THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 1193 ^{Session of} 2013

INTRODUCED BY SACCONE, MAHONEY, GINGRICH, C. HARRIS, KNOWLES, MILLARD, MOUL, TOOHIL, HELM, DENLINGER, FARRY AND MIRANDA, APRIL 15, 2013

AS REPORTED FROM COMMITTEE ON LOCAL GOVERNMENT, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 19, 2013

AN ACT

1 2 3 4 5	Amending the act of June 24, 1931 (P.L.1206, No.331), entitled "An act concerning townships of the first class; amending, revising, consolidating, and changing the law relating thereto," further providing FOR REMOVALS AND for appointment, compensation and training of police officers.	<
6	The General Assembly of the Commonwealth of Pennsylvania	
7	hereby enacts as follows:	
8	Section 1. Section 1401 of the act of June 24, 1931-	<
9	(P.L.1206, No.331), known as The First Class Township Code,	
10	reenacted and amended May 27, 1949 (P.L.1955, No.569), is-	
11	amended to read:	
12	SECTION 1. SECTION 644 OF THE ACT OF JUNE 24, 1931	<
13	(P.L.1206, NO.331), KNOWN AS THE FIRST CLASS TOWNSHIP CODE,	
14	REENACTED AND AMENDED MAY 27, 1949 (P.L.1955, NO.569) AND	
15	AMENDED JULY 7, 1983 (P.L.38, NO.20) AND MAY 9, 1984 (P.L.251,	
16	NO.55), IS AMENDED TO READ:	
17	SECTION 644. REMOVALS <u>(A)</u> NO PERSON EMPLOYED IN ANY	

18 POLICE OR FIRE FORCE OF ANY TOWNSHIP SHALL BE SUSPENDED, REMOVED

OR REDUCED IN RANK EXCEPT FOR THE FOLLOWING REASONS: (1) 1 2 PHYSICAL OR MENTAL DISABILITY AFFECTING HIS ABILITY TO CONTINUE 3 IN SERVICE, IN WHICH CASES THE PERSON SHALL RECEIVE AN HONORABLE 4 DISCHARGE FROM SERVICE; (2) NEGLECT OR VIOLATION OF ANY OFFICIAL DUTY; (3) VIOLATION OF ANY LAW OF THIS COMMONWEALTH WHICH 5 6 PROVIDES THAT SUCH VIOLATION CONSTITUTES A MISDEMEANOR OR 7 FELONY; (4) INEFFICIENCY, NEGLECT, INTEMPERANCE, DISOBEDIENCE OF ORDERS, OR CONDUCT UNBECOMING AN OFFICER; (5) INTOXICATION WHILE 8 ON DUTY; (6) ENGAGING OR PARTICIPATING IN CONDUCTING OF ANY 9 10 POLITICAL OR ELECTION CAMPAIGN OTHERWISE THAN TO EXERCISE HIS 11 OWN RIGHT OF SUFFRAGE[.], EXCEPT THAT THIS CLAUSE SHALL ONLY APPLY TO A POLICE OFFICER WHILE ON DUTY OR IN UNIFORM OR WHILE 12 13 USING ANY TOWNSHIP PROPERTY. A POLICE OFFICER MAY ALSO BE 14 SUSPENDED, REMOVED OR REDUCED IN RANK FOR ENGAGING OR 15 PARTICIPATING IN CONDUCTING OF ANY POLITICAL OR ELECTION 16 CAMPAIGN FOR AN INCOMPATIBLE OFFICE PURSUANT TO SECTION 1401. A PERSON SO EMPLOYED SHALL NOT BE REMOVED FOR RELIGIOUS, RACIAL OR 17 18 POLITICAL REASONS. A WRITTEN STATEMENT OF ANY CHARGES MADE AGAINST ANY PERSON SO EMPLOYED SHALL BE FURNISHED TO SUCH PERSON 19 20 WITHIN FIVE DAYS AFTER THE SAME ARE FILED WITH THE COMMISSION. 21 (B) IF FOR REASONS OF ECONOMY OR OTHER REASONS IT SHALL BE 22 DEEMED NECESSARY BY ANY TOWNSHIP TO REDUCE THE NUMBER OF PAID 23 EMPLOYES OF THE POLICE OR FIRE FORCE, THEN SUCH TOWNSHIP SHALL 24 [APPLY THE FOLLOWING PROCEDURE: (A) IF THERE ARE ANY EMPLOYES 25 ELIGIBLE FOR RETIREMENT UNDER THE TERMS OF ANY RETIREMENT OR 26 PENSION LAW, THEN SUCH REDUCTION IN NUMBERS SHALL BE MADE BY RETIREMENT IF THE PARTY TO BE RETIRED EXCEEDS THE MAXIMUM AGE AS 27 28 DEFINED IN THE ACT OF OCTOBER 27, 1955 (P.L.744, NO.222), KNOWN 29 AS THE "PENNSYLVANIA HUMAN RELATIONS ACT"; (B) IF THE NUMBER OF 30 PAID EMPLOYES IN THE POLICE OR FIRE FORCES ELIGIBLE TO

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RETIREMENT IS INSUFFICIENT TO EFFECT THE NECESSARY REDUCTION IN 1 2 NUMBERS OR IF THERE ARE NO PERSONS ELIGIBLE FOR RETIREMENT OR IF 3 NO RETIREMENT OR PENSION FUND EXISTS, THEN THE REDUCTION SHALL BE EFFECTED BY FURLOUGHING] FURLOUGH THE PERSON OR PERSONS, 4 INCLUDING PROBATIONERS, LAST APPOINTED TO THE RESPECTIVE FORCE. 5 SUCH REMOVAL SHALL BE ACCOMPLISHED BY FURLOUGHING IN NUMERICAL 6 7 ORDER COMMENCING WITH THE PERSON LAST APPOINTED UNTIL SUCH 8 REDUCTION SHALL HAVE BEEN ACCOMPLISHED. IN THE EVENT THE SAID 9 POLICE FORCE SHALL AGAIN BE INCREASED, THE EMPLOYES FURLOUGHED 10 SHALL BE REINSTATED IN THE ORDER OF THEIR SENIORITY IN THE SERVICE. THE PROVISIONS OF THIS PARAGRAPH AS TO REDUCTIONS IN 11 12 FORCE SHALL NOT APPLY TO ANY CHIEF OF POLICE.

13 SECTION 2. SECTION 1401 OF THE ACT IS AMENDED TO READ: 14 Section 1401. Appointment, Compensation and Training of 15 Policemen. -- The board of township commissioners shall, subject 16 to the civil service provisions of this act, appoint and fix the 17 number, rank and compensation of the members of the township 18 police force. No policeman shall at the same time hold any public office other than constable [and] _ health officer and 19 <---20 school board member. [.] OR SCHOOL BOARD MEMBER. A POLICEMAN, <---21 WHETHER CONTRACTED OR OTHERWISE EMPLOYED BY A SCHOOL DISTRICT, WHO HOLDS THE PUBLIC OFFICE OF SCHOOL DIRECTOR SHALL NOT BE 22 23 PERMITTED TO SERVE AS A SCHOOL POLICE OFFICER, AS PROVIDED FOR 24 IN SECTION 778 OF THE ACT OF MARCH 10, 1949 (P.L.30, NO.14), 25 KNOWN AS THE PUBLIC SCHOOL CODE OF 1949, WITHIN THE SCHOOL 26 DISTRICT FOR WHICH THE POLICEMAN IS ELECTED TO SERVE AS SCHOOL 27 DIRECTOR. The board of commissioners shall prescribe all 28 necessary rules and regulations for the organization of the 29 police force. The board may assign the chief of police or any 30 other member of the force to undergo a course of training at any 20130HB1193PN2087

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1 training school for policemen, established and made available by 2 the State or Federal Government, and may provide for the payment 3 by the township of his expenses while in attendance in such 4 training school.

5 Section 2 3. This act shall take effect immediately. <--