THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 2382 Session of 2015

INTRODUCED BY JAMES, DAVIS, DRISCOLL, KINSEY, MILLARD, PICKETT, WARD, ROTHMAN, SCHWEYER AND NEILSON, OCTOBER 3, 2016

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, OCTOBER 19, 2016

AN ACT

| 1 2 3 4 5 6 | Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), entitled "An act establishing a system of unemployment compensation to be administered by the Department of Labor and Industry and its existing and newly created agencies with personnel (with certain exceptions) selected on a civil service basis; requiring employers to |
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| 7 | keep records and make reports, and certain employers to pay |
| 8 | contributions based on payrolls to provide moneys for the |
| 9 | payment of compensation to certain unemployed persons; |
| 10 | providing procedure and administrative details for the |
| 11 | determination, payment and collection of such contributions |
| 12 | and the payment of such compensation; providing for |
| 13 | cooperation with the Federal Government and its agencies; |
| 14 | creating certain special funds in the custody of the State |
| 15 | Treasurer; and prescribing penalties," in determination of < |
| 16 17 | compensation, appeals, reviews and procedure, further |
| 17 18 | providing for determination of compensation appeals and for decision of referee and further appeals and reviews. IN < |
| 18 | decision of referee and further appeals and reviews. IN < ADMINISTRATION OF ACT, FURTHER PROVIDING FOR RECORDS OF AND |
| 20 | REPORTS BY EMPLOYERS; IN CONTRIBUTIONS BY EMPLOYERS AND |
| 20 | EMPLOYEES, FURTHER PROVIDING FOR DETERMINATION OF |
| 22 | CONTRIBUTION RATE AND EXPERIENCE RATING, FOR INTEREST ON PAST |
| 23 | DUE CONTRIBUTIONS AND FOR LIMITATIONS UPON ENFORCEMENT OF |
| 24 | PAYMENT OF CONTRIBUTIONS, INTEREST AND PENALTIES; IN |
| 25 | COMPENSATION, FURTHER PROVIDING FOR QUALIFICATIONS REQUIRED |
| 26 | TO SECURE COMPENSATION, FOR INELIGIBILITY OF INCARCERATED |
| 27 | EMPLOYEE AND FOR RATE AND AMOUNT OF COMPENSATION; IN |
| 28 | DETERMINATION OF COMPENSATION AND APPEALS AND REVIEWS AND |
| 29 | PROCEDURE, FURTHER PROVIDING FOR DETERMINATION OF |
| 30 | COMPENSATION APPEALS AND FOR DECISION OF REFEREE AND FURTHER |
| 31 | APPEALS AND REVIEWS; IN PROTECTION OF RIGHTS AND |
| 32 | COMPENSATION, FURTHER PROVIDING FOR CERTAIN AGREEMENTS VOID |
| 33 | AND PENALTY; IN PENALTY PROVISIONS, FURTHER PROVIDING FOR |

FALSE STATEMENTS AND REPRESENTATIONS TO OBTAIN OR INCREASE 1 COMPENSATION, FOR FALSE STATEMENTS AND REPRESENTATIONS TO 2 PREVENT OR REDUCE COMPENSATION AND OTHER OFFENSES AND FOR 3 VIOLATION OF ACT AND RULES AND REGULATIONS; AND PROVIDING FOR 4 AN AMNESTY PROGRAM. 5 6 The General Assembly of the Commonwealth of Pennsylvania 7 hereby enacts as follows: 8 Section 1. Section 501(e) of the act of December 5, 1936 <---9 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment Compensation Law, amended April 14, 1976 (P.L.113, No.50), is 10 11 amended to read: 12 Section 501. Determination of Compensation Appeals. * * * 13 (e) Unless the claimant or last employer or base year 14 employer of the claimant files an appeal with the board, from 15 the determination contained in any notice required to be-16 furnished by the department under section five hundred and one-17 (a), (c) and (d), within [fifteen] thirty calendar days after such notice was delivered to him personally, or was mailed to 18 19 his last known post office address, and applies for a hearing, 20 such determination of the department, with respect to the 21 particular facts set forth in such notice, shall be final and 22 compensation shall be paid or denied in accordance therewith. 23 Section 2. Section 502 of the act, amended December 9, 2002 (P.L.1336, No.158), is amended to read: 24 25 Section 502. Decision of Referee; Further Appeals and 26 Reviews. Where an appeal from the determination or revised 27 determination, as the case may be, of the department is taken, a 28 referee shall, after affording the parties and the department reasonable opportunity for a fair hearing, affirm, modify, or 29 30 reverse such findings of fact and the determination or revised 31 determination, as the case may be, of the department as to him-32 shall appear just and proper. The parties and their attorneys or

20160HB2382PN4081

- 2 -

other representatives of record and the department shall be duly-1 notified of the time and place of a referee's hearing and of the 2 3 referee's decision, and the reasons therefor, which shall be deemed the final decision of the board, unless an appeal is 4 5 filed therefrom, within [fifteen] thirty days after the date of 6 such decision the board acts on its own motion, to review the 7 decision of the referee. A memorandum of testimony of any 8 hearing before any referee shall be made and be preserved for a 9 period of ninety days following expiration of the period for-10 filing an appeal from the final decision rendered in the case. 11 Section 3. This act shall take effect in 60 days. 12 SECTION 1. SECTION 206 OF THE ACT OF DECEMBER 5, 1936 (2ND <---13 SP.SESS., 1937 P.L.2897, NO.1), KNOWN AS THE UNEMPLOYMENT 14 COMPENSATION LAW, AMENDED JULY 21, 1983 (P.L.68, NO.30) AND 15 NOVEMBER 17, 1995 (P.L.615, NO.64), IS AMENDED TO READ: 16 SECTION 206. RECORDS OF AND REPORTS BY EMPLOYERS. -- (A) EACH EMPLOYER (WHETHER OR NOT LIABLE FOR THE PAYMENT OF CONTRIBUTIONS 17 18 UNDER THIS ACT) SHALL KEEP ACCURATE EMPLOYMENT RECORDS 19 CONTAINING SUCH INFORMATION, AS MAY BE PRESCRIBED BY THE RULES AND REGULATIONS ADOPTED BY THE DEPARTMENT. SUCH RECORDS SHALL BE 20 OPEN TO INSPECTION BY THE DEPARTMENT AND ITS AGENTS AT ANY 21 REASONABLE TIME, AND AS OFTEN AS MAY BE DEEMED NECESSARY, BUT 22 23 EMPLOYERS NEED NOT RETAIN SUCH RECORDS MORE THAN FOUR (4) YEARS 24 AFTER CONTRIBUTIONS RELATING TO SUCH RECORDS HAVE BEEN PAID. THE 25 DEPARTMENT MAY REOUIRE FROM SUCH EMPLOYERS SUCH REPORTS AS IT DEEMS NECESSARY, WHICH SHALL BE SWORN TO, IF REQUIRED BY THE 26 27 DEPARTMENT.

(B) INFORMATION THUS OBTAINED SHALL NOT BE MADE PUBLIC OR BE
OPEN TO PUBLIC INSPECTION, OTHER THAN TO THE MEMBERS OF THE
BOARD, THE OFFICERS AND EMPLOYES OF THE DEPARTMENT AND OTHER

20160HB2382PN4081

- 3 -

PUBLIC EMPLOYES IN THE PERFORMANCE OF THEIR PUBLIC DUTIES, BUT
 ANY EMPLOYE OR EMPLOYER AT A HEARING ON AN APPEAL SHALL, UPON
 REQUEST, BE SUPPLIED WITH INFORMATION FROM SUCH RECORDS TO THE
 EXTENT NECESSARY FOR THE PROPER PRESENTATION AND CONSIDERATION
 OF THE APPEAL.

6 (C) ANY OFFICER OR EMPLOYE OF THE DEPARTMENT OR THE BOARD, OR ANY OTHER PUBLIC EMPLOYE, WHO SHALL VIOLATE ANY OF THE 7 8 PROVISIONS OF THIS SECTION SHALL, UPON CONVICTION THEREOF IN A 9 SUMMARY PROCEEDING, BE SENTENCED TO PAY A FINE OF NOT LESS THAN 10 [TWENTY DOLLARS (\$20)] ONE HUNDRED DOLLARS (\$100) NOR MORE THAN [TWO HUNDRED DOLLARS (\$200)] THREE HUNDRED DOLLARS (\$300) AND IN 11 DEFAULT OF THE PAYMENT OF SUCH FINE AND COST OF PROSECUTION 12 13 SHALL BE SENTENCED TO IMPRISONMENT FOR NOT LONGER THAN THIRTY 14 (30) DAYS.

15 (D) ANY EMPLOYER WHO HAS BEEN DETERMINED BY THE DEPARTMENT 16 TO BE SUBJECT TO THE REPORTING PROVISIONS OF THIS ACT AND HAS 17 BEEN SO NOTIFIED, AND WHO NEGLECTS OR REFUSES TO FILE OR TO 18 COMPLETE IN SUCH MANNER AS THE DEPARTMENT MAY PRESCRIBE EITHER 19 THE PERIODIC REPORT REQUIRED BY THE DEPARTMENT TO ESTABLISH THE 20 AMOUNT OF SUCH CONTRIBUTIONS OR THE PERIODIC REPORT REQUIRED BY 21 THE DEPARTMENT SHOWING THE AMOUNT OF WAGES PAID TO EACH EMPLOYE, 22 OR BOTH, ON OR BEFORE THE DATE SUCH REPORTS ARE REQUIRED TO BE 23 FILED, SHALL PAY A PENALTY OF [TEN PER CENTUM (10%)] FIFTEEN PER 24 CENTUM (15%) OF THE TOTAL AMOUNT OF CONTRIBUTIONS PAID OR 25 PAYABLE BY THE EMPLOYER OR EMPLOYE AS THE CASE MAY BE FOR THE 26 PERIOD: PROVIDED, THAT SUCH PENALTY SHALL BE NOT LESS THAN 27 [TWENTY-FIVE DOLLARS (\$25) OR] ONE HUNDRED TWENTY-FIVE DOLLARS 28 (\$125) NOR MORE THAN [TWO HUNDRED AND FIFTY DOLLARS (\$250)] FOUR 29 HUNDRED FIFTY DOLLARS (\$450). SUCH PENALTY SHALL APPLY TO THE 30 REPORTS FOR EACH PERIOD WITH RESPECT TO WHICH SUCH REPORTS ARE

20160HB2382PN4081

- 4 -

REQUIRED TO BE FILED: PROVIDED, THAT SUCH PENALTY SHALL NOT 1 2 APPLY TO REPORTS FOR ANY PERIOD WITH RESPECT TO WHICH THE LAST 3 DAY FOR FILING SUCH REPORTS IS PRIOR TO A DATE ON WHICH THE DEPARTMENT HAS NOTIFIED THE EMPLOYER THAT HE HAS BEEN DETERMINED 4 AN EMPLOYER SUBJECT TO THE REPORTING PROVISIONS OF THIS ACT, 5 UNLESS THE REPORTS FOR SUCH PRIOR PERIODS ARE NOT FILED WITHIN 6 THIRTY (30) DAYS AFTER THE EMPLOYER HAS BEEN SO NOTIFIED. THE 7 8 PENALTIES PROVIDED BY THIS SECTION SHALL BE IN ADDITION TO ALL 9 OTHER PENALTIES PROVIDED FOR IN THIS ACT.

10 SECTION 2. SECTION 301.1(A) AND (C)(1) OF THE ACT, AMENDED 11 JULY 21, 1983 (P.L.68, NO.30), IS AMENDED TO READ:

12 SECTION 301.1. DETERMINATION OF CONTRIBUTION RATE;

13 EXPERIENCE RATING.--

14 (A) THE RATE OF CONTRIBUTION PAYABLE BY AN EMPLOYER ELIGIBLE FOR AN ADJUSTED RATE WITH RESPECT TO THE CALENDAR YEAR BEGINNING 15 1984, AND EACH CALENDAR YEAR THEREAFTER, SHALL BE ADJUSTED 16 17 BETWEEN A MINIMUM RATE OF THREE-TENTHS OF ONE PER CENTUM (0.3%) 18 AND A MAXIMUM RATE OF EIGHT AND FIVE-TENTHS PER CENTUM (8.5%) 19 FOR 1984, EIGHT AND EIGHT-TENTHS PER CENTUM (8.8%) FOR 1985, NINE AND TWO-TENTHS PER CENTUM (9.2%) FOR 1986 THROUGH 2012, 20 21 EIGHT AND SEVEN-TENTHS PER CENTUM (8.7%) FOR 2013 THROUGH 2016, 22 NINE AND FIVE ONE-HUNDREDTHS PER CENTUM (9.05%) FOR 2017 AND 23 EIGHT AND NINETY-FIVE ONE-HUNDREDTHS PER CENTUM (8.95%) FOR 2018 24 AND THEREAFTER WHICH SHALL BE THE AGGREGATE OF THREE FACTORS: 25 (A) A RESERVE RATIO FACTOR. 26 (B) A BENEFIT RATIO FACTOR. 27 (C) A STATE ADJUSTMENT FACTOR. * * *

29 (C) (1) WHEN, AS OF THE COMPUTATION DATE, THERE IS A 30 CREDIT, ZERO OR DEBIT BALANCE IN SUCH EMPLOYER'S RESERVE

20160HB2382PN4081

28

- 5 -

ACCOUNT, WHICH BALANCE SHALL INCLUDE (I) CONTRIBUTIONS WITH 1 2 RESPECT TO THE PERIOD ENDING ON THE COMPUTATION DATE AND PAID ON 3 OR BEFORE SEPTEMBER FIFTEENTH IMMEDIATELY FOLLOWING SUCH COMPUTATION DATE, (II) BENEFITS PAID ON OR BEFORE COMPUTATION 4 DATE, AND SHALL ALSO INCLUDE ANY VOLUNTARY PAYMENTS MADE IN 5 ACCORDANCE WITH SUBSECTION (B) OF SECTION 302 OF THIS ACT, HIS 6 RESERVE RATIO FACTOR FOR THE RESPECTIVE CALENDAR YEAR THEREAFTER 7 8 SHALL BE AS SET FORTH IN THE TABLE BELOW. 9 TABLE 10 RESERVE RATIO FACTOR - 1984 RATES 11 EMPLOYERS RESERVE ACCOUNT AS A RESERVE PERCENTAGE OF TAXABLE WAGES RATIO FACTOR 12 13 GREATER THAN 25% 0.0 GREATER THAN OR EQUAL TO 22% BUT LESS THAN 25% 14 0.1 GREATER THAN OR EQUAL TO 19% BUT LESS THAN 22% 15 0.2 16 GREATER THAN OR EQUAL TO 16% BUT LESS THAN 19% 0.3 17 GREATER THAN OR EQUAL TO 13% BUT LESS THAN 16% 0.4 18 GREATER THAN OR EQUAL TO 10% BUT LESS THAN 13% 0.5 19 GREATER THAN OR EQUAL TO 7% BUT LESS THAN 10% 0.6 20 GREATER THAN OR EQUAL TO 4% BUT LESS THAN 7% 0.7 21 GREATER THAN OR EQUAL TO 3% BUT LESS THAN 4% 0.8 22 GREATER THAN OR EQUAL TO 2% BUT LESS THAN 3% 0.9 23 GREATER THAN OR EQUAL TO 0% BUT LESS THAN 2% 1.0 24 LESS THAN 0% BUT GREATER THAN -2% 1.1 25 LESS THAN OR EQUAL TO -2% BUT GREATER THAN -4% 1.2 26 LESS THAN OR EQUAL TO -4% BUT GREATER THAN -6% 1.3 27 LESS THAN OR EQUAL TO -6% BUT GREATER THAN -8% 1.4 28 LESS THAN OR EQUAL TO -8% BUT GREATER THAN -10% 1.5 29 LESS THAN OR EQUAL TO -10% BUT GREATER THAN -12%1.6 30 LESS THAN OR EQUAL TO -12% BUT GREATER THAN -14% 1.7

20160HB2382PN4081

- 6 -

| 1 | LESS THAN OR EQUAL TO -14% BUT | GREATER THAN -16% | 1.8 |
|----|----------------------------------|--------------------|--------------|
| 2 | LESS THAN OR EQUAL TO -16% BUT | GREATER THAN -18% | 1.9 |
| 3 | LESS THAN OR EQUAL TO -18% OR L | OWER | 2.0 |
| 4 | TZ | ABLE | |
| 5 | RESERVE RATIO FZ | actor - 1985 rates | |
| 6 | EMPLOYERS RESERVE ACCOUNT AS | А | RESERVE |
| 7 | PERCENTAGE OF TAXABLE WA | GES | RATIO FACTOR |
| 8 | GREATER THAN 25% | | 0.0 |
| 9 | GREATER THAN OR EQUAL TO 21% BU | T LESS THAN 25% | 0.1 |
| 10 | GREATER THAN OR EQUAL TO 18% BU | T LESS THAN 21% | 0.2 |
| 11 | GREATER THAN OR EQUAL TO 15% BU | T LESS THAN 18% | 0.3 |
| 12 | GREATER THAN OR EQUAL TO 12% BU | T LESS THAN 15% | 0.4 |
| 13 | GREATER THAN OR EQUAL TO 9% BU | T LESS THAN 12% | 0.5 |
| 14 | GREATER THAN OR EQUAL TO 7% BU | T LESS THAN 9% | 0.6 |
| 15 | GREATER THAN OR EQUAL TO 5% BU | T LESS THAN 78 | 0.7 |
| 16 | GREATER THAN OR EQUAL TO 3% BU | T LESS THAN 5% | 0.8 |
| 17 | GREATER THAN OR EQUAL TO 1% BU | T LESS THAN 3% | 0.9 |
| 18 | GREATER THAN OR EQUAL TO 0% BU | T LESS THAN 1% | 1.0 |
| 19 | less than 0% but greater than - | 18 | 1.1 |
| 20 | LESS THAN OR EQUAL TO -1% BUT | GREATER THAN -2% | 1.2 |
| 21 | LESS THAN OR EQUAL TO -2% BUT | GREATER THAN -3% | 1.3 |
| 22 | LESS THAN OR EQUAL TO -3% BUT | GREATER THAN -4% | 1.4 |
| 23 | LESS THAN OR EQUAL TO -4% BUT | GREATER THAN -5% | 1.5 |
| 24 | LESS THAN OR EQUAL TO -5% BUT | GREATER THAN -6% | 1.6 |
| 25 | LESS THAN OR EQUAL TO -6% BUT | GREATER THAN -7% | 1.7 |
| 26 | LESS THAN OR EQUAL TO -7% BUT | GREATER THAN -8% | 1.8 |
| 27 | LESS THAN OR EQUAL TO -8% BUT | GREATER THAN -9% | 1.9 |
| 28 | LESS THAN OR EQUAL TO -9% BUT | GREATER THAN -10% | 2.0 |
| 29 | LESS THAN OR EQUAL TO -10% BUT | GREATER THAN -15% | 2.1 |
| 30 | LESS THAN OR EQUAL TO -15% BUT | GREATER THAN -20% | 2.2 |
| | | | |

| 1 | LESS THAN OR EQUAL TO -20% OR LOWER | 2.3 |
|----|--|--------|
| 2 | TABLE | |
| 3 | RESERVE RATIO FACTOR - 1986 [AND THEREAFTER] <u>THROUGH 2016</u> | RATES |
| 4 | EMPLOYERS RESERVE ACCOUNT AS A RESE | RVE |
| 5 | PERCENTAGE OF TAXABLE WAGES RATIO F | FACTOR |
| 6 | GREATER THAN 25% | 0.0 |
| 7 | GREATER THAN OR EQUAL TO 21% BUT LESS THAN 25% | 0.3 |
| 8 | GREATER THAN OR EQUAL TO 18% BUT LESS THAN 21% | 0.4 |
| 9 | GREATER THAN OR EQUAL TO 15% BUT LESS THAN 18% | 0.5 |
| 10 | GREATER THAN OR EQUAL TO 12% BUT LESS THAN 15% | 0.6 |
| 11 | GREATER THAN OR EQUAL TO 9% BUT LESS THAN 12% | 0.7 |
| 12 | GREATER THAN OR EQUAL TO 7% BUT LESS THAN 9% | 0.8 |
| 13 | GREATER THAN OR EQUAL TO 5% BUT LESS THAN 7% | 0.9 |
| 14 | GREATER THAN OR EQUAL TO 3% BUT LESS THAN 5% | 1.0 |
| 15 | GREATER THAN OR EQUAL TO 1% BUT LESS THAN 3% | 1.1 |
| 16 | GREATER THAN OR EQUAL TO 0% BUT LESS THAN 1% | 1.2 |
| 17 | LESS THAN 0% BUT GREATER THAN -1% | 1.3 |
| 18 | LESS THAN OR EQUAL TO -1% BUT GREATER THAN -2% | 1.4 |
| 19 | LESS THAN OR EQUAL TO -2% BUT GREATER THAN -3% | 1.5 |
| 20 | LESS THAN OR EQUAL TO -3% BUT GREATER THAN -4% | 1.6 |
| 21 | LESS THAN OR EQUAL TO -4% BUT GREATER THAN -5% | 1.7 |
| 22 | LESS THAN OR EQUAL TO -5% BUT GREATER THAN -6% | 1.8 |
| 23 | LESS THAN OR EQUAL TO -6% BUT GREATER THAN -7% | 1.9 |
| 24 | LESS THAN OR EQUAL TO -7% BUT GREATER THAN -8% | 2.0 |
| 25 | LESS THAN OR EQUAL TO -8% BUT GREATER THAN -9% | 2.1 |
| 26 | LESS THAN OR EQUAL TO -9% BUT GREATER THAN -10% | 2.2 |
| 27 | LESS THAN OR EQUAL TO -10% BUT GREATER THAN -11% | 2.3 |
| 28 | LESS THAN OR EQUAL TO -11% BUT GREATER THAN -12% | 2.4 |
| 29 | LESS THAN OR EQUAL TO -12% BUT GREATER THAN -16% | 2.5 |
| 30 | LESS THAN OR EQUAL TO -16% BUT GREATER THAN -20% | 2.6 |
| | | |

| 2 | <u>RESERVE RATIO FACTOR - 2017 AND THEREAFTER</u> | RATES |
|----|--|--------------|
| 3 | EMPLOYERS RESERVE ACCOUNT AS A | RESERVE |
| 4 | PERCENTAGE OF TAXABLE WAGES | RATIO FACTOR |
| 5 | <u>GREATER THAN 25%</u> | 0.0 |
| 6 | GREATER THAN OR EQUAL TO 21% BUT LESS THAN 25% | 0.3 |
| 7 | GREATER THAN OR EQUAL TO 18% BUT LESS THAN 21% | 0.4 |
| 8 | GREATER THAN OR EQUAL TO 15% BUT LESS THAN 18% | 0.5 |
| 9 | GREATER THAN OR EQUAL TO 12% BUT LESS THAN 15% | 0.6 |
| 10 | GREATER THAN OR EQUAL TO 9% BUT LESS THAN 12% | 0.7 |
| 11 | GREATER THAN OR EQUAL TO 7% BUT LESS THAN 9% | 0.8 |
| 12 | GREATER THAN OR EQUAL TO 5% BUT LESS THAN 7% | 0.9 |
| 13 | GREATER THAN OR EQUAL TO 3% BUT LESS THAN 5% | 1.0 |
| 14 | GREATER THAN OR EQUAL TO 1% BUT LESS THAN 3% | 1.1 |
| 15 | GREATER THAN OR EQUAL TO 0% BUT LESS THAN 1% | 1.2 |
| 16 | LESS THAN 0% BUT GREATER THAN -1% | <u>1.3</u> |
| 17 | LESS THAN OR EQUAL TO -1% BUT GREATER THAN -2% | 1.4 |
| 18 | LESS THAN OR EQUAL TO -2% BUT GREATER THAN -3% | <u>1.5</u> |
| 19 | LESS THAN OR EQUAL TO -3% BUT GREATER THAN -4% | 1.6 |
| 20 | LESS THAN OR EQUAL TO -4% BUT GREATER THAN -5% | <u>1.7</u> |
| 21 | LESS THAN OR EQUAL TO -5% BUT GREATER THAN -6% | <u>1.8</u> |
| 22 | LESS THAN OR EQUAL TO -6% BUT GREATER THAN -7% | <u>1.9</u> |
| 23 | LESS THAN OR EQUAL TO -7% BUT GREATER THAN -8% | 2.0 |
| 24 | LESS THAN OR EQUAL TO -8% BUT GREATER THAN -9% | 2.1 |
| 25 | LESS THAN OR EQUAL TO -9% BUT GREATER THAN -10% | 2.2 |
| 26 | LESS THAN OR EQUAL TO -10% BUT GREATER THAN -11% | 2.3 |
| 27 | LESS THAN OR EQUAL TO -11% BUT GREATER THAN -12% | 2.4 |
| 28 | LESS THAN OR EQUAL TO -12% BUT GREATER THAN -16% | 2.5 |
| 29 | LESS THAN OR EQUAL TO -16% BUT GREATER THAN -20% | 2.6 |
| 30 | LESS THAN OR EQUAL TO -20% BUT GREATER THAN -28% | 2.7 |
| | | |

2.7

| 1 | LESS THAN OR EQUAL TO -28% BUT GREATER THAN -100% 3.0 |
|----|--|
| 2 | LESS THAN OR EQUAL TO -100% OR LOWER 3.2 |
| 3 | SECTION 3. SECTIONS 308 AND 309.2(A) OF THE ACT, AMENDED |
| 4 | JUNE 15, 2005 (P.L.8, NO.5), ARE AMENDED TO READ: |
| 5 | SECTION 308. INTEREST ON PAST DUE CONTRIBUTIONS |
| 6 | CONTRIBUTIONS UNPAID ON THE DATE ON WHICH THEY ARE DUE AND |
| 7 | PAYABLE, AS PRESCRIBED BY THE DEPARTMENT, SHALL BEAR INTEREST AT |
| 8 | ONE-TWELFTH $(1/12)$ of the annual rate determined by the |
| 9 | SECRETARY OF REVENUE UNDER SECTION 806 OF THE ACT OF APRIL 9, |
| 10 | 1929 (P.L.343, NO.176), KNOWN AS "THE FISCAL CODE," PER MONTH OR |
| 11 | FRACTION OF A MONTH, OR AT THE RATE OF [THREE QUARTERS OF ONE |
| 12 | PER CENTUM (0.75%)] ONE PER CENTUM (1%) PER MONTH OR FRACTION OF |
| 13 | A MONTH, WHICHEVER IS GREATER, FROM THE DATE THEY BECOME DUE |
| 14 | UNTIL PAID. |

15 SECTION 309.2. LIMITATIONS UPON ENFORCEMENT OF PAYMENT OF 16 CONTRIBUTIONS, INTEREST AND PENALTIES.--(A) NOTWITHSTANDING ANY 17 OTHER PROVISIONS OF THIS ACT TO THE CONTRARY, NO LEGAL ACTION 18 FOR THE COLLECTION OF CONTRIBUTIONS, INTEREST AND PENALTIES 19 SHALL BE INSTITUTED AFTER THE EXPIRATION OF [FOUR] SIX YEARS 20 FROM THE END OF THE CALENDAR YEAR DETERMINED IN ACCORDANCE WITH 21 SUBSECTION (B) OF THIS SECTION, UNLESS PRIOR TO THE EXPIRATION 22 OF SUCH [FOUR-YEAR] SIX-YEAR PERIOD AND WITH RESPECT THERETO (1) 23 AN ASSESSMENT PROCEEDING SHALL HAVE BEEN INSTITUTED PURSUANT TO 24 THE PROVISIONS OF SECTION THREE HUNDRED FOUR OF THIS ACT, OR (2) 25 AN ACTION SHALL HAVE BEEN INSTITUTED PURSUANT TO THE PROVISIONS 26 OF SECTION THREE HUNDRED NINE OF THIS ACT, OR (3) A LIEN SHALL 27 HAVE BEEN ENTERED PURSUANT TO THE PROVISIONS OF SECTION THREE 28 HUNDRED EIGHT POINT ONE OF THIS ACT: PROVIDED, THAT THE 29 PROVISIONS OF THIS SECTION SHALL NOT APPLY WHERE AN EMPLOYER BY 30 WILLFUL FAILURE OR REFUSAL TO FILE A REPORT WITH THE DEPARTMENT

20160HB2382PN4081

- 10 -

OR TO INCLUDE IN ANY REPORT ALL WAGES WHICH HE HAS PAID, OR 1 OTHERWISE, HAS ATTEMPTED TO AVOID OR REDUCE LIABILITY FOR THE 2 3 PAYMENT OF CONTRIBUTIONS.

* * * 4

SECTION 4. SECTION 401(A) OF THE ACT, AMENDED JUNE 12, 2012 5 6 (P.L.577, NO.60), IS AMENDED TO READ:

7 SECTION 401. OUALIFICATIONS REQUIRED TO SECURE

8 COMPENSATION. -- COMPENSATION SHALL BE PAYABLE TO ANY EMPLOYE WHO IS OR BECOMES UNEMPLOYED, AND WHO--9

10 SATISFIES BOTH OF THE FOLLOWING REQUIREMENTS: (A)

(1) HAS, WITHIN HIS BASE YEAR, BEEN PAID WAGES FOR 11 EMPLOYMENT AS REQUIRED BY SECTION 404(C) OF THIS ACT. 12

13 (2) EXCEPT AS PROVIDED IN SECTION 404(A)(3) AND (E)(1) AND (2), NOT LESS THAN [FORTY-NINE AND ONE-HALF PER CENTUM (49.5%)] 14 THIRTY-SEVEN PER CENTUM (37%) OF THE EMPLOYE'S TOTAL BASE YEAR 15 WAGES HAVE BEEN PAID IN ONE OR MORE OUARTERS, OTHER THAN THE 16 17 HIGHEST QUARTER IN SUCH EMPLOYE'S BASE YEAR.

* * * 18

SECTION 5. SECTION 402.6 OF THE ACT, AMENDED DECEMBER 9, 19 20 2002 (P.L.1330, NO.156), IS AMENDED TO READ:

SECTION 402.6. INELIGIBILITY OF INCARCERATED EMPLOYE. -- (A) 21 AN EMPLOYE SHALL NOT BE ELIGIBLE FOR PAYMENT OF UNEMPLOYMENT 22 23 COMPENSATION BENEFITS FOR ANY WEEKS OF UNEMPLOYMENT DURING WHICH 24 THE EMPLOYE IS INCARCERATED AFTER A CONVICTION.

25 (B) THE DEPARTMENT SHALL UTILIZE ANY REASONABLE MEANS DETERMINED NECESSARY BY THE SECRETARY TO IDENTIFY AND PREVENT 26 27 THE PAYMENT OF BENEFITS TO INCARCERATED INDIVIDUALS WHO ARE 28 DISQUALIFIED UNDER THIS SECTION.

29 SECTION 6. SECTION 404(A) AND (E) OF THE ACT, AMENDED OCTOBER 12, 1973 (P.L.292, NO.87), OCTOBER 19, 1988 (P.L.818, 30 20160HB2382PN4081

- 11 -

NO.109) AND JUNE 12, 2012 (P.L.577, NO.60), ARE AMENDED TO READ: 1 2 SECTION 404. RATE AND AMOUNT OF COMPENSATION.--COMPENSATION 3 SHALL BE PAID TO EACH ELIGIBLE EMPLOYE IN ACCORDANCE WITH THE FOLLOWING PROVISIONS OF THIS SECTION EXCEPT THAT COMPENSATION 4 PAYABLE WITH RESPECT TO WEEKS ENDING IN BENEFIT YEARS WHICH 5 BEGIN PRIOR TO THE FIRST DAY OF JANUARY 1989 SHALL BE PAID ON 6 THE BASIS OF THE PROVISIONS OF THIS SECTION IN EFFECT AT THE 7 8 BEGINNING OF SUCH BENEFIT YEARS.

9 (A) (1) THE EMPLOYE'S WEEKLY BENEFIT RATE SHALL BE COMPUTED 10 AS (1) THE AMOUNT APPEARING IN PART B OF THE TABLE SPECIFIED FOR 11 THE DETERMINATION OF RATE AND AMOUNT OF BENEFITS ON THE LINE ON 12 WHICH IN PART A THERE APPEARS HIS "HIGHEST QUARTERLY WAGE," OR (2) FIFTY PER CENTUM (50%) OF HIS FULL-TIME WEEKLY WAGE, 13 14 WHICHEVER IS GREATER. NOTWITHSTANDING ANY OTHER PROVISION OF 15 THIS ACT, IF AN EMPLOYE'S WEEKLY BENEFIT RATE, AS CALCULATED 16 UNDER THIS PARAGRAPH, IS LESS THAN [SEVENTY DOLLARS (\$70)] SIXTY-EIGHT DOLLARS (\$68), HE SHALL BE INELIGIBLE TO RECEIVE ANY 17 AMOUNT OF COMPENSATION. IF THE EMPLOYE'S WEEKLY BENEFIT RATE IS 18 19 NOT A MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1). 20

(2) IF THE BASE YEAR WAGES OF AN EMPLOYE WHOSE WEEKLY
BENEFIT RATE HAS BEEN DETERMINED UNDER CLAUSE (2) OF PARAGRAPH
(1) OF THIS SUBSECTION ARE INSUFFICIENT TO QUALIFY HIM UNDER
SUBSECTION (C) OF THIS SECTION, HIS WEEKLY BENEFIT RATE SHALL BE
REDETERMINED UNDER CLAUSE (1) OF PARAGRAPH (1) OF THIS
SUBSECTION.

(3) IF AN EMPLOYE'S WEEKLY BENEFIT RATE AS DETERMINED UNDER
CLAUSE (1) OF PARAGRAPH (1) OF THIS SUBSECTION, OR REDETERMINED
UNDER PARAGRAPH (2) OF THIS SUBSECTION, AS THE CASE MAY BE, IS
LESS THAN THE MAXIMUM WEEKLY BENEFIT RATE AND THE EMPLOYE'S BASE

20160HB2382PN4081

- 12 -

| 1 | YEAR WAGES ARE INSU | FFICIENT TO QUALIFY HI | M UNDER SUBSECTION (C) | |
|----|--|------------------------|-------------------------|--|
| 2 | OF THIS SECTION BUT | ARE SUFFICIENT TO QUA | LIFY HIM FOR ANY ONE OF | |
| 3 | THE NEXT TWO LOWER WEEKLY BENEFIT RATES, HIS WEEKLY BENEFIT RATE | | | |
| 4 | SHALL BE REDETERMIN | ED AT THE HIGHEST OF S | UCH NEXT LOWER RATES. | |
| 5 | * * * | | | |
| 6 | (E) (1) TABLE | SPECIFIED FOR THE DETE | RMINATION OF | |
| 7 | F | RATE AND AMOUNT OF BEN | EFITS | |
| 8 | PART A | | | |
| 9 | HIGHEST | PART B | PART C | |
| 10 | QUARTERLY | RATE OF | QUALIFYING | |
| 11 | WAGE | COMPENSATION | WAGES | |
| 12 | [\$1688-1712 | \$70 | \$3391 | |
| 13 | 1713-1737 | 71 | 3440 | |
| 14 | 1738-1762 | 72 | 3490 | |
| 15 | 1763-1787 | 73 | 3539 | |
| 16 | 1788-1812 | 74 | 3589 | |
| 17 | 1813-1837 | 75 | 3638 | |
| 18 | 1838-1862 | 76 | 3688 | |
| 19 | 1863-1887 | 77 | 3737 | |
| 20 | 1888-1912 | 78 | 3787 | |
| 21 | 1913-1937 | 79 | 3836 | |
| 22 | 1938-1962 | 80 | 3886 | |
| 23 | 1963-1987 | 81 | 3935 | |
| 24 | 1988-2012 | 82 | 3985 | |
| 25 | 2013-2037 | 83 | 4034 | |
| 26 | 2038-2062 | 84 | 4084 | |
| 27 | 2063-2087 | 85 | 4133 | |
| 28 | 2088-2112 | 86 | 4183 | |
| 29 | 2113-2137 | 87 | 4232 | |
| 30 | 2138-2162 | 88 | 4282 | |
| | | | | |

| 1 | 2163-2187 | 89 | 4331 |
|----|-----------|-----|------|
| 2 | 2188-2212 | 90 | 4381 |
| 3 | 2213-2237 | 91 | 4430 |
| 4 | 2238-2262 | 92 | 4480 |
| 5 | 2263-2287 | 93 | 4529 |
| 6 | 2288-2312 | 94 | 4579 |
| 7 | 2313-2337 | 95 | 4628 |
| 8 | 2338-2362 | 96 | 4678 |
| 9 | 2363-2387 | 97 | 4727 |
| 10 | 2388-2412 | 98 | 4777 |
| 11 | 2413-2437 | 99 | 4826 |
| 12 | 2438-2462 | 100 | 4876 |
| 13 | 2463-2487 | 101 | 4925 |
| 14 | 2488-2512 | 102 | 4975 |
| 15 | 2513-2537 | 103 | 5024 |
| 16 | 2538-2562 | 104 | 5074 |
| 17 | 2563-2587 | 105 | 5123 |
| 18 | 2588-2612 | 106 | 5173 |
| 19 | 2613-2637 | 107 | 5222 |
| 20 | 2638-2662 | 108 | 5272 |
| 21 | 2663-2687 | 109 | 5321 |
| 22 | 2688-2712 | 110 | 5371 |
| 23 | 2713-2737 | 111 | 5420 |
| 24 | 2738-2762 | 112 | 5470 |
| 25 | 2763-2787 | 113 | 5519 |
| 26 | 2788-2812 | 114 | 5569 |
| 27 | 2813-2837 | 115 | 5618 |
| 28 | 2838-2862 | 116 | 5668 |
| 29 | 2863-2887 | 117 | 5717 |
| 30 | 2888-2912 | 118 | 5767 |
| | | | |

| 1 | 2913-2937 | 119 | 5816 |
|----|-----------|-----|------|
| 2 | 2938-2962 | 120 | 5866 |
| 3 | 2963-2987 | 121 | 5915 |
| 4 | 2988-3012 | 122 | 5965 |
| 5 | 3013-3037 | 123 | 6014 |
| 6 | 3038-3062 | 124 | 6064 |
| 7 | 3063-3087 | 125 | 6113 |
| 8 | 3088-3112 | 126 | 6163 |
| 9 | 3113-3137 | 127 | 6212 |
| 10 | 3138-3162 | 128 | 6262 |
| 11 | 3163-3187 | 129 | 6311 |
| 12 | 3188-3212 | 130 | 6361 |
| 13 | 3213-3237 | 131 | 6410 |
| 14 | 3238-3262 | 132 | 6460 |
| 15 | 3263-3287 | 133 | 6509 |
| 16 | 3288-3312 | 134 | 6559 |
| 17 | 3313-3337 | 135 | 6608 |
| 18 | 3338-3362 | 136 | 6658 |
| 19 | 3363-3387 | 137 | 6707 |
| 20 | 3388-3412 | 138 | 6757 |
| 21 | 3413-3437 | 139 | 6806 |
| 22 | 3438-3462 | 140 | 6856 |
| 23 | 3463-3487 | 141 | 6905 |
| 24 | 3488-3512 | 142 | 6955 |
| 25 | 3513-3537 | 143 | 7004 |
| 26 | 3538-3562 | 144 | 7054 |
| 27 | 3563-3587 | 145 | 7103 |
| 28 | 3588-3612 | 146 | 7153 |
| 29 | 3613-3637 | 147 | 7202 |
| 30 | 3638-3662 | 148 | 7252 |
| | | | |

| 1 | 3663-3687 | 149 | 7301 |
|----|-----------|-----|------|
| 2 | 3688-3712 | 150 | 7351 |
| 3 | 3713-3737 | 151 | 7400 |
| 4 | 3738-3762 | 152 | 7450 |
| 5 | 3763-3787 | 153 | 7500 |
| 6 | 3788-3812 | 154 | 7549 |
| 7 | 3813-3837 | 155 | 7599 |
| 8 | 3838-3862 | 156 | 7648 |
| 9 | 3863-3887 | 157 | 7698 |
| 10 | 3888-3912 | 158 | 7747 |
| 11 | 3913-3937 | 159 | 7797 |
| 12 | 3938-3962 | 160 | 7846 |
| 13 | 3963-3987 | 161 | 7896 |
| 14 | 3988-4012 | 162 | 7945 |
| 15 | 4013-4037 | 163 | 7995 |
| 16 | 4038-4062 | 164 | 8044 |
| 17 | 4063-4087 | 165 | 8094 |
| 18 | 4088-4112 | 166 | 8143 |
| 19 | 4113-4137 | 167 | 8193 |
| 20 | 4138-4162 | 168 | 8242 |
| 21 | 4163-4187 | 169 | 8292 |
| 22 | 4188-4212 | 170 | 8341 |
| 23 | 4213-4237 | 171 | 8391 |
| 24 | 4238-4262 | 172 | 8440 |
| 25 | 4263-4287 | 173 | 8490 |
| 26 | 4288-4312 | 174 | 8539 |
| 27 | 4313-4337 | 175 | 8589 |
| 28 | 4338-4362 | 176 | 8638 |
| 29 | 4363-4387 | 177 | 8688 |
| 30 | 4388-4412 | 178 | 8737 |
| | | | |

| 1 | 4413-4437 | 179 | 8787 |
|----|-----------|-----|-------|
| 2 | 4438-4462 | 180 | 8836 |
| 3 | 4463-4487 | 181 | 8886 |
| 4 | 4488-4512 | 182 | 8935 |
| 5 | 4513-4537 | 183 | 8985 |
| 6 | 4538-4562 | 184 | 9034 |
| 7 | 4563-4587 | 185 | 9084 |
| 8 | 4588-4612 | 186 | 9133 |
| 9 | 4613-4637 | 187 | 9183 |
| 10 | 4638-4662 | 188 | 9232 |
| 11 | 4663-4687 | 189 | 9282 |
| 12 | 4688-4712 | 190 | 9331 |
| 13 | 4713-4737 | 191 | 9381 |
| 14 | 4738-4762 | 192 | 9430 |
| 15 | 4763-4787 | 193 | 9480 |
| 16 | 4788-4812 | 194 | 9529 |
| 17 | 4813-4837 | 195 | 9579 |
| 18 | 4838-4862 | 196 | 9628 |
| 19 | 4863-4887 | 197 | 9678 |
| 20 | 4888-4912 | 198 | 9727 |
| 21 | 4913-4937 | 199 | 9777 |
| 22 | 4938-4962 | 200 | 9826 |
| 23 | 4963-4987 | 201 | 9876 |
| 24 | 4988-5012 | 202 | 9925 |
| 25 | 5013-5037 | 203 | 9975 |
| 26 | 5038-5062 | 204 | 10024 |
| 27 | 5063-5087 | 205 | 10074 |
| 28 | 5088-5112 | 206 | 10123 |
| 29 | 5113-5137 | 207 | 10173 |
| 30 | 5138-5162 | 208 | 10222 |
| | | | |

| 1 | 5163-5187 | 209 | 10272 |
|----|-----------|-----|-------|
| 2 | 5188-5212 | 210 | 10321 |
| 3 | 5213-5237 | 211 | 10371 |
| 4 | 5238-5262 | 212 | 10420 |
| 5 | 5263-5287 | 213 | 10470 |
| 6 | 5288-5312 | 214 | 10519 |
| 7 | 5313-5337 | 215 | 10569 |
| 8 | 5338-5362 | 216 | 10618 |
| 9 | 5363-5387 | 217 | 10668 |
| 10 | 5388-5412 | 218 | 10717 |
| 11 | 5413-5437 | 219 | 10767 |
| 12 | 5438-5462 | 220 | 10816 |
| 13 | 5463-5487 | 221 | 10866 |
| 14 | 5488-5512 | 222 | 10915 |
| 15 | 5513-5537 | 223 | 10965 |
| 16 | 5538-5562 | 224 | 11014 |
| 17 | 5563-5587 | 225 | 11064 |
| 18 | 5588-5612 | 226 | 11113 |
| 19 | 5613-5637 | 227 | 11163 |
| 20 | 5638-5662 | 228 | 11212 |
| 21 | 5663-5687 | 229 | 11262 |
| 22 | 5688-5712 | 230 | 11311 |
| 23 | 5713-5737 | 231 | 11361 |
| 24 | 5738-5762 | 232 | 11410 |
| 25 | 5763-5787 | 233 | 11460 |
| 26 | 5788-5812 | 234 | 11509 |
| 27 | 5813-5837 | 235 | 11559 |
| 28 | 5838-5862 | 236 | 11608 |
| 29 | 5863-5887 | 237 | 11658 |
| 30 | 5888-5912 | 238 | 11707 |
| | | | |

| 1 | 5913-5937 | 239 | 11757 |
|----|-----------|-----|-------|
| 2 | 5938-5962 | 240 | 11806 |
| 3 | 5963-5987 | 241 | 11856 |
| 4 | 5988-6012 | 242 | 11905 |
| 5 | 6013-6037 | 243 | 11955 |
| 6 | 6038-6062 | 244 | 12004 |
| 7 | 6063-6087 | 245 | 12054 |
| 8 | 6088-6112 | 246 | 12103 |
| 9 | 6113-6137 | 247 | 12153 |
| 10 | 6138-6162 | 248 | 12202 |
| 11 | 6163-6187 | 249 | 12252 |
| 12 | 6188-6212 | 250 | 12301 |
| 13 | 6213-6237 | 251 | 12351 |
| 14 | 6238-6262 | 252 | 12400 |
| 15 | 6263-6287 | 253 | 12450 |
| 16 | 6288-6312 | 254 | 12500 |
| 17 | 6313-6337 | 255 | 12549 |
| 18 | 6338-6362 | 256 | 12599 |
| 19 | 6363-6387 | 257 | 12648 |
| 20 | 6388-6412 | 258 | 12698 |
| 21 | 6413-6437 | 259 | 12747 |
| 22 | 6438-6462 | 260 | 12797 |
| 23 | 6463-6487 | 261 | 12846 |
| 24 | 6488-6512 | 262 | 12896 |
| 25 | 6513-6537 | 263 | 12945 |
| 26 | 6538-6562 | 264 | 12995 |
| 27 | 6563-6587 | 265 | 13044 |
| 28 | 6588-6612 | 266 | 13094 |
| 29 | 6613-6637 | 267 | 13143 |
| 30 | 6638-6662 | 268 | 13193 |
| | | | |

| 1 | 6663-6687 | 269 | 13242 |
|----|-----------|-----|-------|
| 2 | 6688-6712 | 270 | 13292 |
| 3 | 6713-6737 | 271 | 13341 |
| 4 | 6738-6762 | 272 | 13391 |
| 5 | 6763-6787 | 273 | 13440 |
| 6 | 6788-6812 | 274 | 13490 |
| 7 | 6813-6837 | 275 | 13539 |
| 8 | 6838-6862 | 276 | 13589 |
| 9 | 6863-6887 | 277 | 13638 |
| 10 | 6888-6912 | 278 | 13688 |
| 11 | 6913-6937 | 279 | 13737 |
| 12 | 6938-6962 | 280 | 13787 |
| 13 | 6963-6987 | 281 | 13836 |
| 14 | 6988-7012 | 282 | 13886 |
| 15 | 7013-7037 | 283 | 13935 |
| 16 | 7038-7062 | 284 | 13985 |
| 17 | 7063-7087 | 285 | 14034 |
| 18 | 7088-7112 | 286 | 14084 |
| 19 | 7113-7137 | 287 | 14133 |
| 20 | 7138-7162 | 288 | 14183 |
| 21 | 7163-7187 | 289 | 14232 |
| 22 | 7188-7212 | 290 | 14282 |
| 23 | 7213-7237 | 291 | 14331 |
| 24 | 7238-7262 | 292 | 14381 |
| 25 | 7263-7287 | 293 | 14430 |
| 26 | 7288-7312 | 294 | 14480 |
| 27 | 7313-7337 | 295 | 14529 |
| 28 | 7338-7362 | 296 | 14579 |
| 29 | 7363-7387 | 297 | 14628 |
| 30 | 7388-7412 | 298 | 14678 |
| | | | |

| 1 | 7413-7437 | 299 | 14727 |
|----|-----------|-----|-------|
| 2 | 7438-7462 | 300 | 14777 |
| 3 | 7463-7487 | 301 | 14826 |
| 4 | 7488-7512 | 302 | 14876 |
| 5 | 7513-7537 | 303 | 14925 |
| 6 | 7538-7562 | 304 | 14975 |
| 7 | 7563-7587 | 305 | 15024 |
| 8 | 7588-7612 | 306 | 15074 |
| 9 | 7613-7637 | 307 | 15123 |
| 10 | 7638-7662 | 308 | 15173 |
| 11 | 7663-7687 | 309 | 15222 |
| 12 | 7688-7712 | 310 | 15272 |
| 13 | 7713-7737 | 311 | 15321 |
| 14 | 7738-7762 | 312 | 15371 |
| 15 | 7763-7787 | 313 | 15420 |
| 16 | 7788-7812 | 314 | 15470 |
| 17 | 7813-7837 | 315 | 15519 |
| 18 | 7838-7862 | 316 | 15569 |
| 19 | 7863-7887 | 317 | 15618 |
| 20 | 7888-7912 | 318 | 15668 |
| 21 | 7913-7937 | 319 | 15717 |
| 22 | 7938-7962 | 320 | 15767 |
| 23 | 7963-7987 | 321 | 15816 |
| 24 | 7988-8012 | 322 | 15866 |
| 25 | 8013-8037 | 323 | 15915 |
| 26 | 8038-8062 | 324 | 15965 |
| 27 | 8063-8087 | 325 | 16014 |
| 28 | 8088-8112 | 326 | 16064 |
| 29 | 8113-8137 | 327 | 16113 |
| 30 | 8138-8162 | 328 | 16163 |
| | | | |

| 1 | 8163-8187 | 329 | 16212 |
|----|-----------|-----|-------|
| 2 | 8188-8212 | 330 | 16262 |
| 3 | 8213-8237 | 331 | 16311 |
| 4 | 8238-8262 | 332 | 16361 |
| 5 | 8263-8287 | 333 | 16410 |
| 6 | 8288-8312 | 334 | 16460 |
| 7 | 8313-8337 | 335 | 16509 |
| 8 | 8338-8362 | 336 | 16559 |
| 9 | 8363-8387 | 337 | 16608 |
| 10 | 8388-8412 | 338 | 16658 |
| 11 | 8413-8437 | 339 | 16707 |
| 12 | 8438-8462 | 340 | 16757 |
| 13 | 8463-8487 | 341 | 16806 |
| 14 | 8488-8512 | 342 | 16856 |
| 15 | 8513-8537 | 343 | 16905 |
| 16 | 8538-8562 | 344 | 16955 |
| 17 | 8563-8587 | 345 | 17004 |
| 18 | 8588-8612 | 346 | 17054 |
| 19 | 8613-8637 | 347 | 17103 |
| 20 | 8638-8662 | 348 | 17153 |
| 21 | 8663-8687 | 349 | 17202 |
| 22 | 8688-8712 | 350 | 17252 |
| 23 | 8713-8737 | 351 | 17301 |
| 24 | 8738-8762 | 352 | 17351 |
| 25 | 8763-8787 | 353 | 17400 |
| 26 | 8788-8812 | 354 | 17450 |
| 27 | 8813-8837 | 355 | 17500 |
| 28 | 8838-8862 | 356 | 17549 |
| 29 | 8863-8887 | 357 | 17599 |
| 30 | 8888-8912 | 358 | 17648 |
| | | | |

| 1 | 8913-8937 | 359 | 17698 |
|----|-----------|-----|-------|
| 2 | 8938-8962 | 360 | 17747 |
| 3 | 8963-8987 | 361 | 17797 |
| 4 | 8988-9012 | 362 | 17846 |
| 5 | 9013-9037 | 363 | 17896 |
| 6 | 9038-9062 | 364 | 17945 |
| 7 | 9063-9087 | 365 | 17995 |
| 8 | 9088-9112 | 366 | 18044 |
| 9 | 9113-9137 | 367 | 18094 |
| 10 | 9138-9162 | 368 | 18143 |
| 11 | 9163-9187 | 369 | 18193 |
| 12 | 9188-9212 | 370 | 18242 |
| 13 | 9213-9237 | 371 | 18292 |
| 14 | 9238-9262 | 372 | 18341 |
| 15 | 9263-9287 | 373 | 18391 |
| 16 | 9288-9312 | 374 | 18440 |
| 17 | 9313-9337 | 375 | 18490 |
| 18 | 9338-9362 | 376 | 18539 |
| 19 | 9363-9387 | 377 | 18589 |
| 20 | 9388-9412 | 378 | 18638 |
| 21 | 9413-9437 | 379 | 18688 |
| 22 | 9438-9462 | 380 | 18737 |
| 23 | 9463-9487 | 381 | 18787 |
| 24 | 9488-9512 | 382 | 18836 |
| 25 | 9513-9537 | 383 | 18886 |
| 26 | 9538-9562 | 384 | 18935 |
| 27 | 9563-9587 | 385 | 18985 |
| 28 | 9588-9612 | 386 | 19034 |
| 29 | 9613-9637 | 387 | 19084 |
| 30 | 9638-9662 | 388 | 19133 |
| | | | |

| 1 | 9663-9687 | 389 | 19183 |
|----|-------------|-----|-------|
| 2 | 9688-9712 | 390 | 19232 |
| 3 | 9713-9737 | 391 | 19282 |
| 4 | 9738-9762 | 392 | 19331 |
| 5 | 9763-9787 | 393 | 19381 |
| 6 | 9788-9812 | 394 | 19430 |
| 7 | 9813-9837 | 395 | 19480 |
| 8 | 9838-9862 | 396 | 19529 |
| 9 | 9863-9887 | 397 | 19579 |
| 10 | 9888-9912 | 398 | 19628 |
| 11 | 9913-9937 | 399 | 19678 |
| 12 | 9938-9962 | 400 | 19727 |
| 13 | 9963-9987 | 401 | 19777 |
| 14 | 9988-10012 | 402 | 19826 |
| 15 | 10013-10037 | 403 | 19876 |
| 16 | 10038-10062 | 404 | 19925 |
| 17 | 10063-10087 | 405 | 19975 |
| 18 | 10088-10112 | 406 | 20024 |
| 19 | 10113-10137 | 407 | 20074 |
| 20 | 10138-10162 | 408 | 20123 |
| 21 | 10163-10187 | 409 | 20173 |
| 22 | 10188-10212 | 410 | 20222 |
| 23 | 10213-10237 | 411 | 20272 |
| 24 | 10238-10262 | 412 | 20321 |
| 25 | 10263-10287 | 413 | 20371 |
| 26 | 10288-10312 | 414 | 20420 |
| 27 | 10313-10337 | 415 | 20470 |
| 28 | 10338-10362 | 416 | 20519 |
| 29 | 10363-10387 | 417 | 20569 |
| 30 | 10388-10412 | 418 | 20618 |
| | 0 | | |

| 1 | 10413-10437 | 419 | 20668 |
|----|-------------|-----|-------|
| 2 | 10438-10462 | 420 | 20717 |
| 3 | 10463-10487 | 421 | 20767 |
| 4 | 10488-10512 | 422 | 20816 |
| 5 | 10513-10537 | 423 | 20866 |
| 6 | 10538-10562 | 424 | 20915 |
| 7 | 10563-10587 | 425 | 20965 |
| 8 | 10588-10612 | 426 | 21014 |
| 9 | 10613-10637 | 427 | 21064 |
| 10 | 10638-10662 | 428 | 21113 |
| 11 | 10663-10687 | 429 | 21163 |
| 12 | 10688-10712 | 430 | 21212 |
| 13 | 10713-10737 | 431 | 21262 |
| 14 | 10738-10762 | 432 | 21311 |
| 15 | 10763-10787 | 433 | 21361 |
| 16 | 10788-10812 | 434 | 21410 |
| 17 | 10813-10837 | 435 | 21460 |
| 18 | 10838-10862 | 436 | 21509 |
| 19 | 10863-10887 | 437 | 21559 |
| 20 | 10888-10912 | 438 | 21608 |
| 21 | 10913-10937 | 439 | 21658 |
| 22 | 10938-10962 | 440 | 21707 |
| 23 | 10963-10987 | 441 | 21757 |
| 24 | 10988-11012 | 442 | 21806 |
| 25 | 11013-11037 | 443 | 21856 |
| 26 | 11038-11062 | 444 | 21905 |
| 27 | 11063-11087 | 445 | 21955 |
| 28 | 11088-11112 | 446 | 22004 |
| 29 | 11113-11137 | 447 | 22054 |
| 30 | 11138-11162 | 448 | 22103 |
| | | | |

| 1 | 11163-11187 | 449 | 22153 |
|----|-------------|-----|-------|
| 2 | 11188-11212 | 450 | 22202 |
| 3 | 11213-11237 | 451 | 22252 |
| 4 | 11238-11262 | 452 | 22301 |
| 5 | 11263-11287 | 453 | 22351 |
| 6 | 11288-11312 | 454 | 22400 |
| 7 | 11313-11337 | 455 | 22450 |
| 8 | 11338-11362 | 456 | 22500 |
| 9 | 11363-11387 | 457 | 22549 |
| 10 | 11388-11412 | 458 | 22599 |
| 11 | 11413-11437 | 459 | 22648 |
| 12 | 11438-11462 | 460 | 22698 |
| 13 | 11463-11487 | 461 | 22747 |
| 14 | 11488-11512 | 462 | 22797 |
| 15 | 11513-11537 | 463 | 22846 |
| 16 | 11538-11562 | 464 | 22896 |
| 17 | 11563-11587 | 465 | 22945 |
| 18 | 11588-11612 | 466 | 22995 |
| 19 | 11613-11637 | 467 | 23044 |
| 20 | 11638-11662 | 468 | 23094 |
| 21 | 11663-11687 | 469 | 23143 |
| 22 | 11688-11712 | 470 | 23193 |
| 23 | 11713-11737 | 471 | 23242 |
| 24 | 11738-11762 | 472 | 23292 |
| 25 | 11763-11787 | 473 | 23341 |
| 26 | 11788-11812 | 474 | 23391 |
| 27 | 11813-11837 | 475 | 23440 |
| 28 | 11838-11862 | 476 | 23490 |
| 29 | 11863-11887 | 477 | 23539 |
| 30 | 11888-11912 | 478 | 23589 |
| | | | |

| 1 | 11913-11937 | 479 | 23638 |
|----|-------------|-----|-------|
| 2 | 11938-11962 | 480 | 23688 |
| 3 | 11963-11987 | 481 | 23737 |
| 4 | 11988-12012 | 482 | 23787 |
| 5 | 12013-12037 | 483 | 23836 |
| 6 | 12038-12062 | 484 | 23886 |
| 7 | 12063-12087 | 485 | 23935 |
| 8 | 12088-12112 | 486 | 23985 |
| 9 | 12113-12137 | 487 | 24034 |
| 10 | 12138-12162 | 488 | 24084 |
| 11 | 12163-12187 | 489 | 24133 |
| 12 | 12188-12212 | 490 | 24183 |
| 13 | 12213-12237 | 491 | 24232 |
| 14 | 12238-12262 | 492 | 24282 |
| 15 | 12263-12287 | 493 | 24331 |
| 16 | 12288-12312 | 494 | 24381 |
| 17 | 12313-12337 | 495 | 24430 |
| 18 | 12338-12362 | 496 | 24480 |
| 19 | 12363-12387 | 497 | 24529 |
| 20 | 12388-12412 | 498 | 24579 |
| 21 | 12413-12437 | 499 | 24628 |
| 22 | 12438-12462 | 500 | 24678 |
| 23 | 12463-12487 | 501 | 24727 |
| 24 | 12488-12512 | 502 | 24777 |
| 25 | 12513-12537 | 503 | 24826 |
| 26 | 12538-12562 | 504 | 24876 |
| 27 | 12563-12587 | 505 | 24925 |
| 28 | 12588-12612 | 506 | 24975 |
| 29 | 12613-12637 | 507 | 25024 |
| 30 | 12638-12662 | 508 | 25074 |
| | | | |

| 1 | 12663-12687 | 509 | 25123 |
|----|-------------|-----|-------|
| 2 | 12688-12712 | 510 | 25173 |
| 3 | 12713-12737 | 511 | 25222 |
| 4 | 12738-12762 | 512 | 25272 |
| 5 | 12763-12787 | 513 | 25321 |
| 6 | 12788-12812 | 514 | 25371 |
| 7 | 12813-12837 | 515 | 25420 |
| 8 | 12838-12862 | 516 | 25470 |
| 9 | 12863-12887 | 517 | 25519 |
| 10 | 12888-12912 | 518 | 25569 |
| 11 | 12913-12937 | 519 | 25618 |
| 12 | 12938-12962 | 520 | 25668 |
| 13 | 12963-12987 | 521 | 25717 |
| 14 | 12988-13012 | 522 | 25767 |
| 15 | 13013-13037 | 523 | 25816 |
| 16 | 13038-13062 | 524 | 25866 |
| 17 | 13063-13087 | 525 | 25915 |
| 18 | 13088-13112 | 526 | 25965 |
| 19 | 13113-13137 | 527 | 26014 |
| 20 | 13138-13162 | 528 | 26064 |
| 21 | 13163-13187 | 529 | 26113 |
| 22 | 13188-13212 | 530 | 26163 |
| 23 | 13213-13237 | 531 | 26212 |
| 24 | 13238-13262 | 532 | 26262 |
| 25 | 13263-13287 | 533 | 26311 |
| 26 | 13288-13312 | 534 | 26361 |
| 27 | 13313-13337 | 535 | 26410 |
| 28 | 13338-13362 | 536 | 26460 |
| 29 | 13363-13387 | 537 | 26509 |
| 30 | 13388-13412 | 538 | 26559 |
| | | | |

| 1 | 13413-13437 | 539 | 26608 |
|----|-------------|-----|-------|
| 2 | 13438-13462 | 540 | 26658 |
| 3 | 13463-13487 | 541 | 26707 |
| 4 | 13488-13512 | 542 | 26757 |
| 5 | 13513-13537 | 543 | 26806 |
| 6 | 13538-13562 | 544 | 26856 |
| 7 | 13563-13587 | 545 | 26905 |
| 8 | 13588-13612 | 546 | 26955 |
| 9 | 13613-13637 | 547 | 27004 |
| 10 | 13638-13662 | 548 | 27054 |
| 11 | 13663-13687 | 549 | 27103 |
| 12 | 13688-13712 | 550 | 27153 |
| 13 | 13713-13737 | 551 | 27202 |
| 14 | 13738-13762 | 552 | 27252 |
| 15 | 13763-13787 | 553 | 27301 |
| 16 | 13788-13812 | 554 | 27351 |
| 17 | 13813-13837 | 555 | 27400 |
| 18 | 13838-13862 | 556 | 27450 |
| 19 | 13863-13887 | 557 | 27500 |
| 20 | 13888-13912 | 558 | 27549 |
| 21 | 13913-13937 | 559 | 27599 |
| 22 | 13938-13962 | 560 | 27648 |
| 23 | 13963-13987 | 561 | 27698 |
| 24 | 13988-14012 | 562 | 27747 |
| 25 | 14013-14037 | 563 | 27797 |
| 26 | 14038-14062 | 564 | 27846 |
| 27 | 14063-14087 | 565 | 27896 |
| 28 | 14088-14112 | 566 | 27945 |
| 29 | 14113-14137 | 567 | 27995 |
| 30 | 14138-14162 | 568 | 28044 |
| | | | |

| 1 | 14163-14187 | 569 | 28094 |
|----|--------------------------|-------------|-----------------------|
| 2 | 14188-14212 | 570 | 28143 |
| 3 | 14213-14237 | 571 | 28193 |
| 4 | 14238-14262 | 572 | 28242 |
| 5 | 14263 OR MORE | 573 | AMOUNT REQUIRED UNDER |
| 6 | | | SECTION 401(A)(2)] |
| 7 | <u>\$1,688 - \$1,712</u> | <u>\$68</u> | <u>\$2,718</u> |
| 8 | <u>1,713 - \$1,737</u> | <u>69</u> | <u>2,758</u> |
| 9 | <u>1,738 - \$1,762</u> | <u>70</u> | <u>2,797</u> |
| 10 | <u>1,763 - \$1,787</u> | <u>71</u> | <u>2,837</u> |
| 11 | <u>1,788 - \$1,812</u> | <u>72</u> | 2,877 |
| 12 | <u>1,813 - \$1,837</u> | <u>73</u> | <u>2,916</u> |
| 13 | <u>1,838 - \$1,862</u> | <u>74</u> | <u>2,956</u> |
| 14 | <u>1,863 - \$1,887</u> | <u>75</u> | <u>2,996</u> |
| 15 | <u>1,888 - \$1,912</u> | <u>76</u> | <u>3,035</u> |
| 16 | <u>1,913 - \$1,937</u> | <u>77</u> | <u>3,075</u> |
| 17 | <u>1,938 - \$1,962</u> | <u>78</u> | <u>3,115</u> |
| 18 | <u>1,963 - \$1,987</u> | <u>79</u> | <u>3,154</u> |
| 19 | <u>1,988 - \$2,012</u> | <u>80</u> | <u>3,194</u> |
| 20 | <u>2,013 - \$2,037</u> | <u>81</u> | 3,234 |
| 21 | <u>2,038 - \$2,062</u> | 82 | 3,274 |
| 22 | <u>2,063 - \$2,087</u> | <u>83</u> | <u>3,313</u> |
| 23 | <u>2,088 - \$2,112</u> | 84 | <u>3,353</u> |
| 24 | <u>2,113 - \$2,137</u> | <u>85</u> | <u>3,393</u> |
| 25 | <u>2,138 - \$2,162</u> | <u>86</u> | <u>3,432</u> |
| 26 | <u>2,163 - \$2,187</u> | 87 | <u>3,472</u> |
| 27 | <u>2,188 - \$2,212</u> | <u>88</u> | <u>3,512</u> |
| 28 | <u>2,213 - \$2,237</u> | <u>89</u> | <u>3,551</u> |
| 29 | <u>2,238 - \$2,262</u> | <u>90</u> | <u>3,591</u> |
| 30 | <u>2,263 - \$2,287</u> | <u>91</u> | <u>3,631</u> |
| | | | |

| 1 | <u>2,288 - \$2,312</u> | <u>92</u> | <u>3,670</u> |
|----|------------------------|------------|--------------|
| 2 | <u>2,313 - \$2,337</u> | <u>93</u> | <u>3,710</u> |
| 3 | <u>2,338 - \$2,362</u> | <u>94</u> | <u>3,750</u> |
| 4 | <u>2,363 - \$2,387</u> | <u>95</u> | <u>3,789</u> |
| 5 | <u>2,388 - \$2,412</u> | <u>96</u> | <u>3,829</u> |
| 6 | <u>2,413 - \$2,437</u> | <u>97</u> | <u>3,869</u> |
| 7 | <u>2,438 - \$2,462</u> | <u>98</u> | <u>3,908</u> |
| 8 | <u>2,463 - \$2,487</u> | <u>98</u> | <u>3,948</u> |
| 9 | <u>2,488 - \$2,512</u> | <u>99</u> | <u>3,988</u> |
| 10 | <u>2,513 - \$2,537</u> | <u>100</u> | 4,027 |
| 11 | <u>2,538 - \$2,562</u> | <u>101</u> | 4,067 |
| 12 | <u>2,563 - \$2,587</u> | <u>102</u> | 4,107 |
| 13 | <u>2,588 - \$2,612</u> | <u>103</u> | 4,147 |
| 14 | <u>2,613 - \$2,637</u> | <u>104</u> | <u>4,186</u> |
| 15 | <u>2,638 - \$2,662</u> | <u>105</u> | 4,226 |
| 16 | <u>2,663 - \$2,687</u> | <u>106</u> | 4,266 |
| 17 | <u>2,688 - \$2,712</u> | <u>107</u> | 4,305 |
| 18 | <u>2,713 - \$2,737</u> | <u>108</u> | 4,345 |
| 19 | <u>2,738 - \$2,762</u> | <u>109</u> | <u>4,385</u> |
| 20 | <u>2,763 - \$2,787</u> | <u>110</u> | 4,424 |
| 21 | <u>2,788 - \$2,812</u> | <u>111</u> | 4,464 |
| 22 | <u>2,813 - \$2,837</u> | <u>112</u> | 4,504 |
| 23 | <u>2,838 - \$2,862</u> | <u>113</u> | 4,543 |
| 24 | <u>2,863 - \$2,887</u> | <u>114</u> | <u>4,583</u> |
| 25 | <u>2,888 - \$2,912</u> | <u>115</u> | 4,623 |
| 26 | <u>2,913 - \$2,937</u> | <u>116</u> | 4,662 |
| 27 | <u>2,938 - \$2,962</u> | <u>117</u> | 4,702 |
| 28 | <u>2,963 - \$2,987</u> | <u>118</u> | 4,742 |
| 29 | <u>2,988 - \$3,012</u> | <u>119</u> | 4,781 |
| 30 | <u>3,013 - \$3,037</u> | <u>120</u> | 4,821 |
| | | | |

| 1 | <u>3,038 - \$3,062</u> | <u>121</u> | 4,861 |
|----|------------------------|------------|--------------|
| 2 | <u>3,063 - \$3,087</u> | <u>122</u> | 4,900 |
| 3 | <u>3,088 - \$3,112</u> | <u>123</u> | 4,940 |
| 4 | <u>3,113 - \$3,137</u> | 124 | 4,980 |
| 5 | <u>3,138 - \$3,162</u> | <u>125</u> | <u>5,020</u> |
| 6 | <u>3,163 - \$3,187</u> | 126 | <u>5,059</u> |
| 7 | <u>3,188 - \$3,212</u> | <u>127</u> | <u>5,099</u> |
| 8 | <u>3,213 - \$3,237</u> | <u>128</u> | <u>5,139</u> |
| 9 | <u>3,238 - \$3,262</u> | <u>129</u> | <u>5,178</u> |
| 10 | <u>3,263 - \$3,287</u> | <u>130</u> | <u>5,218</u> |
| 11 | <u>3,288 - \$3,312</u> | <u>131</u> | <u>5,258</u> |
| 12 | <u>3,313 - \$3,337</u> | <u>132</u> | 5,297 |
| 13 | <u>3,338 - \$3,362</u> | <u>133</u> | <u>5,337</u> |
| 14 | <u>3,363 - \$3,387</u> | <u>134</u> | 5,377 |
| 15 | <u>3,388 - \$3,412</u> | <u>135</u> | 5,416 |
| 16 | <u>3,413 - \$3,437</u> | <u>136</u> | <u>5,456</u> |
| 17 | <u>3,438 - \$3,462</u> | <u>137</u> | 5,496 |
| 18 | <u>3,463 - \$3,487</u> | <u>138</u> | <u>5,535</u> |
| 19 | <u>3,488 - \$3,512</u> | <u>139</u> | <u>5,575</u> |
| 20 | <u>3,513 - \$3,537</u> | 140 | <u>5,615</u> |
| 21 | <u>3,538 - \$3,562</u> | 141 | <u>5,654</u> |
| 22 | <u>3,563 - \$3,587</u> | 142 | 5,694 |
| 23 | <u>3,588 - \$3,612</u> | <u>143</u> | <u>5,734</u> |
| 24 | <u>3,613 - \$3,637</u> | 144 | 5,774 |
| 25 | <u>3,638 - \$3,662</u> | 145 | <u>5,813</u> |
| 26 | <u>3,663 - \$3,687</u> | 146 | <u>5,853</u> |
| 27 | <u>3,688 - \$3,712</u> | 147 | <u>5,893</u> |
| 28 | <u>3,713 - \$3,737</u> | 147 | <u>5,932</u> |
| 29 | <u>3,738 - \$3,762</u> | 148 | <u>5,972</u> |
| 30 | <u>3,763 - \$3,787</u> | <u>149</u> | <u>6,012</u> |
| | | | |

| 1 | <u>3,788 - \$3,812</u> | <u>150</u> | <u>6,051</u> |
|----|------------------------|------------|--------------|
| 2 | <u>3,813 - \$3,837</u> | <u>151</u> | <u>6,091</u> |
| 3 | <u>3,838 - \$3,862</u> | <u>152</u> | <u>6,131</u> |
| 4 | <u>3,863 - \$3,887</u> | <u>153</u> | <u>6,170</u> |
| 5 | <u>3,888 - \$3,912</u> | <u>154</u> | <u>6,210</u> |
| 6 | <u>3,913 - \$3,937</u> | <u>155</u> | <u>6,250</u> |
| 7 | <u>3,938 - \$3,962</u> | <u>156</u> | <u>6,289</u> |
| 8 | <u>3,963 - \$3,987</u> | <u>157</u> | <u>6,329</u> |
| 9 | <u>3,988 - \$4,012</u> | <u>158</u> | <u>6,369</u> |
| 10 | 4,013 - \$4,037 | <u>159</u> | <u>6,408</u> |
| 11 | 4,038 - \$4,062 | <u>160</u> | 6,448 |
| 12 | <u>4,063 - \$4,087</u> | <u>161</u> | <u>6,488</u> |
| 13 | 4,088 - \$4,112 | <u>162</u> | <u>6,527</u> |
| 14 | <u>4,113 - \$4,137</u> | <u>163</u> | <u>6,567</u> |
| 15 | 4,138 - \$4,162 | <u>164</u> | <u>6,607</u> |
| 16 | <u>4,163 - \$4,187</u> | <u>165</u> | 6,647 |
| 17 | 4,188 - \$4,212 | <u>166</u> | <u>6,686</u> |
| 18 | 4,213 - \$4,237 | <u>167</u> | <u>6,726</u> |
| 19 | 4,238 - \$4,262 | <u>168</u> | <u>6,766</u> |
| 20 | <u>4,263 - \$4,287</u> | <u>169</u> | <u>6,805</u> |
| 21 | 4,288 - \$4,312 | <u>170</u> | <u>6,845</u> |
| 22 | <u>4,313 - \$4,337</u> | <u>171</u> | <u>6,885</u> |
| 23 | <u>4,338 - \$4,362</u> | <u>172</u> | <u>6,924</u> |
| 24 | <u>4,363 - \$4,387</u> | <u>173</u> | <u>6,964</u> |
| 25 | 4,388 - \$4,412 | <u>174</u> | 7,004 |
| 26 | 4,413 - \$4,437 | <u>175</u> | 7,043 |
| 27 | 4,438 - \$4,462 | <u>176</u> | <u>7,083</u> |
| 28 | 4,463 - \$4,487 | <u>177</u> | <u>7,123</u> |
| 29 | 4,488 - \$4,512 | <u>178</u> | <u>7,162</u> |
| 30 | <u>4,513 - \$4,537</u> | <u>179</u> | 7,202 |
| | | | |

| 1 | <u>4,538 - \$4,562</u> | <u>180</u> | 7,242 |
|----|------------------------|------------|--------------|
| 2 | <u>4,563 - \$4,587</u> | <u>181</u> | 7,281 |
| 3 | <u>4,588 - \$4,612</u> | <u>182</u> | 7,321 |
| 4 | 4,613 - \$4,637 | <u>183</u> | <u>7,361</u> |
| 5 | <u>4,638 - \$4,662</u> | <u>184</u> | 7,400 |
| 6 | <u>4,663 - \$4,687</u> | <u>185</u> | 7,440 |
| 7 | <u>4,688 - \$4,712</u> | <u>186</u> | 7,480 |
| 8 | <u>4,713 - \$4,737</u> | <u>187</u> | <u>7,520</u> |
| 9 | <u>4,738 - \$4,762</u> | <u>188</u> | <u>7,559</u> |
| 10 | <u>4,763 - \$4,787</u> | <u>189</u> | <u>7,599</u> |
| 11 | <u>4,788 - \$4,812</u> | <u>190</u> | <u>7,639</u> |
| 12 | <u>4,813 - \$4,837</u> | <u>191</u> | <u>7,678</u> |
| 13 | <u>4,838 - \$4,862</u> | <u>192</u> | <u>7,718</u> |
| 14 | <u>4,863 - \$4,887</u> | <u>193</u> | <u>7,758</u> |
| 15 | <u>4,888 - \$4,912</u> | <u>194</u> | 7,797 |
| 16 | <u>4,913 - \$4,937</u> | <u>195</u> | 7,837 |
| 17 | <u>4,938 - \$4,962</u> | <u>196</u> | 7,877 |
| 18 | <u>4,963 - \$4,987</u> | <u>196</u> | <u>7,916</u> |
| 19 | <u>4,988 - \$5,012</u> | <u>197</u> | <u>7,956</u> |
| 20 | <u>5,013 - \$5,037</u> | <u>198</u> | <u>7,996</u> |
| 21 | <u>5,038 - \$5,062</u> | <u>199</u> | <u>8,035</u> |
| 22 | <u>5,063 - \$5,087</u> | 200 | <u>8,075</u> |
| 23 | <u>5,088 - \$5,112</u> | 201 | <u>8,115</u> |
| 24 | <u>5,113 - \$5,137</u> | 202 | <u>8,154</u> |
| 25 | <u>5,138 - \$5,162</u> | 203 | 8,194 |
| 26 | <u>5,163 - \$5,187</u> | 204 | 8,234 |
| 27 | <u>5,188 - \$5,212</u> | 205 | 8,274 |
| 28 | <u>5,213 - \$5,237</u> | 206 | <u>8,313</u> |
| 29 | <u>5,238 - \$5,262</u> | 207 | <u>8,353</u> |
| 30 | <u>5,263 - \$5,287</u> | 208 | <u>8,393</u> |
| | | | |

| 1 | <u>5,288 - \$5,312</u> | 209 | 8,432 |
|----|------------------------|------------|--------------|
| 2 | <u>5,313 - \$5,337</u> | 210 | 8,472 |
| 3 | <u>5,338 - \$5,362</u> | 211 | <u>8,512</u> |
| 4 | <u>5,363 - \$5,387</u> | 212 | <u>8,551</u> |
| 5 | <u>5,388 - \$5,412</u> | 213 | <u>8,591</u> |
| 6 | <u>5,413 - \$5,437</u> | 214 | <u>8,631</u> |
| 7 | <u>5,438 - \$5,462</u> | 215 | <u>8,670</u> |
| 8 | <u>5,463 - \$5,487</u> | 216 | 8,710 |
| 9 | <u>5,488 - \$5,512</u> | 217 | <u>8,750</u> |
| 10 | <u>5,513 - \$5,537</u> | 218 | <u>8,789</u> |
| 11 | <u>5,538 - \$5,562</u> | <u>219</u> | <u>8,829</u> |
| 12 | <u>5,563 - \$5,587</u> | 220 | <u>8,869</u> |
| 13 | <u>5,588 - \$5,612</u> | 221 | <u>8,908</u> |
| 14 | <u>5,613 - \$5,637</u> | 222 | 8,948 |
| 15 | <u>5,638 - \$5,662</u> | 223 | <u>8,988</u> |
| 16 | <u>5,663 - \$5,687</u> | 224 | <u>9,027</u> |
| 17 | <u>5,688 - \$5,712</u> | 225 | <u>9,067</u> |
| 18 | <u>5,713 - \$5,737</u> | 226 | <u>9,107</u> |
| 19 | <u>5,738 - \$5,762</u> | 227 | <u>9,147</u> |
| 20 | <u>5,763 - \$5,787</u> | 228 | <u>9,186</u> |
| 21 | <u>5,788 - \$5,812</u> | <u>229</u> | <u>9,226</u> |
| 22 | <u>5,813 - \$5,837</u> | 230 | <u>9,266</u> |
| 23 | <u>5,838 - \$5,862</u> | 231 | <u>9,305</u> |
| 24 | <u>5,863 - \$5,887</u> | 232 | <u>9,345</u> |
| 25 | <u>5,888 - \$5,912</u> | <u>233</u> | <u>9,385</u> |
| 26 | <u>5,913 - \$5,937</u> | 234 | 9,424 |
| 27 | <u>5,938 - \$5,962</u> | 235 | <u>9,464</u> |
| 28 | <u>5,963 - \$5,987</u> | 236 | <u>9,504</u> |
| 29 | <u>5,988 - \$6,012</u> | <u>237</u> | <u>9,543</u> |
| 30 | <u>6,013 - \$6,037</u> | <u>238</u> | <u>9,583</u> |
| | | | |

| 1 | <u>6,038 - \$6,062</u> | <u>239</u> | <u>9,623</u> |
|----|------------------------|------------|---------------|
| 2 | <u>6,063 - \$6,087</u> | 240 | <u>9,662</u> |
| 3 | <u>6,088 - \$6,112</u> | 241 | <u>9,702</u> |
| 4 | <u>6,113 - \$6,137</u> | 242 | <u>9,742</u> |
| 5 | <u>6,138 - \$6,162</u> | 243 | <u>9,781</u> |
| 6 | <u>6,163 - \$6,187</u> | 244 | <u>9,821</u> |
| 7 | <u>6,188 - \$6,212</u> | 245 | <u>9,861</u> |
| 8 | <u>6,213 - \$6,237</u> | 245 | <u>9,900</u> |
| 9 | <u>6,238 - \$6,262</u> | 246 | <u>9,940</u> |
| 10 | <u>6,263 - \$6,287</u> | 247 | <u>9,980</u> |
| 11 | <u>6,288 - \$6,312</u> | 248 | <u>10,020</u> |
| 12 | <u>6,313 - \$6,337</u> | 249 | <u>10,059</u> |
| 13 | <u>6,338 - \$6,362</u> | 250 | <u>10,099</u> |
| 14 | <u>6,363 - \$6,387</u> | <u>251</u> | <u>10,139</u> |
| 15 | <u>6,388 - \$6,412</u> | 252 | <u>10,178</u> |
| 16 | <u>6,413 - \$6,437</u> | <u>253</u> | <u>10,218</u> |
| 17 | <u>6,438 - \$6,462</u> | 254 | <u>10,258</u> |
| 18 | <u>6,463 - \$6,487</u> | <u>255</u> | <u>10,297</u> |
| 19 | <u>6,488 - \$6,512</u> | 256 | <u>10,337</u> |
| 20 | <u>6,513 - \$6,537</u> | 257 | <u>10,377</u> |
| 21 | <u>6,538 - \$6,562</u> | <u>258</u> | 10,416 |
| 22 | <u>6,563 - \$6,587</u> | <u>259</u> | <u>10,456</u> |
| 23 | <u>6,588 - \$6,612</u> | <u>260</u> | 10,496 |
| 24 | <u>6,613 - \$6,637</u> | <u>261</u> | <u>10,535</u> |
| 25 | <u>6,638 - \$6,662</u> | 262 | <u>10,575</u> |
| 26 | <u>6,663 - \$6,687</u> | <u>263</u> | <u>10,615</u> |
| 27 | <u>6,688 - \$6,712</u> | 264 | <u>10,654</u> |
| 28 | <u>6,713 - \$6,737</u> | <u>265</u> | <u>10,694</u> |
| 29 | <u>6,738 - \$6,762</u> | <u>266</u> | <u>10,734</u> |
| 30 | <u>6,763 - \$6,787</u> | <u>267</u> | <u>10,774</u> |
| | | | |

| 1 | <u>6,788 - \$6,812</u> | <u>268</u> | <u>10,813</u> |
|----|------------------------|------------|---------------|
| 2 | <u>6,813 - \$6,837</u> | <u>269</u> | <u>10,853</u> |
| 3 | <u>6,838 - \$6,862</u> | <u>270</u> | <u>10,893</u> |
| 4 | <u>6,863 - \$6,887</u> | <u>271</u> | <u>10,932</u> |
| 5 | <u>6,888 - \$6,912</u> | <u>272</u> | <u>10,972</u> |
| 6 | <u>6,913 - \$6,937</u> | <u>273</u> | <u>11,012</u> |
| 7 | <u>6,938 - \$6,962</u> | <u>274</u> | <u>11,051</u> |
| 8 | <u>6,963 - \$6,987</u> | <u>275</u> | <u>11,091</u> |
| 9 | <u>6,988 - \$7,012</u> | <u>276</u> | <u>11,131</u> |
| 10 | <u>7,013 - \$7,037</u> | <u>277</u> | <u>11,170</u> |
| 11 | <u>7,038 - \$7,062</u> | <u>278</u> | <u>11,210</u> |
| 12 | <u>7,063 - \$7,087</u> | <u>279</u> | <u>11,250</u> |
| 13 | <u>7,088 - \$7,112</u> | <u>280</u> | <u>11,289</u> |
| 14 | <u>7,113 - \$7,137</u> | <u>281</u> | <u>11,329</u> |
| 15 | <u>7,138 - \$7,162</u> | <u>282</u> | <u>11,369</u> |
| 16 | <u>7,163 - \$7,187</u> | <u>283</u> | <u>11,408</u> |
| 17 | <u>7,188 - \$7,212</u> | <u>284</u> | <u>11,448</u> |
| 18 | <u>7,213 - \$7,237</u> | <u>285</u> | <u>11,488</u> |
| 19 | <u>7,238 - \$7,262</u> | <u>286</u> | <u>11,527</u> |
| 20 | <u>7,263 - \$7,287</u> | <u>287</u> | <u>11,567</u> |
| 21 | <u>7,288 - \$7,312</u> | <u>288</u> | <u>11,607</u> |
| 22 | <u>7,313 - \$7,337</u> | <u>289</u> | 11,647 |
| 23 | <u>7,338 - \$7,362</u> | <u>290</u> | <u>11,686</u> |
| 24 | <u>7,363 - \$7,387</u> | <u>291</u> | <u>11,726</u> |
| 25 | <u>7,388 - \$7,412</u> | <u>292</u> | <u>11,766</u> |
| 26 | <u>7,413 - \$7,437</u> | <u>293</u> | <u>11,805</u> |
| 27 | 7,438 - \$7,462 | <u>294</u> | <u>11,845</u> |
| 28 | 7,463 - \$7,487 | <u>294</u> | <u>11,885</u> |
| 29 | <u>7,488 - \$7,512</u> | <u>295</u> | <u>11,924</u> |
| 30 | <u>7,513 - \$7,537</u> | <u>296</u> | <u>11,964</u> |
| | | | |

| 1 | <u>7,538 - \$7,562</u> | <u>297</u> | <u>12,004</u> |
|----|------------------------|------------|---------------|
| 2 | <u>7,563 - \$7,587</u> | <u>298</u> | <u>12,043</u> |
| 3 | <u>7,588 - \$7,612</u> | <u>299</u> | <u>12,083</u> |
| 4 | 7,613 - \$7,637 | <u>300</u> | <u>12,123</u> |
| 5 | 7,638 - \$7,662 | <u>301</u> | <u>12,162</u> |
| 6 | <u>7,663 - \$7,687</u> | <u>302</u> | 12,202 |
| 7 | <u>7,688 - \$7,712</u> | <u>303</u> | 12,242 |
| 8 | <u>7,713 - \$7,737</u> | <u>304</u> | <u>12,281</u> |
| 9 | <u>7,738 - \$7,762</u> | <u>305</u> | <u>12,321</u> |
| 10 | <u>7,763 - \$7,787</u> | <u>306</u> | <u>12,361</u> |
| 11 | 7,788 - \$7,812 | <u>307</u> | 12,400 |
| 12 | <u>7,813 - \$7,837</u> | <u>308</u> | <u>12,440</u> |
| 13 | <u>7,838 - \$7,862</u> | <u>309</u> | <u>12,480</u> |
| 14 | <u>7,863 - \$7,887</u> | <u>310</u> | <u>12,520</u> |
| 15 | <u>7,888 - \$7,912</u> | <u>311</u> | <u>12,559</u> |
| 16 | <u>7,913 - \$7,937</u> | <u>312</u> | <u>12,599</u> |
| 17 | <u>7,938 - \$7,962</u> | <u>313</u> | <u>12,639</u> |
| 18 | <u>7,963 - \$7,987</u> | <u>314</u> | <u>12,678</u> |
| 19 | 7,988 - \$8,012 | <u>315</u> | <u>12,718</u> |
| 20 | <u>8,013 - \$8,037</u> | <u>316</u> | <u>12,758</u> |
| 21 | <u>8,038 - \$8,062</u> | <u>317</u> | <u>12,797</u> |
| 22 | <u>8,063 - \$8,087</u> | <u>318</u> | <u>12,837</u> |
| 23 | <u>8,088 - \$8,112</u> | <u>319</u> | <u>12,877</u> |
| 24 | <u>8,113 - \$8,137</u> | <u>320</u> | <u>12,916</u> |
| 25 | <u>8,138 - \$8,162</u> | <u>321</u> | <u>12,956</u> |
| 26 | <u>8,163 - \$8,187</u> | <u>322</u> | <u>12,996</u> |
| 27 | <u>8,188 - \$8,212</u> | <u>323</u> | <u>13,035</u> |
| 28 | <u>8,213 - \$8,237</u> | <u>324</u> | <u>13,075</u> |
| 29 | <u>8,238 - \$8,262</u> | <u>325</u> | <u>13,115</u> |
| 30 | <u>8,263 - \$8,287</u> | <u>326</u> | <u>13,154</u> |
| | | | |

| 1 | <u>8,288 - \$8,312</u> | <u>327</u> | <u>13,194</u> |
|----|------------------------|------------|---------------|
| 2 | <u>8,313 - \$8,337</u> | <u>328</u> | 13,234 |
| 3 | <u>8,338 - \$8,362</u> | <u>329</u> | 13,274 |
| 4 | <u>8,363 - \$8,387</u> | <u>330</u> | <u>13,313</u> |
| 5 | <u>8,388 - \$8,412</u> | <u>331</u> | <u>13,353</u> |
| 6 | <u>8,413 - \$8,437</u> | <u>332</u> | <u>13,393</u> |
| 7 | <u>8,438 - \$8,462</u> | <u>333</u> | <u>13,432</u> |
| 8 | <u>8,463 - \$8,487</u> | 334 | <u>13,472</u> |
| 9 | <u>8,488 - \$8,512</u> | <u>335</u> | <u>13,512</u> |
| 10 | <u>8,513 - \$8,537</u> | <u>336</u> | <u>13,551</u> |
| 11 | <u>8,538 - \$8,562</u> | <u>337</u> | <u>13,591</u> |
| 12 | <u>8,563 - \$8,587</u> | <u>338</u> | <u>13,631</u> |
| 13 | <u>8,588 - \$8,612</u> | <u>339</u> | <u>13,670</u> |
| 14 | <u>8,613 - \$8,637</u> | <u>340</u> | <u>13,710</u> |
| 15 | <u>8,638 - \$8,662</u> | 341 | <u>13,750</u> |
| 16 | <u>8,663 - \$8,687</u> | 342 | <u>13,789</u> |
| 17 | <u>8,688 - \$8,712</u> | 343 | <u>13,829</u> |
| 18 | <u>8,713 - \$8,737</u> | <u>343</u> | <u>13,869</u> |
| 19 | <u>8,738 - \$8,762</u> | 344 | <u>13,908</u> |
| 20 | <u>8,763 - \$8,787</u> | <u>345</u> | <u>13,948</u> |
| 21 | <u>8,788 - \$8,812</u> | <u>346</u> | <u>13,988</u> |
| 22 | <u>8,813 - \$8,837</u> | 347 | <u>14,027</u> |
| 23 | <u>8,838 - \$8,862</u> | <u>348</u> | <u>14,067</u> |
| 24 | <u>8,863 - \$8,887</u> | <u>349</u> | <u>14,107</u> |
| 25 | <u>8,888 - \$8,912</u> | <u>350</u> | <u>14,147</u> |
| 26 | <u>8,913 - \$8,937</u> | <u>351</u> | <u>14,186</u> |
| 27 | <u>8,938 - \$8,962</u> | <u>352</u> | <u>14,226</u> |
| 28 | <u>8,963 - \$8,987</u> | <u>353</u> | <u>14,266</u> |
| 29 | <u>8,988 - \$9,012</u> | 354 | <u>14,305</u> |
| 30 | <u>9,013 - \$9,037</u> | <u>355</u> | <u>14,345</u> |
| | | | |

| 1 | <u>9,038 - \$9,062</u> | <u>356</u> | <u>14,385</u> |
|----|------------------------|------------|---------------|
| 2 | <u>9,063 - \$9,087</u> | <u>357</u> | <u>14,424</u> |
| 3 | <u>9,088 - \$9,112</u> | <u>358</u> | <u>14,464</u> |
| 4 | <u>9,113 - \$9,137</u> | <u>359</u> | <u>14,504</u> |
| 5 | <u>9,138 - \$9,162</u> | <u>360</u> | <u>14,543</u> |
| 6 | <u>9,163 - \$9,187</u> | <u>361</u> | <u>14,583</u> |
| 7 | <u>9,188 - \$9,212</u> | <u>362</u> | <u>14,623</u> |
| 8 | <u>9,213 - \$9,237</u> | <u>363</u> | <u>14,662</u> |
| 9 | <u>9,238 - \$9,262</u> | <u>364</u> | <u>14,702</u> |
| 10 | <u>9,263 - \$9,287</u> | <u>365</u> | <u>14,742</u> |
| 11 | <u>9,288 - \$9,312</u> | <u>366</u> | <u>14,781</u> |
| 12 | <u>9,313 - \$9,337</u> | <u>367</u> | <u>14,821</u> |
| 13 | <u>9,338 - \$9,362</u> | <u>368</u> | <u>14,861</u> |
| 14 | <u>9,363 - \$9,387</u> | <u>369</u> | <u>14,900</u> |
| 15 | <u>9,388 - \$9,412</u> | <u>370</u> | <u>14,940</u> |
| 16 | <u>9,413 - \$9,437</u> | <u>371</u> | <u>14,980</u> |
| 17 | <u>9,438 - \$9,462</u> | <u>372</u> | <u>15,020</u> |
| 18 | <u>9,463 - \$9,487</u> | <u>373</u> | <u>15,059</u> |
| 19 | <u>9,488 - \$9,512</u> | <u>374</u> | <u>15,099</u> |
| 20 | <u>9,513 - \$9,537</u> | <u>375</u> | <u>15,139</u> |
| 21 | <u>9,538 - \$9,562</u> | <u>376</u> | <u>15,178</u> |
| 22 | <u>9,563 - \$9,587</u> | <u>377</u> | <u>15,218</u> |
| 23 | <u>9,588 - \$9,612</u> | <u>378</u> | <u>15,258</u> |
| 24 | <u>9,613 - \$9,637</u> | <u>379</u> | <u>15,297</u> |
| 25 | <u>9,638 - \$9,662</u> | <u>380</u> | <u>15,337</u> |
| 26 | <u>9,663 - \$9,687</u> | <u>381</u> | <u>15,377</u> |
| 27 | <u>9,688 - \$9,712</u> | <u>382</u> | <u>15,416</u> |
| 28 | <u>9,713 - \$9,737</u> | <u>383</u> | <u>15,456</u> |
| 29 | <u>9,738 - \$9,762</u> | <u>384</u> | <u>15,496</u> |
| 30 | <u>9,763 - \$9,787</u> | <u>385</u> | <u>15,535</u> |
| | | | |

| 1 | <u>9,788 - \$9,812</u> | <u>386</u> | <u>15,575</u> |
|----|--------------------------|------------|---------------|
| 2 | <u>9,813 - \$9,837</u> | <u>387</u> | <u>15,615</u> |
| 3 | <u>9,838 - \$9,862</u> | <u>388</u> | <u>15,654</u> |
| 4 | <u>9,863 - \$9,887</u> | <u>389</u> | <u>15,694</u> |
| 5 | <u>9,888 - \$9,912</u> | <u>390</u> | <u>15,734</u> |
| 6 | <u>9,913 - \$9,937</u> | <u>391</u> | <u>15,774</u> |
| 7 | <u>9,938 - \$9,962</u> | <u>392</u> | <u>15,813</u> |
| 8 | <u>9,963 - \$9,987</u> | <u>392</u> | <u>15,853</u> |
| 9 | <u>9,988 - \$10,012</u> | <u>393</u> | <u>15,893</u> |
| 10 | <u>10,013 - \$10,037</u> | <u>394</u> | <u>15,932</u> |
| 11 | <u>10,038 - \$10,062</u> | <u>395</u> | <u>15,972</u> |
| 12 | <u>10,063 - \$10,087</u> | <u>396</u> | <u>16,012</u> |
| 13 | <u>10,088 - \$10,112</u> | <u>397</u> | <u>16,051</u> |
| 14 | <u>10,113 - \$10,137</u> | <u>398</u> | <u>16,091</u> |
| 15 | <u>10,138 - \$10,162</u> | <u>399</u> | <u>16,131</u> |
| 16 | <u>10,163 - \$10,187</u> | 400 | <u>16,170</u> |
| 17 | <u>10,188 - \$10,212</u> | <u>401</u> | <u>16,210</u> |
| 18 | <u>10,213 - \$10,237</u> | <u>402</u> | <u>16,250</u> |
| 19 | <u>10,238 - \$10,262</u> | <u>403</u> | <u>16,289</u> |
| 20 | <u>10,263 - \$10,287</u> | 404 | <u>16,329</u> |
| 21 | <u>10,288 - \$10,312</u> | <u>405</u> | <u>16,369</u> |
| 22 | <u>10,313 - \$10,337</u> | 406 | <u>16,408</u> |
| 23 | <u>10,338 - \$10,362</u> | <u>407</u> | <u>16,448</u> |
| 24 | <u>10,363 - \$10,387</u> | 408 | <u>16,488</u> |
| 25 | <u>10,388 - \$10,412</u> | 409 | <u>16,527</u> |
| 26 | <u>10,413 - \$10,437</u> | 410 | <u>16,567</u> |
| 27 | <u>10,438 - \$10,462</u> | 411 | <u>16,607</u> |
| 28 | <u>10,463 - \$10,487</u> | <u>412</u> | <u>16,647</u> |
| 29 | <u>10,488 - \$10,512</u> | <u>413</u> | <u>16,686</u> |
| 30 | <u>10,513 - \$10,537</u> | 414 | <u>16,726</u> |
| | | | |

| 1 | <u>10,538 - \$10,562</u> | 415 | <u>16,766</u> |
|----|---------------------------|-----|---------------|
| 2 | <u> 10,563 - \$10,587</u> | 416 | <u>16,805</u> |
| 3 | <u> 10,588 - \$10,612</u> | 417 | <u>16,845</u> |
| 4 | <u> 10,613 - \$10,637</u> | 418 | <u>16,885</u> |
| 5 | <u>10,638 - \$10,662</u> | 419 | <u>16,924</u> |
| 6 | <u>10,663 - \$10,687</u> | 420 | <u>16,964</u> |
| 7 | <u>10,688 - \$10,712</u> | 421 | 17,004 |
| 8 | <u>10,713 - \$10,737</u> | 422 | 17,043 |
| 9 | <u>10,738 - \$10,762</u> | 423 | <u>17,083</u> |
| 10 | <u>10,763 - \$10,787</u> | 424 | <u>17,123</u> |
| 11 | <u>10,788 - \$10,812</u> | 425 | <u>17,162</u> |
| 12 | <u>10,813 - \$10,837</u> | 426 | 17,202 |
| 13 | <u>10,838 - \$10,862</u> | 427 | 17,242 |
| 14 | <u>10,863 - \$10,887</u> | 428 | <u>17,281</u> |
| 15 | <u>10,888 - \$10,912</u> | 429 | 17,321 |
| 16 | <u>10,913 - \$10,937</u> | 430 | <u>17,361</u> |
| 17 | <u>10,938 - \$10,962</u> | 431 | 17,400 |
| 18 | <u> 10,963 - \$10,987</u> | 432 | 17,440 |
| 19 | <u> 10,988 - \$11,012</u> | 433 | <u>17,480</u> |
| 20 | <u>11,013 - \$11,037</u> | 434 | <u>17,520</u> |
| 21 | <u>11,038 - \$11,062</u> | 435 | <u>17,559</u> |
| 22 | <u>11,063 - \$11,087</u> | 436 | <u>17,599</u> |
| 23 | <u>11,088 - \$11,112</u> | 437 | <u>17,639</u> |
| 24 | <u>11,113 - \$11,137</u> | 438 | <u>17,678</u> |
| 25 | <u>11,138 - \$11,162</u> | 439 | <u>17,718</u> |
| 26 | <u>11,163 - \$11,187</u> | 440 | <u>17,758</u> |
| 27 | <u>11,188 - \$11,212</u> | 441 | 17,797 |
| 28 | <u>11,213 - \$11,237</u> | 441 | <u>17,837</u> |
| 29 | <u>11,238 - \$11,262</u> | 442 | <u>17,877</u> |
| 30 | <u>11,263 - \$11,287</u> | 443 | <u>17,916</u> |
| | | | |

| 1 | <u>11,288 - \$11,312</u> | 444 | <u>17,956</u> |
|----|--------------------------|------------|---------------|
| 2 | <u>11,313 - \$11,337</u> | 445 | <u>17,996</u> |
| 3 | <u>11,338 - \$11,362</u> | 446 | <u>18,035</u> |
| 4 | <u>11,363 - \$11,387</u> | 447 | <u>18,075</u> |
| 5 | <u>11,388 - \$11,412</u> | 448 | <u>18,115</u> |
| 6 | <u>11,413 - \$11,437</u> | 449 | <u>18,154</u> |
| 7 | <u>11,438 - \$11,462</u> | <u>450</u> | <u>18,194</u> |
| 8 | <u>11,463 - \$11,487</u> | <u>451</u> | 18,234 |
| 9 | <u>11,488 - \$11,512</u> | 452 | 18,274 |
| 10 | <u>11,513 - \$11,537</u> | <u>453</u> | <u>18,313</u> |
| 11 | <u>11,538 - \$11,562</u> | 454 | <u>18,353</u> |
| 12 | <u>11,563 - \$11,587</u> | 455 | <u>18,393</u> |
| 13 | <u>11,588 - \$11,612</u> | <u>456</u> | <u>18,432</u> |
| 14 | <u>11,613 - \$11,637</u> | 457 | <u>18,472</u> |
| 15 | <u>11,638 - \$11,662</u> | <u>458</u> | <u>18,512</u> |
| 16 | <u>11,663 - \$11,687</u> | <u>459</u> | <u>18,551</u> |
| 17 | <u>11,688 - \$11,712</u> | 460 | <u>18,591</u> |
| 18 | <u>11,713 - \$11,737</u> | 461 | <u>18,631</u> |
| 19 | <u>11,738 - \$11,762</u> | 462 | <u>18,670</u> |
| 20 | <u>11,763 - \$11,787</u> | 463 | <u>18,710</u> |
| 21 | <u>11,788 - \$11,812</u> | 464 | <u>18,750</u> |
| 22 | <u>11,813 - \$11,837</u> | 465 | <u>18,789</u> |
| 23 | <u>11,838 - \$11,862</u> | 466 | <u>18,829</u> |
| 24 | <u>11,863 - \$11,887</u> | 467 | <u>18,869</u> |
| 25 | <u>11,888 - \$11,912</u> | 468 | <u>18,908</u> |
| 26 | <u>11,913 - \$11,937</u> | 469 | <u>18,948</u> |
| 27 | <u>11,938 - \$11,962</u> | 470 | <u>18,988</u> |
| 28 | <u>11,963 - \$11,987</u> | 471 | <u>19,027</u> |
| 29 | <u>11,988 - \$12,012</u> | 472 | <u>19,067</u> |
| 30 | <u>12,013 - \$12,037</u> | <u>473</u> | <u>19,107</u> |
| | | | |

| 1 | <u>12,038 - \$12,062</u> | 474 | <u>19,147</u> |
|----|--------------------------|------------|---------------|
| 2 | <u>12,063 - \$12,087</u> | <u>475</u> | <u>19,186</u> |
| 3 | <u>12,088 - \$12,112</u> | <u>476</u> | <u>19,226</u> |
| 4 | <u>12,113 - \$12,137</u> | <u>477</u> | <u>19,266</u> |
| 5 | <u>12,138 - \$12,162</u> | <u>478</u> | <u>19,305</u> |
| 6 | <u>12,163 - \$12,187</u> | <u>479</u> | <u>19,345</u> |
| 7 | <u>12,188 - \$12,212</u> | 480 | <u>19,385</u> |
| 8 | <u>12,213 - \$12,237</u> | 481 | <u>19,424</u> |
| 9 | <u>12,238 - \$12,262</u> | 482 | <u>19,464</u> |
| 10 | <u>12,263 - \$12,287</u> | <u>483</u> | <u>19,504</u> |
| 11 | <u>12,288 - \$12,312</u> | 484 | <u>19,543</u> |
| 12 | <u>12,313 - \$12,337</u> | <u>485</u> | <u>19,583</u> |
| 13 | <u>12,338 - \$12,362</u> | <u>486</u> | <u>19,623</u> |
| 14 | <u>12,363 - \$12,387</u> | <u>487</u> | <u>19,662</u> |
| 15 | <u>12,388 - \$12,412</u> | <u>488</u> | <u>19,702</u> |
| 16 | <u>12,413 - \$12,437</u> | 489 | <u>19,742</u> |
| 17 | <u>12,438 - \$12,462</u> | <u>490</u> | <u>19,781</u> |
| 18 | <u>12,463 - \$12,487</u> | <u>490</u> | <u>19,821</u> |
| 19 | <u>12,488 - \$12,512</u> | <u>491</u> | <u>19,861</u> |
| 20 | <u>12,513 - \$12,537</u> | 492 | <u>19,900</u> |
| 21 | <u>12,538 - \$12,562</u> | <u>493</u> | <u>19,940</u> |
| 22 | <u>12,563 - \$12,587</u> | <u>494</u> | <u>19,980</u> |
| 23 | <u>12,588 - \$12,612</u> | <u>495</u> | <u>20,020</u> |
| 24 | <u>12,613 - \$12,637</u> | <u>496</u> | <u>20,059</u> |
| 25 | <u>12,638 - \$12,662</u> | <u>497</u> | <u>20,099</u> |
| 26 | <u>12,663 - \$12,687</u> | <u>498</u> | <u>20,139</u> |
| 27 | <u>12,688 - \$12,712</u> | 499 | <u>20,178</u> |
| 28 | <u>12,713 - \$12,737</u> | <u>500</u> | <u>20,218</u> |
| 29 | <u>12,738 - \$12,762</u> | <u>501</u> | <u>20,258</u> |
| 30 | <u>12,763 - \$12,787</u> | <u>502</u> | <u>20,297</u> |
| | | | |

| 1 | <u>12,788 - \$12,812</u> | <u>503</u> | <u>20,337</u> |
|----|--------------------------|------------|---------------|
| 2 | <u>12,813 - \$12,837</u> | <u>504</u> | <u>20,377</u> |
| 3 | <u>12,838 - \$12,862</u> | <u>505</u> | 20,416 |
| 4 | <u>12,863 - \$12,887</u> | <u>506</u> | <u>20,456</u> |
| 5 | <u>12,888 - \$12,912</u> | <u>507</u> | 20,496 |
| 6 | <u>12,913 - \$12,937</u> | <u>508</u> | <u>20,535</u> |
| 7 | <u>12,938 - \$12,962</u> | <u>509</u> | <u>20,575</u> |
| 8 | <u>12,963 - \$12,987</u> | <u>510</u> | <u>20,615</u> |
| 9 | <u>12,988 - \$13,012</u> | <u>511</u> | <u>20,654</u> |
| 10 | <u>13,013 - \$13,037</u> | <u>512</u> | <u>20,694</u> |
| 11 | <u>13,038 - \$13,062</u> | <u>513</u> | 20,734 |
| 12 | <u>13,063 - \$13,087</u> | <u>514</u> | 20,774 |
| 13 | <u>13,088 - \$13,112</u> | <u>515</u> | <u>20,813</u> |
| 14 | <u>13,113 - \$13,137</u> | <u>516</u> | <u>20,853</u> |
| 15 | <u>13,138 - \$13,162</u> | <u>517</u> | <u>20,893</u> |
| 16 | <u>13,163 - \$13,187</u> | <u>518</u> | <u>20,932</u> |
| 17 | <u>13,188 - \$13,212</u> | <u>519</u> | <u>20,972</u> |
| 18 | <u>13,213 - \$13,237</u> | <u>520</u> | <u>21,012</u> |
| 19 | <u>13,238 - \$13,262</u> | <u>521</u> | <u>21,051</u> |
| 20 | <u>13,263 - \$13,287</u> | <u>522</u> | <u>21,091</u> |
| 21 | <u>13,288 - \$13,312</u> | <u>523</u> | <u>21,131</u> |
| 22 | <u>13,313 - \$13,337</u> | <u>524</u> | <u>21,170</u> |
| 23 | <u>13,338 - \$13,362</u> | <u>525</u> | 21,210 |
| 24 | <u>13,363 - \$13,387</u> | <u>526</u> | <u>21,250</u> |
| 25 | <u>13,388 - \$13,412</u> | <u>527</u> | <u>21,289</u> |
| 26 | <u>13,413 - \$13,437</u> | <u>528</u> | <u>21,329</u> |
| 27 | <u>13,438 - \$13,462</u> | <u>529</u> | <u>21,369</u> |
| 28 | <u>13,463 - \$13,487</u> | <u>530</u> | 21,408 |
| 29 | <u>13,488 - \$13,512</u> | <u>531</u> | 21,448 |
| 30 | <u>13,513 - \$13,537</u> | <u>532</u> | <u>21,488</u> |
| | | | |

| 1 | <u>13,538 - \$13,562</u> | <u>533</u> | <u>21,527</u> |
|----|---------------------------|------------|---------------|
| 2 | <u>13,563 - \$13,587</u> | <u>534</u> | <u>21,567</u> |
| 3 | <u>13,588 - \$13,612</u> | <u>535</u> | <u>21,607</u> |
| 4 | <u>13,613 - \$13,637</u> | <u>536</u> | <u>21,647</u> |
| 5 | <u>13,638 - \$13,662</u> | <u>537</u> | <u>21,686</u> |
| 6 | <u> 13,663 - \$13,687</u> | <u>538</u> | <u>21,726</u> |
| 7 | <u>13,688 - \$13,712</u> | <u>539</u> | <u>21,766</u> |
| 8 | <u>13,713 - \$13,737</u> | <u>539</u> | <u>21,805</u> |
| 9 | <u>13,738 - \$13,762</u> | 540 | <u>21,845</u> |
| 10 | <u>13,763 - \$13,787</u> | <u>541</u> | <u>21,885</u> |
| 11 | <u>13,788 - \$13,812</u> | 542 | <u>21,924</u> |
| 12 | <u>13,813 - \$13,837</u> | 543 | <u>21,964</u> |
| 13 | <u>13,838 - \$13,862</u> | 544 | <u>22,004</u> |
| 14 | <u>13,863 - \$13,887</u> | 545 | 22,043 |
| 15 | <u>13,888 - \$13,912</u> | 546 | <u>22,083</u> |
| 16 | <u>13,913 - \$13,937</u> | 547 | <u>22,123</u> |
| 17 | <u>13,938 - \$13,962</u> | 548 | <u>22,162</u> |
| 18 | <u>13,963 - \$13,987</u> | 549 | <u>22,202</u> |
| 19 | <u>13,988 - \$14,012</u> | 550 | 22,242 |
| 20 | <u>14,013 - \$14,037</u> | <u>551</u> | <u>22,281</u> |
| 21 | <u>14,038 - \$14,062</u> | <u>552</u> | <u>22,321</u> |
| 22 | <u>14,063 - \$14,087</u> | <u>553</u> | <u>22,361</u> |
| 23 | <u>14,088 - \$14,112</u> | <u>554</u> | 22,400 |
| 24 | <u>14,113 - \$14,137</u> | <u>555</u> | 22,440 |
| 25 | <u>14,138 - \$14,162</u> | <u>556</u> | <u>22,480</u> |
| 26 | <u>14,163 - \$14,187</u> | <u>557</u> | <u>22,520</u> |
| 27 | <u>14,188 - \$14,212</u> | <u>558</u> | <u>22,559</u> |
| 28 | <u>14,213 - \$14,237</u> | <u>559</u> | <u>22,599</u> |
| 29 | <u>14,238 - \$14,262</u> | <u>560</u> | <u>22,639</u> |
| 30 | 14,263 OR MORE* | <u>561</u> | <u>22,678</u> |
| | | | |

<u>*THE CLAIMANT WILL BE INELIGIBLE FOR BENEFITS UNLESS TWENTY</u>
 <u>PER CENTUM (20%) OR MORE OF THE QUALIFYING WAGE (\$22,678) WAS</u>
 <u>PAID IN A QUARTER OR QUARTERS OF THE BASE YEAR OTHER THAN THE</u>
 HIGH QUARTER.

5 (2) (I) THE TABLE SPECIFIED FOR THE DETERMINATION OF RATE 6 AND AMOUNT OF BENEFITS SHALL BE EXTENDED OR CONTRACTED ANNUALLY, 7 AUTOMATICALLY BY REGULATIONS PROMULGATED BY THE SECRETARY. THE 8 TABLE SHALL BE EXTENDED OR CONTRACTED IN ACCORDANCE WITH THE 9 FOLLOWING:

10 (A) THE TABLE SHALL BE EXTENDED OR CONTRACTED TO A POINT 11 WHERE THE MAXIMUM WEEKLY BENEFIT RATE SHALL EQUAL SIXTY-SIX AND 12 TWO-THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE WEEKLY WAGE FOR 13 THE THIRTY-SIX-MONTH PERIOD ENDING JUNE 30 PRECEDING EACH 14 CALENDAR YEAR. IF THE MAXIMUM WEEKLY BENEFIT RATE IS NOT A 15 MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE NEXT 16 LOWER MULTIPLE OF ONE DOLLAR (\$1).

17 (B) WHEN IT IS NECESSARY TO EXTEND THE TABLE, IT SHALL BE18 DONE IN ACCORDANCE WITH THE FOLLOWING PROCEDURE:

(I) THE WORDS "OR MORE" SHALL BE DELETED FROM THE LAST LINE
UNDER PART A, AND AN AMOUNT TWENTY-FOUR DOLLARS (\$24) GREATER
THAN THE FIRST ENTRY IN THAT LINE SHALL BE SUBSTITUTED THEREFOR.
[THE WORDS "AMOUNT REQUIRED UNDER SECTION 401(A)(2)" SHALL BE
DELETED FROM THE LAST LINE UNDER PART C.]

(II) PART A SHALL BE EXTENDED AS MUCH AS NECESSARY BY ADDING
TWENTY-FIVE DOLLARS (\$25) TO EACH AMOUNT OF THE PRECEDING LINE.
AT THE POINT WHERE THE ENTRY IN PART B EQUALS SIXTY-SIX AND TWOTHIRDS PER CENTUM (66 2/3%) OF THE AVERAGE WEEKLY WAGE, THE
FIRST ENTRY IN PART A SHALL CONSIST OF AN AMOUNT TWENTY-FIVE
DOLLARS (\$25) GREATER THAN THE SMALLER AMOUNT IN THE PRECEDING
LINE, AND THE WORDS "OR MORE" SHALL BE ADDED.

20160HB2382PN4081

- 47 -

1 (III) PART B SHALL BE EXTENDED IN INCREMENTS OF ONE DOLLAR 2 (\$1) UNTIL THAT POINT IS REACHED WHERE THE AMOUNT IS EQUAL TO 3 SIXTY-SIX AND TWO-THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE 4 WEEKLY WAGE.

5 (IV) PART C SHALL BE EXTENDED TO THE POINT WHERE, UNDER PART 6 B, THE AMOUNT IS EQUAL TO SIXTY-SIX AND TWO-THIRDS PER CENTUM 7 (66 2/3%) OF THE AVERAGE WEEKLY WAGE.

8 (A) THE AMOUNT ON EACH LINE IN PART C [OTHER THAN THE LAST 9 LINE] SHALL BE DERIVED FROM THE FIRST ENTRY ON THE SAME LINE IN 10 PART A, IN ACCORDANCE WITH THE FOLLOWING FORMULA:

(FIRST ENTRY IN PART A PLUS TWENTY-FOUR DOLLARS (\$24)) X 100
DIVIDED BY [FIFTY AND ONE-HALF (50.5)] <u>SIXTY-THREE (63)</u>
IF THE AMOUNT DETERMINED BY THIS FORMULA IS NOT AN EVEN
MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE NEXT
HIGHER MULTIPLE OF ONE DOLLAR (\$1).

16 [(B) THE LAST LINE IN PART C SHALL CONTAIN THE WORDS "AMOUNT 17 REQUIRED UNDER SECTION 401(A)(2)."]

(C) WHEN IT IS NECESSARY TO CONTRACT THE TABLE, IT SHALL BE DONE BY DELETING ALL LINES FOLLOWING THAT IN WHICH THE AMOUNT IN PART B IS SIXTY-SIX AND TWO-THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE WEEKLY WAGE[,] <u>AND</u> SUBSTITUTING THE WORDS "OR MORE" FOR THE HIGHER AMOUNT UNDER PART A ON THAT LINE [AND SUBSTITUTING THE WORDS "AMOUNT REQUIRED UNDER SECTION 401(A)(2)" FOR THE AMOUNT UNDER PART C ON THAT LINE].

(D) THE TABLE SPECIFIED FOR THE DETERMINATION OF RATE AND
AMOUNT OF BENEFITS AS SO EXTENDED OR CONTRACTED SHALL BE
EFFECTIVE ONLY FOR THOSE CLAIMANTS WHOSE BENEFIT YEARS BEGIN ON
OR AFTER THE FIRST DAY OF JANUARY OF SUCH CALENDAR YEAR.
(II) FOR THE PURPOSE OF DETERMINING THE MAXIMUM WEEKLY
BENEFIT RATE, THE PENNSYLVANIA AVERAGE WEEKLY WAGE IN COVERED

20160HB2382PN4081

- 48 -

EMPLOYMENT SHALL BE COMPUTED ON THE BASIS OF THE AVERAGE ANNUAL 1 TOTAL WAGES REPORTED (IRRESPECTIVE OF THE LIMIT ON THE AMOUNT OF 2 3 WAGES SUBJECT TO CONTRIBUTIONS) FOR THE THIRTY-SIX-MONTH PERIOD ENDING JUNE 30 (DETERMINED BY DIVIDING THE TOTAL WAGES REPORTED 4 FOR THE THIRTY-SIX-MONTH PERIOD BY THREE) AND THIS AMOUNT SHALL 5 BE DIVIDED BY THE AVERAGE MONTHLY NUMBER OF COVERED WORKERS 6 (DETERMINED BY DIVIDING THE TOTAL COVERED EMPLOYMENT REPORTED 7 8 FOR THE SAME THIRTY-SIX-MONTH PERIOD BY THIRTY-SIX) TO DETERMINE 9 THE AVERAGE ANNUAL WAGE. THE AVERAGE ANNUAL WAGE THUS OBTAINED 10 SHALL BE DIVIDED BY FIFTY-TWO AND THE AVERAGE WEEKLY WAGE THUS DETERMINED ROUNDED TO THE NEAREST CENT. 11

(III) NOTWITHSTANDING SUBCLAUSE (I), IF THE MAXIMUM WEEKLY
BENEFIT RATE DETERMINED UNDER SUBCLAUSE (I) IS GREATER THAN
[FIVE HUNDRED SEVENTY-THREE DOLLARS (\$573)] <u>FIVE HUNDRED SIXTY-</u>
<u>ONE DOLLARS (\$561)</u>, THE MAXIMUM WEEKLY BENEFIT RATE SHALL BE
SUBJECT TO THE FOLLOWING LIMITATIONS:

(A) FOR CALENDAR YEARS 2013 THROUGH [2019] <u>2016</u>, THE MAXIMUM
WEEKLY BENEFIT RATE SHALL BE FIVE HUNDRED SEVENTY-THREE DOLLARS
(\$573).

20 <u>(A.1) FOR EACH CALENDAR YEAR 2017 THROUGH 2019, THE MAXIMUM</u>
21 <u>WEEKLY BENEFIT RATE SHALL BE FIVE HUNDRED SIXTY-ONE DOLLARS</u>
22 (\$561).

(B) FOR EACH CALENDAR YEAR 2020 THROUGH 2023, THE MAXIMUM
WEEKLY BENEFIT RATE MAY INCREASE FROM YEAR TO YEAR BY AN AMOUNT
THAT IS NO MORE THAN [EIGHT PER CENTUM (8%)] TWO PER CENTUM (2%)
OF THE MAXIMUM WEEKLY BENEFIT RATE FOR THE PRECEDING YEAR.

27 (B.1) FOR EACH CALENDAR YEAR 2024 AND THEREAFTER, THE

28 MAXIMUM WEEKLY BENEFIT RATE MAY INCREASE FROM YEAR TO YEAR BY AN

29 AMOUNT THAT IS NO MORE THAN FOUR PER CENTUM (4%) OF THE MAXIMUM

30 WEEKLY BENEFIT RATE FOR THE PRECEDING YEAR.

20160HB2382PN4081

- 49 -

| 1 | (C) IF THE MAXIMUM WEEKLY BENEFIT RATE DETERMINED UNDER THIS |
|----|--|
| 2 | SUBCLAUSE IS NOT AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL |
| 3 | BE ROUNDED TO THE NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1). |
| 4 | (IV) IN ADDITION TO THE LIMITATIONS IN SUBCLAUSE (III), THE |
| 5 | FOLLOWING SHALL APPLY: |
| 6 | (A) FOR CALENDAR YEARS 2020 THROUGH 2023, THE MAXIMUM WEEKLY |
| 7 | BENEFIT RATE SHALL NOT INCREASE IF THE TRIGGER PERCENTAGE |
| 8 | DETERMINED UNDER SECTION 301.7(A) IS LESS THAN ONE HUNDRED |
| 9 | FIFTEEN PER CENTUM (115%) AS OF JULY 1, 2019. |
| 10 | (B) FOR CALENDAR YEAR 2024, THE MAXIMUM WEEKLY BENEFIT RATE |
| 11 | SHALL NOT INCREASE FROM THE PRECEDING YEAR IF THE TRIGGER |
| 12 | PERCENTAGE DETERMINED UNDER SECTION 301.7(A) IS LESS THAN TWO |
| 13 | HUNDRED TWENTY PER CENTUM (220%) AS OF JULY 1, 2023. |
| 14 | (C) IF THE MAXIMUM WEEKLY BENEFIT RATE IS NOT ALLOWED TO |
| 15 | INCREASE UNDER SUBPARAGRAPH (B), IT SHALL NOT INCREASE UNTIL THE |
| 16 | YEAR FOLLOWING THE JULY 1 DETERMINATION UNDER SECTION 301.7(A) |
| 17 | THAT THE TRIGGER PERCENTAGE IS AT LEAST TWO HUNDRED FIFTY PER |
| 18 | <u>CENTUM (250%).</u> |
| 19 | (D) FOR ALL CALENDAR YEARS FOLLOWING THE YEAR IN WHICH THE |
| 20 | MAXIMUM WEEKLY BENEFIT RATE IS ALLOWED TO INCREASE UNDER |
| 21 | SUBPARAGRAPH (C), SUBCLAUSE (III) SHALL APPLY THEREAFTER. |
| 22 | (V) IF, ON JULY 1, 2025, THE TRIGGER PERCENTAGE DETERMINED |
| 23 | UNDER SECTION 301.7(A) IS LESS THAN TWO HUNDRED FIFTY PER CENTUM |
| 24 | (250%), THE FOLLOWING SHALL APPLY: |
| 25 | (A) NOTWITHSTANDING THE DEFINITION OF "HIGHEST QUARTERLY |
| 26 | WAGES" IN SECTION 404(B), BUT SUBJECT TO SUBCLAUSE (VI), |
| 27 | "HIGHEST QUARTERLY WAGES" FOR PURPOSES OF SECTION 404 FOR |
| 28 | CALENDAR YEARS 2026 AND THEREAFTER SHALL BE THE AVERAGE OF THE |
| 29 | TOTAL WAGES (COMPUTED TO THE NEAREST DOLLAR), WHICH WERE PAID TO |
| 30 | THE EMPLOYE COMPUTED AS FOLLOWS: |

- 50 -

| 1 | (I) THE WAGES PAID TO THE EMPLOYE IN THAT CALENDAR QUARTER |
|-----|--|
| 2 | IN WHICH SUCH TOTAL WAGES WERE HIGHEST DURING THE BASE YEAR |
| 3 | SHALL BE CALCULATED. |
| 4 | (II) THE AMOUNT CALCULATED UNDER DIVISION (I) SHALL BE ADDED |
| 5 | TO AN AMOUNT EQUAL TO ONE HUNDRED THIRTY PER CENTUM (130%) OF |
| 6 | THE WAGES PAID TO THE EMPLOYE IN THE CALENDAR QUARTER IN WHICH |
| 7 | SUCH TOTAL WAGES WERE THE SECOND HIGHEST OF ANY CALENDAR QUARTER |
| 8 | DURING THE BASE YEAR, PROVIDED THAT THE AMOUNT ADDED UNDER THIS |
| 9 | DIVISION (II) MAY NOT BE GREATER THAN THE WAGES PAID TO THE |
| 10 | EMPLOYE DURING THE HIGHEST CALENDAR QUARTER UNDER DIVISION (I). |
| 11 | (III) THE SUM CALCULATED UNDER DIVISION (II) SHALL BE |
| 12 | DIVIDED BY TWO. |
| 13 | (B) NOTWITHSTANDING SECTION 401(A)(2), AND EXCEPT AS |
| 14 | PROVIDED IN SUBSECTIONS (A)(3) AND (E)(1) AND (2), SECTION |
| 15 | 401 (A) SHALL REQUIRE THAT THE SECOND ENTRY IN PART A OF THE |
| 16 | TABLE FOR THE DETERMINATION OF RATE AND AMOUNT OF BENEFITS, ON |
| 17 | THE LINE ON WHICH THERE APPEARS THE EMPLOYE'S WEEKLY BENEFIT |
| 18 | RATE, DOES NOT EXCEED SIXTY-THREE PER CENTUM (63%) OF THE |
| 19 | EMPLOYE'S TOTAL BASE YEAR WAGES. |
| 20 | (VI) NOTWITHSTANDING THE PROVISIONS OF SUBSECTION (B) AND |
| 21 | SUBCLAUSE (V), IF, ON JULY 1, 2026, OR JULY 1 OF ANY SUBSEQUENT |
| 22 | YEAR, THE TRIGGER PERCENTAGE DETERMINED UNDER SECTION 301.7(A) |
| 23 | IS AT LEAST TWO HUNDRED FIFTY PER CENTUM (250%), THE FOLLOWING |
| 24 | SHALL APPLY: |
| 25 | (A) "HIGHEST QUARTERLY WAGES" FOR THE SUBSEQUENT CALENDAR |
| 26 | YEAR AND THEREAFTER SHALL BE DETERMINED AS PROVIDED IN |
| 27 | SUBSECTION (B) AND NOT AS PROVIDED IN SUBCLAUSE (V). |
| 28 | (B) SECTION 401(A)(2) SHALL APPLY AND NOT SUBCLAUSE (V)(B). |
| 29 | (3) IN ADDITION TO THE WEEKLY BENEFIT RATE AS HEREINBEFORE |
| 30 | SET OUT, EACH ELIGIBLE EMPLOYE SHALL BE PAID FOR EACH WEEK THAT |
| 201 | 60HB2382PN4081 - 51 - |

HE IS ENTITLED TO BENEFITS, THE SUM OF FIVE DOLLARS (\$5) FOR A 1 DEPENDENT SPOUSE OR A DEPENDENT CHILD IF SUCH ELIGIBLE EMPLOYE 2 3 HAS NO SPOUSE, PLUS THREE DOLLARS (\$3) FOR ONE OTHER DEPENDENT CHILD, BUT IN NO EVENT SHALL SUCH ADDITIONAL ALLOWANCE EXCEED 4 5 EIGHT DOLLARS (\$8) FOR ANY ONE WEEK OR THE TOTAL NUMBER OF SUCH ALLOWANCE PAYMENTS EXCEED THE CLAIMANT'S MAXIMUM WEEKS OF 6 ENTITLEMENT, DETERMINED BY DIVIDING HIS TOTAL AMOUNT OF 7 8 COMPENSATION BY HIS WEEKLY BENEFIT RATE.

9 AS USED IN THIS PARAGRAPH THE TERM "DEPENDENT CHILD" MEANS 10 ANY CHILD OR STEPCHILD OF THE ELIGIBLE EMPLOYE IN QUESTION WHO, 11 AT THE BEGINNING OF SUCH INDIVIDUAL'S CURRENT BENEFIT YEAR, WAS 12 WHOLLY OR CHIEFLY SUPPORTED BY SUCH EMPLOYE, AND UNDER EIGHTEEN 13 YEARS OF AGE, OR IF EIGHTEEN YEARS OF AGE AND OVER, BECAUSE OF 14 PHYSICAL OR MENTAL INFIRMITY, IS UNABLE TO ENGAGE IN ANY GAINFUL 15 OCCUPATION.

AS USED IN THIS PARAGRAPH THE TERM "DEPENDENT SPOUSE" MEANS 16 17 ANY LEGALLY MARRIED WIFE OR HUSBAND OF THE ELIGIBLE EMPLOYE IN 18 QUESTION WHO, AT THE BEGINNING OF SUCH INDIVIDUAL'S CURRENT 19 BENEFIT YEAR WAS LIVING WITH AND BEING WHOLLY OR CHIEFLY 20 SUPPORTED BY SUCH INDIVIDUAL. IF BOTH A HUSBAND AND WIFE QUALIFY 21 FOR BENEFIT RIGHTS WITH OVERLAPPING BENEFIT YEARS, ONLY ONE OF 22 THEM SHALL BE ENTITLED TO THE ADDITIONAL ALLOWANCES PROVIDED IN 23 THIS PARAGRAPH.

(4) (1) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT,
EACH CLAIMANT ELIGIBLE FOR A WEEKLY BENEFIT RATE OF SEVENTY-FIVE
DOLLARS (\$75) OR MORE SHALL HAVE HIS WEEKLY COMPENSATION AS
DETERMINED BY APPLICATION OF SUBSECTIONS (A) THROUGH (E) REDUCED
BY FIVE PER CENTUM (5%). IF SUCH REDUCED WEEKLY COMPENSATION IS
NOT AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO
THE NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1): PROVIDED, THAT NO

20160HB2382PN4081

- 52 -

CLAIMANT WHOSE WEEKLY BENEFIT RATE, DETERMINED IN ACCORDANCE 1 WITH SUBSECTION (A), IS IN EXCESS OF SEVENTY-FOUR DOLLARS (\$74) 2 3 SHALL HAVE HIS WEEKLY COMPENSATION REDUCED BELOW SEVENTY-FIVE DOLLARS (\$75) EXCEPT THROUGH THE COMBINED APPLICATION OF THIS 4 PARAGRAPH AND SUBSECTION (D). THE BALANCE IN THE CLAIMANT'S 5 COMPENSATION ACCOUNT AS INDICATED IN PART D OR E OF THE TABLE 6 CONTAINED IN SUBSECTION (E) (1) OF THIS SECTION SHALL BE REDUCED 7 8 BY HIS WEEKLY BENEFIT AMOUNT WITHOUT REGARD TO THE REDUCTION PROVIDED HEREIN. THIS SUBCLAUSE SHALL BE OF NO EFFECT BEGINNING 9 10 WITH THE COMPENSABLE WEEK WHICH ENDS ON OR AFTER THE FIRST DAY OF JANUARY 1989. 11

(II) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT, EACH 12 13 CLAIMANT SHALL HAVE HIS WEEKLY COMPENSATION, AS DETERMINED BY APPLICATIONS OF SUBSECTIONS (A) THROUGH (E), REDUCED BY FIVE PER 14 15 CENTUM (5%) IF AND WHEN THE PROVISIONS OF SECTION 301.7(C) APPLY, OR BY THE PER CENTUM REDETERMINED UNDER SECTION 301.8, IF 16 AND WHEN APPLICABLE. IF SUCH REDUCED WEEKLY COMPENSATION IS NOT 17 18 AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE 19 NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1): PROVIDED, THAT NO CLAIMANT WHOSE WEEKLY BENEFIT RATE, DETERMINED IN ACCORDANCE 20 WITH SUBSECTION (A), IS IN EXCESS OF THE WEEKLY BENEFIT RATE 21 22 IMMEDIATELY BELOW THE WEEKLY BENEFIT RATE THAT IS ONE-HALF OF 23 THE MAXIMUM WEEKLY BENEFIT RATE DETERMINED IN CLAUSE (2) OF THIS 24 SUBSECTION SHALL HAVE HIS WEEKLY COMPENSATION REDUCED BELOW ONE-HALF OF THE MAXIMUM WEEKLY BENEFIT RATE EXCEPT THROUGH THE 25 26 COMBINED APPLICATION OF THIS SUBCLAUSE AND SUBSECTION (D). THE 27 BALANCE IN THE CLAIMANT'S COMPENSATION ACCOUNT AS INDICATED IN 28 PART D OR E OF THE TABLE CONTAINED IN CLAUSE (1) OF THIS 29 SUBSECTION SHALL BE REDUCED BY HIS WEEKLY BENEFIT AMOUNT WITHOUT 30 REGARD TO THE REDUCTION PROVIDED HEREIN. THIS SUBCLAUSE SHALL BE

20160HB2382PN4081

- 53 -

IN EFFECT AS OF THE FIRST COMPENSABLE WEEK THAT ENDS ON OR AFTER
 THE FIRST DAY OF JANUARY 1990.

3 (III) FOR PURPOSES OF THIS SUBSECTION ONLY, IF ONE-HALF OF
4 THE MAXIMUM WEEKLY BENEFIT RATE IS NOT A MULTIPLE OF ONE DOLLAR
5 (\$1), SUCH AMOUNT SHALL BE ROUNDED DOWN TO THE NEXT LOWER
6 MULTIPLE OF ONE DOLLAR (\$1) AND THEN APPLIED AS REQUIRED BY THIS
7 SUBSECTION.

8 * * *

9 SECTION 7. SECTION 501(E) OF THE ACT, AMENDED APRIL 14, 1976
10 (P.L.113, NO.50), IS AMENDED TO READ:

SECTION 501. DETERMINATION OF COMPENSATION APPEALS .--* * * 11 (E) UNLESS THE CLAIMANT OR LAST EMPLOYER OR BASE-YEAR 12 13 EMPLOYER OF THE CLAIMANT FILES AN APPEAL WITH THE BOARD, FROM 14 THE DETERMINATION CONTAINED IN ANY NOTICE REQUIRED TO BE 15 FURNISHED BY THE DEPARTMENT UNDER SECTION FIVE HUNDRED AND ONE (A), (C) AND (D), WITHIN [FIFTEEN] THIRTY CALENDAR DAYS AFTER 16 17 SUCH NOTICE WAS DELIVERED TO HIM PERSONALLY, OR WAS MAILED TO 18 HIS LAST KNOWN POST OFFICE ADDRESS, AND APPLIES FOR A HEARING, SUCH DETERMINATION OF THE DEPARTMENT, WITH RESPECT TO THE 19 20 PARTICULAR FACTS SET FORTH IN SUCH NOTICE, SHALL BE FINAL AND 21 COMPENSATION SHALL BE PAID OR DENIED IN ACCORDANCE THEREWITH. 22 SECTION 8. SECTION 502 OF THE ACT, AMENDED DECEMBER 9, 2002 23 (P.L.1336, NO.158), IS AMENDED TO READ:

24 SECTION 502. DECISION OF REFEREE; FURTHER APPEALS AND 25 REVIEWS.--WHERE AN APPEAL FROM THE DETERMINATION OR REVISED 26 DETERMINATION, AS THE CASE MAY BE, OF THE DEPARTMENT IS TAKEN, A 27 REFEREE SHALL, AFTER AFFORDING THE PARTIES AND THE DEPARTMENT 28 REASONABLE OPPORTUNITY FOR A FAIR HEARING, AFFIRM, MODIFY, OR 29 REVERSE SUCH FINDINGS OF FACT AND THE DETERMINATION OR REVISED 30 DETERMINATION, AS THE CASE MAY BE, OF THE DEPARTMENT AS TO HIM

20160HB2382PN4081

- 54 -

SHALL APPEAR JUST AND PROPER. THE PARTIES AND THEIR ATTORNEYS OR 1 OTHER REPRESENTATIVES OF RECORD AND THE DEPARTMENT SHALL BE DULY 2 3 NOTIFIED OF THE TIME AND PLACE OF A REFEREE'S HEARING AND OF THE REFEREE'S DECISION, AND THE REASONS THEREFOR, WHICH SHALL BE 4 DEEMED THE FINAL DECISION OF THE BOARD, UNLESS AN APPEAL IS 5 FILED THEREFROM, WITHIN [FIFTEEN] THIRTY DAYS AFTER THE DATE OF 6 SUCH DECISION THE BOARD ACTS ON ITS OWN MOTION, TO REVIEW THE 7 8 DECISION OF THE REFEREE. A MEMORANDUM OF TESTIMONY OF ANY 9 HEARING BEFORE ANY REFEREE SHALL BE MADE AND BE PRESERVED FOR A 10 PERIOD OF NINETY DAYS FOLLOWING EXPIRATION OF THE PERIOD FOR FILING AN APPEAL FROM THE FINAL DECISION RENDERED IN THE CASE. 11 SECTION 9. SECTION 701 OF THE ACT IS AMENDED TO READ: 12 13 SECTION 701. CERTAIN AGREEMENTS VOID; PENALTY.--NO AGREEMENT BY AN EMPLOYE TO WAIVE, RELEASE, OR COMMUTE HIS RIGHTS TO 14 15 COMPENSATION, OR ANY OTHER RIGHTS UNDER THIS ACT, SHALL BE 16 VALID. NO AGREEMENT BY AN EMPLOYE OR BY EMPLOYES TO PAY ALL OR 17 ANY PORTION OF AN EMPLOYER'S CONTRIBUTIONS, REQUIRED UNDER THIS 18 ACT FROM SUCH EMPLOYER, SHALL BE VALID. NO EMPLOYER SHALL, 19 DIRECTLY OR INDIRECTLY, MAKE OR REQUIRE OR ACCEPT ANY DEDUCTION 20 FROM THE REMUNERATION OF INDIVIDUALS IN HIS EMPLOY TO FINANCE 21 CONTRIBUTIONS REQUIRED FROM HIM UNDER THIS ACT, OR REQUIRE OR ACCEPT ANY WAIVER BY AN EMPLOYE OF ANY RIGHT HEREUNDER. ANY 22 23 EMPLOYER OR OFFICER OR AGENT OF AN EMPLOYER WHO VIOLATES ANY 24 PROVISION OF THIS SECTION SHALL BE GUILTY OF A MISDEMEANOR, AND, UPON CONVICTION THEREOF, SHALL BE SENTENCED FOR EACH OFFENSE TO 25 26 PAY A FINE OF NOT LESS THAN [ONE HUNDRED DOLLARS] FIVE HUNDRED 27 DOLLARS NOR MORE THAN [ONE THOUSAND DOLLARS] ONE THOUSAND FIVE 28 HUNDRED DOLLARS, OR BE IMPRISONED FOR NOT MORE THAN SIX MONTHS, 29 OR BOTH.

30 SECTION 10. SECTION 801 OF THE ACT, AMENDED OR ADDED

20160HB2382PN4081

- 55 -

1 DECEMBER 9, 2002 (P.L.1336, NO.158) AND OCTOBER 23, 2013

2 (P.L.637, NO.75), IS AMENDED TO READ:

SECTION 801. FALSE STATEMENTS AND REPRESENTATIONS TO OBTAIN 3 OR INCREASE COMPENSATION.--(A) WHOEVER MAKES A FALSE STATEMENT 4 OR REPRESENTATION KNOWING IT TO BE FALSE, OR KNOWINGLY FAILS TO 5 DISCLOSE A MATERIAL FACT TO OBTAIN OR INCREASE ANY COMPENSATION 6 7 OR OTHER PAYMENT UNDER THIS ACT OR UNDER AN EMPLOYMENT SECURITY 8 LAW OF ANY OTHER STATE OR OF THE FEDERAL GOVERNMENT OR OF A FOREIGN GOVERNMENT, EITHER FOR HIMSELF OR FOR ANY OTHER PERSON, 9 SHALL UPON CONVICTION THEREOF IN A SUMMARY PROCEEDING, BE 10 SENTENCED TO PAY A FINE OF NOT LESS THAN [ONE] FIVE HUNDRED 11 12 DOLLARS NOR MORE THAN ONE THOUSAND FIVE HUNDRED DOLLARS, OR 13 SHALL BE SENTENCED TO IMPRISONMENT FOR NOT LONGER THAN THIRTY 14 DAYS, OR BOTH, AND EACH SUCH FALSE STATEMENT OR REPRESENTATION 15 OR FAILURE TO DISCLOSE A MATERIAL FACT SHALL CONSTITUTE A SEPARATE OFFENSE. IN ADDITION TO ANY OTHER SANCTION, AN 16 17 INDIVIDUAL CONVICTED UNDER THIS SUBSECTION SHALL BE ORDERED TO 18 MAKE RESTITUTION OF THE COMPENSATION TO WHICH THE INDIVIDUAL WAS 19 NOT ENTITLED AND OF INTEREST ON THAT COMPENSATION IN ACCORDANCE 20 WITH SECTION 804(A).

21 (B) WHOEVER MAKES A FALSE STATEMENT KNOWING IT TO BE FALSE, 22 OR KNOWINGLY FAILS TO DISCLOSE A MATERIAL FACT TO OBTAIN OR 23 INCREASE ANY COMPENSATION OR OTHER PAYMENT UNDER THIS ACT OR 24 UNDER AN EMPLOYMENT SECURITY LAW OF ANY OTHER STATE OR OF THE 25 FEDERAL GOVERNMENT OR OF A FOREIGN GOVERNMENT, MAY BE 26 DISQUALIFIED IN ADDITION TO SUCH WEEK OR WEEKS OF IMPROPER 27 PAYMENTS FOR A PENALTY PERIOD OF [TWO] FIVE WEEKS AND FOR NOT 28 MORE THAN ONE ADDITIONAL WEEK FOR EACH SUCH WEEK OF IMPROPER 29 PAYMENT: PROVIDED, THAT NO ADDITIONAL WEEKS OF DISQUALIFICATION 30 SHALL BE IMPOSED UNDER THIS SECTION IF PROSECUTION PROCEEDINGS

20160HB2382PN4081

- 56 -

HAVE BEEN INSTITUTED AGAINST THE CLAIMANT BECAUSE OF SUCH 1 MISREPRESENTATION OR NON-DISCLOSURE. THE DEPARTMENTAL 2 3 DETERMINATION IMPOSING PENALTY WEEKS UNDER THE PROVISIONS OF THIS SUBSECTION SHALL BE SUBJECT TO APPEAL IN THE MANNER 4 PROVIDED IN THIS ACT FOR APPEALS FROM DETERMINATIONS OF 5 COMPENSATION. THE PENALTY WEEKS HEREIN PROVIDED FOR SHALL BE 6 7 IMPOSED AGAINST ANY WEEKS WITH RESPECT TO WHICH THE CLAIMANT 8 WOULD OTHERWISE BE ELIGIBLE FOR COMPENSATION, UNDER THE 9 PROVISIONS OF THIS ACT, WHICH BEGIN WITHIN THE [FOUR] TEN YEAR 10 PERIOD FOLLOWING THE END OF THE BENEFIT YEAR WITH RESPECT TO WHICH THE IMPROPER PAYMENT OR PAYMENTS OCCURRED. 11

(C) WHOEVER MAKES A FALSE STATEMENT KNOWING IT TO BE FALSE, 12 13 OR KNOWINGLY FAILS TO DISCLOSE A MATERIAL FACT TO OBTAIN OR 14 INCREASE COMPENSATION OR OTHER PAYMENT UNDER THIS ACT OR UNDER AN EMPLOYMENT SECURITY LAW OF THE FEDERAL GOVERNMENT AND AS A 15 16 RESULT RECEIVES COMPENSATION TO WHICH HE IS NOT ENTITLED SHALL BE LIABLE TO PAY TO THE UNEMPLOYMENT COMPENSATION FUND A SUM 17 18 EQUAL TO FIFTEEN PER CENTUM (15%) OF THE AMOUNT OF THE 19 COMPENSATION. THE SUM SHALL BE COLLECTIBLE IN THE MANNER 20 PROVIDED IN SECTION 308.1 OR 309 OF THIS ACT FOR THE COLLECTION OF PAST DUE CONTRIBUTIONS AND BY ANY OTHER MEANS AVAILABLE UNDER 21 22 FEDERAL OR STATE LAW. NO ADMINISTRATIVE OR LEGAL PROCEEDING FOR 23 THE COLLECTION OF THE SUM MAY BE INSTITUTED AFTER THE EXPIRATION 24 OF TEN YEARS FOLLOWING THE END OF THE BENEFIT YEAR WITH RESPECT 25 TO WHICH THE SUM WAS PAID.

26 (D) SUBSECTION (B) SHALL BE APPLIED BY SUBSTITUTING TEN
27 WEEKS FOR FIVE WEEKS AND THE PROHIBITION IN SUBSECTION (B) ON
28 THE IMPOSITION OF PENALTY WEEKS IF PROSECUTION PROCEEDINGS HAVE
29 BEEN INSTITUTED SHALL NOT APPLY IN ANY OF THE FOLLOWING
30 CIRCUMSTANCES:

20160HB2382PN4081

- 57 -

(1) AN INCARCERATED INDIVIDUAL MAKES A FALSE STATEMENT 1 2 KNOWING IT TO BE FALSE, OR KNOWINGLY FAILS TO DISCLOSE A 3 MATERIAL FACT TO OBTAIN OR INCREASE ANY COMPENSATION OR OTHER PAYMENT UNDER THIS ACT, OR UNDER AN EMPLOYMENT SECURITY LAW OF 4 THE FEDERAL GOVERNMENT FOR WHICH HE IS INELIGIBLE UNDER SECTION 5 401(D) OR 402.6. 6 7 (2) AN INCARCERATED INDIVIDUAL KNOWINGLY PROVIDES 8 INFORMATION OR OTHER MEANS TO ANOTHER PERSON WHEREBY THE OTHER 9 PERSON CLAIMS COMPENSATION IN THE NAME OF THE INCARCERATED 10 INDIVIDUAL FOR WHICH THE INCARCERATED INDIVIDUAL IS INELIGIBLE UNDER SECTION 401(D) OR 402.6. 11 12 (E) IN CIRCUMSTANCES DESCRIBED UNDER SUBSECTION (D) (1) OR 13 (2), THE DEPARTMENT SHALL REFER THE MATTER TO THE APPROPRIATE PROSECUTING AUTHORITY. 14 15 SECTION 11. SECTION 802(A) OF THE ACT, AMENDED JUNE 15, 2005 (P.L.8, NO.5), IS AMENDED TO READ: 16 SECTION 802. FALSE STATEMENTS AND REPRESENTATIONS TO PREVENT 17 18 OR REDUCE COMPENSATION; OTHER OFFENSES.--(A) ANY EMPLOYER 19 (WHETHER OR NOT LIABLE FOR THE PAYMENT OF CONTRIBUTIONS UNDER 20 THIS ACT) OR ANY OFFICER OR AGENT OF SUCH EMPLOYER OR ANY OTHER PERSON WHO DOES ANY OF THE FOLLOWING COMMITS A SUMMARY OFFENSE 21 22 AND SHALL, UPON CONVICTION, BE SENTENCED TO PAY A FINE OF NOT 23 LESS THAN [ONE] FIVE HUNDRED DOLLARS NOR MORE THAN [FIFTEEN] ONE 24 THOUSAND FIVE HUNDRED DOLLARS OR TO IMPRISONMENT FOR NOT LONGER 25 THAN THIRTY DAYS, OR BOTH: 26 (1) MAKES A FALSE STATEMENT OR REPRESENTATION KNOWING IT TO 27 BE FALSE, OR WHO KNOWINGLY FAILS TO DISCLOSE A MATERIAL FACT TO 28 PREVENT OR REDUCE THE PAYMENT OF COMPENSATION TO ANY EMPLOYE 29 ENTITLED THERETO, OR TO AVOID BECOMING OR REMAINING SUBJECT 30 HERETO, OR TO AVOID OR REDUCE ANY CONTRIBUTION OR OTHER PAYMENT

- 58 -

1 REQUIRED FROM AN EMPLOYER UNDER THIS ACT;

2 (2) WILFULLY FAILS OR REFUSES TO MAKE ANY SUCH CONTRIBUTION3 OR OTHER PAYMENT REQUIRED HEREUNDER;

4 (3) WILFULLY FAILS OR REFUSES TO PRODUCE OR PERMIT THE
5 INSPECTION OR COPYING OF RECORDS AS REQUIRED HEREUNDER;

6 (4) WILFULLY FAILS OR REFUSES TO FURNISH ANY REPORT REQUIRED
7 BY SECTION 304 OR 315 OF THIS ACT OR ANY OTHER PROVISION OF THIS
8 ACT OR THE RULES OR REGULATIONS OF THE DEPARTMENT; OR

9 (5) WILFULLY REPORTS OR ATTEMPTS TO REPORT THE WAGES OF ONE 10 OR MORE EMPLOYES TO THE DEPARTMENT ON AN UNEMPLOYMENT 11 COMPENSATION ACCOUNT OTHER THAN THE ACCOUNT OF THE EMPLOYER 12 UNDER THIS ACT; OR

(6) WILFULLY ADVISES, SOLICITS, ENCOURAGES OR COMMANDS AN
14 EMPLOYER OR AN OFFICER OR AGENT OF AN EMPLOYER OR ANY OTHER
15 PERSON TO ENGAGE IN AN ACT OR OMISSION THAT IS AN OFFENSE UNDER
16 THIS SECTION.

17 * * *

18 SECTION 12. SECTION 803 OF THE ACT, AMENDED DECEMBER 9, 2002 19 (P.L.1336, NO.158), IS AMENDED TO READ:

20 SECTION 803. VIOLATION OF ACT AND RULES AND REGULATIONS .--ANY PERSON WHO SHALL WILFULLY VIOLATE ANY PROVISION OF THIS ACT 21 22 OR ANY RULE OR REGULATION THEREUNDER, THE VIOLATION OF WHICH IS 23 MADE UNLAWFUL, OR THE OBSERVANCE OF WHICH IS REQUIRED UNDER THE 24 TERMS OF THIS ACT, AND FOR WHICH A PENALTY IS NEITHER PRESCRIBED 25 HEREIN NOR PROVIDED BY ANY OTHER APPLICABLE STATUTE, SHALL, UPON 26 CONVICTION THEREOF IN A SUMMARY PROCEEDING, BE SENTENCED TO PAY 27 A FINE OF NOT LESS THAN [ONE] <u>FIVE</u> HUNDRED DOLLARS NOR MORE THAN 28 ONE THOUSAND FIVE HUNDRED DOLLARS OR TO IMPRISONMENT FOR NOT 29 LONGER THAN THIRTY DAYS, OR BOTH. EACH DAY SUCH VIOLATION 30 CONTINUES SHALL BE DEEMED TO BE A SEPARATE OFFENSE.

20160HB2382PN4081

- 59 -

| 1 | SECTION 13. THE ACT IS AMENDED BY ADDING AN ARTICLE TO READ: |
|----|--|
| 2 | ARTICLE XV-A |
| 3 | AMNESTY PROGRAM |
| 4 | SECTION 1501-A. DEFINITIONS. |
| 5 | THE FOLLOWING WORDS AND PHRASES WHEN USED IN THIS ARTICLE |
| 6 | SHALL HAVE THE MEANINGS GIVEN TO THEM IN THIS SECTION UNLESS THE |
| 7 | CONTEXT CLEARLY INDICATES OTHERWISE: |
| 8 | "AMNESTY PERIOD." THE PERIOD OF THREE CONSECUTIVE CALENDAR |
| 9 | MONTHS DESIGNATED BY THE DEPARTMENT OF LABOR AND INDUSTRY THAT |
| 10 | COMMENCES NO LATER THAN 360 DAYS AFTER THE EFFECTIVE DATE OF |
| 11 | THIS SECTION. |
| 12 | "EMPLOYEE INFORMATION." THE NAME AND SOCIAL SECURITY NUMBER |
| 13 | OF EACH EMPLOYEE, THE AMOUNT OF WAGES PAID TO EACH EMPLOYEE AND |
| 14 | THE NUMBER OF CREDIT WEEKS FOR EACH EMPLOYEE IN EACH CALENDAR |
| 15 | QUARTER. |
| 16 | "INTEREST." MONETARY OBLIGATIONS IMPOSED UNDER SECTIONS 308 |
| 17 | <u>AND 804(A).</u> |
| 18 | "PENALTIES." MONETARY OBLIGATIONS IMPOSED UNDER SECTIONS |
| 19 | <u>206(D) AND 313.</u> |
| 20 | "PENALTY WEEKS." WEEKS FOR WHICH AN INDIVIDUAL IS |
| 21 | DISQUALIFIED FROM RECEIVING COMPENSATION UNDER SECTION 801(B). |
| 22 | "PROGRAM." THE UNEMPLOYMENT COMPENSATION AMNESTY PROGRAM |
| 23 | ESTABLISHED UNDER THIS ARTICLE. |
| 24 | SECTION 1502-A. PROGRAM ESTABLISHED. |
| 25 | THERE IS ESTABLISHED AN UNEMPLOYMENT COMPENSATION AMNESTY |
| 26 | PROGRAM IN ACCORDANCE WITH THE PROVISIONS OF THIS ARTICLE. |
| 27 | SECTION 1503-A. APPLICABILITY. |
| 28 | (A) EMPLOYER LIABILITIESEXCEPT AS PROVIDED IN SUBSECTIONS |
| 29 | (C) AND (D), THE PROGRAM SHALL APPLY TO THE FOLLOWING |
| 30 | UNEMPLOYMENT COMPENSATION EMPLOYER LIABILITIES: |

- 60 -

| 1 | (1) UNPAID CONTRIBUTIONS DUE FOR CALENDAR QUARTERS |
|----|---|
| 2 | THROUGH THE THIRD QUARTER OF 2016, FOR WHICH THE EMPLOYER |
| 3 | REPORTED THE EMPLOYEE INFORMATION OR THE DEPARTMENT ACQUIRED |
| 4 | THE EMPLOYEE INFORMATION THROUGH AN AUDIT. |
| 5 | (2) UNPAID CONTRIBUTIONS DUE FOR CALENDAR QUARTERS |
| 6 | THROUGH THE THIRD QUARTER OF 2016, FOR WHICH THE EMPLOYER DID |
| 7 | NOT REPORT THE EMPLOYEE INFORMATION AND THE DEPARTMENT DID |
| 8 | NOT ACQUIRE THE EMPLOYEE INFORMATION THROUGH AN AUDIT. |
| 9 | (3) UNPAID REIMBURSEMENT DUE ON OR BEFORE OCTOBER 31, |
| 10 | <u>2016.</u> |
| 11 | (4) UNPAID INTEREST DUE ON CONTRIBUTIONS PAID LATE FOR |
| 12 | CALENDAR QUARTERS THROUGH THE THIRD QUARTER OF 2016 OR ON |
| 13 | REIMBURSEMENT THAT WAS DUE ON OR BEFORE OCTOBER 31, 2016, AND |
| 14 | WAS PAID LATE. |
| 15 | (5) UNPAID PENALTIES DUE FOR REPORTS FILED LATE FOR |
| 16 | CALENDAR QUARTERS THROUGH THE THIRD QUARTER OF 2016. |
| 17 | (B) CLAIMANT LIABILITIES EXCEPT AS PROVIDED IN SUBSECTIONS |
| 18 | (C) AND (D), THE PROGRAM SHALL APPLY TO THE FOLLOWING |
| 19 | UNEMPLOYMENT COMPENSATION CLAIMANT LIABILITIES: |
| 20 | (1) A FAULT OVERPAYMENT OF COMPENSATION UNDER SECTION |
| 21 | 804(A) ESTABLISHED PURSUANT TO A NOTICE OF DETERMINATION OF |
| 22 | OVERPAYMENT ISSUED BY THE DEPARTMENT ON OR BEFORE DECEMBER |
| 23 | 31, 2016, TO THE EXTENT REPAYMENT HAS NOT OCCURRED. |
| 24 | (2) A NONFAULT OVERPAYMENT OF COMPENSATION UNDER SECTION |
| 25 | 804(B)(1) ESTABLISHED PURSUANT TO A NOTICE OF DETERMINATION |
| 26 | OF OVERPAYMENT ISSUED BY THE DEPARTMENT ON OR BEFORE DECEMBER |
| 27 | 31, 2016, TO THE EXTENT REPAYMENT HAS NOT OCCURRED. |
| 28 | (3) COMPENSATION PAID TO A CLAIMANT FOR CALENDAR WEEKS |
| 29 | THROUGH THE WEEK ENDING DECEMBER 31, 2016, FOR WHICH THE |
| 30 | DEPARTMENT HAS NOT ISSUED A NOTICE OF DETERMINATION OF |
| | |

- 61 -

| 1 | OVERPAYMENT, BUT THE CLAIMANT ACKNOWLEDGES THAT THE |
|----|---|
| 2 | COMPENSATION WAS OVERPAID UNDER CIRCUMSTANCES TO WHICH |
| 3 | SECTION 804(A) APPLIES. |
| 4 | (4) UNPAID INTEREST DUE ON AN OVERPAYMENT OF |
| 5 | COMPENSATION UNDER SECTION 804(A) THAT WAS REPAID ON OR |
| 6 | BEFORE DECEMBER 31, 2016. |
| 7 | (5) THE UNPAID AMOUNT ASSESSED ON AN OVERPAYMENT OF |
| 8 | COMPENSATION UNDER SECTION 801(C), TO THE EXTENT REPAYMENT |
| 9 | HAS NOT OCCURRED. |
| 10 | (C) EXCLUDED LIABILITIES THE FOLLOWING UNEMPLOYMENT |
| 11 | COMPENSATION LIABILITIES ARE EXCLUDED FROM THE PROGRAM: |
| 12 | (1) AN OVERPAYMENT OF COMPENSATION ESTABLISHED PURSUANT |
| 13 | TO A NOTICE OF DETERMINATION OF OVERPAYMENT THAT HAS NOT |
| 14 | BECOME FINAL. |
| 15 | (2) AN EMPLOYER LIABILITY FOR WHICH A PETITION FOR |
| 16 | REASSESSMENT UNDER SECTION 304(B) OR AN APPLICATION FOR |
| 17 | REVIEW AND REDETERMINATION OF CONTRIBUTION RATE UNDER SECTION |
| 18 | <u>301(E)(2) IS PENDING.</u> |
| 19 | (D) FURTHER EXCLUSIONS THE DEPARTMENT MAY EXCLUDE THE |
| 20 | FOLLOWING UNEMPLOYMENT COMPENSATION LIABILITIES FROM THE |
| 21 | PROGRAM: |
| 22 | (1) A LIABILITY FOR WHICH A PRAECIPE FOR A WRIT OF |
| 23 | EXECUTION WAS FILED PRIOR TO RECEIPT OF THE AMNESTY FORM. |
| 24 | (2) A LIABILITY THAT WAS REFERRED FOR JUDICIAL |
| 25 | PROCEEDINGS OR FOR WHICH A JUDICIAL PROCEEDING WAS COMMENCED |
| 26 | PRIOR TO RECEIPT OF THE AMNESTY FORM. |
| 27 | (3) A LIABILITY THAT IS REQUIRED TO BE PAID UNDER AN |
| 28 | ORDER OF A FEDERAL OR STATE COURT. |
| 29 | SECTION 1504-A. PROCEDURE FOR PARTICIPATION. |
| 30 | TO PARTICIPATE IN THE PROGRAM, AN EMPLOYER OR A CLAIMANT |

- 62 -

1 <u>SHALL DO THE FOLLOWING:</u>

| 2 | (1) DURING THE AMNESTY PERIOD, THE EMPLOYER OR CLAIMANT |
|-----|---|
| 3 | SHALL FILE AN AMNESTY FORM WITH THE DEPARTMENT CONTAINING ALL |
| 4 | INFORMATION REQUIRED BY THE DEPARTMENT, INCLUDING A STATEMENT |
| 5 | BY THE EMPLOYER OR CLAIMANT ACKNOWLEDGING THE PROVISIONS OF |
| 6 | SECTION 1506-A(F). THE FORM SHALL BE FILED IN A MANNER |
| 7 | SPECIFIED IN AND THE FILING DATE OF THE FORM SHALL BE |
| 8 | DETERMINED BY GUIDELINES ESTABLISHED BY THE DEPARTMENT. |
| 9 | (2) IF AN EMPLOYER IS SEEKING AMNESTY WITH REGARD TO A |
| 10 | LIABILITY DESCRIBED IN SECTION 1503-A(A)(2), THE EMPLOYER |
| 11 | SHALL REPORT THE EMPLOYEE INFORMATION BY FILING QUARTERLY |
| 12 | REPORTS AS REQUIRED BY REGULATIONS PROMULGATED BY THE |
| 13 | DEPARTMENT FOR ALL CALENDAR QUARTERS FOR WHICH THE EMPLOYER |
| 14 | DID NOT PREVIOUSLY FILE REPORTS AND BY FILING AMENDED |
| 15 | QUARTERLY REPORTS FOR ALL CALENDAR QUARTERS FOR WHICH THE |
| 16 | EMPLOYER DID NOT FILE COMPLETE REPORTS. THE QUARTERLY REPORTS |
| 17 | SHALL ACCOMPANY THE AMNESTY FORM. |
| 18 | (3) THE EMPLOYER OR CLAIMANT SHALL PAY THE AMOUNT OR |
| 19 | AMOUNTS REQUIRED BY SECTION 1505-A. PAYMENT SHALL ACCOMPANY |
| 20 | THE AMNESTY FORM. |
| 21 | SECTION 1505-A. REQUIRED PAYMENT AND TERMS OF AMNESTY. |
| 22 | AN EMPLOYER OR CLAIMANT SHALL PAY THE AMOUNT OR AMOUNTS |
| 23 | SPECIFIED IN THIS SECTION THAT CORRESPOND TO THE LIABILITY OR |
| 24 | LIABILITIES FOR WHICH AMNESTY IS SOUGHT. THE DEPARTMENT SHALL |
| 25 | GRANT AMNESTY AS PROVIDED IN THIS SECTION AND SECTION 1506-A. |
| 26 | THE FOLLOWING APPLY: |
| 27 | (1) IF AN EMPLOYER IS SEEKING AMNESTY WITH REGARD TO |
| 28 | UNPAID CONTRIBUTIONS DESCRIBED IN SECTION 1503-A(A)(1) OR |
| 29 | <u>(2):</u> |
| 30 | (I) THE EMPLOYER SHALL PAY ALL OF THE UNPAID |
| 201 | 60HB2382PN4081 - 63 - |

| 1 | CONTRIBUTIONS AND LIEN FILING COSTS, IF APPLICABLE, AND |
|----|---|
| 2 | ONE-HALF OF THE INTEREST AND PENALTIES DUE. |
| 3 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING |
| 4 | INTEREST AND PENALTIES DUE CORRESPONDING TO THE |
| 5 | CONTRIBUTIONS. |
| 6 | (2) IF AN EMPLOYER IS SEEKING AMNESTY WITH REGARD TO |
| 7 | UNPAID REIMBURSEMENT DESCRIBED IN SECTION 1503-A(A)(3): |
| 8 | (I) THE EMPLOYER SHALL PAY ALL OF THE UNPAID |
| 9 | REIMBURSEMENT AND LIEN FILING COSTS, IF APPLICABLE, AND |
| 10 | ONE-HALF OF THE INTEREST DUE. |
| 11 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING |
| 12 | INTEREST DUE CORRESPONDING TO THE REIMBURSEMENT. |
| 13 | (3) IF AN EMPLOYER IS SEEKING AMNESTY WITH REGARD TO |
| 14 | UNPAID INTEREST DESCRIBED IN SECTION 1503-A(A)(4): |
| 15 | (I) THE EMPLOYER SHALL PAY ALL OF THE LIEN FILING |
| 16 | COSTS, IF APPLICABLE, AND ONE-HALF OF THE UNPAID INTEREST |
| 17 | DUE. |
| 18 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING UNPAID |
| 19 | INTEREST DUE. |
| 20 | (4) IF AN EMPLOYER IS SEEKING AMNESTY WITH REGARD TO |
| 21 | UNPAID PENALTIES DESCRIBED IN SECTION 1503-A(A)(5): |
| 22 | (I) THE EMPLOYER SHALL PAY ALL OF THE LIEN FILING |
| 23 | COSTS, IF APPLICABLE, AND ONE-HALF OF THE UNPAID |
| 24 | PENALTIES DUE. |
| 25 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING UNPAID |
| 26 | PENALTIES DUE. |
| 27 | (5) IF A CLAIMANT IS SEEKING AMNESTY WITH REGARD TO AN |
| 28 | OVERPAYMENT DESCRIBED IN SECTION 1503-A(B)(1) OR (3): |
| 29 | (I) THE CLAIMANT SHALL PAY THE OUTSTANDING BALANCE |
| 30 | OF THE OVERPAYMENT, ANY AMOUNTS ASSESSED ON AN |
| | |

- 64 -

 1
 OVERPAYMENT OF COMPENSATION UNDER SECTION 801(C) AND LIEN

 2
 FILING COSTS, IF APPLICABLE, AND ONE-HALF OF THE INTEREST

 3
 DUE.

| 4 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING |
|----|--|
| 5 | INTEREST DUE AND ONE-HALF OF ANY PREVIOUSLY IMPOSED |
| 6 | PENALTY WEEKS CORRESPONDING TO THE OVERPAYMENT THAT HAVE |
| 7 | NOT BEEN SERVED BY THE CLAIMANT AND SHALL NOT ISSUE A |
| 8 | NOTICE OF DETERMINATION IMPOSING PENALTY WEEKS |
| 9 | CORRESPONDING TO THE OVERPAYMENT. IF ONE-HALF OF THE |
| 10 | UNSERVED PENALTY WEEKS IS NOT AN EVEN MULTIPLE OF ONE, |
| 11 | THE NUMBER OF PENALTY WEEKS WAIVED SHALL BE ROUNDED TO |
| 12 | THE NEXT LOWER MULTIPLE OF ONE. |
| 13 | (6) IF A CLAIMANT IS SEEKING AMNESTY WITH REGARD TO AN |
| 14 | OVERPAYMENT DESCRIBED IN SECTION 1503-A(B)(2): |
| 15 | (I) THE CLAIMANT SHALL PAY 50% OF THE OUTSTANDING |
| 16 | BALANCE OF THE OVERPAYMENT. |
| 17 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING |
| 18 | BALANCE OF THE OVERPAYMENT. |
| 19 | (7) IF A CLAIMANT IS SEEKING AMNESTY WITH REGARD TO |
| 20 | UNPAID INTEREST DESCRIBED IN SECTION 1503-A(B)(4): |
| 21 | (I) THE CLAIMANT SHALL PAY ALL OF THE AMOUNTS |
| 22 | ASSESSED ON AN OVERPAYMENT OF COMPENSATION UNDER SECTION |
| 23 | 801(C) AND LIEN FILING COSTS, IF APPLICABLE, AND ONE-HALF |
| 24 | OF THE INTEREST DUE. |
| 25 | (II) THE DEPARTMENT SHALL WAIVE THE REMAINING UNPAID |
| 26 | INTEREST DUE. |
| 27 | SECTION 1506-A. ADDITIONAL TERMS AND CONDITIONS OF AMNESTY. |
| 28 | (A) GENERAL RULEIF A PAYMENT PLAN AGREEMENT EXISTS |
| 29 | BETWEEN AN EMPLOYER OR CLAIMANT AND THE DEPARTMENT FOR A |
| 30 | LIABILITY FOR WHICH THE EMPLOYER OR CLAIMANT IS SEEKING AMNESTY, |
| | |

20160HB2382PN4081

- 65 -

| 1 | THE EMPLOYER OR CLAIMANT SHALL PAY THE AMOUNT OR AMOUNTS |
|-------|--|
| 2 | REQUIRED BY SECTION 1505-A DURING THE AMNESTY PERIOD IN ORDER TO |
| 3 | RECEIVE AMNESTY, NOTWITHSTANDING ANY TERMS OF THE AGREEMENT TO |
| 4 | THE CONTRARY. |
| 5 | (B) PROCEEDINGSTHE DEPARTMENT SHALL NOT COMMENCE ANY |
| 6 | ADMINISTRATIVE OR JUDICIAL PROCEEDING AGAINST AN EMPLOYER WITH |
| 7 | REGARD TO ANY CONTRIBUTIONS, REIMBURSEMENT, INTEREST OR PENALTY |
| 8 | PAID UNDER THE PROGRAM, OR ANY INTEREST OR PENALTIES WAIVED |
| 9 | UNDER THE PROGRAM. THE DEPARTMENT SHALL NOT COMMENCE ANY |
| 10 | ADMINISTRATIVE OR JUDICIAL PROCEEDING AGAINST A CLAIMANT WITH |
| 11 | REGARD TO ANY OVERPAYMENT OR INTEREST PAID UNDER THE PROGRAM OR |
| 12 | ANY OVERPAYMENT OR INTEREST WAIVED UNDER THE PROGRAM. |
| 13 | (C) LIABILITIESIF A LIABILITY FOR CONTRIBUTIONS DESCRIBED |
| 14 | IN SECTION 1503-A(A)(2) OR LIABILITY FOR AN OVERPAYMENT |
| 15 | DESCRIBED IN SECTION 1503-A(B)(3) IS DISCLOSED AND PAID UNDER |
| 16 | THE PROGRAM, AND THE DEPARTMENT DETERMINES THAT THE LIABILITY AS |
| 17 | DISCLOSED WAS UNDERSTATED, THE DEPARTMENT MAY COMMENCE |
| 18 | ADMINISTRATIVE OR JUDICIAL PROCEEDINGS AND IMPOSE INTEREST, |
| 19 | PENALTIES AND OTHER MONETARY OBLIGATIONS ONLY WITH REGARD TO THE |
| 20 | DIFFERENCE BETWEEN THE LIABILITY AS DISCLOSED AND THE CORRECT |
| 21 | AMOUNT OF THE LIABILITY. |
| 22 | (D) CONSTRUCTIONEXCEPT AS PROVIDED IN SUBSECTION (C), |
| 23 | NOTHING IN THIS ARTICLE SHALL BE CONSTRUED TO PROHIBIT THE |
| 24 | DEPARTMENT FROM COMMENCING ADMINISTRATIVE OR JUDICIAL |
| 25 | PROCEEDINGS AND IMPOSING INTEREST, PENALTIES AND OTHER MONETARY |
| 26 | OBLIGATIONS WITH RESPECT TO ANY LIABILITY THAT IS NOT DISCLOSED |
| 27 | UNDER THE PROGRAM OR ANY AMOUNT THAT IS NOT PAID UNDER THE |
| 28 | PROGRAM. |
| 29 | (E) REFUNDS AND CREDITS AN EMPLOYER OR CLAIMANT SHALL NOT |
| 30 | BE OWED A REFUND OR CREDIT UNDER THIS ARTICLE FOR ANY AMOUNT |
| 0.0.1 | |

- 66 -

1 PAID PRIOR TO THE AMNESTY PERIOD.

| 2 | (F) RESTRICTIONSAN EMPLOYER OR CLAIMANT MAY NOT COMMENCE |
|----|--|
| 3 | AN ADMINISTRATIVE OR JUDICIAL PROCEEDING WITH REGARD TO THE |
| 4 | AMNESTY FORM, ANY REPORT FILED IN CONNECTION WITH THE PROGRAM, |
| 5 | ANY LIABILITY DISCLOSED UNDER THE PROGRAM OR ANY AMOUNT PAID |
| 6 | UNDER THE PROGRAM, AND SHALL NOT BE OWED A REFUND OR CREDIT FOR |
| 7 | ANY AMOUNT PAID UNDER THE PROGRAM. |
| 8 | SECTION 1507-A. DUTIES OF DEPARTMENT. |
| 9 | (A) GENERAL RULETHE DEPARTMENT SHALL ESTABLISH GUIDELINES |
| 10 | TO IMPLEMENT THE PROVISIONS OF THIS ARTICLE AND PUBLISH THE |
| 11 | GUIDELINES AS A NOTICE IN THE PENNSYLVANIA BULLETIN NO LESS THAN |
| 12 | 90 DAYS BEFORE THE AMNESTY PERIOD BEGINS. |
| 13 | (B) PUBLICITYTHE DEPARTMENT SHALL PUBLICIZE THE PROGRAM |
| 14 | TO MAXIMIZE AWARENESS OF AND PARTICIPATION IN THE PROGRAM. |
| 15 | (C) NOTIFICATIONTHE DEPARTMENT SHALL NOTIFY ALL EMPLOYERS |
| 16 | AND CLAIMANTS WHO ARE KNOWN TO HAVE LIABILITIES TO WHICH THE |
| 17 | PROGRAM APPLIES. THE NOTICE SHALL BE SENT BY MAIL TO THE |
| 18 | EMPLOYER'S OR CLAIMANT'S LAST KNOWN POST OFFICE ADDRESS OR BY |
| 19 | ELECTRONIC TRANSMISSION, IF THE EMPLOYER OR CLAIMANT HAS ELECTED |
| 20 | TO RECEIVE COMMUNICATIONS FROM THE DEPARTMENT BY THAT METHOD. |
| 21 | SECTION 1508-A. CONSTRUCTION. |
| 22 | EXCEPT AS EXPRESSLY PROVIDED IN THIS ARTICLE, THIS ARTICLE |
| 23 | SHALL NOT: |
| 24 | (1) BE CONSTRUED TO RELIEVE ANY EMPLOYER, CLAIMANT, |
| 25 | INDIVIDUAL OR ANY ENTITY FROM FILING REPORTS OR OTHER |
| 26 | DOCUMENTS REQUIRED BY OR PAYING ANY AMOUNTS DUE UNDER THIS |
| 27 | <u>ACT;</u> |
| 28 | (2) AFFECT OR TERMINATE ANY PETITIONS, INVESTIGATIONS, |
| 29 | PROSECUTIONS OR ANY OTHER ADMINISTRATIVE OR JUDICIAL |
| 30 | PROCEEDINGS PENDING UNDER THIS ACT; OR |

20160HB2382PN4081

- 67 -

| 1 | (3) PREVENT THE COMMENCEMENT OR FURTHER PROSECUTION OF |
|----|--|
| 2 | ANY PROCEEDINGS BY THE PROPER AUTHORITIES OF THE COMMONWEALTH |
| 3 | FOR VIOLATION OF ANY LAWS OR FOR THE ASSESSMENT, COLLECTION |
| 4 | OR RECOVERY OF ANY AMOUNTS DUE TO THE COMMONWEALTH UNDER ANY |
| 5 | LAWS. |
| 6 | SECTION 1509-A. SUSPENSION OF INCONSISTENT ACTS. |
| 7 | ALL ACTS OR PARTS OF ACTS INCONSISTENT WITH THE PROVISIONS OF |
| 8 | THIS ARTICLE ARE SUSPENDED TO THE EXTENT NECESSARY TO CARRY OUT |
| 9 | THE PROVISIONS OF THIS ARTICLE. |
| 10 | SECTION 1510-A. REPORT REQUIRED. |
| 11 | WITHIN 240 DAYS OF THE CLOSE OF THE AMNESTY PERIOD, THE |
| 12 | DEPARTMENT SHALL SUBMIT A REPORT TO THE CHAIRPERSON AND MINORITY |
| 13 | CHAIRPERSON OF THE LABOR AND INDUSTRY COMMITTEE OF THE SENATE |
| 14 | AND THE CHAIRPERSON AND MINORITY CHAIRPERSON OF THE LABOR AND |
| 15 | INDUSTRY COMMITTEE OF THE HOUSE OF REPRESENTATIVES DETAILING ALL |
| 16 | DATA AVAILABLE ON THE ADMINISTRATION OF THE PROGRAM, THE COST OF |
| 17 | THE PROGRAM, AMOUNTS RECOVERED FROM EMPLOYERS AND CLAIMANTS AND |
| 18 | ANY RELEVANT FACTS AND STATISTICS THAT THE DEPARTMENT BELIEVES |
| 19 | NECESSARY IN THE CONTENT OF THE REPORT. |
| 20 | SECTION 14. THIS ACT APPLIES AS FOLLOWS: |
| 21 | (1) THE FOLLOWING PROVISIONS SHALL APPLY TO BENEFIT |
| 22 | YEARS WHICH BEGIN AFTER DECEMBER 31, 2016: |
| 23 | (I) THE AMENDMENT OF SECTION 401(A)(2) OF THE ACT. |
| 24 | (II) THE AMENDMENT OF SECTION 404(A)(1) OF THE ACT. |
| 25 | (III) THE AMENDMENT OF SECTION 404(E)(1) AND (2) OF |
| 26 | THE ACT. |
| 27 | (2) THE FOLLOWING PROVISIONS SHALL APPLY TO |
| 28 | CONTRIBUTIONS ON WAGES PAID ON OR AFTER JANUARY 1, 2017: |
| 29 | (I) THE AMENDMENT OF SECTION 206 OF THE ACT. |
| 30 | (II) THE AMENDMENT OF SECTION 301.1(A) OF THE ACT. |
| | .60HB2382PN4081 - 68 - |

1 (III) THE AMENDMENT OF SECTION 309.2(A) OF THE ACT. 2 SECTION 15. THIS ACT SHALL TAKE EFFECT AS FOLLOWS: (1) THE AMENDMENT OF SECTIONS 501(E) AND 502 OF THE ACT 3 4 SHALL TAKE EFFECT IN 60 DAYS. 5 (2) THE FOLLOWING PROVISIONS SHALL TAKE EFFECT IN 180 6 DAYS: (I) THE AMENDMENT OF SECTION 402.6 OF THE ACT. 7 (II) THE AMENDMENT OF SECTION 701 OF THE ACT. 8 9 (III) THE AMENDMENT OF SECTION 801 OF THE ACT. (IV) THE AMENDMENT OF SECTION 802(A) OF THE ACT. 10 (V) THE AMENDMENT OF SECTION 803 OF THE ACT. 11 12 (3) THE AMENDMENT OF SECTION 308 OF THE ACT SHALL TAKE 13 EFFECT JANUARY 1, 2018. 14 (4) THE REMAINDER OF THIS ACT SHALL TAKE EFFECT 15 IMMEDIATELY.

- 69 -