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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2283 Session of  
2018

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INTRODUCED BY D. COSTA, SCHLOSSBERG, A. DAVIS, SOLOMON, O'BRIEN,  
MURT, DEAN, D. MILLER, STURLA, DERMODY, KINSEY, HANNA,  
READSHAW, CONKLIN, CALTAGIRONE, DALEY, YOUNGBLOOD, DRISCOLL,  
BULLOCK, FRANKEL, DeLUCA, ROEBUCK, PASHINSKI AND McCLINTON,  
APRIL 19, 2018

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REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 19, 2018

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AN ACT

1 Amending the act of October 27, 1955 (P.L.744, No.222), entitled  
2 "An act prohibiting certain practices of discrimination  
3 because of race, color, religious creed, ancestry, age or  
4 national origin by employers, employment agencies, labor  
5 organizations and others as herein defined; creating the  
6 Pennsylvania Human Relations Commission in the Governor's  
7 Office; defining its functions, powers and duties; providing  
8 for procedure and enforcement; providing for formulation of  
9 an educational program to prevent prejudice; providing for  
10 judicial review and enforcement and imposing penalties,"  
11 further providing for powers and duties of the commission.

12 The General Assembly of the Commonwealth of Pennsylvania  
13 hereby enacts as follows:

14 Section 1. Section 7(1) of the act of October 27, 1955  
15 (P.L.744, No.222), known as the Pennsylvania Human Relations  
16 Act, is amended to read:

17 Section 7. Powers and Duties of the Commission.--The  
18 Commission shall have the following powers and duties:

19 \* \* \*

20 (1) To prepare and distribute fair practices notices. The  
21 employment fair practices notice shall include, at a minimum,

1 the following information:

2 (1) A description of discrimination, harassment and  
3 retaliation as unlawful acts under Federal and State law.

4 (2) A description of sexual harassment as a form of unlawful  
5 discrimination under Federal and State law.

6 (3) Examples of different acts and behavior constituting  
7 unlawful discrimination, harassment and retaliation.

8 (4) Examples of different acts and behavior constituting  
9 sexual harassment.

10 (5) The procedure available to file a complaint with the  
11 Commission and the contact information for the Commission.

12 (6) Any other information the Commission deems pertinent.

13 \* \* \*

14 Section 2. This act shall take effect in 90 days.