

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 967 Session of  
2013

INTRODUCED BY ARGALL, YUDICHAK, RAFFERTY, HUGHES, TEPLITZ,  
SOLOBAY, COSTA, FERLO, HUTCHINSON, WHITE, BRUBAKER, WOZNIAK  
AND BAKER, MAY 31, 2013

REFERRED TO STATE GOVERNMENT, MAY 31, 2013

AN ACT

1 Providing for salaries of management level State employees.

2 The General Assembly of the Commonwealth of Pennsylvania

3 hereby enacts as follows:

4 Section 1. Short title.

5 This act shall be known and may be cited as the Commonwealth

6 Manager Pay Equity Act.

7 Section 2. Definitions.

8 The following words and phrases when used in this act shall

9 have the meanings given to them in this section unless the

10 context clearly indicates otherwise:

11 "Management level employee." A Commonwealth employee who is  
12 involved directly in the determination of policy or who  
13 responsibly directs the implementation thereof and shall include  
14 all employees above the first level of supervision.

15 Section 3. Salary of management level employees.

16 A management level employee shall receive not less than the  
17 same annual percentage salary and fringe benefit increase as

1 received by the highest ranking employee participating in  
2 collective bargaining where the management level employee is in  
3 a direct line of supervision over that highest ranking employee.  
4 Section 4. Effective date.

5 This act shall take effect July 1, 2013, or immediately,  
6 whichever is later.