS
- 30 SECTION, NO POLITICAL SUBDIVISION, TAX COLLECTION COMMITTEE OR

- 1 TAX OFFICER MAY:
- 2 (1) PROHIBIT A TAXPAYER FROM FILING ANY RETURN OR
- 3 DECLARATION REQUIRED UNDER THIS SECTION IN PERSON OR BY FIRST
- 4 CLASS MAIL.
- 5 (2) PROHIBIT A TAXPAYER FROM FILING ANY LOCAL INCOME TAX
- 6 RETURN FORM, ESTIMATED TAX RETURN FORM OR OTHER FORM RELATED
- 7 TO ANY FILING REQUIRED UNDER THIS SECTION THAT HAS BEEN
- 8 POSTED BY THE DEPARTMENT ON ITS PUBLICLY ACCESSIBLE INTERNET
- 9 WEBSITE.
- 10 (3) IMPOSE A PENALTY FOR FAILING TO TIMELY FILE A
- 11 QUARTERLY ESTIMATED TAX RETURN FOR WHICH NO PAYMENT OF
- 12 ESTIMATED TAX WAS DUE, AS SHOWN IN THE TAXPAYER'S ANNUAL
- 13 INCOME TAX RETURN.
- 14 (4) IMPOSE A PENALTY ON A TAXPAYER UNLESS IT HAS ISSUED
- 15 A LETTER THAT NOTIFIES THE TAXPAYER THAT THE TAXPAYER IS
- 16 REQUIRED TO TAKE CORRECTIVE ACTION WITHIN 30 DAYS AND FAILURE
- 17 TO TAKE CORRECTIVE ACTION WILL RESULT IN A PENALTY BEING
- 18 IMPOSED ON THE TAXPAYER.
- 19 (5) REQUIRE A TAXPAYER TO FILE A LOCAL TAX RETURN
- 20 INDICATING THAT THE TAXPAYER EARNED ZERO INCOME OR DOES NOT
- 21 OWE ANY LOCAL TAX TO THE LOCAL TAXING JURISDICTION IF THE
- 22 TAXPAYER MET THE LOCAL INCOME TAX EXEMPTION REQUIREMENTS AND
- 23 WAS NOT REQUIRED TO FILE A LOCAL INCOME TAX RETURN IN THE
- 24 PRECEDING YEAR.
- 25 SECTION 1.1. SECTION 505(A), (A.1), (B), (C), (J) AND (L) OF
- 26 THE ACT, AMENDED MAY 4, 2018 (P.L.102, NO.18), ARE AMENDED TO
- 27 READ:
- 28 Section 505. Tax collection committees.
- 29 (a) General rule. -- Subject to the provisions of subsection
- 30 (m) and section 509(k), each tax collection district shall be

- 1 governed by a tax collection committee constituted and operated
- 2 as set forth in this section. Meetings of the tax collection
- 3 committee shall be conducted under 65 Pa.C.S. Ch. 7 (relating to
- 4 open meetings) and the act of June 21, 1957 (P.L.390, No.212),
- 5 referred to as the Right-to-Know Law.
- 6 (a.1) Duties.--A tax collection committee has the following 7 duties:
- 8 (1) To keep records of all votes and other actions taken 9 by the tax collection committee.
- 10 (2) To appoint and oversee a tax officer for the tax 11 collection district as provided in section 507(a).
- 12 (3) To set the compensation of the tax officer under 13 section 507(c).
- 14 (4) To require, hold, set and review the tax officer's 15 bond required by section 509(d).
- 16 (5) To establish the manner and extent of financing of 17 the tax collection committee.
- 18 (6) To adopt, amend and repeal bylaws for the management 19 of its affairs consistent with subsection (f) and regulations 20 under section 508.
- 21 To adopt, amend and repeal policies and procedures 22 consistent with the regulations under section 508 for the 23 administration of [income] taxes under section 509 within the 24 tax collection district. The procedures shall supersede any 25 contrary resolutions or ordinances adopted by a political 26 subdivision. This authority shall not be construed to permit 27 a tax collection committee to change the rate or subject of 28 any tax.
- 29 \* \* \*
- 30 (b) Delegates.--

- 1 The governing body of each political subdivision (1)2 within a tax collection district that imposed an income tax prior to July 1, 2009, shall appoint one voting delegate and 3 one or more alternates to represent the political subdivision 4 5 on the tax collection committee by September 15, 2009. The 6 governing body of each political subdivision that after June 7 30, 2009, imposes [an income] a tax [for the first time] 8 under section 509 shall appoint one voting delegate and one 9 or more alternates to represent the political subdivision on the tax collection committee. A voting delegate or alternate 10 11 shall serve at the pleasure of the governing body of the 12 political subdivision.
  - The governing body of each political subdivision within a tax collection district that prior to July 1, 2009, does not impose an income tax may appoint one nonvoting delegate and one or more alternates to represent the political subdivision on the tax collection committee. If, after June 30, 2009, the political subdivision imposes [an income] a tax under section 509, the nonvoting delegate shall become a voting delegate to represent the political subdivision on the tax collection committee.

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- (c) Voting rights.--
- Only a delegate appointed by the governing body of a 25 political subdivision may represent a political subdivision 26 at a tax collection committee meeting. If a delegate cannot 27 be present for a tax collection committee meeting, the 28 alternate appointed under this section may represent the political subdivision. Each delegate or alternate shall be entitled to vote upon any action authorized or required of

- 1 the tax collection committee under this chapter.
- 2 For the first meeting of the tax collection 3 committee, actions of the tax collection committee shall be determined by a majority vote of those delegates present. 4 5 Votes shall be weighted among the governing bodies of the 6 member political subdivisions according to the following 7 formula: 50% shall be allocated according to the proportional 8 population of each political subdivision in proportion to the 9 population of each tax collection district as determined by 10 the most recent Federal decennial census data and 50% shall be weighted in direct proportion to [income] tax revenues 11 12 collected in each political subdivision, based on each 13 political subdivision's most recent annual financial report 14 submitted to the department or the Department of Education. 15 For subsequent meetings, votes shall be taken in accordance 16 with this paragraph unless the bylaws provide otherwise.
  - (3) No later than September 1, 2009, the department shall calculate the weighted vote for each political subdivision within each tax collection district based on the formula specified in paragraph (2). By July 1 of the year following the first meeting, and of each year thereafter, each tax collection committee shall recalculate the weighted vote unless the bylaws provide for a more frequent recalculation.
  - (4) If a political subdivision within the tax collection district imposes [an income] <u>a</u> tax <u>under section 509</u> for the first time, the tax collection committee shall recalculate the weighted vote or other method of voting under the bylaws.
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30 (j) Appeals board.--

- 1 (1) By June 1, 2010, each tax collection committee shall
  2 establish an appeals board comprised of a minimum of three
  3 delegates or, in the case of a tax collection committee
  4 established pursuant to subsection (m), a minimum of three
  5 residents of the county.
  - (2) A determination of the tax officer relating to the assessment, collection, refund, withholding, remittance or distribution of [income] taxes enacted under this act may be appealed to the appeals board by a taxpayer, employer, political subdivision or another tax collection district. An appeals board established under this section shall be the appropriate venue for any appeal of the following:
    - (i) Any tax provided for under this act, except a tax upon the transfer of real property or an interest in real property.
    - (ii) A tax levied on payroll amounts generated as a result of business activity as authorized by this act or any other act.
  - (3) All appeals, other than those brought under subsection (k), shall be conducted in a manner consistent with 53 Pa.C.S. §§ 8431 (relating to petitions), 8432 (relating to practice and procedure), 8433 (relating to decisions), 8434 (relating to appeals) and 8435 (relating to equitable and legal principles to apply).
  - (3.1) When an appeal is filed in the manner prescribed by a tax collection committee, a copy of the appeal shall be concurrently filed with the taxing jurisdiction named in the appeal.
- 29 (4) A tax collection committee may enter into an 30 agreement with another tax collection committee to establish

1 a joint appeals board.

tax officer.

- 2 (5) No member of an appeals board or joint appeals board 3 may be a tax officer or an employee, agent or attorney for a
- 5 (6) An appeals board appointed pursuant to this section 6 shall constitute a joint local tax appeals board as provided 7 for in 53 Pa.C.S. § 8430 (relating to administrative appeals) 8 for purposes of taxes collected under the supervision of the 9 appointing tax collection committee.
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- 11 (1) Annual budget required.--
- 12 (1) Each tax collection committee shall adopt an annual 13 budget providing for compensation of the tax officer and 14 other expenses of operating the tax collection district.
- 15 The expenses of operating the tax collection 16 district shall be shared among and paid by all political 17 subdivisions within the tax collection district that are 18 represented by voting delegates on the tax collection 19 committee and shall be weighted in direct proportion to 20 [income] tax revenues collected in each participating 21 political subdivision based on the political subdivision's 22 most recent annual audit report required under this section.
- 23 \* \* \*
- Section 2. Section 509(k) of the act is amended and the
- 25 section is amended by adding a subsection to read:
- 26 Section 509. Powers and duties of tax officer.
- 27 \* \* \*
- 28 (k) Collection. -- In addition to the powers and duties
- 29 enumerated in this section, a tax officer:
- 30 (1) no later than January 1, 2020, shall collect each

| 1   | THE LOCAL SERVICES tax which is authorized under section <-      |  |
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| 2   | 301.1 except a tax upon the transfer of real property or an <-   |  |
| 3   | interest in real property and a tax levied on payroll amounts    |  |
| 4   | generated as a result of business activity as authorized by      |  |
| 5   | this act or any other act; and                                   |  |
| 6   | (2) when designated by the tax collection committee, [a          |  |
| 7   | tax officer] may collect other taxes levied pursuant to [this    |  |
| 8   | act,] the act of June 27, 2006 (1st Sp.Sess., P.L.1873,          |  |
| 9   | No.1), known as the Taxpayer Relief Act, or other statutory      |  |
| 10  | law[.], except taxes excluded from collection under paragraph <- |  |
| 11  | <del>(1).</del>  |  |
| 12  | (k.1) Exception. Notwithstanding subsection (k), a               |  |
| 13  | political subdivision may retain its tax collection authority    |  |
| 14  | over a mercantile or business privilege tax by resolution        |  |
| 15  | adopted not less than 90 days prior to the effective date of     |  |
| 16  | subsection (k) (1).  |  |
| 17  | (K.1) EXCEPTION  |  |
| 18  | (1) THE TAX COLLECTION COMMITTEE SHALL NOTIFY IN WRITING         |  |
| 19  | EVERY POLITICAL SUBDIVISION AND THE ELECTED TAX COLLECTOR        |  |
| 20  | WITHIN THE POLITICAL SUBDIVISION'S JURISDICTION 120 DAYS         |  |
| 21  | PRIOR TO JANUARY 1, 2020, THAT THE POLITICAL SUBDIVISION MAY     |  |
| 22  | RETAIN THE POLITICAL SUBDIVISION'S TAX COLLECTION AUTHORITY      |  |
| 23  | OVER A LOCAL SERVICES TAX, BY ADOPTING A RESOLUTION NOT LESS     |  |
| 24  | THAN 90 DAYS PRIOR TO THE EFFECTIVE DATE OF THIS SUBSECTION.     |  |
| 25  | (2) IF AT ANYTIME AFTER A TAX OFFICER BEGINS COLLECTING          |  |
| 26  | A LOCAL SERVICES TAX AS AUTHORIZED BY SUBSECTION (K) (1) ON      |  |
| 27  | BEHALF OF A POLITICAL SUBDIVISION, AND THE POLITICAL             |  |
| 28  | SUBDIVISION WISHES TO REGAIN THE POLITICAL SUBDIVISION'S         |  |
| 29  | AUTHORITY TO COLLECT A LOCAL SERVICES TAX, THE POLITICAL         |  |
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- 1 BEFORE JANUARY 1 OF THE FOLLOWING YEAR INFORMING THE TAX
- 2 COLLECTION COMMITTEE OF THE POLITICAL SUBDIVISION'S INTENT TO
- 3 RESUME COLLECTION OF THE LOCAL SERVICES TAX.
- 4 (3) IF AT ANY TIME A POLITICAL SUBDIVISION HAS OPTED OUT
- 5 OF HAVING THE TAX OFFICER COLLECT THE LOCAL SERVICES TAX AS
- 6 <u>AUTHORIZED BY SUBSECTION (K) (1), AND THE POLITICAL</u>
- 7 <u>SUBDIVISION WISHES TO DELEGATE THE POLITICAL SUBDIVISION'S</u>
- 8 <u>AUTHORITY TO COLLECT THE LOCAL SERVICES TAX AS AUTHORIZED BY</u>
- 9 <u>SUBSECTION (K) (1), THE POLITICAL SUBDIVISION SHALL PASS A</u>
- 10 RESOLUTION NOT LESS THAN 90 DAYS BEFORE JANUARY 1 OF THE
- 11 FOLLOWING YEAR INFORMING THE TAX COLLECTION COMMITTEE THAT
- 12 THE POLITICAL SUBDIVISION DELEGATES COLLECTION AUTHORITY OF
- 13 THE LOCAL SERVICES TAX TO THE TAX COLLECTION COMMITTEE.
- 14 Section 3. Section 707 heading of the act is amended to
- 15 read:
- 16 Section 707. Costs of Collection of Delinquent Per Capita,
- 17 Occupation, Occupational Privilege, Emergency and Municipal
- 18 Services, Local Services [and], Income and Payroll Taxes. --\* \* \*
- 19 Section 4. Nothing in this act shall be construed to
- 20 terminate or modify the terms of a contract in effect on the
- 21 effective date of this section for the term of that contract
- 22 unless otherwise agreed to in writing by the parties to the
- 23 contract.
- Section 5. This act shall take effect January 1, 2020, or
- 25 immediately, whichever is later.