

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 197 Session of 2015

INTRODUCED BY TARTAGLIONE, KITCHEN, HAYWOOD, TEPLITZ, FONTANA,
BREWSTER, FARNESE, HUGHES, BLAKE AND COSTA, JANUARY 28, 2015

REFERRED TO LABOR AND INDUSTRY, JANUARY 28, 2015

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
2 "An act establishing a fixed minimum wage and overtime rates
3 for employes, with certain exceptions; providing for minimum
4 rates for learners and apprentices; creating a Minimum Wage
5 Advisory Board and defining its powers and duties; conferring
6 powers and imposing duties upon the Department of Labor and
7 Industry; imposing duties on employers; and providing
8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania
10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968
12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended
13 July 5, 2012 (P.L.987, No.109), is amended to read:

14 Section 4. Minimum Wages.--Except as may otherwise be
15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes
17 wages for all hours worked at a rate of not less than:

18 (1) Two dollars sixty-five cents (\$2.65) an hour upon the
19 effective date of this amendment.

20 (2) Two dollars ninety cents (\$2.90) an hour during the year
21 beginning January 1, 1979.

1 (3) Three dollars ten cents (\$3.10) an hour during the year
2 beginning January 1, 1980.

3 (4) Three dollars thirty-five cents (\$3.35) an hour after
4 December 31, 1980.

5 (5) Three dollars seventy cents (\$3.70) an hour beginning
6 February 1, 1989.

7 (6) Five dollars fifteen cents (\$5.15) an hour beginning
8 September 1, 1997.

9 (7) Six dollars twenty-five cents (\$6.25) an hour beginning
10 January 1, 2007.

11 (8) Seven dollars fifteen cents (\$7.15) an hour beginning
12 July 1, 2007.

13 (9) Beginning January 1, 2016, and each succeeding January 1
14 thereafter, the minimum wage shall be increased by an annual
15 cost-of-living adjustment calculated by applying the percentage
16 change in the Consumer Price Index for All Urban Consumers (CPI-
17 U) for the Pennsylvania, New Jersey, Delaware and Maryland area,
18 for the most recent twelve-month period for which figures have
19 been officially reported by the United States Department of
20 Labor, Bureau of Labor Statistics sixty days prior to the date
21 the adjustment is due to take effect, to the then current salary
22 amounts. The percentage increase and the minimum wage amounts
23 shall be determined by the secretary as herein prescribed and
24 public notice given in the Pennsylvania Bulletin within ten days
25 of the date such determination is made.

26 * * *

27 Section 2. This act shall take effect immediately.