

---

THE GENERAL ASSEMBLY OF PENNSYLVANIA

---

HOUSE BILL

No. 2017 Session of  
2015

---

INTRODUCED BY COHEN, V. BROWN, CALTAGIRONE, COOK-ARTIS, DeLUCA,  
J. HARRIS, KINSEY, NEILSON, O'BRIEN, THOMAS AND YOUNGBLOOD,  
APRIL 22, 2016

---

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 22, 2016

---

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled  
2 "An act establishing a fixed minimum wage and overtime rates  
3 for employes, with certain exceptions; providing for minimum  
4 rates for learners and apprentices; creating a Minimum Wage  
5 Advisory Board and defining its powers and duties; conferring  
6 powers and imposing duties upon the Department of Labor and  
7 Industry; imposing duties on employers; and providing  
8 penalties," further providing for minimum wages; providing  
9 for reporting by the department; and repealing preemption  
10 provision.

11 The General Assembly of the Commonwealth of Pennsylvania  
12 hereby enacts as follows:

13 Section 1. Section 4(a) of the act of January 17, 1968  
14 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended  
15 July 5, 2012 (P.L.987, No.109), is amended to read:

16 Section 4. Minimum Wages.--Except as may otherwise be  
17 provided under this act:

18 (a) Every employer shall pay to each of his or her employes  
19 wages for all hours worked at a rate of not less than:

20 (1) Two dollars sixty-five cents (\$2.65) an hour upon the  
21 effective date of this amendment.

- 1 (2) Two dollars ninety cents (\$2.90) an hour during the year  
2 beginning January 1, 1979.
- 3 (3) Three dollars ten cents (\$3.10) an hour during the year  
4 beginning January 1, 1980.
- 5 (4) Three dollars thirty-five cents (\$3.35) an hour after  
6 December 31, 1980.
- 7 (5) Three dollars seventy cents (\$3.70) an hour beginning  
8 February 1, 1989.
- 9 (6) Five dollars fifteen cents (\$5.15) an hour beginning  
10 September 1, 1997.
- 11 (7) Six dollars twenty-five cents (\$6.25) an hour beginning  
12 January 1, 2007.
- 13 (8) Seven dollars fifteen cents (\$7.15) an hour beginning  
14 July 1, 2007.
- 15 (9) Nine dollars (\$9) an hour beginning ninety days after  
16 the effective date of this paragraph.
- 17 (10) Ten dollars fifty cents (\$10.50) an hour beginning  
18 three hundred sixty-five days after the effective date of this  
19 paragraph.
- 20 (11) Twelve dollars fifty cents (\$12.50) an hour beginning  
21 seven hundred thirty days after the effective date of this  
22 paragraph.
- 23 (12) Thirteen dollars fifty cents (\$13.50) an hour beginning  
24 one thousand ninety-five days after the effective date of this  
25 paragraph.
- 26 (13) Fifteen dollars (\$15) an hour beginning one thousand  
27 four hundred sixty days after the effective date of this  
28 paragraph.
- 29 (14) Beginning one year after the effective rate under  
30 paragraph (13) becomes effective, and each succeeding year

1 thereafter, the minimum wage shall be increased by an annual  
2 cost-of-living adjustment calculated by applying the percentage  
3 change in the Consumer Price Index for All Urban Consumers (CPI-  
4 U) for the Pennsylvania, New Jersey, Delaware and Maryland area,  
5 for the most recent twelve-month period for which figures have  
6 been officially reported by the United States Department of  
7 Labor, Bureau of Labor Statistics sixty days prior to the date  
8 the adjustment is due to take effect, to the then current  
9 minimum wage amount and rounded to the nearest multiple of five  
10 cents (5¢). The percentage increase and the minimum wage amounts  
11 shall be determined by the secretary as herein prescribed and  
12 public notice given in the Pennsylvania Bulletin within ten days  
13 of the date such determination is made.

14 \* \* \*

15 Section 2. The act is amended by adding a section to read:

16 Section 13.1. Reporting by Department.--The department shall  
17 collect information of the number of employers who violate the  
18 provisions of this act, including the amount of fines imposed  
19 for violations, and shall publish the information on the  
20 department's publicly accessible Internet website. The  
21 department shall update the information every six months.

22 Section 3. Section 14.1 of the act is repealed:

23 [Section 14.1. Preemption.--(a) Except as set forth in  
24 subsection (b), this act shall preempt and supersede any local  
25 ordinance or rule concerning the subject matter of this act.

26 (b) This section does not prohibit local regulation pursuant  
27 to an ordinance which was adopted by a municipality prior to  
28 January 1, 2006, and which remained in effect on January 1,  
29 2006.]

30 Section 4. Any and all regulations are hereby abrogated to

1 the extent of any inconsistency with this act.

2 Section 5. This act shall take effect immediately.