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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 53 Session of  
2017

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INTRODUCED BY BLOOM, METCALFE, RAPP, F. KELLER, KNOWLES,  
KAUFFMAN, EVERETT, WARD, MACKENZIE, HICKERNELL, SCHEMEL,  
MCGINNIS, SAYLOR, IRVIN, GROVE, MENTZER, B. MILLER, LAWRENCE,  
ZIMMERMAN AND KEEFER, MAY 1, 2017

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REFERRED TO COMMITTEE ON STATE GOVERNMENT, MAY 1, 2017

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AN ACT

1 Relieving certain employee organizations of certain duties and  
2 obligations; and making a related repeal.

3 The General Assembly of the Commonwealth of Pennsylvania  
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Collective  
7 Bargaining Agreement Limitation Act.

8 Section 2. Definitions.

9 The following words and phrases when used in this act shall  
10 have the meanings given to them in this section unless the  
11 context clearly indicates otherwise:

12 "Exclusive representative." The employee organization  
13 selected by the employees of a public employer to represent them  
14 for purposes of collective bargaining pursuant to the act of  
15 July 23, 1970 (P.L.563, No.195), known as the Public Employe  
16 Relations Act.

17 "Fair share fee." The regular membership dues required of

1 members of the exclusive representative, less the cost for the  
2 previous fiscal year of its activities or undertakings which  
3 were not reasonably employed to implement or effectuate the  
4 duties of the employee organization as exclusive representative.

5 "Political subdivision." A county, city, borough,  
6 incorporated town, township and county institution district.

7 Section 3. Limitation on collective bargaining agreements.

8 No collective bargaining agreement made after the effective  
9 date of this section by any political subdivision nor any  
10 extension of an existing collective bargaining agreement made  
11 after the effective date of this section by any political  
12 subdivision may require payment of a fair share fee to the  
13 exclusive representative by a nonmember of the exclusive  
14 representative.

15 Section 4. Repeals.

16 Repeals are as follows:

17 (1) The General Assembly declares that the repeal under  
18 paragraph (2) is necessary to effectuate this act.

19 (2) The act of June 2, 1993 (P.L.45, No.15), known as  
20 the Public Employee Fair Share Fee Law, is repealed.

21 Section 5. Effective date.

22 This act shall take effect immediately.