
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1730 Session of
2015

INTRODUCED BY COHEN, V. BROWN, CALTAGIRONE, ROZZI AND THOMAS,
DECEMBER 1, 2015

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, DECEMBER 1, 2015

AN ACT

1 Amending the act of July 14, 1961 (P.L.637, No.329), entitled
2 "An act relating to the payment of wages or compensation for
3 labor or services; providing for regular pay days; conferring
4 powers and duties upon the Department of Labor and Industry,
5 including powers and duties with respect to the civil
6 collection of wages; providing civil and criminal penalties
7 for violations of the act; providing for their collection and
8 disposition and providing for additional civil damages,"
9 further providing for definitions and for regular payday.

10 The General Assembly of the Commonwealth of Pennsylvania
11 hereby enacts as follows:

12 Section 1. Section 2.1 of the act of July 14, 1961 (P.L.637,
13 No.329), known as the Wage Payment and Collection Law, is
14 amended by adding definitions to read:

15 Section 2.1. Definitions.--The following words and phrases
16 when used in this act shall have, unless the context clearly
17 indicates otherwise, the meanings given to them in this section:

18 * * *

19 "Cheerleader." An individual who performs acrobatics, dance,
20 gymnastic exercises, ice skating, or other performances,
21 including that of a team mascot, in promotion of a professional

1 sports team identified in section 3 of this act.

2 * * *

3 "Professional sport services contract." A contract or
4 agreement in which a person is employed or agrees to render
5 services as a player on a professional sports team or as a
6 professional athlete.

7 * * *

8 Section 2. Section 3 of the act is amended by adding a
9 subsection to read:

10 Section 3. Regular Payday.--* * *

11 (c) Professional sports team employes. A professional sports
12 team that is based in this Commonwealth and employs professional
13 athletes who have entered into professional sport services
14 contracts and utilizes the services of cheerleaders during its
15 exhibitions or games shall provide the cheerleaders with all of
16 the rights, benefits and protections conferred to its employes
17 by this act for all services provided for the benefit of the
18 team.

19 Section 3. This act shall take effect in 60 days.