## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 2307 Session of 2014

INTRODUCED BY SANTARSIERO, O'BRIEN, McGEEHAN, CALTAGIRONE, FRANKEL, KINSEY, D. COSTA, MUNDY, ROZZI, SIMS, M. DALEY, BRIGGS, DONATUCCI, McCARTER, DAVIS, BROWNLEE, DELUCA, COHEN, DEAN, KIM, GILLEN, STURLA, MCNEILL AND QUINN, JULY 30, 2014

REFERRED TO COMMITTEE ON FINANCE, JULY 30, 2014

## AN ACT

Amending the act of February 1, 1974 (P.L.34, No.15), entitled 1 2 "An act creating a Pennsylvania Municipal Retirement System 3 for the payment of retirement allowances to officers, 4 employees, firemen and police of political subdivisions and 5 municipal authorities and of institutions supported and 6 maintained by political subdivisions and municipal government 7 associations and providing for the administration of the same 8 by a board composed of the State Treasurer and others 9 appointed by the Governor; imposing certain duties on the Pennsylvania Municipal Retirement Board and the actuary 10 11 thereof; providing the procedure whereby political 12 subdivisions and municipal authorities may join such system, 13 and imposing certain liabilities and obligations on such political subdivisions and municipal authorities in 14 15 connection therewith, and as to certain existing retirement 16 and pension systems, and upon officers, employes, firemen and 17 police of such political subdivisions, institutions supported 18 and maintained by political subdivisions, and upon municipal 19 authorities; providing for the continuation of certain 20 municipal retirement systems now administered by the 21 Commonwealth; providing certain exemptions from taxation, 22 execution, attachment, levy and sale and providing for the 23 repeal of certain related acts," in general provisions, 24 further providing for the definitions of "beneficiary" and 25 "survivor annuitant"; in provisions relating to municipal employes, providing for rights of municipal employes' 26 27 spouses, and further providing for options on superannuation 28 or early retirement; in provisions relating to municipal 29 firemen and municipal police, further providing for options 30 on superannuation or early retirement; and, in optional 31 retirement plans, further providing for options on

superannuation or early retirement. 1 2 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 3 Section 1. The definitions of "beneficiary" and "survivor 4 5 annuitant" in section 102 of the act of February 1, 1974 (P.L.34, No.15), known as the Pennsylvania Municipal Retirement 6 7 Law, are amended to read: 8 Section 102. Definitions. -- As used in this act: \* \* \* 9 "Beneficiary" means a person designated by a contributor or 10 an annuitant to receive benefits after the death of such 11 12 contributor or annuitant[.], provided the contributor is not permitted to select a beneficiary other than his spouse, if 13 married, unless: 14 15 (1) (i) the spouse of the contributor consents in writing 16 to such election; 17 (ii) such election designates a beneficiary that cannot be 18 changed without spousal consent or the consent of such spouse expressly permits designations by the contributor without a 19 20 requirement of further consent by the spouse; and 21 (iii) the spouse's consent acknowledges the effect of such 22 election and is witnessed by a member of the board or a notary 23 public; or (2) it is established to the satisfaction of the board that 24 the consent required under paragraph (1) cannot be obtained 25 26 because there is no spouse or because the spouse cannot be 27 located. 28 Any consent by a spouse, or establishment that the consent of a spouse cannot be obtained, under this definition shall be 29 effective only with respect to such spouse. 30

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2	"Survivor annuitant" means any person who has been named by a		
3	member under a joint and survivor annuity option to receive an		
4	annuity upon the death of such member[.], provided that a member		
5	is not permitted to select a survivor annuitant other than his		
6	spouse, if married, unless:		
7	(1) (i) the spouse of the member consents in writing to		
8	such election;		
9	(ii) such election designates a survivor annuitant that		
10	cannot be changed without spousal consent or the consent of such		
11	spouse expressly permits designations by the member without a		
12	requirement of further consent by the spouse; and		
13	(iii) the spouse's consent acknowledges the effect of such		
14	election and is witnessed by a member of the board or a notary		
15	public; or		
16	(2) it is established to the satisfaction of the board that		
17	the consent required under paragraph (1) cannot be obtained		
18	because there is no spouse or because the spouse cannot be		
19	located.		
20	Any consent by a spouse or establishment that the consent of a		
21	spouse cannot be obtained under this definition shall be		
22	effective only with respect to such spouse.		
23	* * *		
24	Section 2. The act is amended by adding a section to read:		
25	Section 209.1. Rights of Municipal Employes' Spouses(a)		
26	<u>A retirement system or retirement plan of a municipality shall</u>		
27	be required to provide that a designation by an employe, service		
28	provider or retiree of a beneficiary or survivor to receive		
29	payments under the retirement system or retirement plan shall		
30	not be valid without the express written consent of the spouse		
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1 of such member if such person:

2	(1) is married at the time of his selection of a beneficiary	
3	<u>or survivor annuitant;</u>	
4	(2) is married at the time of his selection of a form of	
5	benefit payment or distribution unless such spouse has	
6	previously consented to an alternative designation; or	
7	(3) becomes married following a selection of a beneficiary	
8	or survivor annuitant but prior to becoming entitled to or	
9	selecting a form of benefit payment or distribution.	
10	Any consent of a spouse obtained under this subsection shall be	
11	effective only with respect to such spouse.	
12	(b) A retirement system or retirement plan of a municipality	
13	shall be required to provide that retirement benefits, other	
14	than benefits payable under a defined contribution or account	
15	balance plan, shall be payable in the form of a joint and	
16	survivor annuity, with at least a fifty per cent survivor	
17	annuity to such member's surviving spouse, unless:	
18	(1) (i) the spouse of the member consents in writing to	
19	another form of benefit;	
20	(ii) such election designates a beneficiary or form of	
21	benefits that may not be changed without spousal consent or the	
22	consent of such spouse expressly permits designations by the	
23	member without a requirement of further consent by the spouse;	
24	and	
25	(iii) the spouse's consent acknowledges the effect of such	
26	election and is witnessed by a member of the board or a notary	
27	public; or	
28	(2) it is established to the satisfaction of the plan or	
29	system administrator that the consent required under paragraph	
30	(1) may not be obtained because there is no spouse or because	
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the spouse cannot be located. 1 2 Any consent by a spouse or establishment that the consent of a 3 spouse may not be obtained shall be effective only with respect to such spouse. 4 5 Section 3. Sections 211, 312 and 409 of the act are amended 6 by adding subsections to read: 7 Section 211. Options on Superannuation or Early Retirement.--\* \* \* 8 9 (c) Notwithstanding anything to the contrary in this act, a 10 member, including a contributor, who is married at the time of his selection of a beneficiary or survivor annuitant, who is 11 married at the time of his selection of a form of benefit 12 13 payment or who becomes married following such selection of a beneficiary or survivor annuitant but prior to becoming entitled 14 to or selecting a form of payment or distribution shall not be 15 16 permitted to select a beneficiary or survivor annuitant other than his spouse, if married at the time, unless: 17 18 (1) (i) the spouse of the eligible member consents in 19 writing to such election; 20 (ii) such election designates a beneficiary, or form of benefit, that may not be changed without spousal consent or the 21 consent of such spouse expressly permits designations by the 22 23 member without a requirement of further consent by the spouse; 24 and (iii) the spouse's consent acknowledges the effect of such 25 26 election and is witnessed by a member of the board or a notary 27 public; or 28 (2) it is established to the satisfaction of the board that 29 the consent required under paragraph (1) may not be obtained because there is no spouse or because the spouse cannot be 30

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1	located.
2	Any consent by a spouse or establishment that the consent of a
3	spouse may not be obtained shall be effective only with respect
4	to such spouse.
5	Section 312. Options on Superannuation or Early
6	Retirement* * *
7	(c) Notwithstanding anything to the contrary in this act, a
8	member, including a contributor, who is married at the time of
9	his selection of a beneficiary or survivor annuitant, who is
10	married at the time of his selection of a form of benefit
11	payment or who becomes married following such selection of a
12	beneficiary or survivor annuitant but prior to becoming entitled
13	to or selecting a form of payment or distribution shall not be
14	permitted to select a beneficiary or survivor annuitant other
15	than his spouse, if married at the time, unless:
16	(1) (i) the spouse of the eligible member consents in
17	writing to such election;
18	(ii) such election designates a beneficiary, or form of
19	benefit that may not be changed without spousal consent or the
20	consent of such spouse expressly permits designations by the
21	member without a requirement of further consent by the spouse;
22	and
23	(iii) the spouse's consent acknowledges the effect of such
24	election and is witnessed by a member of the board or a notary
25	public; or
26	(2) it is established to the satisfaction of the board that
27	the consent required under paragraph (1) may not be obtained
28	because there is no spouse or because the spouse cannot be
29	located.
30	Any consent by a spouse or establishment that the consent of a

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1	spouse may not be obtained shall be effective only with respect
2	to such spouse.
3	Section 409. Options on Superannuation or Early
4	Retirement* * *
5	(c) Notwithstanding anything to the contrary in this act, a
6	member, including a contributor, who is married at the time of
7	his selection of a beneficiary or survivor annuitant, who is
8	married at the time of his selection of a form of benefit
9	payment or who becomes married following such selection of a
10	beneficiary or survivor annuitant but prior to becoming entitled
11	to or selecting a form of payment or distribution shall not be
12	permitted to select a beneficiary or survivor annuitant other
13	than his spouse, if married at the time, unless:
14	(1) (i) the spouse of the eligible member consents in
15	writing to such election;
16	(ii) such election designates a beneficiary or form of
17	benefit that may not be changed without spousal consent or the
18	consent of such spouse expressly permits designations by the
19	member without a requirement of further consent by the spouse;
20	and
21	(iii) the spouse's consent acknowledges the effect of such
22	election and is witnessed by a member of the board or a notary
23	public; or
24	(2) it is established to the satisfaction of the board that
25	the consent required under paragraph (1) may not be obtained
26	because there is no spouse or because the spouse cannot be
27	located.
28	Any consent by a spouse or establishment that the consent of a
29	spouse may not be obtained shall be effective only with respect
30	to such spouse.

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