

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1303 Session of 2014

INTRODUCED BY GREENLEAF, SCHWANK, FONTANA, ERICKSON, HUGHES,
COSTA, VULAKOVICH, FARNESE, SOLOBAY, WILLIAMS AND KASUNIC,
MARCH 25, 2014

REFERRED TO LABOR AND INDUSTRY, MARCH 25, 2014

AN ACT

1 Amending the act of December 5, 1936 (2nd Sp.Sess., 1937
2 P.L.2897, No.1), entitled "An act establishing a system of
3 unemployment compensation to be administered by the
4 Department of Labor and Industry and its existing and newly
5 created agencies with personnel (with certain exceptions)
6 selected on a civil service basis; requiring employers to
7 keep records and make reports, and certain employers to pay
8 contributions based on payrolls to provide moneys for the
9 payment of compensation to certain unemployed persons;
10 providing procedure and administrative details for the
11 determination, payment and collection of such contributions
12 and the payment of such compensation; providing for
13 cooperation with the Federal Government and its agencies;
14 creating certain special funds in the custody of the State
15 Treasurer; and prescribing penalties," in compensation,
16 further providing for duties of employers.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. Section 405 of the act of December 5, 1936 (2nd
20 Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment
21 Compensation Law, amended April 23, 1942 (Sp.Sess., P.L.60,
22 No.23), is amended to read:

23 Section 405. Duties of Employers and Persons Offering
24 Certain Employment.--(a) Each employer shall post in a

1 conspicuous place, or places, in his establishment, or
2 establishments, any printed statement or notice required by the
3 rules and regulations of the department.

4 (b) A person who offers to an individual any employment as
5 enumerated in section 4(1)(4) of this act shall, unless the
6 person elects to include the employment under section 4(j)(6) of
7 this act, notify the individual that the employment is exempt
8 under this act and that the individual will be ineligible for
9 unemployment compensation benefits.

10 Section 2. This act shall take effect in 60 days.