THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

1507 Session of 2013

INTRODUCED BY CUTLER, EMRICK, EVANKOVICH, RAPP, AUMENT, F. KELLER, KAUFFMAN, BLOOM, MOUL, TALLMAN, METCALFE, SAYLOR, GROVE, HICKERNELL, SWANGER, TRUITT, SACCONE, GINGRICH, REGAN, EVERETT, CLYMER, DENLINGER, MALONEY, PYLE, MACKENZIE, MAJOR, KNOWLES, GABLER, DUNBAR, ROAE, SCHLEGEL CULVER, ROCK, BENNINGHOFF, MARSICO, KRIEGER, HELM, MENTZER, MCGINNIS, STEVENSON, HARPER, LAWRENCE, STERN, FEE, R. MILLER, MUSTIO, DAY, CHRISTIANA, OBERLANDER, JAMES AND GREINER, JUNE 10, 2013

REFERRED TO COMMITEE ON STATE GOVERNMENT, JUNE 10, 2013

AN ACT

- Amending the act of July 23, 1970 (P.L.563, No.195), entitled "An act establishing rights in public employes to organize 2 and bargain collectively through selected representatives; 3 defining public employes to include employes of nonprofit organizations and institutions; providing compulsory 5 mediation and fact-finding, for collective bargaining 6 impasses; providing arbitration for certain public employes 7 for collective bargaining impasses; defining the scope of 8 collective bargaining; establishing unfair employe and 9 employer practices; prohibiting strikes for certain public 10 employes; permitting strikes under limited conditions; 11 providing penalties for violations; and establishing 12 procedures for implementation, "defining "political 13 contributions"; further providing for maintenance of 14 membership; providing for membership dues; and making related 15 16 repeals. 17 The General Assembly of the Commonwealth of Pennsylvania
- 18 hereby enacts as follows:
- 19 Section 1. Section 301 of act of July 23, 1970 (P.L.563,
- 20 No.195), known as the Public Employe Relations Act, is amended
- 21 by adding a paragraph to read:
- Section 301. As used in this act: 22

- 1 * * *
- 2 (20) "Political contributions" means any moneys or funds
- 3 appropriated for lobbying; electoral activities; or independent
- 4 expenditures on behalf of, or contributions to, any candidate,
- 5 political party, voter registration campaign or any other
- 6 political or legislative cause.
- 7 Section 2. Section 705 of the act is amended to read:
- 8 Section 705. [Membership dues deductions and maintenance of
- 9 membership are proper subjects] <u>Maintenance of membership is a</u>
- 10 proper subject of bargaining with the proviso that [as to the
- 11 latter,] the payment of dues and assessments while members[,]
- 12 may be the only requisite employment condition.
- 13 Section 3. The act is amended by adding a section to read:
- 14 Section 705.1. (a) Membership dues deductions and political
- 15 contributions collected by the employer shall not be subject to
- 16 bargaining for public employes covered under this act. Any
- 17 collective bargaining agreement entered into after the effective
- 18 date of this section with public employes shall not contain such
- 19 provisions.
- 20 (b) Employes subject to the conditions of the act of June
- 21 24, 1968 (P.L.237, No.111), referred to as the Policemen and
- 22 <u>Firemen Collective Bargaining Act, and public employes subject</u>
- 23 to sections 805, 806 and 1001 shall retain the right to
- 24 collectively bargain for membership dues deductions.
- 25 Section 4. Repeals are as follows:
- 26 (1) The General Assembly declares that the repeals under
- 27 paragraph (2) are necessary to effectuate this act.
- 28 (2) The following sections are repealed:
- 29 (i) Section 2215(c) of the act of April 9, 1929
- 30 (P.L.177, No.175), known as The Administrative Code of

- 1 1929.
- 2 (ii) Section 4(a) of the act of June 2, 1993
- 3 (P.L.45, No.15), known as the Public Employee Fair Share
- 4 Fee Law.
- 5 Section 5. This act shall take effect in 60 days.