

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 319 Session of 2015

INTRODUCED BY KNOWLES, SACCONI, MILLARD, JAMES, KAUFFMAN, PICKETT, MASSER, MURT AND KORTZ, FEBRUARY 3, 2015

SENATOR BAKER, LABOR AND INDUSTRY, IN SENATE, AS AMENDED, DECEMBER 10, 2015

AN ACT

1 Amending the act of December 5, 1936 (2nd Sp.Sess., 1937
2 P.L.2897, No.1), entitled "An act establishing a system of
3 unemployment compensation to be administered by the
4 Department of Labor and Industry and its existing and newly
5 created agencies with personnel (with certain exceptions)
6 selected on a civil service basis; requiring employers to
7 keep records and make reports, and certain employers to pay
8 contributions based on payrolls to provide moneys for the
9 payment of compensation to certain unemployed persons;
10 providing procedure and administrative details for the
11 determination, payment and collection of such contributions
12 and the payment of such compensation; providing for
13 cooperation with the Federal Government and its agencies;
14 creating certain special funds in the custody of the State
15 Treasurer; and prescribing penalties," IN CONTRIBUTIONS BY <--
16 EMPLOYERS AND EMPLOYEES, further providing for DETERMINATION <--
17 OF CONTRIBUTION RATE AND EXPERIENCE RATING; IN COMPENSATION,
18 FURTHER PROVIDING FOR QUALIFICATION REQUIRED TO SECURE
19 COMPENSATION AND FOR RATE AND AMOUNT OF COMPENSATION; AND, IN
20 DETERMINATION OF COMPENSATION, APPEALS, REVIEWS AND
21 PROCEDURE, FURTHER PROVIDING FOR decision of referee, further
22 appeals and reviews and for powers of board over claims.

23 The General Assembly of the Commonwealth of Pennsylvania
24 hereby enacts as follows:

25 ~~Section 1. Section 502 of the act of December 5, 1936 (2nd <--~~
26 ~~Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment~~
27 ~~Compensation Law, amended December 9, 2002 (P.L.1336, No.158),~~

1 ~~is amended to read:~~

2 SECTION 1. SECTION 301.1(A) AND (C) (1) OF THE ACT OF <--
3 DECEMBER 5, 1936 (2ND SP. SESS., 1937 P.L.2897, NO.1), KNOWN AS
4 THE UNEMPLOYMENT COMPENSATION LAW, AMENDED JULY 21, 1983
5 (P.L.68, NO.30), IS AMENDED TO READ:

6 SECTION 301.1. DETERMINATION OF CONTRIBUTION RATE;
7 EXPERIENCE RATING.--

8 (A) THE RATE OF CONTRIBUTION PAYABLE BY AN EMPLOYER ELIGIBLE
9 FOR AN ADJUSTED RATE WITH RESPECT TO THE CALENDAR YEAR BEGINNING
10 1984, AND EACH CALENDAR YEAR THEREAFTER, SHALL BE ADJUSTED
11 BETWEEN A MINIMUM RATE OF THREE-TENTHS OF ONE PER CENTUM (0.3%)
12 AND A MAXIMUM RATE OF EIGHT AND FIVE-TENTHS PER CENTUM (8.5%)
13 FOR 1984, EIGHT AND EIGHT-TENTHS PER CENTUM (8.8%) FOR 1985 AND
14 NINE AND TWO-TENTHS PER CENTUM (9.2%) FOR 1986 THROUGH 2015 AND
15 NINE AND SIX-TENTHS PER CENTUM (9.6%) FOR 2016 AND THEREAFTER
16 WHICH SHALL BE THE AGGREGATE OF THREE FACTORS:

- 17 (A) A RESERVE RATIO FACTOR.
- 18 (B) A BENEFIT RATIO FACTOR.
- 19 (C) A STATE ADJUSTMENT FACTOR.

20 * * *

21 (C) (1) WHEN, AS OF THE COMPUTATION DATE, THERE IS A
22 CREDIT, ZERO OR DEBIT BALANCE IN SUCH EMPLOYER'S RESERVE
23 ACCOUNT, WHICH BALANCE SHALL INCLUDE (I) CONTRIBUTIONS WITH
24 RESPECT TO THE PERIOD ENDING ON THE COMPUTATION DATE AND PAID ON
25 OR BEFORE SEPTEMBER FIFTEENTH IMMEDIATELY FOLLOWING SUCH
26 COMPUTATION DATE, (II) BENEFITS PAID ON OR BEFORE COMPUTATION
27 DATE, AND SHALL ALSO INCLUDE ANY VOLUNTARY PAYMENTS MADE IN
28 ACCORDANCE WITH SUBSECTION (B) OF SECTION 302 OF THIS ACT, HIS
29 RESERVE RATIO FACTOR FOR THE RESPECTIVE CALENDAR YEAR THEREAFTER
30 SHALL BE AS SET FORTH IN THE TABLE BELOW.

TABLE		
RESERVE RATIO FACTOR - 1984 RATES		
EMPLOYERS RESERVE ACCOUNT AS A		RESERVE
PERCENTAGE OF TAXABLE WAGES		RATIO FACTOR
GREATER THAN 25%		0.0
GREATER THAN OR EQUAL TO 22% BUT LESS THAN 25%		0.1
GREATER THAN OR EQUAL TO 19% BUT LESS THAN 22%		0.2
GREATER THAN OR EQUAL TO 16% BUT LESS THAN 19%		0.3
GREATER THAN OR EQUAL TO 13% BUT LESS THAN 16%		0.4
GREATER THAN OR EQUAL TO 10% BUT LESS THAN 13%		0.5
GREATER THAN OR EQUAL TO 7% BUT LESS THAN 10%		0.6
GREATER THAN OR EQUAL TO 4% BUT LESS THAN 7%		0.7
GREATER THAN OR EQUAL TO 3% BUT LESS THAN 4%		0.8
GREATER THAN OR EQUAL TO 2% BUT LESS THAN 3%		0.9
GREATER THAN OR EQUAL TO 0% BUT LESS THAN 2%		1.0
LESS THAN 0% BUT GREATER THAN -2%		1.1
LESS THAN OR EQUAL TO -2% BUT GREATER THAN -4%		1.2
LESS THAN OR EQUAL TO -4% BUT GREATER THAN -6%		1.3
LESS THAN OR EQUAL TO -6% BUT GREATER THAN -8%		1.4
LESS THAN OR EQUAL TO -8% BUT GREATER THAN -10%		1.5
LESS THAN OR EQUAL TO -10% BUT GREATER THAN -12%		1.6
LESS THAN OR EQUAL TO -12% BUT GREATER THAN -14%		1.7
LESS THAN OR EQUAL TO -14% BUT GREATER THAN -16%		1.8
LESS THAN OR EQUAL TO -16% BUT GREATER THAN -18%		1.9
LESS THAN OR EQUAL TO -18% OR LOWER		2.0

TABLE		
RESERVE RATIO FACTOR - 1985 RATES		
EMPLOYERS RESERVE ACCOUNT AS A		RESERVE
PERCENTAGE OF TAXABLE WAGES		RATIO FACTOR
GREATER THAN 25%		0.0

1	GREATER THAN OR EQUAL TO 21% BUT LESS THAN 25%	0.1
2	GREATER THAN OR EQUAL TO 18% BUT LESS THAN 21%	0.2
3	GREATER THAN OR EQUAL TO 15% BUT LESS THAN 18%	0.3
4	GREATER THAN OR EQUAL TO 12% BUT LESS THAN 15%	0.4
5	GREATER THAN OR EQUAL TO 9% BUT LESS THAN 12%	0.5
6	GREATER THAN OR EQUAL TO 7% BUT LESS THAN 9%	0.6
7	GREATER THAN OR EQUAL TO 5% BUT LESS THAN 7%	0.7
8	GREATER THAN OR EQUAL TO 3% BUT LESS THAN 5%	0.8
9	GREATER THAN OR EQUAL TO 1% BUT LESS THAN 3%	0.9
10	GREATER THAN OR EQUAL TO 0% BUT LESS THAN 1%	1.0
11	LESS THAN 0% BUT GREATER THAN -1%	1.1
12	LESS THAN OR EQUAL TO -1% BUT GREATER THAN -2%	1.2
13	LESS THAN OR EQUAL TO -2% BUT GREATER THAN -3%	1.3
14	LESS THAN OR EQUAL TO -3% BUT GREATER THAN -4%	1.4
15	LESS THAN OR EQUAL TO -4% BUT GREATER THAN -5%	1.5
16	LESS THAN OR EQUAL TO -5% BUT GREATER THAN -6%	1.6
17	LESS THAN OR EQUAL TO -6% BUT GREATER THAN -7%	1.7
18	LESS THAN OR EQUAL TO -7% BUT GREATER THAN -8%	1.8
19	LESS THAN OR EQUAL TO -8% BUT GREATER THAN -9%	1.9
20	LESS THAN OR EQUAL TO -9% BUT GREATER THAN -10%	2.0
21	LESS THAN OR EQUAL TO -10% BUT GREATER THAN -15%	2.1
22	LESS THAN OR EQUAL TO -15% BUT GREATER THAN -20%	2.2
23	LESS THAN OR EQUAL TO -20% OR LOWER	2.3

24	TABLE	
25	RESERVE RATIO FACTOR - 1986 AND THEREAFTER RATES	
26	EMPLOYERS RESERVE ACCOUNT AS A	RESERVE
27	PERCENTAGE OF TAXABLE WAGES	RATIO FACTOR
28	GREATER THAN 25%	0.0
29	GREATER THAN OR EQUAL TO 21% BUT LESS THAN 25%	0.3
30	GREATER THAN OR EQUAL TO 18% BUT LESS THAN 21%	0.4

1	GREATER THAN OR EQUAL TO 15% BUT LESS THAN 18%	0.5
2	GREATER THAN OR EQUAL TO 12% BUT LESS THAN 15%	0.6
3	GREATER THAN OR EQUAL TO 9% BUT LESS THAN 12%	0.7
4	GREATER THAN OR EQUAL TO 7% BUT LESS THAN 9%	0.8
5	GREATER THAN OR EQUAL TO 5% BUT LESS THAN 7%	0.9
6	GREATER THAN OR EQUAL TO 3% BUT LESS THAN 5%	1.0
7	GREATER THAN OR EQUAL TO 1% BUT LESS THAN 3%	1.1
8	GREATER THAN OR EQUAL TO 0% BUT LESS THAN 1%	1.2
9	LESS THAN 0% BUT GREATER THAN -1%	1.3
10	LESS THAN OR EQUAL TO -1% BUT GREATER THAN -2%	1.4
11	LESS THAN OR EQUAL TO -2% BUT GREATER THAN -3%	1.5
12	LESS THAN OR EQUAL TO -3% BUT GREATER THAN -4%	1.6
13	LESS THAN OR EQUAL TO -4% BUT GREATER THAN -5%	1.7
14	LESS THAN OR EQUAL TO -5% BUT GREATER THAN -6%	1.8
15	LESS THAN OR EQUAL TO -6% BUT GREATER THAN -7%	1.9
16	LESS THAN OR EQUAL TO -7% BUT GREATER THAN -8%	2.0
17	LESS THAN OR EQUAL TO -8% BUT GREATER THAN -9%	2.1
18	LESS THAN OR EQUAL TO -9% BUT GREATER THAN -10%	2.2
19	LESS THAN OR EQUAL TO -10% BUT GREATER THAN -11%	2.3
20	LESS THAN OR EQUAL TO -11% BUT GREATER THAN -12%	2.4
21	LESS THAN OR EQUAL TO -12% BUT GREATER THAN -16%	[2.5] <u>2.6</u>
22	LESS THAN OR EQUAL TO -16% BUT GREATER THAN -20%	[2.6] <u>2.7</u>
23	LESS THAN OR EQUAL TO -20% [OR LOWER] <u>BUT GREATER</u>	
24	<u>THAN -24%</u>	[2.7] <u>2.8</u>
25	<u>LESS THAN OR EQUAL TO -24% BUT GREATER THAN -28%</u>	<u>2.9</u>
26	<u>LESS THAN OR EQUAL TO -28% BUT GREATER THAN -100%</u>	<u>3.3</u>
27	<u>LESS THAN OR EQUAL TO -100% OR LOWER</u>	<u>3.6</u>

28 * * *

29 SECTION 2. SECTION 401(A) OF THE ACT, AMENDED JUNE 12, 2012
30 (P.L.577, NO.60), IS AMENDED TO READ:

1 SECTION 401. QUALIFICATIONS REQUIRED TO SECURE
2 COMPENSATION.--COMPENSATION SHALL BE PAYABLE TO ANY EMPLOYE WHO
3 IS OR BECOMES UNEMPLOYED, AND WHO--

4 (A) SATISFIES BOTH OF THE FOLLOWING REQUIREMENTS:

5 (1) HAS, WITHIN HIS BASE YEAR, BEEN PAID WAGES FOR
6 EMPLOYMENT AS REQUIRED BY SECTION 404(C) OF THIS ACT.

7 (2) EXCEPT AS PROVIDED IN SECTION 404(A) (3) AND (E) (1.1),
8 NOT LESS THAN [FORTY-NINE AND ONE-HALF PER CENTUM (49.5%)]
9 FORTY-TWO PER CENTUM (42%) OF THE EMPLOYE'S TOTAL BASE YEAR
10 WAGES HAVE BEEN PAID IN ONE OR MORE QUARTERS, OTHER THAN THE
11 HIGHEST QUARTER IN SUCH EMPLOYE'S BASE YEAR.

12 * * *

13 SECTION 3. SECTION 404(B) AND (E) OF THE ACT, AMENDED MAY
14 14, 1949 (P.L.1355, NO.404), OCTOBER 12, 1973 (P.L.292, NO.87),
15 OCTOBER 19, 1988 (P.L.818, NO.109) AND JUNE 12, 2012 (P.L.577,
16 NO.60), ARE AMENDED TO READ:

17 SECTION 404. RATE AND AMOUNT OF COMPENSATION.--COMPENSATION
18 SHALL BE PAID TO EACH ELIGIBLE EMPLOYE IN ACCORDANCE WITH THE
19 FOLLOWING PROVISIONS OF THIS SECTION EXCEPT THAT COMPENSATION
20 PAYABLE WITH RESPECT TO WEEKS ENDING IN BENEFIT YEARS WHICH
21 BEGIN PRIOR TO THE FIRST DAY OF JANUARY 1989 SHALL BE PAID ON
22 THE BASIS OF THE PROVISIONS OF THIS SECTION IN EFFECT AT THE
23 BEGINNING OF SUCH BENEFIT YEARS.

24 * * *

25 (B) THE "HIGHEST QUARTERLY WAGES" OF AN EMPLOYE SHALL BE THE
26 AVERAGE OF THE TOTAL WAGES (COMPUTED TO THE NEAREST DOLLAR)
27 WHICH WERE PAID TO SUCH EMPLOYE AS FOLLOWS:

28 (1) THE WAGES PAID TO THE EMPLOYE IN THAT CALENDAR QUARTER
29 IN WHICH SUCH TOTAL WAGES WERE HIGHEST DURING THE BASE YEAR
30 SHALL BE CALCULATED.

1	2038-2062	84	4084
2	2063-2087	85	4133
3	2088-2112	86	4183
4	2113-2137	87	4232
5	2138-2162	88	4282
6	2163-2187	89	4331
7	2188-2212	90	4381
8	2213-2237	91	4430
9	2238-2262	92	4480
10	2263-2287	93	4529
11	2288-2312	94	4579
12	2313-2337	95	4628
13	2338-2362	96	4678
14	2363-2387	97	4727
15	2388-2412	98	4777
16	2413-2437	99	4826
17	2438-2462	100	4876
18	2463-2487	101	4925
19	2488-2512	102	4975
20	2513-2537	103	5024
21	2538-2562	104	5074
22	2563-2587	105	5123
23	2588-2612	106	5173
24	2613-2637	107	5222
25	2638-2662	108	5272
26	2663-2687	109	5321
27	2688-2712	110	5371
28	2713-2737	111	5420
29	2738-2762	112	5470
30	2763-2787	113	5519

1	2788-2812	114	5569
2	2813-2837	115	5618
3	2838-2862	116	5668
4	2863-2887	117	5717
5	2888-2912	118	5767
6	2913-2937	119	5816
7	2938-2962	120	5866
8	2963-2987	121	5915
9	2988-3012	122	5965
10	3013-3037	123	6014
11	3038-3062	124	6064
12	3063-3087	125	6113
13	3088-3112	126	6163
14	3113-3137	127	6212
15	3138-3162	128	6262
16	3163-3187	129	6311
17	3188-3212	130	6361
18	3213-3237	131	6410
19	3238-3262	132	6460
20	3263-3287	133	6509
21	3288-3312	134	6559
22	3313-3337	135	6608
23	3338-3362	136	6658
24	3363-3387	137	6707
25	3388-3412	138	6757
26	3413-3437	139	6806
27	3438-3462	140	6856
28	3463-3487	141	6905
29	3488-3512	142	6955
30	3513-3537	143	7004

1	3538-3562	144	7054
2	3563-3587	145	7103
3	3588-3612	146	7153
4	3613-3637	147	7202
5	3638-3662	148	7252
6	3663-3687	149	7301
7	3688-3712	150	7351
8	3713-3737	151	7400
9	3738-3762	152	7450
10	3763-3787	153	7500
11	3788-3812	154	7549
12	3813-3837	155	7599
13	3838-3862	156	7648
14	3863-3887	157	7698
15	3888-3912	158	7747
16	3913-3937	159	7797
17	3938-3962	160	7846
18	3963-3987	161	7896
19	3988-4012	162	7945
20	4013-4037	163	7995
21	4038-4062	164	8044
22	4063-4087	165	8094
23	4088-4112	166	8143
24	4113-4137	167	8193
25	4138-4162	168	8242
26	4163-4187	169	8292
27	4188-4212	170	8341
28	4213-4237	171	8391
29	4238-4262	172	8440
30	4263-4287	173	8490

1	4288-4312	174	8539
2	4313-4337	175	8589
3	4338-4362	176	8638
4	4363-4387	177	8688
5	4388-4412	178	8737
6	4413-4437	179	8787
7	4438-4462	180	8836
8	4463-4487	181	8886
9	4488-4512	182	8935
10	4513-4537	183	8985
11	4538-4562	184	9034
12	4563-4587	185	9084
13	4588-4612	186	9133
14	4613-4637	187	9183
15	4638-4662	188	9232
16	4663-4687	189	9282
17	4688-4712	190	9331
18	4713-4737	191	9381
19	4738-4762	192	9430
20	4763-4787	193	9480
21	4788-4812	194	9529
22	4813-4837	195	9579
23	4838-4862	196	9628
24	4863-4887	197	9678
25	4888-4912	198	9727
26	4913-4937	199	9777
27	4938-4962	200	9826
28	4963-4987	201	9876
29	4988-5012	202	9925
30	5013-5037	203	9975

1	5038-5062	204	10024
2	5063-5087	205	10074
3	5088-5112	206	10123
4	5113-5137	207	10173
5	5138-5162	208	10222
6	5163-5187	209	10272
7	5188-5212	210	10321
8	5213-5237	211	10371
9	5238-5262	212	10420
10	5263-5287	213	10470
11	5288-5312	214	10519
12	5313-5337	215	10569
13	5338-5362	216	10618
14	5363-5387	217	10668
15	5388-5412	218	10717
16	5413-5437	219	10767
17	5438-5462	220	10816
18	5463-5487	221	10866
19	5488-5512	222	10915
20	5513-5537	223	10965
21	5538-5562	224	11014
22	5563-5587	225	11064
23	5588-5612	226	11113
24	5613-5637	227	11163
25	5638-5662	228	11212
26	5663-5687	229	11262
27	5688-5712	230	11311
28	5713-5737	231	11361
29	5738-5762	232	11410
30	5763-5787	233	11460

1	5788-5812	234	11509
2	5813-5837	235	11559
3	5838-5862	236	11608
4	5863-5887	237	11658
5	5888-5912	238	11707
6	5913-5937	239	11757
7	5938-5962	240	11806
8	5963-5987	241	11856
9	5988-6012	242	11905
10	6013-6037	243	11955
11	6038-6062	244	12004
12	6063-6087	245	12054
13	6088-6112	246	12103
14	6113-6137	247	12153
15	6138-6162	248	12202
16	6163-6187	249	12252
17	6188-6212	250	12301
18	6213-6237	251	12351
19	6238-6262	252	12400
20	6263-6287	253	12450
21	6288-6312	254	12500
22	6313-6337	255	12549
23	6338-6362	256	12599
24	6363-6387	257	12648
25	6388-6412	258	12698
26	6413-6437	259	12747
27	6438-6462	260	12797
28	6463-6487	261	12846
29	6488-6512	262	12896
30	6513-6537	263	12945

1	6538-6562	264	12995
2	6563-6587	265	13044
3	6588-6612	266	13094
4	6613-6637	267	13143
5	6638-6662	268	13193
6	6663-6687	269	13242
7	6688-6712	270	13292
8	6713-6737	271	13341
9	6738-6762	272	13391
10	6763-6787	273	13440
11	6788-6812	274	13490
12	6813-6837	275	13539
13	6838-6862	276	13589
14	6863-6887	277	13638
15	6888-6912	278	13688
16	6913-6937	279	13737
17	6938-6962	280	13787
18	6963-6987	281	13836
19	6988-7012	282	13886
20	7013-7037	283	13935
21	7038-7062	284	13985
22	7063-7087	285	14034
23	7088-7112	286	14084
24	7113-7137	287	14133
25	7138-7162	288	14183
26	7163-7187	289	14232
27	7188-7212	290	14282
28	7213-7237	291	14331
29	7238-7262	292	14381
30	7263-7287	293	14430

1	7288-7312	294	14480
2	7313-7337	295	14529
3	7338-7362	296	14579
4	7363-7387	297	14628
5	7388-7412	298	14678
6	7413-7437	299	14727
7	7438-7462	300	14777
8	7463-7487	301	14826
9	7488-7512	302	14876
10	7513-7537	303	14925
11	7538-7562	304	14975
12	7563-7587	305	15024
13	7588-7612	306	15074
14	7613-7637	307	15123
15	7638-7662	308	15173
16	7663-7687	309	15222
17	7688-7712	310	15272
18	7713-7737	311	15321
19	7738-7762	312	15371
20	7763-7787	313	15420
21	7788-7812	314	15470
22	7813-7837	315	15519
23	7838-7862	316	15569
24	7863-7887	317	15618
25	7888-7912	318	15668
26	7913-7937	319	15717
27	7938-7962	320	15767
28	7963-7987	321	15816
29	7988-8012	322	15866
30	8013-8037	323	15915

1	8038-8062	324	15965
2	8063-8087	325	16014
3	8088-8112	326	16064
4	8113-8137	327	16113
5	8138-8162	328	16163
6	8163-8187	329	16212
7	8188-8212	330	16262
8	8213-8237	331	16311
9	8238-8262	332	16361
10	8263-8287	333	16410
11	8288-8312	334	16460
12	8313-8337	335	16509
13	8338-8362	336	16559
14	8363-8387	337	16608
15	8388-8412	338	16658
16	8413-8437	339	16707
17	8438-8462	340	16757
18	8463-8487	341	16806
19	8488-8512	342	16856
20	8513-8537	343	16905
21	8538-8562	344	16955
22	8563-8587	345	17004
23	8588-8612	346	17054
24	8613-8637	347	17103
25	8638-8662	348	17153
26	8663-8687	349	17202
27	8688-8712	350	17252
28	8713-8737	351	17301
29	8738-8762	352	17351
30	8763-8787	353	17400

1	8788-8812	354	17450
2	8813-8837	355	17500
3	8838-8862	356	17549
4	8863-8887	357	17599
5	8888-8912	358	17648
6	8913-8937	359	17698
7	8938-8962	360	17747
8	8963-8987	361	17797
9	8988-9012	362	17846
10	9013-9037	363	17896
11	9038-9062	364	17945
12	9063-9087	365	17995
13	9088-9112	366	18044
14	9113-9137	367	18094
15	9138-9162	368	18143
16	9163-9187	369	18193
17	9188-9212	370	18242
18	9213-9237	371	18292
19	9238-9262	372	18341
20	9263-9287	373	18391
21	9288-9312	374	18440
22	9313-9337	375	18490
23	9338-9362	376	18539
24	9363-9387	377	18589
25	9388-9412	378	18638
26	9413-9437	379	18688
27	9438-9462	380	18737
28	9463-9487	381	18787
29	9488-9512	382	18836
30	9513-9537	383	18886

1	9538-9562	384	18935
2	9563-9587	385	18985
3	9588-9612	386	19034
4	9613-9637	387	19084
5	9638-9662	388	19133
6	9663-9687	389	19183
7	9688-9712	390	19232
8	9713-9737	391	19282
9	9738-9762	392	19331
10	9763-9787	393	19381
11	9788-9812	394	19430
12	9813-9837	395	19480
13	9838-9862	396	19529
14	9863-9887	397	19579
15	9888-9912	398	19628
16	9913-9937	399	19678
17	9938-9962	400	19727
18	9963-9987	401	19777
19	9988-10012	402	19826
20	10013-10037	403	19876
21	10038-10062	404	19925
22	10063-10087	405	19975
23	10088-10112	406	20024
24	10113-10137	407	20074
25	10138-10162	408	20123
26	10163-10187	409	20173
27	10188-10212	410	20222
28	10213-10237	411	20272
29	10238-10262	412	20321
30	10263-10287	413	20371

1	10288-10312	414	20420
2	10313-10337	415	20470
3	10338-10362	416	20519
4	10363-10387	417	20569
5	10388-10412	418	20618
6	10413-10437	419	20668
7	10438-10462	420	20717
8	10463-10487	421	20767
9	10488-10512	422	20816
10	10513-10537	423	20866
11	10538-10562	424	20915
12	10563-10587	425	20965
13	10588-10612	426	21014
14	10613-10637	427	21064
15	10638-10662	428	21113
16	10663-10687	429	21163
17	10688-10712	430	21212
18	10713-10737	431	21262
19	10738-10762	432	21311
20	10763-10787	433	21361
21	10788-10812	434	21410
22	10813-10837	435	21460
23	10838-10862	436	21509
24	10863-10887	437	21559
25	10888-10912	438	21608
26	10913-10937	439	21658
27	10938-10962	440	21707
28	10963-10987	441	21757
29	10988-11012	442	21806
30	11013-11037	443	21856

1	11038-11062	444	21905
2	11063-11087	445	21955
3	11088-11112	446	22004
4	11113-11137	447	22054
5	11138-11162	448	22103
6	11163-11187	449	22153
7	11188-11212	450	22202
8	11213-11237	451	22252
9	11238-11262	452	22301
10	11263-11287	453	22351
11	11288-11312	454	22400
12	11313-11337	455	22450
13	11338-11362	456	22500
14	11363-11387	457	22549
15	11388-11412	458	22599
16	11413-11437	459	22648
17	11438-11462	460	22698
18	11463-11487	461	22747
19	11488-11512	462	22797
20	11513-11537	463	22846
21	11538-11562	464	22896
22	11563-11587	465	22945
23	11588-11612	466	22995
24	11613-11637	467	23044
25	11638-11662	468	23094
26	11663-11687	469	23143
27	11688-11712	470	23193
28	11713-11737	471	23242
29	11738-11762	472	23292
30	11763-11787	473	23341

1	11788-11812	474	23391
2	11813-11837	475	23440
3	11838-11862	476	23490
4	11863-11887	477	23539
5	11888-11912	478	23589
6	11913-11937	479	23638
7	11938-11962	480	23688
8	11963-11987	481	23737
9	11988-12012	482	23787
10	12013-12037	483	23836
11	12038-12062	484	23886
12	12063-12087	485	23935
13	12088-12112	486	23985
14	12113-12137	487	24034
15	12138-12162	488	24084
16	12163-12187	489	24133
17	12188-12212	490	24183
18	12213-12237	491	24232
19	12238-12262	492	24282
20	12263-12287	493	24331
21	12288-12312	494	24381
22	12313-12337	495	24430
23	12338-12362	496	24480
24	12363-12387	497	24529
25	12388-12412	498	24579
26	12413-12437	499	24628
27	12438-12462	500	24678
28	12463-12487	501	24727
29	12488-12512	502	24777
30	12513-12537	503	24826

1	12538-12562	504	24876
2	12563-12587	505	24925
3	12588-12612	506	24975
4	12613-12637	507	25024
5	12638-12662	508	25074
6	12663-12687	509	25123
7	12688-12712	510	25173
8	12713-12737	511	25222
9	12738-12762	512	25272
10	12763-12787	513	25321
11	12788-12812	514	25371
12	12813-12837	515	25420
13	12838-12862	516	25470
14	12863-12887	517	25519
15	12888-12912	518	25569
16	12913-12937	519	25618
17	12938-12962	520	25668
18	12963-12987	521	25717
19	12988-13012	522	25767
20	13013-13037	523	25816
21	13038-13062	524	25866
22	13063-13087	525	25915
23	13088-13112	526	25965
24	13113-13137	527	26014
25	13138-13162	528	26064
26	13163-13187	529	26113
27	13188-13212	530	26163
28	13213-13237	531	26212
29	13238-13262	532	26262
30	13263-13287	533	26311

1	13288-13312	534	26361
2	13313-13337	535	26410
3	13338-13362	536	26460
4	13363-13387	537	26509
5	13388-13412	538	26559
6	13413-13437	539	26608
7	13438-13462	540	26658
8	13463-13487	541	26707
9	13488-13512	542	26757
10	13513-13537	543	26806
11	13538-13562	544	26856
12	13563-13587	545	26905
13	13588-13612	546	26955
14	13613-13637	547	27004
15	13638-13662	548	27054
16	13663-13687	549	27103
17	13688-13712	550	27153
18	13713-13737	551	27202
19	13738-13762	552	27252
20	13763-13787	553	27301
21	13788-13812	554	27351
22	13813-13837	555	27400
23	13838-13862	556	27450
24	13863-13887	557	27500
25	13888-13912	558	27549
26	13913-13937	559	27599
27	13938-13962	560	27648
28	13963-13987	561	27698
29	13988-14012	562	27747
30	14013-14037	563	27797

1	14038-14062	564	27846
2	14063-14087	565	27896
3	14088-14112	566	27945
4	14113-14137	567	27995
5	14138-14162	568	28044
6	14163-14187	569	28094
7	14188-14212	570	28143
8	14213-14237	571	28193
9	14238-14262	572	28242
10	14263 OR MORE	573	AMOUNT REQUIRED UNDER
11			SECTION 401 (A) (2)]

12 (1.1) TABLE SPECIFIED FOR THE DETERMINATION OF
13 RATE AND AMOUNT OF BENEFITS

14	<u>PART A</u>		
15	<u>HIGHEST</u>	<u>PART B</u>	<u>PART C</u>
16	<u>QUARTERLY</u>	<u>RATE OF</u>	<u>QUALIFYING</u>
17	<u>WAGE</u>	<u>COMPENSATION</u>	<u>WAGES</u>
18	<u>\$1688-1712</u>	<u>\$70</u>	<u>\$2952</u>
19	<u>1713-1737</u>	<u>71</u>	<u>2995</u>
20	<u>1738-1762</u>	<u>72</u>	<u>3038</u>
21	<u>1763-1787</u>	<u>73</u>	<u>3082</u>
22	<u>1788-1812</u>	<u>74</u>	<u>3125</u>
23	<u>1813-1837</u>	<u>75</u>	<u>3168</u>
24	<u>1838-1862</u>	<u>76</u>	<u>3211</u>
25	<u>1863-1887</u>	<u>77</u>	<u>3254</u>
26	<u>1888-1912</u>	<u>78</u>	<u>3297</u>
27	<u>1913-1937</u>	<u>79</u>	<u>3340</u>
28	<u>1938-1962</u>	<u>80</u>	<u>3383</u>
29	<u>1963-1987</u>	<u>81</u>	<u>3426</u>
30	<u>1988-2012</u>	<u>82</u>	<u>3469</u>

1	<u>2013-2037</u>	<u>83</u>	<u>3513</u>
2	<u>2038-2062</u>	<u>84</u>	<u>3556</u>
3	<u>2063-2087</u>	<u>85</u>	<u>3599</u>
4	<u>2088-2112</u>	<u>86</u>	<u>3642</u>
5	<u>2113-2137</u>	<u>87</u>	<u>3685</u>
6	<u>2138-2162</u>	<u>88</u>	<u>3728</u>
7	<u>2163-2187</u>	<u>89</u>	<u>3771</u>
8	<u>2188-2212</u>	<u>90</u>	<u>3814</u>
9	<u>2213-2237</u>	<u>91</u>	<u>3857</u>
10	<u>2238-2262</u>	<u>92</u>	<u>3900</u>
11	<u>2263-2287</u>	<u>93</u>	<u>3944</u>
12	<u>2288-2312</u>	<u>94</u>	<u>3987</u>
13	<u>2313-2337</u>	<u>95</u>	<u>4030</u>
14	<u>2338-2362</u>	<u>96</u>	<u>4073</u>
15	<u>2363-2387</u>	<u>97</u>	<u>4116</u>
16	<u>2388-2412</u>	<u>98</u>	<u>4159</u>
17	<u>2413-2437</u>	<u>99</u>	<u>4202</u>
18	<u>2438-2462</u>	<u>100</u>	<u>4245</u>
19	<u>2463-2487</u>	<u>101</u>	<u>4288</u>
20	<u>2488-2512</u>	<u>102</u>	<u>4332</u>
21	<u>2513-2537</u>	<u>103</u>	<u>4375</u>
22	<u>2538-2562</u>	<u>104</u>	<u>4418</u>
23	<u>2563-2587</u>	<u>105</u>	<u>4461</u>
24	<u>2588-2612</u>	<u>106</u>	<u>4504</u>
25	<u>2613-2637</u>	<u>107</u>	<u>4547</u>
26	<u>2638-2662</u>	<u>108</u>	<u>4590</u>
27	<u>2663-2687</u>	<u>109</u>	<u>4633</u>
28	<u>2688-2712</u>	<u>110</u>	<u>4676</u>
29	<u>2713-2737</u>	<u>111</u>	<u>4719</u>
30	<u>2738-2762</u>	<u>112</u>	<u>4763</u>

1	<u>2763-2787</u>	<u>113</u>	<u>4806</u>
2	<u>2788-2812</u>	<u>114</u>	<u>4849</u>
3	<u>2813-2837</u>	<u>115</u>	<u>4892</u>
4	<u>2838-2862</u>	<u>116</u>	<u>4935</u>
5	<u>2863-2887</u>	<u>117</u>	<u>4978</u>
6	<u>2888-2912</u>	<u>118</u>	<u>5021</u>
7	<u>2913-2937</u>	<u>119</u>	<u>5064</u>
8	<u>2938-2962</u>	<u>120</u>	<u>5107</u>
9	<u>2963-2987</u>	<u>121</u>	<u>5150</u>
10	<u>2988-3012</u>	<u>122</u>	<u>5194</u>
11	<u>3013-3037</u>	<u>123</u>	<u>5237</u>
12	<u>3038-3062</u>	<u>124</u>	<u>5280</u>
13	<u>3063-3087</u>	<u>125</u>	<u>5323</u>
14	<u>3088-3112</u>	<u>126</u>	<u>5366</u>
15	<u>3113-3137</u>	<u>127</u>	<u>5409</u>
16	<u>3138-3162</u>	<u>128</u>	<u>5452</u>
17	<u>3163-3187</u>	<u>129</u>	<u>5495</u>
18	<u>3188-3212</u>	<u>130</u>	<u>5538</u>
19	<u>3213-3237</u>	<u>131</u>	<u>5582</u>
20	<u>3238-3262</u>	<u>132</u>	<u>5625</u>
21	<u>3263-3287</u>	<u>133</u>	<u>5668</u>
22	<u>3288-3312</u>	<u>134</u>	<u>5711</u>
23	<u>3313-3337</u>	<u>135</u>	<u>5754</u>
24	<u>3338-3362</u>	<u>136</u>	<u>5797</u>
25	<u>3363-3387</u>	<u>137</u>	<u>5840</u>
26	<u>3388-3412</u>	<u>138</u>	<u>5883</u>
27	<u>3413-3437</u>	<u>139</u>	<u>5926</u>
28	<u>3438-3462</u>	<u>140</u>	<u>5969</u>
29	<u>3463-3487</u>	<u>141</u>	<u>6013</u>
30	<u>3488-3512</u>	<u>142</u>	<u>6056</u>

1	<u>3513-3537</u>	<u>143</u>	<u>6099</u>
2	<u>3538-3562</u>	<u>144</u>	<u>6142</u>
3	<u>3563-3587</u>	<u>145</u>	<u>6185</u>
4	<u>3588-3612</u>	<u>146</u>	<u>6228</u>
5	<u>3613-3637</u>	<u>147</u>	<u>6271</u>
6	<u>3638-3662</u>	<u>148</u>	<u>6314</u>
7	<u>3663-3687</u>	<u>149</u>	<u>6357</u>
8	<u>3688-3712</u>	<u>150</u>	<u>6400</u>
9	<u>3713-3737</u>	<u>151</u>	<u>6444</u>
10	<u>3738-3762</u>	<u>152</u>	<u>6487</u>
11	<u>3763-3787</u>	<u>153</u>	<u>6530</u>
12	<u>3788-3812</u>	<u>154</u>	<u>6573</u>
13	<u>3813-3837</u>	<u>155</u>	<u>6616</u>
14	<u>3838-3862</u>	<u>156</u>	<u>6659</u>
15	<u>3863-3887</u>	<u>157</u>	<u>6702</u>
16	<u>3888-3912</u>	<u>158</u>	<u>6745</u>
17	<u>3913-3937</u>	<u>159</u>	<u>6788</u>
18	<u>3938-3962</u>	<u>160</u>	<u>6832</u>
19	<u>3963-3987</u>	<u>161</u>	<u>6875</u>
20	<u>3988-4012</u>	<u>162</u>	<u>6918</u>
21	<u>4013-4037</u>	<u>163</u>	<u>6961</u>
22	<u>4038-4062</u>	<u>164</u>	<u>7004</u>
23	<u>4063-4087</u>	<u>165</u>	<u>7047</u>
24	<u>4088-4112</u>	<u>166</u>	<u>7090</u>
25	<u>4113-4137</u>	<u>167</u>	<u>7133</u>
26	<u>4138-4162</u>	<u>168</u>	<u>7176</u>
27	<u>4163-4187</u>	<u>169</u>	<u>7219</u>
28	<u>4188-4212</u>	<u>170</u>	<u>7263</u>
29	<u>4213-4237</u>	<u>171</u>	<u>7306</u>
30	<u>4238-4262</u>	<u>172</u>	<u>7349</u>

1	<u>4263-4287</u>	<u>173</u>	<u>7392</u>
2	<u>4288-4312</u>	<u>174</u>	<u>7435</u>
3	<u>4313-4337</u>	<u>175</u>	<u>7478</u>
4	<u>4338-4362</u>	<u>176</u>	<u>7521</u>
5	<u>4363-4387</u>	<u>177</u>	<u>7564</u>
6	<u>4388-4412</u>	<u>178</u>	<u>7607</u>
7	<u>4413-4437</u>	<u>179</u>	<u>7650</u>
8	<u>4438-4462</u>	<u>180</u>	<u>7694</u>
9	<u>4463-4487</u>	<u>181</u>	<u>7737</u>
10	<u>4488-4512</u>	<u>182</u>	<u>7780</u>
11	<u>4513-4537</u>	<u>183</u>	<u>7823</u>
12	<u>4538-4562</u>	<u>184</u>	<u>7866</u>
13	<u>4563-4587</u>	<u>185</u>	<u>7909</u>
14	<u>4588-4612</u>	<u>186</u>	<u>7952</u>
15	<u>4613-4637</u>	<u>187</u>	<u>7995</u>
16	<u>4638-4662</u>	<u>188</u>	<u>8038</u>
17	<u>4663-4687</u>	<u>189</u>	<u>8082</u>
18	<u>4688-4712</u>	<u>190</u>	<u>8125</u>
19	<u>4713-4737</u>	<u>191</u>	<u>8168</u>
20	<u>4738-4762</u>	<u>192</u>	<u>8211</u>
21	<u>4763-4787</u>	<u>193</u>	<u>8254</u>
22	<u>4788-4812</u>	<u>194</u>	<u>8297</u>
23	<u>4813-4837</u>	<u>195</u>	<u>8340</u>
24	<u>4838-4862</u>	<u>196</u>	<u>8383</u>
25	<u>4863-4887</u>	<u>197</u>	<u>8426</u>
26	<u>4888-4912</u>	<u>198</u>	<u>8469</u>
27	<u>4913-4937</u>	<u>199</u>	<u>8513</u>
28	<u>4938-4962</u>	<u>200</u>	<u>8556</u>
29	<u>4963-4987</u>	<u>201</u>	<u>8599</u>
30	<u>4988-5012</u>	<u>202</u>	<u>8642</u>

1	<u>5013-5037</u>	<u>203</u>	<u>8685</u>
2	<u>5038-5062</u>	<u>204</u>	<u>8728</u>
3	<u>5063-5087</u>	<u>205</u>	<u>8771</u>
4	<u>5088-5112</u>	<u>206</u>	<u>8814</u>
5	<u>5113-5137</u>	<u>207</u>	<u>8857</u>
6	<u>5138-5162</u>	<u>208</u>	<u>8900</u>
7	<u>5163-5187</u>	<u>209</u>	<u>8944</u>
8	<u>5188-5212</u>	<u>210</u>	<u>8987</u>
9	<u>5213-5237</u>	<u>211</u>	<u>9030</u>
10	<u>5238-5262</u>	<u>212</u>	<u>9073</u>
11	<u>5263-5287</u>	<u>213</u>	<u>9116</u>
12	<u>5288-5312</u>	<u>214</u>	<u>9159</u>
13	<u>5313-5337</u>	<u>215</u>	<u>9202</u>
14	<u>5338-5362</u>	<u>216</u>	<u>9245</u>
15	<u>5363-5387</u>	<u>217</u>	<u>9288</u>
16	<u>5388-5412</u>	<u>218</u>	<u>9332</u>
17	<u>5413-5437</u>	<u>219</u>	<u>9375</u>
18	<u>5438-5462</u>	<u>220</u>	<u>9418</u>
19	<u>5463-5487</u>	<u>221</u>	<u>9461</u>
20	<u>5488-5512</u>	<u>222</u>	<u>9504</u>
21	<u>5513-5537</u>	<u>223</u>	<u>9547</u>
22	<u>5538-5562</u>	<u>224</u>	<u>9590</u>
23	<u>5563-5587</u>	<u>225</u>	<u>9633</u>
24	<u>5588-5612</u>	<u>226</u>	<u>9676</u>
25	<u>5613-5637</u>	<u>227</u>	<u>9719</u>
26	<u>5638-5662</u>	<u>228</u>	<u>9763</u>
27	<u>5663-5687</u>	<u>229</u>	<u>9806</u>
28	<u>5688-5712</u>	<u>230</u>	<u>9849</u>
29	<u>5713-5737</u>	<u>231</u>	<u>9892</u>
30	<u>5738-5762</u>	<u>232</u>	<u>9935</u>

1	<u>5763-5787</u>	<u>233</u>	<u>9978</u>
2	<u>5788-5812</u>	<u>234</u>	<u>10021</u>
3	<u>5813-5837</u>	<u>235</u>	<u>10064</u>
4	<u>5838-5862</u>	<u>236</u>	<u>10107</u>
5	<u>5863-5887</u>	<u>237</u>	<u>10150</u>
6	<u>5888-5912</u>	<u>238</u>	<u>10194</u>
7	<u>5913-5937</u>	<u>239</u>	<u>10237</u>
8	<u>5938-5962</u>	<u>240</u>	<u>10280</u>
9	<u>5963-5987</u>	<u>241</u>	<u>10323</u>
10	<u>5988-6012</u>	<u>242</u>	<u>10366</u>
11	<u>6013-6037</u>	<u>243</u>	<u>10409</u>
12	<u>6038-6062</u>	<u>244</u>	<u>10452</u>
13	<u>6063-6087</u>	<u>245</u>	<u>10495</u>
14	<u>6088-6112</u>	<u>246</u>	<u>10538</u>
15	<u>6113-6137</u>	<u>247</u>	<u>10582</u>
16	<u>6138-6162</u>	<u>248</u>	<u>10625</u>
17	<u>6163-6187</u>	<u>249</u>	<u>10668</u>
18	<u>6188-6212</u>	<u>250</u>	<u>10711</u>
19	<u>6213-6237</u>	<u>251</u>	<u>10754</u>
20	<u>6238-6262</u>	<u>252</u>	<u>10797</u>
21	<u>6263-6287</u>	<u>253</u>	<u>10840</u>
22	<u>6288-6312</u>	<u>254</u>	<u>10883</u>
23	<u>6313-6337</u>	<u>255</u>	<u>10926</u>
24	<u>6338-6362</u>	<u>256</u>	<u>10969</u>
25	<u>6363-6387</u>	<u>257</u>	<u>11013</u>
26	<u>6388-6412</u>	<u>258</u>	<u>11056</u>
27	<u>6413-6437</u>	<u>259</u>	<u>11099</u>
28	<u>6438-6462</u>	<u>260</u>	<u>11142</u>
29	<u>6463-6487</u>	<u>261</u>	<u>11185</u>
30	<u>6488-6512</u>	<u>262</u>	<u>11228</u>

1	<u>6513-6537</u>	<u>263</u>	<u>11271</u>
2	<u>6538-6562</u>	<u>264</u>	<u>11314</u>
3	<u>6563-6587</u>	<u>265</u>	<u>11357</u>
4	<u>6588-6612</u>	<u>266</u>	<u>11400</u>
5	<u>6613-6637</u>	<u>267</u>	<u>11444</u>
6	<u>6638-6662</u>	<u>268</u>	<u>11487</u>
7	<u>6663-6687</u>	<u>269</u>	<u>11530</u>
8	<u>6688-6712</u>	<u>270</u>	<u>11573</u>
9	<u>6713-6737</u>	<u>271</u>	<u>11616</u>
10	<u>6738-6762</u>	<u>272</u>	<u>11659</u>
11	<u>6763-6787</u>	<u>273</u>	<u>11702</u>
12	<u>6788-6812</u>	<u>274</u>	<u>11745</u>
13	<u>6813-6837</u>	<u>275</u>	<u>11788</u>
14	<u>6838-6862</u>	<u>276</u>	<u>11832</u>
15	<u>6863-6887</u>	<u>277</u>	<u>11875</u>
16	<u>6888-6912</u>	<u>278</u>	<u>11918</u>
17	<u>6913-6937</u>	<u>279</u>	<u>11961</u>
18	<u>6938-6962</u>	<u>280</u>	<u>12004</u>
19	<u>6963-6987</u>	<u>281</u>	<u>12047</u>
20	<u>6988-7012</u>	<u>282</u>	<u>12090</u>
21	<u>7013-7037</u>	<u>283</u>	<u>12133</u>
22	<u>7038-7062</u>	<u>284</u>	<u>12176</u>
23	<u>7063-7087</u>	<u>285</u>	<u>12219</u>
24	<u>7088-7112</u>	<u>286</u>	<u>12263</u>
25	<u>7113-7137</u>	<u>287</u>	<u>12306</u>
26	<u>7138-7162</u>	<u>288</u>	<u>12349</u>
27	<u>7163-7187</u>	<u>289</u>	<u>12392</u>
28	<u>7188-7212</u>	<u>290</u>	<u>12435</u>
29	<u>7213-7237</u>	<u>291</u>	<u>12478</u>
30	<u>7238-7262</u>	<u>292</u>	<u>12521</u>

1	<u>7263-7287</u>	<u>293</u>	<u>12564</u>
2	<u>7288-7312</u>	<u>294</u>	<u>12607</u>
3	<u>7313-7337</u>	<u>295</u>	<u>12650</u>
4	<u>7338-7362</u>	<u>296</u>	<u>12694</u>
5	<u>7363-7387</u>	<u>297</u>	<u>12737</u>
6	<u>7388-7412</u>	<u>298</u>	<u>12780</u>
7	<u>7413-7437</u>	<u>299</u>	<u>12823</u>
8	<u>7438-7462</u>	<u>300</u>	<u>12866</u>
9	<u>7463-7487</u>	<u>301</u>	<u>12909</u>
10	<u>7488-7512</u>	<u>302</u>	<u>12952</u>
11	<u>7513-7537</u>	<u>303</u>	<u>12995</u>
12	<u>7538-7562</u>	<u>304</u>	<u>13038</u>
13	<u>7563-7587</u>	<u>305</u>	<u>13082</u>
14	<u>7588-7612</u>	<u>306</u>	<u>13125</u>
15	<u>7613-7637</u>	<u>307</u>	<u>13168</u>
16	<u>7638-7662</u>	<u>308</u>	<u>13211</u>
17	<u>7663-7687</u>	<u>309</u>	<u>13254</u>
18	<u>7688-7712</u>	<u>310</u>	<u>13297</u>
19	<u>7713-7737</u>	<u>311</u>	<u>13340</u>
20	<u>7738-7762</u>	<u>312</u>	<u>13383</u>
21	<u>7763-7787</u>	<u>313</u>	<u>13426</u>
22	<u>7788-7812</u>	<u>314</u>	<u>13469</u>
23	<u>7813-7837</u>	<u>315</u>	<u>13513</u>
24	<u>7838-7862</u>	<u>316</u>	<u>13556</u>
25	<u>7863-7887</u>	<u>317</u>	<u>13599</u>
26	<u>7888-7912</u>	<u>318</u>	<u>13642</u>
27	<u>7913-7937</u>	<u>319</u>	<u>13685</u>
28	<u>7938-7962</u>	<u>320</u>	<u>13728</u>
29	<u>7963-7987</u>	<u>321</u>	<u>13771</u>
30	<u>7988-8012</u>	<u>322</u>	<u>13814</u>

1	<u>8013-8037</u>	<u>323</u>	<u>13857</u>
2	<u>8038-8062</u>	<u>324</u>	<u>13900</u>
3	<u>8063-8087</u>	<u>325</u>	<u>13944</u>
4	<u>8088-8112</u>	<u>326</u>	<u>13987</u>
5	<u>8113-8137</u>	<u>327</u>	<u>14030</u>
6	<u>8138-8162</u>	<u>328</u>	<u>14073</u>
7	<u>8163-8187</u>	<u>329</u>	<u>14116</u>
8	<u>8188-8212</u>	<u>330</u>	<u>14159</u>
9	<u>8213-8237</u>	<u>331</u>	<u>14202</u>
10	<u>8238-8262</u>	<u>332</u>	<u>14245</u>
11	<u>8263-8287</u>	<u>333</u>	<u>14288</u>
12	<u>8288-8312</u>	<u>334</u>	<u>14332</u>
13	<u>8313-8337</u>	<u>335</u>	<u>14375</u>
14	<u>8338-8362</u>	<u>336</u>	<u>14418</u>
15	<u>8363-8387</u>	<u>337</u>	<u>14461</u>
16	<u>8388-8412</u>	<u>338</u>	<u>14504</u>
17	<u>8413-8437</u>	<u>339</u>	<u>14547</u>
18	<u>8438-8462</u>	<u>340</u>	<u>14590</u>
19	<u>8463-8487</u>	<u>341</u>	<u>14633</u>
20	<u>8488-8512</u>	<u>342</u>	<u>14676</u>
21	<u>8513-8537</u>	<u>343</u>	<u>14719</u>
22	<u>8538-8562</u>	<u>344</u>	<u>14763</u>
23	<u>8563-8587</u>	<u>345</u>	<u>14806</u>
24	<u>8588-8612</u>	<u>346</u>	<u>14849</u>
25	<u>8613-8637</u>	<u>347</u>	<u>14892</u>
26	<u>8638-8662</u>	<u>348</u>	<u>14935</u>
27	<u>8663-8687</u>	<u>349</u>	<u>14978</u>
28	<u>8688-8712</u>	<u>350</u>	<u>15021</u>
29	<u>8713-8737</u>	<u>351</u>	<u>15064</u>
30	<u>8738-8762</u>	<u>352</u>	<u>15107</u>

1	<u>8763-8787</u>	<u>353</u>	<u>15150</u>
2	<u>8788-8812</u>	<u>354</u>	<u>15194</u>
3	<u>8813-8837</u>	<u>355</u>	<u>15237</u>
4	<u>8838-8862</u>	<u>356</u>	<u>15280</u>
5	<u>8863-8887</u>	<u>357</u>	<u>15323</u>
6	<u>8888-8912</u>	<u>358</u>	<u>15366</u>
7	<u>8913-8937</u>	<u>359</u>	<u>15409</u>
8	<u>8938-8962</u>	<u>360</u>	<u>15452</u>
9	<u>8963-8987</u>	<u>361</u>	<u>15495</u>
10	<u>8988-9012</u>	<u>362</u>	<u>15538</u>
11	<u>9013-9037</u>	<u>363</u>	<u>15582</u>
12	<u>9038-9062</u>	<u>364</u>	<u>15625</u>
13	<u>9063-9087</u>	<u>365</u>	<u>15668</u>
14	<u>9088-9112</u>	<u>366</u>	<u>15711</u>
15	<u>9113-9137</u>	<u>367</u>	<u>15754</u>
16	<u>9138-9162</u>	<u>368</u>	<u>15797</u>
17	<u>9163-9187</u>	<u>369</u>	<u>15840</u>
18	<u>9188-9212</u>	<u>370</u>	<u>15883</u>
19	<u>9213-9237</u>	<u>371</u>	<u>15926</u>
20	<u>9238-9262</u>	<u>372</u>	<u>15969</u>
21	<u>9263-9287</u>	<u>373</u>	<u>16013</u>
22	<u>9288-9312</u>	<u>374</u>	<u>16056</u>
23	<u>9313-9337</u>	<u>375</u>	<u>16099</u>
24	<u>9338-9362</u>	<u>376</u>	<u>16142</u>
25	<u>9363-9387</u>	<u>377</u>	<u>16185</u>
26	<u>9388-9412</u>	<u>378</u>	<u>16228</u>
27	<u>9413-9437</u>	<u>379</u>	<u>16271</u>
28	<u>9438-9462</u>	<u>380</u>	<u>16314</u>
29	<u>9463-9487</u>	<u>381</u>	<u>16357</u>
30	<u>9488-9512</u>	<u>382</u>	<u>16400</u>

1	<u>9513-9537</u>	<u>383</u>	<u>16444</u>
2	<u>9538-9562</u>	<u>384</u>	<u>16487</u>
3	<u>9563-9587</u>	<u>385</u>	<u>16530</u>
4	<u>9588-9612</u>	<u>386</u>	<u>16573</u>
5	<u>9613-9637</u>	<u>387</u>	<u>16616</u>
6	<u>9638-9662</u>	<u>388</u>	<u>16659</u>
7	<u>9663-9687</u>	<u>389</u>	<u>16702</u>
8	<u>9688-9712</u>	<u>390</u>	<u>16745</u>
9	<u>9713-9737</u>	<u>391</u>	<u>16788</u>
10	<u>9738-9762</u>	<u>392</u>	<u>16832</u>
11	<u>9763-9787</u>	<u>393</u>	<u>16875</u>
12	<u>9788-9812</u>	<u>394</u>	<u>16918</u>
13	<u>9813-9837</u>	<u>395</u>	<u>16961</u>
14	<u>9838-9862</u>	<u>396</u>	<u>17004</u>
15	<u>9863-9887</u>	<u>397</u>	<u>17047</u>
16	<u>9888-9912</u>	<u>398</u>	<u>17090</u>
17	<u>9913-9937</u>	<u>399</u>	<u>17133</u>
18	<u>9938-9962</u>	<u>400</u>	<u>17176</u>
19	<u>9963-9987</u>	<u>401</u>	<u>17219</u>
20	<u>9988-10012</u>	<u>402</u>	<u>17263</u>
21	<u>10013-10037</u>	<u>403</u>	<u>17306</u>
22	<u>10038-10062</u>	<u>404</u>	<u>17349</u>
23	<u>10063-10087</u>	<u>405</u>	<u>17392</u>
24	<u>10088-10112</u>	<u>406</u>	<u>17435</u>
25	<u>10113-10137</u>	<u>407</u>	<u>17478</u>
26	<u>10138-10162</u>	<u>408</u>	<u>17521</u>
27	<u>10163-10187</u>	<u>409</u>	<u>17564</u>
28	<u>10188-10212</u>	<u>410</u>	<u>17607</u>
29	<u>10213-10237</u>	<u>411</u>	<u>17650</u>
30	<u>10238-10262</u>	<u>412</u>	<u>17694</u>

1	<u>10263-10287</u>	<u>413</u>	<u>17737</u>
2	<u>10288-10312</u>	<u>414</u>	<u>17780</u>
3	<u>10313-10337</u>	<u>415</u>	<u>17823</u>
4	<u>10338-10362</u>	<u>416</u>	<u>17866</u>
5	<u>10363-10387</u>	<u>417</u>	<u>17909</u>
6	<u>10388-10412</u>	<u>418</u>	<u>17952</u>
7	<u>10413-10437</u>	<u>419</u>	<u>17995</u>
8	<u>10438-10462</u>	<u>420</u>	<u>18038</u>
9	<u>10463-10487</u>	<u>421</u>	<u>18082</u>
10	<u>10488-10512</u>	<u>422</u>	<u>18125</u>
11	<u>10513-10537</u>	<u>423</u>	<u>18168</u>
12	<u>10538-10562</u>	<u>424</u>	<u>18211</u>
13	<u>10563-10587</u>	<u>425</u>	<u>18254</u>
14	<u>10588-10612</u>	<u>426</u>	<u>18297</u>
15	<u>10613-10637</u>	<u>427</u>	<u>18340</u>
16	<u>10638-10662</u>	<u>428</u>	<u>18383</u>
17	<u>10663-10687</u>	<u>429</u>	<u>18426</u>
18	<u>10688-10712</u>	<u>430</u>	<u>18469</u>
19	<u>10713-10737</u>	<u>431</u>	<u>18513</u>
20	<u>10738-10762</u>	<u>432</u>	<u>18556</u>
21	<u>10763-10787</u>	<u>433</u>	<u>18599</u>
22	<u>10788-10812</u>	<u>434</u>	<u>18642</u>
23	<u>10813-10837</u>	<u>435</u>	<u>18685</u>
24	<u>10838-10862</u>	<u>436</u>	<u>18728</u>
25	<u>10863-10887</u>	<u>437</u>	<u>18771</u>
26	<u>10888-10912</u>	<u>438</u>	<u>18814</u>
27	<u>10913-10937</u>	<u>439</u>	<u>18857</u>
28	<u>10938-10962</u>	<u>440</u>	<u>18900</u>
29	<u>10963-10987</u>	<u>441</u>	<u>18944</u>
30	<u>10988-11012</u>	<u>442</u>	<u>18987</u>

1	<u>11013-11037</u>	<u>443</u>	<u>19030</u>
2	<u>11038-11062</u>	<u>444</u>	<u>19073</u>
3	<u>11063-11087</u>	<u>445</u>	<u>19116</u>
4	<u>11088-11112</u>	<u>446</u>	<u>19159</u>
5	<u>11113-11137</u>	<u>447</u>	<u>19202</u>
6	<u>11138-11162</u>	<u>448</u>	<u>19245</u>
7	<u>11163-11187</u>	<u>449</u>	<u>19288</u>
8	<u>11188-11212</u>	<u>450</u>	<u>19332</u>
9	<u>11213-11237</u>	<u>451</u>	<u>19375</u>
10	<u>11238-11262</u>	<u>452</u>	<u>19418</u>
11	<u>11263-11287</u>	<u>453</u>	<u>19461</u>
12	<u>11288-11312</u>	<u>454</u>	<u>19504</u>
13	<u>11313-11337</u>	<u>455</u>	<u>19547</u>
14	<u>11338-11362</u>	<u>456</u>	<u>19590</u>
15	<u>11363-11387</u>	<u>457</u>	<u>19633</u>
16	<u>11388-11412</u>	<u>458</u>	<u>19676</u>
17	<u>11413-11437</u>	<u>459</u>	<u>19719</u>
18	<u>11438-11462</u>	<u>460</u>	<u>19763</u>
19	<u>11463-11487</u>	<u>461</u>	<u>19806</u>
20	<u>11488-11512</u>	<u>462</u>	<u>19849</u>
21	<u>11513-11537</u>	<u>463</u>	<u>19892</u>
22	<u>11538-11562</u>	<u>464</u>	<u>19935</u>
23	<u>11563-11587</u>	<u>465</u>	<u>19978</u>
24	<u>11588-11612</u>	<u>466</u>	<u>20021</u>
25	<u>11613-11637</u>	<u>467</u>	<u>20064</u>
26	<u>11638-11662</u>	<u>468</u>	<u>20107</u>
27	<u>11663-11687</u>	<u>469</u>	<u>20150</u>
28	<u>11688-11712</u>	<u>470</u>	<u>20194</u>
29	<u>11713-11737</u>	<u>471</u>	<u>20237</u>
30	<u>11738-11762</u>	<u>472</u>	<u>20280</u>

1	<u>11763-11787</u>	<u>473</u>	<u>20323</u>
2	<u>11788-11812</u>	<u>474</u>	<u>20366</u>
3	<u>11813-11837</u>	<u>475</u>	<u>20409</u>
4	<u>11838-11862</u>	<u>476</u>	<u>20452</u>
5	<u>11863-11887</u>	<u>477</u>	<u>20495</u>
6	<u>11888-11912</u>	<u>478</u>	<u>20538</u>
7	<u>11913-11937</u>	<u>479</u>	<u>20582</u>
8	<u>11938-11962</u>	<u>480</u>	<u>20625</u>
9	<u>11963-11987</u>	<u>481</u>	<u>20668</u>
10	<u>11988-12012</u>	<u>482</u>	<u>20711</u>
11	<u>12013-12037</u>	<u>483</u>	<u>20754</u>
12	<u>12038-12062</u>	<u>484</u>	<u>20797</u>
13	<u>12063-12087</u>	<u>485</u>	<u>20840</u>
14	<u>12088-12112</u>	<u>486</u>	<u>20883</u>
15	<u>12113-12137</u>	<u>487</u>	<u>20926</u>
16	<u>12138-12162</u>	<u>488</u>	<u>20969</u>
17	<u>12163-12187</u>	<u>489</u>	<u>21013</u>
18	<u>12188-12212</u>	<u>490</u>	<u>21056</u>
19	<u>12213-12237</u>	<u>491</u>	<u>21099</u>
20	<u>12238-12262</u>	<u>492</u>	<u>21142</u>
21	<u>12263-12287</u>	<u>493</u>	<u>21185</u>
22	<u>12288-12312</u>	<u>494</u>	<u>21228</u>
23	<u>12313-12337</u>	<u>495</u>	<u>21271</u>
24	<u>12338-12362</u>	<u>496</u>	<u>21314</u>
25	<u>12363-12387</u>	<u>497</u>	<u>21357</u>
26	<u>12388-12412</u>	<u>498</u>	<u>21400</u>
27	<u>12413-12437</u>	<u>499</u>	<u>21444</u>
28	<u>12438-12462</u>	<u>500</u>	<u>21487</u>
29	<u>12463-12487</u>	<u>501</u>	<u>21530</u>
30	<u>12488-12512</u>	<u>502</u>	<u>21573</u>

1	<u>12513-12537</u>	<u>503</u>	<u>21616</u>
2	<u>12538-12562</u>	<u>504</u>	<u>21659</u>
3	<u>12563-12587</u>	<u>505</u>	<u>21702</u>
4	<u>12588-12612</u>	<u>506</u>	<u>21745</u>
5	<u>12613-12637</u>	<u>507</u>	<u>21788</u>
6	<u>12638-12662</u>	<u>508</u>	<u>21832</u>
7	<u>12663-12687</u>	<u>509</u>	<u>21875</u>
8	<u>12688-12712</u>	<u>510</u>	<u>21918</u>
9	<u>12713-12737</u>	<u>511</u>	<u>21961</u>
10	<u>12738-12762</u>	<u>512</u>	<u>22004</u>
11	<u>12763-12787</u>	<u>513</u>	<u>22047</u>
12	<u>12788-12812</u>	<u>514</u>	<u>22090</u>
13	<u>12813-12837</u>	<u>515</u>	<u>22133</u>
14	<u>12838-12862</u>	<u>516</u>	<u>22176</u>
15	<u>12863-12887</u>	<u>517</u>	<u>22219</u>
16	<u>12888-12912</u>	<u>518</u>	<u>22263</u>
17	<u>12913-12937</u>	<u>519</u>	<u>22306</u>
18	<u>12938-12962</u>	<u>520</u>	<u>22349</u>
19	<u>12963-12987</u>	<u>521</u>	<u>22392</u>
20	<u>12988-13012</u>	<u>522</u>	<u>22435</u>
21	<u>13013-13037</u>	<u>523</u>	<u>22478</u>
22	<u>13038-13062</u>	<u>524</u>	<u>22521</u>
23	<u>13063-13087</u>	<u>525</u>	<u>22564</u>
24	<u>13088-13112</u>	<u>526</u>	<u>22607</u>
25	<u>13113-13137</u>	<u>527</u>	<u>22650</u>
26	<u>13138-13162</u>	<u>528</u>	<u>22694</u>
27	<u>13163-13187</u>	<u>529</u>	<u>22737</u>
28	<u>13188-13212</u>	<u>530</u>	<u>22780</u>
29	<u>13213-13237</u>	<u>531</u>	<u>22823</u>
30	<u>13238-13262</u>	<u>532</u>	<u>22866</u>

1	<u>13263-13287</u>	533	<u>22909</u>
2	<u>13288-13312</u>	534	<u>22952</u>
3	<u>13313-13337</u>	535	<u>22995</u>
4	<u>13338-13362</u>	536	<u>23038</u>
5	<u>13363-13387</u>	537	<u>23082</u>
6	<u>13388-13412</u>	538	<u>23125</u>
7	<u>13413-13437</u>	539	<u>23168</u>
8	<u>13438-13462</u>	540	<u>23211</u>
9	<u>13463-13487</u>	541	<u>23254</u>
10	<u>13488-13512</u>	542	<u>23297</u>
11	<u>13513-13537</u>	543	<u>23340</u>
12	<u>13538-13562</u>	544	<u>23383</u>
13	<u>13563-13587</u>	545	<u>23426</u>
14	<u>13588-13612</u>	546	<u>23469</u>
15	<u>13613-13637</u>	547	<u>23513</u>
16	<u>13638-13662</u>	548	<u>23556</u>
17	<u>13663-13687</u>	549	<u>23599</u>
18	<u>13688-13712</u>	550	<u>23642</u>
19	<u>13713-13737</u>	551	<u>23685</u>
20	<u>13738-13762</u>	552	<u>23728</u>
21	<u>13763-13787</u>	553	<u>23771</u>
22	<u>13788-13812</u>	554	<u>23814</u>
23	<u>13813-13837</u>	555	<u>23857</u>
24	<u>13838-13862</u>	556	<u>23900</u>
25	<u>13863-13887</u>	557	<u>23944</u>
26	<u>13888-13912</u>	558	<u>23987</u>
27	<u>13913-13937</u>	559	<u>24030</u>
28	<u>13938-13962</u>	560	<u>24073</u>
29	<u>13963-13987</u>	561	<u>24116</u>
30	<u>13988-14012</u>	562	<u>24159</u>

1	<u>14013-14037</u>	<u>563</u>	<u>24202</u>
2	<u>14038-14062</u>	<u>564</u>	<u>24245</u>
3	<u>14063-14087</u>	<u>565</u>	<u>24288</u>
4	<u>14088-14112</u>	<u>566</u>	<u>24332</u>
5	<u>14113-14137</u>	<u>567</u>	<u>24375</u>
6	<u>14138-14162</u>	<u>568</u>	<u>24418</u>
7	<u>14163-14187</u>	<u>569</u>	<u>24461</u>
8	<u>14188-14212</u>	<u>570</u>	<u>24504</u>
9	<u>14213-14237</u>	<u>571</u>	<u>24547</u>
10	<u>14238-14262</u>	<u>572</u>	<u>24590</u>
11	<u>14263 OR MORE</u>	<u>573</u>	<u>24633</u>

12 THE CLAIMANT SHALL BE INELIGIBLE FOR BENEFITS UNLESS 20 PERCENT
13 OF THE QUALIFYING WAGE (\$24,633) WAS PAID IN A QUARTER OR
14 QUARTERS OF THE BASE YEAR OTHER THAN THE HIGH QUARTER.

15 (2) (I) THE TABLE SPECIFIED FOR THE DETERMINATION OF RATE
16 AND AMOUNT OF BENEFITS SHALL BE EXTENDED OR CONTRACTED ANNUALLY,
17 AUTOMATICALLY BY REGULATIONS PROMULGATED BY THE SECRETARY. THE
18 TABLE SHALL BE EXTENDED OR CONTRACTED IN ACCORDANCE WITH THE
19 FOLLOWING:

20 (A) THE TABLE SHALL BE EXTENDED OR CONTRACTED TO A POINT
21 WHERE THE MAXIMUM WEEKLY BENEFIT RATE SHALL EQUAL SIXTY-SIX AND
22 TWO-THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE WEEKLY WAGE FOR
23 THE THIRTY-SIX-MONTH PERIOD ENDING JUNE 30 PRECEDING EACH
24 CALENDAR YEAR. IF THE MAXIMUM WEEKLY BENEFIT RATE IS NOT A
25 MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE NEXT
26 LOWER MULTIPLE OF ONE DOLLAR (\$1).

27 (B) WHEN IT IS NECESSARY TO EXTEND THE TABLE, IT SHALL BE
28 DONE IN ACCORDANCE WITH THE FOLLOWING PROCEDURE:

29 (I) THE WORDS "OR MORE" SHALL BE DELETED FROM THE LAST LINE
30 UNDER PART A, AND AN AMOUNT TWENTY-FOUR DOLLARS (\$24) GREATER

1 THAN THE FIRST ENTRY IN THAT LINE SHALL BE SUBSTITUTED THEREFOR.
2 [THE WORDS "AMOUNT REQUIRED UNDER SECTION 401(A)(2)" SHALL BE
3 DELETED FROM THE LAST LINE UNDER PART C.]

4 (II) PART A SHALL BE EXTENDED AS MUCH AS NECESSARY BY ADDING
5 TWENTY-FIVE DOLLARS (\$25) TO EACH AMOUNT OF THE PRECEDING LINE.
6 AT THE POINT WHERE THE ENTRY IN PART B EQUALS SIXTY-SIX AND TWO-
7 THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE WEEKLY WAGE, THE
8 FIRST ENTRY IN PART A SHALL CONSIST OF AN AMOUNT TWENTY-FIVE
9 DOLLARS (\$25) GREATER THAN THE SMALLER AMOUNT IN THE PRECEDING
10 LINE, AND THE WORDS "OR MORE" SHALL BE ADDED.

11 (III) PART B SHALL BE EXTENDED IN INCREMENTS OF ONE DOLLAR
12 (\$1) UNTIL THAT POINT IS REACHED WHERE THE AMOUNT IS EQUAL TO
13 SIXTY-SIX AND TWO-THIRDS PER CENTUM (66 2/3%) OF THE AVERAGE
14 WEEKLY WAGE.

15 (IV) PART C SHALL BE EXTENDED TO THE POINT WHERE, UNDER PART
16 B, THE AMOUNT IS EQUAL TO SIXTY-SIX AND TWO-THIRDS PER CENTUM
17 (66 2/3%) OF THE AVERAGE WEEKLY WAGE.

18 (A) THE AMOUNT ON EACH LINE IN PART C [OTHER THAN THE LAST
19 LINE] SHALL BE DERIVED FROM THE FIRST ENTRY ON THE SAME LINE IN
20 PART A, IN ACCORDANCE WITH THE FOLLOWING FORMULA:

21 (FIRST ENTRY IN PART A PLUS TWENTY-FOUR DOLLARS (\$24)) X 100
22 DIVIDED BY [FIFTY AND ONE-HALF (50.5)] FIFTY-EIGHT (58)

23 IF THE AMOUNT DETERMINED BY THIS FORMULA IS NOT AN EVEN
24 MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE NEXT
25 HIGHER MULTIPLE OF ONE DOLLAR (\$1).

26 [(B) THE LAST LINE IN PART C SHALL CONTAIN THE WORDS "AMOUNT
27 REQUIRED UNDER SECTION 401(A)(2)."]

28 (C) WHEN IT IS NECESSARY TO CONTRACT THE TABLE, IT SHALL BE
29 DONE BY DELETING ALL LINES FOLLOWING THAT IN WHICH THE AMOUNT IN
30 PART B IS SIXTY-SIX AND TWO-THIRDS PER CENTUM (66 2/3%) OF THE

1 AVERAGE WEEKLY WAGE, SUBSTITUTING THE WORDS "OR MORE" FOR THE
2 HIGHER AMOUNT UNDER PART A ON THAT LINE [AND SUBSTITUTING THE
3 WORDS "AMOUNT REQUIRED UNDER SECTION 401 (A) (2)" FOR THE AMOUNT
4 UNDER PART C ON THAT LINE].

5 (D) THE TABLE SPECIFIED FOR THE DETERMINATION OF RATE AND
6 AMOUNT OF BENEFITS AS SO EXTENDED OR CONTRACTED SHALL BE
7 EFFECTIVE ONLY FOR THOSE CLAIMANTS WHOSE BENEFIT YEARS BEGIN ON
8 OR AFTER THE FIRST DAY OF JANUARY OF SUCH CALENDAR YEAR.

9 (II) FOR THE PURPOSE OF DETERMINING THE MAXIMUM WEEKLY
10 BENEFIT RATE, THE PENNSYLVANIA AVERAGE WEEKLY WAGE IN COVERED
11 EMPLOYMENT SHALL BE COMPUTED ON THE BASIS OF THE AVERAGE ANNUAL
12 TOTAL WAGES REPORTED (IRRESPECTIVE OF THE LIMIT ON THE AMOUNT OF
13 WAGES SUBJECT TO CONTRIBUTIONS) FOR THE THIRTY-SIX-MONTH PERIOD
14 ENDING JUNE 30 (DETERMINED BY DIVIDING THE TOTAL WAGES REPORTED
15 FOR THE THIRTY-SIX-MONTH PERIOD BY THREE) AND THIS AMOUNT SHALL
16 BE DIVIDED BY THE AVERAGE MONTHLY NUMBER OF COVERED WORKERS
17 (DETERMINED BY DIVIDING THE TOTAL COVERED EMPLOYMENT REPORTED
18 FOR THE SAME THIRTY-SIX-MONTH PERIOD BY THIRTY-SIX) TO DETERMINE
19 THE AVERAGE ANNUAL WAGE. THE AVERAGE ANNUAL WAGE THUS OBTAINED
20 SHALL BE DIVIDED BY FIFTY-TWO AND THE AVERAGE WEEKLY WAGE THUS
21 DETERMINED ROUNDED TO THE NEAREST CENT.

22 (III) NOTWITHSTANDING SUBCLAUSE (I), IF THE MAXIMUM WEEKLY
23 BENEFIT RATE DETERMINED UNDER SUBCLAUSE (I) IS GREATER THAN FIVE
24 HUNDRED SEVENTY-THREE DOLLARS (\$573), THE MAXIMUM WEEKLY BENEFIT
25 RATE SHALL BE SUBJECT TO THE FOLLOWING LIMITATIONS:

26 (A) FOR CALENDAR YEARS 2013 THROUGH 2019, THE MAXIMUM WEEKLY
27 BENEFIT RATE SHALL BE FIVE HUNDRED SEVENTY-THREE DOLLARS (\$573).

28 (B) FOR EACH CALENDAR YEAR 2020 THROUGH 2023, THE MAXIMUM
29 WEEKLY BENEFIT RATE MAY INCREASE FROM YEAR TO YEAR BY AN AMOUNT
30 THAT IS NO MORE THAN EIGHT PER CENTUM (8%) OF THE MAXIMUM WEEKLY

1 BENEFIT RATE FOR THE PRECEDING YEAR.

2 (C) IF THE MAXIMUM WEEKLY BENEFIT RATE DETERMINED UNDER THIS
3 SUBCLAUSE IS NOT AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL
4 BE ROUNDED TO THE NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1).

5 (3) IN ADDITION TO THE WEEKLY BENEFIT RATE AS HEREINBEFORE
6 SET OUT, EACH ELIGIBLE EMPLOYE SHALL BE PAID FOR EACH WEEK THAT
7 HE IS ENTITLED TO BENEFITS, THE SUM OF FIVE DOLLARS (\$5) FOR A
8 DEPENDENT SPOUSE OR A DEPENDENT CHILD IF SUCH ELIGIBLE EMPLOYE
9 HAS NO SPOUSE, PLUS THREE DOLLARS (\$3) FOR ONE OTHER DEPENDENT
10 CHILD, BUT IN NO EVENT SHALL SUCH ADDITIONAL ALLOWANCE EXCEED
11 EIGHT DOLLARS (\$8) FOR ANY ONE WEEK OR THE TOTAL NUMBER OF SUCH
12 ALLOWANCE PAYMENTS EXCEED THE CLAIMANT'S MAXIMUM WEEKS OF
13 ENTITLEMENT, DETERMINED BY DIVIDING HIS TOTAL AMOUNT OF
14 COMPENSATION BY HIS WEEKLY BENEFIT RATE.

15 AS USED IN THIS PARAGRAPH THE TERM "DEPENDENT CHILD" MEANS
16 ANY CHILD OR STEPCHILD OF THE ELIGIBLE EMPLOYE IN QUESTION WHO,
17 AT THE BEGINNING OF SUCH INDIVIDUAL'S CURRENT BENEFIT YEAR, WAS
18 WHOLLY OR CHIEFLY SUPPORTED BY SUCH EMPLOYE, AND UNDER EIGHTEEN
19 YEARS OF AGE, OR IF EIGHTEEN YEARS OF AGE AND OVER, BECAUSE OF
20 PHYSICAL OR MENTAL INFIRMITY, IS UNABLE TO ENGAGE IN ANY GAINFUL
21 OCCUPATION.

22 AS USED IN THIS PARAGRAPH THE TERM "DEPENDENT SPOUSE" MEANS
23 ANY LEGALLY MARRIED WIFE OR HUSBAND OF THE ELIGIBLE EMPLOYE IN
24 QUESTION WHO, AT THE BEGINNING OF SUCH INDIVIDUAL'S CURRENT
25 BENEFIT YEAR WAS LIVING WITH AND BEING WHOLLY OR CHIEFLY
26 SUPPORTED BY SUCH INDIVIDUAL. IF BOTH A HUSBAND AND WIFE QUALIFY
27 FOR BENEFIT RIGHTS WITH OVERLAPPING BENEFIT YEARS, ONLY ONE OF
28 THEM SHALL BE ENTITLED TO THE ADDITIONAL ALLOWANCES PROVIDED IN
29 THIS PARAGRAPH.

30 (4) (I) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT,

1 EACH CLAIMANT ELIGIBLE FOR A WEEKLY BENEFIT RATE OF SEVENTY-FIVE
2 DOLLARS (\$75) OR MORE SHALL HAVE HIS WEEKLY COMPENSATION AS
3 DETERMINED BY APPLICATION OF SUBSECTIONS (A) THROUGH (E) REDUCED
4 BY FIVE PER CENTUM (5%). IF SUCH REDUCED WEEKLY COMPENSATION IS
5 NOT AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO
6 THE NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1): PROVIDED, THAT NO
7 CLAIMANT WHOSE WEEKLY BENEFIT RATE, DETERMINED IN ACCORDANCE
8 WITH SUBSECTION (A), IS IN EXCESS OF SEVENTY-FOUR DOLLARS (\$74)
9 SHALL HAVE HIS WEEKLY COMPENSATION REDUCED BELOW SEVENTY-FIVE
10 DOLLARS (\$75) EXCEPT THROUGH THE COMBINED APPLICATION OF THIS
11 PARAGRAPH AND SUBSECTION (D). THE BALANCE IN THE CLAIMANT'S
12 COMPENSATION ACCOUNT AS INDICATED IN PART D OR E OF THE TABLE
13 CONTAINED IN SUBSECTION (E) (1) OF THIS SECTION SHALL BE REDUCED
14 BY HIS WEEKLY BENEFIT AMOUNT WITHOUT REGARD TO THE REDUCTION
15 PROVIDED HEREIN. THIS SUBCLAUSE SHALL BE OF NO EFFECT BEGINNING
16 WITH THE COMPENSABLE WEEK WHICH ENDS ON OR AFTER THE FIRST DAY
17 OF JANUARY 1989.

18 (II) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT, EACH
19 CLAIMANT SHALL HAVE HIS WEEKLY COMPENSATION, AS DETERMINED BY
20 APPLICATIONS OF SUBSECTIONS (A) THROUGH (E), REDUCED BY FIVE PER
21 CENTUM (5%) IF AND WHEN THE PROVISIONS OF SECTION 301.7(C)
22 APPLY, OR BY THE PER CENTUM REDETERMINED UNDER SECTION 301.8, IF
23 AND WHEN APPLICABLE. IF SUCH REDUCED WEEKLY COMPENSATION IS NOT
24 AN EVEN MULTIPLE OF ONE DOLLAR (\$1), IT SHALL BE ROUNDED TO THE
25 NEXT LOWER MULTIPLE OF ONE DOLLAR (\$1): PROVIDED, THAT NO
26 CLAIMANT WHOSE WEEKLY BENEFIT RATE, DETERMINED IN ACCORDANCE
27 WITH SUBSECTION (A), IS IN EXCESS OF THE WEEKLY BENEFIT RATE
28 IMMEDIATELY BELOW THE WEEKLY BENEFIT RATE THAT IS ONE-HALF OF
29 THE MAXIMUM WEEKLY BENEFIT RATE DETERMINED IN CLAUSE (2) OF THIS
30 SUBSECTION SHALL HAVE HIS WEEKLY COMPENSATION REDUCED BELOW ONE-

1 HALF OF THE MAXIMUM WEEKLY BENEFIT RATE EXCEPT THROUGH THE
2 COMBINED APPLICATION OF THIS SUBCLAUSE AND SUBSECTION (D). THE
3 BALANCE IN THE CLAIMANT'S COMPENSATION ACCOUNT AS INDICATED IN
4 PART D OR E OF THE TABLE CONTAINED IN CLAUSE (1) OF THIS
5 SUBSECTION SHALL BE REDUCED BY HIS WEEKLY BENEFIT AMOUNT WITHOUT
6 REGARD TO THE REDUCTION PROVIDED HEREIN. THIS SUBCLAUSE SHALL BE
7 IN EFFECT AS OF THE FIRST COMPENSABLE WEEK THAT ENDS ON OR AFTER
8 THE FIRST DAY OF JANUARY 1990.

9 (III) FOR PURPOSES OF THIS SUBSECTION ONLY, IF ONE-HALF OF
10 THE MAXIMUM WEEKLY BENEFIT RATE IS NOT A MULTIPLE OF ONE DOLLAR
11 (\$1), SUCH AMOUNT SHALL BE ROUNDED DOWN TO THE NEXT LOWER
12 MULTIPLE OF ONE DOLLAR (\$1) AND THEN APPLIED AS REQUIRED BY THIS
13 SUBSECTION.

14 * * *

15 SECTION 4. SECTION 502 OF THE ACT, AMENDED DECEMBER 9, 2002
16 (P.L.1336, NO.158), IS AMENDED TO READ:

17 Section 502. Decision of Referee; Further Appeals and
18 Reviews.--Where an appeal from the determination or revised
19 determination, as the case may be, of the department is taken, a
20 referee shall, after affording the parties and the department
21 reasonable opportunity for a fair hearing, affirm, modify, or
22 reverse such findings of fact and the determination or revised
23 determination, as the case may be, of the department as to him
24 shall appear just and proper. The parties and their attorneys or
25 other representatives of record and the department shall be duly
26 notified of the time and place of a referee's hearing and of the
27 referee's decision, and the reasons therefor, which shall be
28 deemed the final decision of the board, unless an appeal is
29 filed therefrom, within fifteen days after the date of such
30 decision the board acts on its own motion, to review the

1 decision of the referee. [A memorandum of testimony of any
2 hearing before any referee shall be made] The testimony at any
3 hearing before a referee shall be taken by a recording device
4 and be preserved for a period of ninety days following
5 expiration of the period for filing an appeal from the final
6 decision rendered in the case. An unabridged transcript and
7 audio recording of the testimony shall be made available, at
8 cost if not used for unemployment compensation purposes or a
9 subsequent appeal, to the parties and their attorneys or other
10 representatives upon written request to the referee.

11 Section ~~2~~ 5. Section 504 of the act, amended December 5, <--
12 1974 (P.L.771, No.262), is amended to read:

13 Section 504. Powers of Board Over Claims.--The board shall
14 have power, on its own motion, or on appeal, to remove,
15 transfer, or review any claim pending before, or decided by, a
16 referee, and in any such case and in cases where a further
17 appeal is allowed by the board from the decision of a referee,
18 may affirm, modify, or reverse the determination or revised
19 determination, as the case may be, of the department or referee
20 on the basis of the evidence previously submitted in the case,
21 or direct the taking of additional evidence. When any claim
22 pending before a referee is removed or transferred to the board,
23 the board shall afford the parties and the department reasonable
24 opportunity for a fair hearing. The parties and the department
25 shall be duly notified of the board's final decision and the
26 reasons therefor. A complete record shall be kept of each case
27 heard before the board. All testimony at any hearing before the
28 board, whether on appeal or otherwise, shall be taken by a
29 reporter[, or] and recording device[, but need not be
30 transcribed unless the disputed claim is further appealed]. An

1 unabridged transcript and audio recording of the testimony shall
2 be made available, at cost if not used for unemployment
3 compensation purposes or a subsequent appeal, to the parties and
4 their attorneys or other representatives upon written request to
5 the board.

6 ~~Section 3. This act shall take effect in 60 days.~~ <--

7 SECTION 6. THIS ACT SHALL TAKE EFFECT AS FOLLOWS: <--

8 (1) THE AMENDMENT OF SECTIONS 502 AND 504 OF THE ACT
9 SHALL TAKE EFFECT IN 60 DAYS.

10 (2) THE REMAINDER OF THIS ACT SHALL TAKE EFFECT
11 IMMEDIATELY.