
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1269 Session of
2014

INTRODUCED BY CORMAN, BAKER, PILEGGI, COSTA, ERICKSON, MENSCH,
STACK, FONTANA, KASUNIC, RAFFERTY, SOLOBAY, SMITH, ALLOWAY,
YUDICHAK, HUGHES, TOMLINSON AND TEPLITZ, MARCH 14, 2014

REFERRED TO EDUCATION, MARCH 14, 2014

AN ACT

1 Requiring public schools to develop policies to ensure the
2 proper application of the Commonwealth's veterans' preference
3 law when making hiring decisions; and imposing duties on the
4 Department of Education.

5 The General Assembly of the Commonwealth of Pennsylvania
6 hereby enacts as follows:

7 Section 1. Short title.

8 This act shall be known as the Proper Application of
9 Veterans' Preference in Public Schools Act.

10 Section 2. Definitions.

11 The following words and phrases when used in this act shall
12 have the meanings given to them in this section unless the
13 context clearly indicates otherwise:

14 "Department." The Department of Education of the
15 Commonwealth.

16 "Public school." A charter school, cyber charter school,
17 intermediate unit, school district and area vocational-technical
18 school.

1 Section 3. Veterans' preference policy required.

2 (a) Duty to develop.--A public school shall develop a policy
3 to ensure the proper application of the provisions of 51 Pa.C.S.
4 Ch. 71 (relating to veterans' preference) and relevant court
5 decisions.

6 (b) Publication.--A copy of the policy shall be posted on
7 the public school's publicly accessible Internet website no
8 later than 180 days from the effective date of this section.

9 Section 4. Notification of applicants.

10 A public school shall provide a copy of the policy developed
11 in section 3 to all individuals who apply for employment.

12 Section 5. Duties of department.

13 (a) Model policy.--The department, in consultation with the
14 Department of Military and Veterans Affairs, shall develop a
15 model policy to ensure the proper application of the provisions
16 of 51 Pa.C.S. Ch. 71 (relating to veterans' preference) in
17 public schools. The model policy shall be made available to
18 public schools no later than 90 days from the effective date of
19 this section.

20 (b) Use by public schools.--A public school may utilize and
21 post the model policy on its publicly accessible Internet
22 website to meet the requirements of this act.

23 Section 6. Effective date.

24 This act shall take effect immediately.