

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1326 Session of 2015

INTRODUCED BY TARTAGLIONE, TEPLITZ, BARTOLOTTA, COSTA, YUDICHAK,
BREWSTER, SABATINA, RAFFERTY AND HUGHES, JUNE 20, 2016

REFERRED TO STATE GOVERNMENT, JUNE 20, 2016

AN ACT

1 Amending the act of August 5, 1941 (P.L.752, No.286), entitled
2 "An act regulating and improving the civil service of certain
3 departments and agencies of the Commonwealth; vesting in the
4 State Civil Service Commission and a Personnel Director
5 certain powers and duties; providing for classification of
6 positions, adoption of compensation schedules and
7 certification of payrolls; imposing duties upon certain
8 officers and employees of the Commonwealth; authorizing
9 service to other State departments or agencies and political
10 subdivisions of the Commonwealth in matters relating to civil
11 service; defining certain crimes and misdemeanors; imposing
12 penalties; making certain appropriations, and repealing
13 certain acts and parts thereof," in selection of employees for
14 entrance to or promotion in the classified service, providing
15 for additional points in grading civil service examinations
16 of applicants with disabilities.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. The act of August 5, 1941 (P.L.752, No.286),
20 known as the Civil Service Act, is amended by adding a section
21 to read:

22 Section 508. Additional Points in Grading Civil Service
23 Examinations of Applicants with Disabilities.

24 (a) Whenever an applicant with a disability successfully
25 passes a civil service appointment examination for a public

position in this Commonwealth, or any political subdivision
thereof, and establishes that the person possesses the
qualifications required by law for appointment to the public
position, the person's examination shall be marked or graded an
additional five points above the mark or grade credited for the
examination, and the total mark or grade thus obtained shall
represent the final mark or grade of the person and shall
determine the person's standing on any eligible list, certified
or furnished to the appointing power.

(b) The director shall advertise, on the commission's
publicly accessible Internet website and in all commission
announcements, advertisements and examination materials that to
determine standing on all certified eligibility lists, an
additional five points will be applied to the final examination
score obtained by an applicant with a disability in accordance
with this section.

(c) (1) In order to qualify for the additional points as
provided in subsection (a), an applicant must voluntarily
disclose to the commission that the applicant has a disability
and submit any supporting documentation as required by the
commission under this section.

(2) Nothing in this section shall be construed as requiring
an applicant to disclose a disability in violation of any
Federal, State or local law.

(d) As used in this section, the term "applicant with a
disability" shall mean an applicant who discloses to the
commission that the applicant has a handicap or disability as
defined under the act of October 27, 1955 (P.L.744, No.222),
known as the "Pennsylvania Human Relations Act" as required
under subsection (c).

1 Section 2. This act shall take effect in 60 days.