## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

 $N_{0}$ . 490

Session of 2013

INTRODUCED BY GILLEN, BARRAR, SACCONE, FABRIZIO, HICKERNELL, AUMENT, METCALFE, RAPP, BOBACK, EVERETT, ROCK, KORTZ, READSHAW, MARSHALL, SWANGER, MILLARD, SCHLEGEL CULVER, MILLER AND C. HARRIS, FEBRUARY 4, 2013

REFERRED TO COMMITEE ON STATE GOVERNMENT, FEBRUARY 4, 2013

## AN ACT

Amending the act of August 5, 1941 (P.L.752, No.286), entitled 1 "An act regulating and improving the civil service of certain 2 departments and agencies of the Commonwealth; vesting in the State Civil Service Commission and a Personnel Director certain powers and duties; providing for classification of 5 positions, adoption of compensation schedules and 6 certification of payrolls; imposing duties upon certain 7 officers and employes of the Commonwealth; authorizing 8 9 service to other State departments or agencies and political subdivisions of the Commonwealth in matters relating to civil 10 service; defining certain crimes and misdemeanors; imposing 11 penalties; making certain appropriations, and repealing 12 certain acts and parts thereof," further providing for powers 13 and duties of director. 14 15 The General Assembly of the Commonwealth of Pennsylvania 16 hereby enacts as follows: 17 Section 1. Section 206 of the act of August 5, 1941 18 (P.L.752, No.286), known as the Civil Service Act, amended 19 November 27, 2002 (P.L.1129, No.140), is amended to read: 20 Section 206. Powers and Duties of Director .-- Under the 21 direction and supervision of the commission, the director, 22 except as otherwise provided in this act, shall direct and 23 supervise the administrative work of the commission. The

- 1 director shall have power and the duty--
- 2 (1) To appoint such staff to classified service positions as
- 3 may be necessary to carry out this act and to supervise and
- 4 direct this work.
- 5 (2) To attend the meetings of the commission.
- 6 (3) To prepare and recommend to the commission rules and
- 7 amendments thereto.
- 8 (4) To establish and maintain a record of all employes in
- 9 the classified service, showing such data as the director
- 10 considers desirable and pertinent.
- 11 (5) To administer and make effective the provisions of this
- 12 act and of the rules made thereunder, including those relating
- 13 to the preparation and conduct of examinations, the preparation
- 14 of eligible lists, the certification of persons qualified for
- 15 employment, the transfer, promotion, suspension, demotion,
- 16 removal, furlough, leave of absence and resignation of employes,
- 17 the rating of employes' services, the requiring of health
- 18 examinations at the discretion of appointing authorities as a
- 19 condition of initial or continued employment.
- 20 (6) To investigate the effect of the administration of this
- 21 act and of the rules made thereunder and to report his findings
- 22 and recommendations to the commission.
- 23 (8) To make an annual report in writing, not later than
- 24 November first of each year, concerning the administrative and
- 25 legal work performed by the commission during the preceding
- 26 fiscal year.
- 27 (9) To do any act or acts required by this act, or directed
- 28 by the commission, or the rules made thereunder.
- 29 (10) To request assistance, from among the attorneys
- 30 appointed under section 204.1, such legal counsel as may be

- 1 necessary in the performance of his administrative duties.
- 2 (11) To advertise, on the commission website and in all
- 3 <u>commission announcements</u>, advertisements and examination
- 4 materials, that veterans' preference is the law of this
- 5 Commonwealth and that, under 51 Pa.C.S. § 7103 (relating to
- 6 additional points in grading civil service examinations), an
- 7 <u>additional ten points will be applied to a veteran's final</u>
- 8 <u>examination score to determine standing on all certified</u>
- 9 <u>eligibility lists.</u>
- 10 Section 2. This act shall take effect in 60 days.