
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1753 Session of
2015

INTRODUCED BY BLOOM, METCALFE, RAPP, F. KELLER, KNOWLES,
KAUFFMAN, WARD, CUTLER, MCGINNIS, LAWRENCE, TALLMAN, GROVE,
SAYLOR, TOPPER, PHILLIPS-HILL, EVERETT, MACKENZIE AND
HICKERNELL, APRIL 13, 2016

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 13, 2016

AN ACT

1 Relieving certain employee organizations of certain duties and
2 obligations; and making a related repeal.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Collective
7 Bargaining Agreement Limitation Act.

8 Section 2. Limitation on collective bargaining agreements.

9 (a) General rule.--No collective bargaining agreement made
10 after the effective date of this section by any political
11 subdivision nor any extension of an existing collective
12 bargaining agreement made after the effective date of this
13 section by any political subdivision may require payment of a
14 fair share fee to the exclusive representative by a nonmember of
15 the exclusive representative.

16 (b) Definition.--As used in this section, the following
17 words and phrases shall have the meanings given to them in this

1 subsection unless the context clearly indicates otherwise:

2 "Exclusive representative." The employee organization
3 selected by the employees of a public employer to represent them
4 for purposes of collective bargaining pursuant to the act of
5 July 23, 1970 (P.L.563, No.195), known as the Public Employe
6 Relations Act.

7 "Fair share fee." The regular membership dues required of
8 members of the exclusive representative, less the cost for the
9 previous fiscal year of its activities or undertakings which
10 were not reasonably employed to implement or effectuate the
11 duties of the employee organization as exclusive representative.

12 "Political subdivision." A county, city, borough,
13 incorporated town, township and county institution district.
14 Section 3. Repeals.

15 Repeals are as follows:

16 (1) The General Assembly declares that the repeal under
17 paragraph (2) is necessary to effectuate this act.

18 (2) The act of June 2, 1993 (P.L.45, No.15), known as
19 the Public Employee Fair Share Fee Law, is repealed.

20 Section 4. Effective date.

21 This act shall take effect immediately.