

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 524 Session of 2015

INTRODUCED BY COHEN, BISHOP, BIZZARRO, BULLOCK, CALTAGIRONE,
D. COSTA, DIGIROLAMO, DRISCOLL, FARINA, FREEMAN, GINGRICH,
HARKINS, HELM, HENNESSEY, KIRKLAND, MAHONEY, MAJOR, McNEILL,
MILLARD, MURT, NEILSON, O'BRIEN, READSHAW, ROSS, SCHLOSSBERG,
SCHREIBER, THOMAS, WHEELAND AND YOUNGBLOOD, OCTOBER 5, 2015

INTRODUCED AS NONCONTROVERSIAL RESOLUTION UNDER RULE 35,
OCTOBER 5, 2015

A RESOLUTION

1 Designating the week of October 18 through 24, 2015, as "Freedom
2 from Workplace Bullies Week" in Pennsylvania to help
3 Commonwealth residents recognize workplace bullying, stop
4 bullying and gain the tools needed to appropriately deal with
5 workplace violence and bullying.

6 WHEREAS, The Commonwealth has an interest in promoting the
7 social and economic well-being of its residents, employees and
8 employers; and

9 WHEREAS, That well-being depends upon the existence of
10 healthy and productive employees working in safe and abuse-free
11 work environments; and

12 WHEREAS, Research has documented the stress-related
13 consequences for individuals caused by exposure to abusive work
14 environments; and

15 WHEREAS, Abusive work environments are costly for employers,
16 with consequences including reduced productivity, absenteeism,
17 turnover and injuries; and

1 WHEREAS, Between 30% and 50% of employees in the United
2 States, according to various studies, are subject to workplace
3 bullying sometime in their career; and

4 WHEREAS, It is important for the Commonwealth to be aware of
5 bullying and workplace violence and to encourage discussion of
6 the problem in communities, schools, workplaces and cyber
7 spaces; and

8 WHEREAS, The Commonwealth is united in its desire to educate
9 and encourage positive behaviors and to eliminate bullying; and

10 WHEREAS, Protection from abusive work environments should
11 apply to every worker and not be limited to legally protected
12 class status based only on race, color, familial status,
13 religious creed, ancestry, age, sex, national origin or
14 disability; therefore be it

15 RESOLVED, That the House of Representatives designate the
16 week of October 18 through 24, 2015, as "Freedom from Workplace
17 Bullies Week" in Pennsylvania to help Commonwealth residents
18 recognize workplace bullying, stop bullying and gain the tools
19 needed to appropriately deal with workplace violence and
20 bullying; and be it further

21 RESOLVED, That the House of Representatives commend the
22 Pennsylvania Healthy Workplace Advocates and the Workplace
23 Bullying Institute, which raise awareness of the impact of and
24 solutions for workplace bullying in Pennsylvania and the United
25 States; and be it further

26 RESOLVED, That the House of Representatives resolve our
27 unified commitment to the education and prevention of bullying
28 within our communities, schools, workplaces and cyber spaces, to
29 explore solutions to the problem and offer support in raising
30 awareness of bullying.