## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 434 Session of 2013

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FEBRUARY 8, 2013

AS REPORTED FROM COMMITTEE ON CHILDREN AND YOUTH, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 11, 2013

## AN ACT

Amending Title 23 (Domestic Relations) of the Pennsylvania 1 Consolidated Statutes, in child protective services, further 2 providing for definitions, for establishment of pending 3 complaint file, Statewide central register and file of 4 unfounded reports, for continuous availability of department, for disposition of complaints received, for information in 5 6 7 pending complaint and unfounded report files, for information in Statewide central register, for disposition of unfounded 8 reports, for disposition of founded and indicated reports, 9 for release of information in confidential reports, for 10 amendment or expunction of information, for information 11 relating to prospective child-care personnel, for information 12 relating to family day-care home residents, for information 13 relating to other persons having contact with children, for 14 cooperation of other agencies and for reports to Governor and 15 General Assembly; and repealing provisions relating to 16 students in public and private schools and for background 17 checks for employment in schools. 18

19 The General Assembly of the Commonwealth of Pennsylvania

20 hereby enacts as follows:

21 Section 1. The definitions of "child-care services,"

22 "founded report for school employee," "indicated report for

23 school employee," "person responsible for the child's welfare,"

1 "school employee," "student" and "subject of the report" in 2 section 6303(a) of Title 23 of the Pennsylvania Consolidated 3 Statutes are amended and the subsection is amended by adding 4 definitions to read:

5 § 6303. Definitions.

6 (a) General rule.--The following words and phrases when used 7 in this chapter shall have the meanings given to them in this 8 section unless the context clearly indicates otherwise: 9 \* \* \*

10 "Child-care services." [Child day-care centers, group and <--family day-care homes, foster homes, adoptive parents, boarding 11 12 homes for children, juvenile detention center services or 13 programs for delinquent or dependent children; mental health, 14 mental retardation, early intervention and drug and alcohol services for children; and other child-care services which are 15 16 provided by or subject to approval, licensure, registration or 17 certification by the Department of Public Welfare or a county 18 social services agency or which are provided pursuant to a 19 contract with these departments or a county social services 20 agency. +The term does not include such services or programs <---21 which may be offered by public and private schools, intermediate 22 units or area vocational-technical schools.] INCLUDE ANY OF THE <--23 FOLLOWING:

- 24
- (1) CHILD DAY-CARE CENTERS.
- 25 <u>(2) GROUP DAY-CARE HOMES.</u>
- 26 <u>(3) FAMILY DAY-CARE HOMES.</u>
- 27 <u>(4)</u> FOSTER HOMES.
- 28 (5) ADOPTIVE PARENTS.
- 29 (6) BOARDING HOMES FOR CHILDREN.
- 30 (7) JUVENILE DETENTION CENTER SERVICES OR PROGRAMS FOR

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1	DELINQUENT OR DEPENDENT CHILDREN.
2	(8) MENTAL HEALTH SERVICES FOR CHILDREN.
3	(9) SERVICES FOR CHILDREN WITH INTELLECTUAL
4	DISABILITIES.
5	(10) EARLY INTERVENTION SERVICES FOR CHILDREN.
6	(11) DRUG AND ALCOHOL SERVICES FOR CHILDREN.
7	(12) DAY-CARE SERVICES OR PROGRAMS THAT ARE OFFERED BY A
8	SCHOOL.
9	(13) OTHER COMPARABLE SERVICES THAT ARE PROVIDED BY OR
10	SUBJECT TO APPROVAL, LICENSURE, REGISTRATION OR CERTIFICATION
11	BY THE DEPARTMENT OF PUBLIC WELFARE OR A COUNTY SOCIAL
12	SERVICES AGENCY OR THAT ARE PROVIDED PURSUANT TO A CONTRACT
13	WITH THE DEPARTMENT OF PUBLIC WELFARE OR A COUNTY SOCIAL
14	SERVICES AGENCY.
15	* * *
16	"DIRECT CONTACT WITH CHILDREN." THE POSSIBILITY OF CARE,
17	SUPERVISION, GUIDANCE OR CONTROL OF CHILDREN OR ROUTINE
18	INTERACTION WITH CHILDREN.
19	* * *
20	["Founded report for school employee." A report under
21	Subchapter C.1 (relating to students in public and private
22	schools) if there has been any judicial adjudication based on a
23	finding that the victim has suffered serious bodily injury or
24	sexual abuse or exploitation, including the entry of a plea of
25	guilty or nolo contendere or a finding of guilt to a criminal
26	charge involving the same factual circumstances involved in the
27	allegations of the report.]
28	* * *
29	"INDEPENDENT CONTRACTOR." AN INDIVIDUAL WHO PROVIDES A <
30	PROGRAM, ACTIVITY OR SERVICE TO AN AGENCY, INSTITUTION,

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ORGANIZATION OR OTHER ENTITY, INCLUDING A SCHOOL OR REGULARLY 1 ESTABLISHED RELIGIOUS ORGANIZATION, THAT IS DIRECTLY RESPONSIBLE 2 FOR THE CARE, SUPERVISION, GUIDANCE OR CONTROL OF CHILDREN. THE 3 TERM EXCLUDES AN INDIVIDUAL WHO, IN HIS CAPACITY AS AN 4 INDEPENDENT CONTRACTOR, HAS NO DIRECT CONTACT WITH CHILDREN. 5 \* \* \* 6 7 ["Indicated report for school employee." A report made under 8 Subchapter C.1 (relating to students in public and private schools) if an investigation by the county agency determines 9 that substantial evidence of serious bodily injury or sexual 10 11 abuse or exploitation exists based on any of the following: 12 (1)Available medical evidence. The county agency's investigation. 13 (2) 14 (3) An admission of the acts of abuse by the school 15 employee.] \* \* \* 16 17 "Person responsible for the child's welfare." A person who 18 provides permanent or temporary care, supervision, mental health 19 diagnosis or treatment, training or control of a child in lieu 20 of parental care, supervision and control. [The term does not 21 include a person who is employed by or provides services or 22 programs in any public or private school, intermediate unit or 23 area vocational-technical school.] \* \* \* 24 25 "Program, activity or service." A public or private 26 educational, athletic or other pursuit in which children 27 participate. The term includes, but is not limited to, the 28 following:

29

<u>(1) A youth camp or program.</u>

30 (2) A recreational camp or program.

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1	(3) A sports or athletic program.
2	(4) An outreach program.
3	(5) An enrichment program.
4	(6) A troop, club or similar organization.
5	An individual participating in a program, activity or service <
6	may bear any title, including that of counselor, chaperone,
7	coach, instructor, leader, mentor or other comparable title.
8	* * *
9	"School." A facility providing elementary, secondary or
10	post-secondary educational services. The term includes every
11	public, nonpublic, private and parochial school, including each
12	of the following:
13	(1) A school or a class within a school under the
14	supervision of the Department of Education of the
15	Commonwealth.
16	(2) A State-related and State-owned college or
17	<u>university.</u>
18	(3) A public or private college or university.
19	(4) A community college.
20	(5) A vocational-technical school.
21	<u>(6) An intermediate unit.</u>
22	(7) A charter, CYBER CHARTER or regional charter <
23	REGIONAL CHARTER school. <
24	(8) A private school licensed under the act of January
25	28, 1988 (P.L.24, No.11), known as the Private Academic
26	Schools Act.
27	(9) A nonprofit school located in this Commonwealth,
28	other than a public school, wherein a resident of this
29	Commonwealth may legally fulfill the compulsory school
30	attendance requirements of the act of March 10, 1949 (P.L.30,
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1 No.14), known as the Public School Code of 1949, and which 2 meets the requirements of Title VI of the Civil Rights Act of 1964 (Public Law 88-352, 78 Stat. 241). 3 "School employee." An individual who is employed by a 4 <---5 [public or private school, intermediate unit or area vocational-6 technical] school or who provides a program, activity or service 7 in a school. The term includes an independent contractor that 8 provides a program, activity or service in a school and the employees of the independent contractor. [The term excludes an 9 10 individual who has no direct contact with students.] "SCHOOL EMPLOYEE." AN INDIVIDUAL WHO IS EMPLOYED BY A 11 <---12 [PUBLIC OR PRIVATE SCHOOL, INTERMEDIATE UNIT OR AREA VOCATIONAL-13 TECHNICAL SCHOOL. THE TERM INCLUDES AN INDEPENDENT CONTRACTOR 14 AND EMPLOYEES] SCHOOL OR WHO PROVIDES A PROGRAM, ACTIVITY OR SERVICE SPONSORED BY A SCHOOL. THE TERM EXCLUDES AN INDIVIDUAL 15 WHO HAS NO DIRECT CONTACT WITH [STUDENTS] CHILDREN. 16 17 18 "Student." [An individual enrolled in a public or private school, intermediate unit or area vocational-technical school 19 20 who is under 18 years of age.] A child who is enrolled in a school or participating in a program, activity or service at-21 <--

22 <u>SPONSORED BY a school.</u>

"Subject of the report." Any child, parent, guardian or other person responsible for the welfare of a child or any alleged or actual perpetrator [or school employee named] in a report made to the Department of Public Welfare or a county agency under this chapter.

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28 \* \* \*

29 Section 2. Sections 6331, 6333, 6334(c), 6335(a), 6336(a)
30 (11), 6337(c), 6338(a) and (c), 6340(a)(13), 6341(a)(2), (c) and
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1 (f), 6344(b)(2), (c)(1), (o) and (p) and 6344.1(b) of Title 23 2 are amended to read:

3 § 6331. Establishment of pending complaint file, Statewide
4 central register and file of unfounded reports.
5 There shall be established in the department:

6 (1) A pending complaint file of child abuse reports
7 under investigation [and a file of reports under
8 investigation pursuant to Subchapter C.1 (relating to
9 students in public and private schools)].

10 (2) A Statewide central register of child abuse which11 shall consist of founded and indicated reports.

12 (3) A file of unfounded reports awaiting expunction.13 § 6333. Continuous availability of department.

14 The department shall be capable of receiving oral reports of 15 child abuse made pursuant to this chapter[, reports under 16 section 6353.2 (relating to responsibilities of county agency)] 17 and report summaries of child abuse from county agencies and 18 shall be capable of immediately identifying prior reports of 19 child abuse [and prior reports of abuse or injury under 20 Subchapter C.1 (relating to students in public and private 21 schools)] in the Statewide central register and reports under investigation in the pending complaint file and of monitoring 22 23 the provision of child protective services 24 hours a day, seven 24 days a week.

25 § 6334. Disposition of complaints received.

26 \* \* \*

(c) Recording in pending complaint file.--Upon receipt of a complaint of suspected child abuse, the department shall maintain a record of the complaint of suspected child abuse in the pending complaint file. [Upon receipt of a report under

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1 section 6353.2 (relating to responsibilities of county agency), 2 the department shall maintain a record of the report in the 3 report file under section 6331 (relating to establishment of 4 pending complaint file, Statewide central register and file of 5 unfounded reports).]

6 \* \* \*

7 § 6335. Information in pending complaint and unfounded report 8 files.

9 (a) Information authorized.--The information contained in 10 the pending complaint file shall be limited to the information 11 required in sections 6313(c) (relating to reporting procedure) 12 [and 6353.2 (relating to responsibilities of county agency)]. 13 The information contained in the file for unfounded reports 14 shall be limited to the information required by section 6336 15 (relating to information in Statewide central register).

16 \* \* \*

17 § 6336. Information in Statewide central register.

18 (a) Information authorized.--The Statewide central register
19 shall include and shall be limited to the following information:
20 \* \* \*

(11) Information obtained by the department in relation
to a perpetrator's [or school employee's] request to release,
amend or expunge information retained by the department or
the county agency.

25 \* \* \*

26 § 6337. Disposition of unfounded reports.

27 \* \* \*

(c) Expunction of information.--All information identifying the subjects of any report of suspected child abuse [and of any report under Subchapter C.1 (relating to students in public and

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1 private schools)] determined to be an unfounded report shall be 2 expunged from the pending complaint file pursuant to this 3 section. The expunction shall be mandated and guaranteed by the 4 department.

5 § 6338. Disposition of founded and indicated reports.

6 General rule.--When a report of suspected child abuse (a) 7 [or a report under Subchapter C.1 (relating to students in 8 public and private schools)] is determined by the appropriate county agency to be a founded report or an indicated report, the 9 10 information concerning that report of suspected child abuse 11 shall be expunded immediately from the pending complaint file, 12 and an appropriate entry shall be made in the Statewide central 13 register. Notice of the determination must be given to the 14 subjects of the report, other than the abused child, and to the 15 parent or quardian of the affected child or student along with 16 an explanation of the implications of the determination. Notice given to perpetrators of child abuse [and to school employees 17 18 who are subjects of indicated reports for school employees or 19 founded reports for school employees] shall include notice that 20 their ability to obtain employment in a child-care facility or program or a [public or private] school may be adversely 21 affected by entry of the report in the Statewide central 22 23 register. The notice shall also inform the recipient of his 24 right, within 45 days after being notified of the status of the 25 report, to appeal an indicated report, and his right to a hearing if the request is denied. 26

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27 \* \* \*

(c) Retention of information.--A subfile shall be
established in the Statewide central register to indefinitely
retain the names of perpetrators of child abuse [and school

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employees who are subjects of founded or indicated reports] only 1 2 if the individual's Social Security number or date of birth is 3 known to the department. The subfile shall not include identifying information regarding other subjects of the report. 4 § 6340. Release of information in confidential reports. 5 General rule.--Reports specified in section 6339 6 (a) 7 (relating to confidentiality of reports) shall only be made 8 available to:

9

\* \* \*

10 [(13) Persons required to make reports under Subchapter <--</p>
11 C.1 (relating to students in public and private schools).
12 Information under this paragraph shall be limited to the
13 final status of the report following the investigation as to
14 whether the report is indicated, founded or unfounded.]

15 [PERSONS REQUIRED TO MAKE REPORTS UNDER SUBCHAPTER <--(13)16 C.1 (RELATING TO STUDENTS IN PUBLIC AND PRIVATE SCHOOLS). 17 INFORMATION UNDER THIS PARAGRAPH SHALL BE] IF THE ALLEGED 18 PERPETRATOR IS A SCHOOL EMPLOYEE, THE SCHOOL ADMINISTRATOR 19 SHALL RECEIVE INFORMATION LIMITED TO THE FINAL STATUS OF THE 20 REPORT FOLLOWING THE INVESTIGATION AS TO WHETHER THE REPORT 21 IS INDICATED, FOUNDED OR UNFOUNDED. INFORMATION DISCLOSED 22 PURSUANT TO THIS PARAGRAPH SHALL BE PROVIDED TO THE SCHOOL ADMINISTRATOR WITHIN TEN DAYS OF THE COMPLETION OF THE 23 24 INVESTIGATION. \* \* \* 25 26 § 6341. Amendment or expunction of information. 27 (a) General rule.--At any time: \* \* \* 28

29 (2) Any person named as a perpetrator[, and any school
30 employee named,] in an indicated report of child abuse may,

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within 45 days of being notified of the status of the report, request the secretary to amend or expunge an indicated report on the grounds that it is inaccurate or it is being maintained in a manner inconsistent with this chapter. \* \* \*

(c) Review of refusal of request.--If the secretary refuses 6 7 the request under subsection (a) (2) or does not act within a 8 reasonable time, but in no event later than 30 days after 9 receipt of the request, the perpetrator [or school employee] 10 shall have the right to a hearing before the secretary or a 11 designated agent of the secretary to determine whether the 12 summary of the indicated report in the Statewide central 13 register should be amended or expunged on the grounds that it is 14 inaccurate or that it is being maintained in a manner 15 inconsistent with this chapter. The perpetrator [or school 16 employee] shall have 45 days from the date of the letter giving notice of the decision to deny the request in which to request a 17 18 hearing. The appropriate county agency and appropriate law 19 enforcement officials shall be given notice of the hearing. The 20 burden of proof in the hearing shall be on the appropriate 21 county agency. The department shall assist the county agency as 22 necessary.

23 \* \* \*

(f) Notice of expunction.--Written notice of an expunction of any child abuse record made pursuant to the provisions of this chapter shall be served upon the subject of the record who was responsible for the abuse or injury and the appropriate county agency. Except as provided in this subsection, the county agency, upon receipt of the notice, shall take appropriate, similar action in regard to the local child abuse [and school

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employee] records and inform, for the same purpose, the 1 2 appropriate coroner if that officer has received reports 3 pursuant to section 6367 (relating to reports to department and coroner). Whenever the county agency investigation reveals, 4 within 60 days of receipt of the report of suspected child 5 abuse, that the report is unfounded but that the subjects need 6 7 services provided or arranged by the county agency, the county 8 agency shall retain those records and shall specifically identify that the report was an unfounded report of suspected 9 10 child abuse. An unfounded report regarding subjects who receive 11 services shall be expunded no later than 120 days following the expiration of one year after the termination or completion of 12 services provided or arranged by the county agency. 13

14 § 6344. Information relating to prospective child-care 15 personnel.

16 \* \* \*

(b) Information submitted by prospective employees.-Administrators of child-care services shall require applicants
to submit with their applications the following information
obtained within the preceding one-year period:

21

\* \* \*

(2) A certification from the department as to whether
the applicant is named in the central register as the
perpetrator of a founded report of child abuse[,] or an
indicated report of child abuse[, founded report for school
employee or indicated report for school employee].

27 \* \* \*

28 (c) Grounds for denying employment.--

(1) In no case shall an administrator hire an applicant
 where the department has verified that the applicant is named

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in the central register as the perpetrator of a founded report of child abuse committed within the five-year period immediately preceding verification pursuant to this section [or is named in the central register as the perpetrator of a founded report for a school employee committed within the five-year period immediately preceding verification pursuant to this section].

8

\* \* \*

9 (o) Use of information.--A foster family care agency may not 10 approve a prospective foster parent if the prospective foster 11 parent or an individual 14 years of age or older who resides for 12 at least 30 days in a calendar year with the prospective foster 13 parent meets either of the following:

(1) Is named in the central register as the perpetrator of a founded report of child abuse committed within the fiveyear period immediately preceding verification pursuant to this section [or is named in the central register as the perpetrator of a founded report for a school employee committed within the five-year period immediately preceding verification pursuant to this section].

(2) Has been found guilty of an offense listed in
subsection (c) (2).

(p) Use of information.--A prospective adoptive parent may not be approved if the prospective adoptive parent or an individual [14] <u>18</u> years of age or older who resides for at <-least 30 days in a calendar year with the prospective adoptive parent meets either of the following:

(1) Is named in the central register as the perpetrator
 of a founded report of child abuse committed within the five year period immediately preceding verification pursuant to

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this section [or is named in the central register as the perpetrator of a founded report for a school employee committed within the five-year period immediately preceding verification pursuant to this section].

5 (2) Has been found guilty of an offense listed in
6 subsection (c)(2).

7 § 6344.1. Information relating to family day-care home8 residents.

9 \* \* \*

10 (b) Required information.--Child abuse record information 11 required under subsection (a) shall include certification by the 12 department as to whether the applicant is named in the central 13 register as the perpetrator of a founded report[,] <u>or an</u> 14 indicated report[, founded report for school employee or 15 indicated report for school employee].

16 \* \* \*

Section 3. Section 6344.2 6344.2(B) of Title 23 is amended <--</p>
AND THE SECTION IS AMENDED by adding a subsection to read: <--</p>
§ 6344.2. Information relating to other persons having contact
with children.

21 \* \* \*

22 (a.1) School employees. School employees governed by the
23 provisions of the act of March 10, 1949 (P.L.30, No.14), known
24 as the Public School Code of 1949, shall be subject to the
25 provisions of section 111 of the Public School Code of 1949.
26 (A.1) SCHOOL EMPLOYEES.--THIS SECTION SHALL APPLY TO SCHOOL <---</p>

27 <u>EMPLOYEES AS FOLLOWS:</u>

28 (1) SCHOOL EMPLOYEES GOVERNED BY THE PROVISIONS OF THE
 29 ACT OF MARCH 10, 1949 (P.L.30, NO.14), KNOWN AS THE PUBLIC
 30 SCHOOL CODE OF 1949, SHALL BE SUBJECT TO THE PROVISIONS OF

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1	SECTION 111 OF THE PUBLIC SCHOOL CODE OF 1949, EXCEPT THAT
2	THIS SECTION SHALL APPLY WITH REGARD TO THE INFORMATION
3	REQUIRED UNDER SECTION 6344(B)(2) (RELATING TO INFORMATION
4	RELATING TO PROSPECTIVE CHILD-CARE PERSONNEL).
5	(2) SCHOOL EMPLOYEES NOT GOVERNED BY THE PROVISIONS OF
6	THE PUBLIC SCHOOL CODE OF 1949 SHALL BE GOVERNED BY THIS
7	SECTION.
8	(3) THIS SECTION SHALL NOT APPLY TO ANY OF THE
9	FOLLOWING:
10	(I) A SCHOOL EMPLOYEE WHO IS:
11	(A) UNDER 21 YEARS OF AGE;
12	(B) PARTICIPATING IN A JOB DEVELOPMENT OR JOB
13	TRAINING PROGRAM; AND
14	(C) EMPLOYED FOR NOT MORE THAN 90 DAYS.
15	(II) A SCHOOL EMPLOYEE HIRED ON A PROVISIONAL BASIS
16	PENDING RECEIPT OF ANY INFORMATION REQUIRED UNDER THIS
17	SECTION IF ALL OF THE FOLLOWING APPLY:
18	(A) THE APPLICANT DEMONSTRATES APPLICATION FOR
19	ANY INFORMATION REQUIRED BY THIS SECTION.
20	(B) THE APPLICANT ATTESTS IN WRITING BY OATH OR
21	AFFIRMATION THAT THE APPLICANT IS NOT DISQUALIFIED
22	UNDER THIS CHAPTER.
23	(C) THE ADMINISTRATOR HAS NO KNOWLEDGE OF
24	INFORMATION WHICH WOULD DISQUALIFY THE APPLICANT
25	UNDER THIS CHAPTER.
26	(D) THE ADMINISTRATOR REQUIRES THAT THE
27	APPLICANT NOT BE PERMITTED TO WORK ALONE WITH
28	CHILDREN AND THE APPLICANT WORK IN THE IMMEDIATE
29	VICINITY OF A PERMANENT EMPLOYEE.
30	(E) THE PROVISIONAL PERIOD DOES NOT EXCEED:

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1	(I) 90 DAYS FOR AN APPLICANT FROM ANOTHER
2	STATE; AND
3	(II) 30 DAYS FOR ALL OTHER APPLICANTS.
4	(F) THE HIRING DOES NOT TAKE PLACE DURING A
5	STRIKE UNDER THE ACT OF JULY 23, 1970 (P.L.563,
6	NO.195), KNOWN AS THE PUBLIC EMPLOYE RELATIONS ACT.
7	(III) A SCHOOL EMPLOYEE WHO TRANSFERS FROM ONE
8	POSITION TO ANOTHER IN THE SAME SCHOOL OR SCHOOL DISTRICT
9	<u>AND:</u>
10	(A) HAS, PRIOR TO THE TRANSFER, ALREADY PROVIDED
11	ANY INFORMATION REQUIRED BY THIS CHAPTER; AND
12	(B) IS NOT DISQUALIFIED FROM EMPLOYMENT UNDER
13	THIS CHAPTER.
14	(B) INVESTIGATIONEMPLOYERS, ADMINISTRATORS OR SUPERVISORS
15	SHALL REQUIRE AN APPLICANT TO SUBMIT TO ALL REQUIREMENTS SET
16	FORTH IN SECTION 6344(B) [(RELATING TO INFORMATION RELATING TO
17	PROSPECTIVE CHILD-CARE PERSONNEL)]. AN EMPLOYER, ADMINISTRATOR,
18	SUPERVISOR OR OTHER PERSON RESPONSIBLE FOR EMPLOYMENT DECISIONS
19	REGARDING AN APPLICABLE PROSPECTIVE EMPLOYEE UNDER THIS SECTION
20	THAT INTENTIONALLY FAILS TO REQUIRE THE SUBMISSIONS BEFORE
21	HIRING THAT INDIVIDUAL COMMITS A MISDEMEANOR OF THE THIRD
22	DEGREE.
23	* * *
24	Section 4. Sections 6346(b) and (c) and 6347(a) and (b) of
25	Title 23 are amended to read:
26	§ 6346. Cooperation of other agencies.
27	* * *
28	(b) Willful failure to cooperateAny agency, school
29	[district] or facility or any person acting on behalf of an <

30 agency, school [district] or facility that violates this section <--

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by willfully failing to cooperate with the department or a 1 2 county agency when investigating a report of suspected child 3 abuse [or a report under Subchapter C.1 (relating to students in public and private schools)] or when assessing risk to a child 4 commits a summary offense for a first violation and a 5 misdemeanor of the third degree for subsequent violations. 6 7 (c) Cooperation of county agency and law enforcement 8 agencies. -- Consistent with the provisions of this chapter, the county agency and law enforcement agencies shall cooperate and 9 10 coordinate, to the fullest extent possible, their efforts to 11 respond to and investigate reports of suspected child abuse [and 12 to reports under Subchapter C.1].

13 \* \* \*

14 § 6347. Reports to Governor and General Assembly.

15 (a) General rule.--No later than May 1 of every year, the 16 secretary shall prepare and transmit to the Governor and the General Assembly a report on the operations of the central 17 18 register of child abuse and child protective services provided 19 by county agencies. The report shall include a full statistical 20 analysis of the reports of suspected child abuse made to the 21 department [and the reports under Subchapter C.1 (relating to 22 students in public and private schools)], together with a report 23 on the implementation of this chapter and its total cost to the 24 Commonwealth, the evaluation of the secretary of services 25 offered under this chapter and recommendations for repeal or for 26 additional legislation to fulfill the purposes of this chapter. 27 All such recommendations should contain an estimate of increased 28 or decreased costs resulting therefrom. The report shall also 29 include an explanation of services provided to children who were 30 the subjects of founded or indicated reports while receiving

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child-care services. The department shall also describe its 1 2 actions in respect to the perpetrators of the abuse. 3 (b) Reports from county agencies. -- To assist the department in preparing its annual report and the quarterly reports 4 required under subsection (c), each county agency shall submit a 5 6 quarterly report to the department, including, at a minimum, the 7 following information, on an aggregate basis, regarding general 8 protective services[,] and child protective services [and action under Subchapter C.1]: 9 10 (1)The number of referrals received and referrals 11 accepted. 12 (2)The number of children over whom the agency 13 maintains continuing supervision. 14 (3) The number of cases which have been closed by the 15 agency. The services provided to children and their 16 (4) 17 families. 18 (5) A summary of the findings with nonidentifying 19 information about each case of child abuse or neglect which 20 has resulted in a child fatality or near fatality. \* \* \* 21 Section 5. Subchapter C.1 heading of Chapter 63 of Title 23 22 23 is repealed: 24 [SUBCHAPTER C.1 25 STUDENTS IN PUBLIC AND PRIVATE SCHOOLS] 26 Section 6. Sections 6351, 6352, 6353, 6353.1, 6353.2, 6353.3 and 6353.4 of Title 23 are repealed: 27 [§ 6351. Definitions. 28 29 The following words and phrases when used in this subchapter 30 shall have the meanings given to them in this section unless the

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1 context clearly indicates otherwise:

2 "Administrator." The person responsible for the 3 administration of a public or private school, intermediate unit 4 or area vocational-technical school. The term includes an 5 independent contractor.

6 § 6352. School employees.

7 (a) Requirement.--

8 (1) Except as provided in paragraph (2), a school 9 employee who has reasonable cause to suspect, on the basis of 10 professional or other training and experience, that a student 11 coming before the school employee in the employee's 12 professional or official capacity is a victim of serious 13 bodily injury or sexual abuse or sexual exploitation by a 14 school employee shall immediately contact the administrator.

15 If the school employee accused of seriously injuring (2) 16 or sexually abusing or exploiting a student is the 17 administrator, the school employee who has reasonable cause 18 to suspect, on the basis of professional or other training 19 and experience, that a student coming before the school 20 employee in the employee's professional or official capacity 21 is a victim of serious bodily injury or sexual abuse or sexual exploitation shall immediately report to law 22 23 enforcement officials and the district attorney under section 24 6353(a) (relating to administration). If an administrator is 25 the school employee who suspects injury or abuse, the 26 administrator shall make a report under section 6353(a).

27 (3) The school employee may not reveal the existence or28 content of the report to any other person.

(b) Immunity.--A school employee who refers a report under30 subsection (a) shall be immune from civil and criminal liability

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1 arising out of the report.

2 (c) Criminal penalty.--

3 (1) A school employee who willfully violates subsection4 (a) commits a summary offense.

5 (2) A school employee who, after being sentenced under 6 paragraph (1), violates subsection (a) commits a misdemeanor 7 of the third degree.

8 § 6353. Administration.

9 (a) Requirement.--An administrator and a school employee 10 governed by section 6352(a)(2) (relating to school employees) 11 shall report immediately to law enforcement officials and the 12 appropriate district attorney any report of serious bodily 13 injury or sexual abuse or sexual exploitation alleged to have 14 been committed by a school employee against a student.

15 (b) Report.--A report under subsection (a) shall include the 16 following information:

17 (1) Name, age, address and school of the student.
18 (2) Name and address of the student's parent or

19 guardian.

20 (3) Name and address of the administrator.

21 (4) Name, work and home address of the school employee.

22 (5) Nature of the alleged offense.

(6) Any specific comments or observations that are
 directly related to the alleged incident and the individuals
 involved.

26 (c) Immunity.--An administrator who makes a report under 27 subsection (a) shall be immune from civil or criminal liability 28 arising out of the report.

29 (d) Criminal penalty.--An administrator who willfully30 violates subsection (a) commits a misdemeanor of the third

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1 degree.

2 § 6353.1. Investigation.

3 (a) General rule.--Upon receipt of a report under section 4 6353 (relating to administration), an investigation shall be 5 conducted by law enforcement officials, in cooperation with the 6 district attorney, and a determination made as to what criminal 7 charges, if any, will be filed against the school employee.

8

(b) Referral to county agency.--

9 If local law enforcement officials have reasonable (1)10 cause to suspect on the basis of initial review that there is 11 evidence of serious bodily injury, sexual abuse or sexual 12 exploitation committed by a school employee against a 13 student, local law enforcement officials shall notify the 14 county agency in the county where the alleged abuse or injury 15 occurred for the purpose of the agency conducting an 16 investigation of the alleged abuse or injury.

17 To the fullest extent possible, law enforcement (2)18 officials and the county agency shall coordinate their 19 respective investigations. In respect to interviews with the 20 student, law enforcement officials and the county agency 21 shall conduct joint interviews. In respect to interviews with 22 the school employee, law enforcement officials shall be given an opportunity to interview the school employee prior to the 23 24 employee having any contact with the county agency.

(3) The county agency and law enforcement officials have the authority to arrange for photographs, medical tests or Xrays of a student alleged to have been abused or injured by a school employee. The county agency and law enforcement officials shall coordinate their efforts in this regard and, to the fullest extent possible, avoid the duplication of any

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1 photographs, medical tests or X-rays.

2 (4) Law enforcement officials and the county agency 3 shall advise each other of the status and findings of their respective investigations on an ongoing basis. 4 § 6353.2. Responsibilities of county agency. 5 6 Information for the pending complaint file.--Immediately (a) 7 after receiving a report under section 6353.1 (relating to 8 investigation), the county agency shall notify the department of the receipt of the report, which is to be filed in the pending 9 10 complaint file as provided in section 6331(1) (relating to 11 establishment of pending complaint file, Statewide central 12 register and file of unfounded reports). The oral report shall 13 include the following information: 14 (1)The name and address of the student and the 15 student's parent or quardian. 16 Where the suspected abuse or injury occurred. (2) 17 (3) The age and sex of the student. 18 (4) The nature and extent of the suspected abuse or 19 injury. 20 (5) The name and home address of the school employee 21 alleged to have committed the abuse or injury. 22 The relationship of the student to the school (6) 23 employee alleged to have committed the abuse or injury. 24 (7) The source of the report to the county agency. 25 The actions taken by the county agency, law (8) 26 enforcement officials, parents, quardians, school officials 27 or other persons, including the taking of photographs, 28 medical tests and X-rays. 29 (b) Investigation of reports. -- Upon receipt of a report under section 6353.1, the county agency shall commence, within 30

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1 the time frames established in department regulations, an
2 investigation of the nature, extent and cause of any alleged
3 abuse or injury enumerated in the report. The county agency
4 shall coordinate its investigation to the fullest extent
5 possible with law enforcement officials as provided in section
6 6353.1(b).

7 (c) Completion of investigation.--The investigation by the 8 county agency to determine whether the report is an indicated 9 report for school employee or an unfounded report shall be 10 completed within 60 days.

11 Notice to subject of a report. -- Prior to interviewing a (d) 12 subject of the report, the county agency shall orally notify the 13 subject of the report of the existence of the report and the 14 subject's rights under this chapter in regard to amendment or 15 expungement. Within 72 hours following oral notification to the 16 subject, the county agency shall give written notice to the 17 subject. The notice may be reasonably delayed if notification is 18 likely to threaten the safety of the student or the county 19 agency worker, to cause the school employee to abscond or to 20 significantly interfere with the conduct of a criminal 21 investigation.

(e) Reliance on factual investigation.--The county agency may rely on a factual investigation of substantially the same allegations by a law enforcement officials to support the agency's finding. This reliance shall not relieve the county agency of its responsibilities relating to the investigation of reports under this subchapter.

(f) Notice to the department of the county agency's determination.--As soon as the county agency has completed its investigation, the county agency shall advise the department and

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1 law enforcement officials of its determination of the report as 2 an indicated report for school employee or an unfounded report. 3 Supplemental reports shall be made at regular intervals 4 thereafter in a manner and form the department prescribes by 5 regulation to the end that the department is kept fully informed 6 and up-to-date concerning the status of the report.

7 § 6353.3. Information in Statewide central register.

8 The Statewide central register established under section 6331 9 (relating to establishment of pending complaint file, Statewide 10 central register and file of unfounded reports) shall retain 11 only the following information relating to reports of abuse or 12 injury of a student by a school employee which have been 13 determined to be a founded report for school employee or an 14 indicated report for school employee:

15 (1) The names, Social Security numbers, age and sex of16 the subjects of the report.

17 (2) The home address of the subjects of the report.

18 (3) The date and the nature and extent of the alleged19 abuse or injury.

20 (4) The county and state where the abuse or injury21 occurred.

22 (5) Factors contributing to the abuse or injury.

23 (6) The source of the report.

24 (7) Whether the report is a founded or indicated report.

(8) Information obtained by the department in relation
to the school employee's request to release, amend or expunge
information retained by the department or the county agency.

(9) The progress of any legal proceedings brought on thebasis of the report.

30 (10) Whether a criminal investigation has been 20130HB0434PN2009 - 24 - undertaken and the result of the investigation and of any
 criminal prosecution.

3 § 6353.4. Other provisions.

The following provisions shall apply to the release and
retention of information by the department and the county agency
concerning reports of abuse or injury committed by a school
employee as provided by this subchapter:
Section 6336(b) and (c) (relating to information in Statewide

9 central register).

Section 6337 (relating to disposition of unfounded reports).
Section 6338(a) and (b) (relating to disposition of founded and indicated reports).

13 Section 6339 (relating to confidentiality of reports).

Section 6340 (relating to release of information in confidential reports).

Section 6341(a) through (f) (relating to amendment or expunction of information).

18 Section 6342 (relating to studies of data in records).]

Section 7. Subchapter C.2 heading of Chapter 63 of Title 23 is repealed:

21

## [SUBCHAPTER C.2

22 BACKGROUND CHECKS FOR EMPLOYMENT IN SCHOOLS]

23 Section 8. Sections 6354, 6355, 6356, 6357 and 6358 are 24 repealed:

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25 [§ 6354. Definitions.

The following words and phrases when used in this subchapter shall have the meanings given to them in this section unless the context clearly indicates otherwise:

29 "Applicant." An individual who applies for a position as a30 school employee. The term includes an individual who transfers

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1 from one position as a school employee to another position as a 2 school employee.

3 "Administrator." The person responsible for the administration of a public or private school, intermediate unit 4 or area vocational-technical school. The term includes a person 5 responsible for employment decisions in a school and an 6 7 independent contractor.

§ 6355. Requirement. 8

9 (a) Investigation. --

10 Except as provided in paragraph (2), an (1)11 administrator shall require each applicant to submit an 12 official clearance statement obtained from the department 13 within the immediately preceding year as to whether the 14 applicant is named as the perpetrator of an indicated or a 15 founded report or is named as the individual responsible for 16 injury or abuse in an indicated report for school employee or 17 a founded report for school employee.

18 (2)The official clearance statement under paragraph (1) 19 shall not be required for an applicant who:

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transfers from one position as a school employee (i) 21 to another position as a school employee of the same 22 school district or of the same organization; and

23

(ii) has, prior to the transfer, already obtained 24 the official clearance statement under paragraph (1).

25 Grounds for denying employment. -- Except as provided in (b) 26 section 6356 (relating to exceptions), an administrator shall 27 not hire an applicant if the department verifies that the 28 applicant is named as the perpetrator of a founded report or is 29 named as the individual responsible for injury or abuse in a founded report for school employee. No individual who is a 30

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school employee on the effective date of this subchapter shall 1 2 be required to obtain an official clearance statement under 3 subsection (a) (1) as a condition of continued employment. Penalty.--An administrator who willfully violates this 4 (C) section shall be subject to an administrative penalty of \$2,500. 5 An action under this subsection is governed by 2 Pa.C.S. Ch. 5 6 7 Subch. A (relating to practice and procedure of Commonwealth 8 agencies) and Ch. 7 Subch. A (relating to judicial review of Commonwealth agency action). 9 10 § 6356. Exceptions. 11 Section 6355 (relating to requirement) shall not apply to any 12 of the following: 13 (1) A school employee who is: 14 (i) under 21 years of age; 15 (ii) participating in a job development or job 16 training program; and 17 employed for not more than 90 days. (iii) 18 (2) A school employee hired on a provisional basis 19 pending receipt of information under section 6355(a) if all 20 of the following apply: 21 The applicant demonstrates application for the (i) 22 official clearance statement under section 6355(a). 23 (ii) The applicant attests in writing by oath or 24 affirmation that the applicant is not disqualified under 25 section 6355(b). 26 The administrator has no knowledge of (iii) 27 information which would disqualify the applicant under 28 section 6355(b). 29 (iv) The provisional period does not exceed: 90 days for an applicant from another state; 30 (A)

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1 and 2 30 days for all other applicants. (B) 3 (V) The hiring does not take place during a strike under the act of July 23, 1970 (P.L.563, No.195), known 4 5 as the Public Employe Relations Act. § 6357. Fee. 6 7 The department may charge a fee of not more than \$10 for the 8 official clearance statement required under section 6355(a) (relating to requirement). 9 10 § 6358. Time limit for official clearance statement. 11 The department shall comply with the official clearance 12 statement requests under section 6355(a) (relating to 13 requirement) within 14 days of receipt of the request.] 14 Section 9. The following apply: The amendment of 23 Pa.C.S. §§ 6331, 6333, 6334(c), 15 (1)16 6335(a), 6337(c), 6338(c), 6344(b)(2), (c)(1), (o) and (p), 6344.1(b), 6346(b) and (c) and 6347(a) and (b) shall not affect 17 18 any report, complaint, information or record created or 19 initiated prior to the effective date of this section. 20 The amendment of 23 Pa.C.S. §§ 6336(a)(11), 6338(c) and (2) 6341(a)(2) and (c) is necessary as a result of the repeal of 23 21 Pa.C.S. Ch. 63 Subch. C.1. Any reference to "perpetrator" in 23 22 23 Pa.C.S. §§ 6336(a)(11), 6338(c) and 6341(a)(2) and (c), as 24 amended, is intended to include a school employee who was the 25 subject of an indicated or founded report prior to the effective 26 date of this section. 27 The amendment of 23 Pa.C.S. § 6341(f) is necessary as a (3) 28 result of the repeal of 23 Pa.C.S. Ch. 63 Subch. C.1. Any 29 reference to "local child abuse record" in 23 Pa.C.S. § 6341(f),

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as amended, is intended to include school employee records that

included reports of child abuse recorded prior to the effective
 date of this section.

3 (4) The repeal of 23 Pa.C.S. Ch. 63 Subchs. C.1 and C.2 is 4 not intended to affect any procedure, disposition or other 5 action taken or initiated prior to the effective date of this 6 section.

7 Section 10. This act shall take effect in 60 days.