

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 429 Session of 2017

INTRODUCED BY MARTIN, AUMENT, DiSANTO, EICHELBERGER, ALLOWAY, LAUGHLIN, HUTCHINSON, MENSCH, WHITE, REGAN, RESCHENTHALER AND WAGNER, FEBRUARY 27, 2017

REFERRED TO LABOR AND INDUSTRY, FEBRUARY 27, 2017

AN ACT

1 Amending the act of July 14, 1961 (P.L.604, No.304), entitled  
 2 "An act relating to apprenticeship and training; creating a  
 3 State Apprenticeship and Training Council in the Department  
 4 of Labor and Industry to formulate an apprenticeship and  
 5 training policy and program, and defining its powers and  
 6 duties and providing for administration," further providing  
 7 for powers and duties; providing for supervision; and  
 8 abrogating a regulation.

9 The General Assembly of the Commonwealth of Pennsylvania  
 10 hereby enacts as follows:

11 Section 1. Section 4 of the act of July 14, 1961 (P.L.604,  
 12 No.304), known as The Apprenticeship and Training Act, is  
 13 amended to read:

14 Section 4. Powers and Duties.--(a) The council shall (1)  
 15 establish standards for apprenticeship in conformity with the  
 16 provisions of this act and applicable statutes and regulations  
 17 of the Federal Government; (2) adopt such rules and regulations,  
 18 subject [only] to section 4.1 and the approval of the Secretary  
 19 of Labor and Industry, as may be necessary to carry out the  
 20 intent and purpose of this act; (3) compile such data on

1 population and employment trends, industrial production,  
2 vocational and industrial education and job requirements as may  
3 be deemed necessary to carry out the intent and purpose of this  
4 act; (4) to terminate or cancel any apprenticeship agreements in  
5 accordance with the provisions of such agreements or order  
6 modifications of such agreements; (5) maintain close liaison  
7 with Bureau of Apprenticeship and Training, the United States  
8 Department of Labor, the State Board of Vocational Education,  
9 the Department of Public Instruction, the Department of  
10 Commerce, Bureau of Rehabilitation of the Department of Labor  
11 and Industry, and Juvenile Forestry Camps under the Department  
12 of Public Welfare, and such other agencies which carry on  
13 programs closely related to the purposes of this act; (6)  
14 conduct studies, surveys and investigations of the special  
15 problems of retraining or training unemployed or employed  
16 persons to improve or modernize work skills and make appropriate  
17 recommendations to cooperating agencies described above, local  
18 community organizations, local school boards and the Secretary  
19 of Labor and Industry; (7) act as a convening agency in local  
20 communities to bring together local representatives of employes,  
21 employers, educational agencies and industrial development  
22 agencies in order to promote closer local cooperation in  
23 establishing better apprenticeship and other training programs  
24 including programs for employed persons who wish to improve and  
25 modernize their work skills; (8) use appropriate media of  
26 information and education to acquaint employers, employes and  
27 the public at large with the advantages and availability of  
28 apprenticeship and other occupational training programs; (9)  
29 study the effectiveness of apprenticeship agreements and make  
30 recommendations in accordance with the provisions of such

1 agreements for their improvement; and (10) perform such other  
2 duties as may be necessary to give full effect to the provisions  
3 of this act.

4 (b) The council shall make a report to the Secretary of the  
5 Department of Labor and Industry, on or before February  
6 fifteenth, each year, indicating the extent of apprenticeship  
7 and other occupational training programs during the previous  
8 year, trends in employment requiring adjustments in  
9 apprenticeship training and other occupational programs, needs  
10 for expansion of apprenticeship and other occupational training  
11 programs, activities of the council and such recommendations as  
12 are in accord with the purposes of this act.

13 (c) No action affecting the status of an agreement shall be  
14 taken by the council until an attempt has been made to bring the  
15 employes and employer together to settle the problem in  
16 conformity with the standards of the council.

17 Section 2. The act is amended by adding a section to read:

18 Section 4.1. Supervision.--Regulations under section 4(a)(2)  
19 may not require more than one supervisor for each apprentice or  
20 trainee.

21 Section 3. The provisions of 34 Pa. Code § 83.5(b)(7) are  
22 abrogated.

23 Section 4. This act shall take effect in 60 days.