THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 39 Session of 2009

INTRODUCED BY GREENLEAF, CORMAN, FONTANA, BROWNE, RAFFERTY, EARLL AND O'PAKE, JANUARY 20, 2009

REFERRED TO BANKING AND INSURANCE, JANUARY 20, 2009

AN ACT

1 2 3 4	Authorizing privately established and operated health insurance purchasing cooperatives; and providing for the regulation of health insurance purchasing cooperatives by the Insurance Department.		
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6 The General Assembly of the Commonwealth of Pennsylvania7 hereby enacts as follows:

8 Section 1. Short title.

9 This act shall be known and may be cited as the Pennsylvania 10 Health Insurance Purchasing Cooperative Act.

11 Section 2. Statement of purpose.

12 The General Assembly recognizes that small employers are 13 unable to negotiate health insurance benefits at the same cost 14 as larger employers which makes it unaffordable for them to offer it to their employees. Therefore, the General Assembly 15 16 seeks to increase the availability, accessibility and affordability of health insurance coverage by allowing small 17 18 employers to join together through a health insurance purchasing 19 cooperative so that they gain the same administrative 20 efficiencies and purchasing strength as larger employers. Section 3. Definitions. 21

The following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

25 "Business plan." The plan of operation of a health insurance 26 purchasing cooperative.

27 "Commissioner." The Insurance Commissioner of the28 Commonwealth.

29 "Department." The Insurance Department of the Commonwealth.30 "Dependent child." A natural or adopted child of an

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1 employee. The term includes a stepchild who resides in an
2 employee's household if the employee has assumed the financial
3 responsibility for the child and another parent is not legally
4 responsible for support for and medical expenses of the child.

5 "Eligible dependent." A spouse of an employee and a6 dependent child who is under 19 years of age.

7 "Eligible employee." An employee or individual who is a
8 full-time employee of an eligible employer and qualified to
9 enroll in a health benefit plan offered through a health
10 insurance purchasing cooperative or eligible dependent.
11 "Full-time." The status of working at least 30 hours per

12 week for an eligible employer.

Health insurance purchasing cooperative" or "cooperative."
A group of small employers and eligible employees who join
together to purchase health insurance or health care benefits.
Insurer." An insurer, health maintenance organization,
fraternal benefit society, hospital plan or health services plan
corporation that offers basic small group insurance plans to
small employers.

"Small employer." A person, firm, corporation, partnership or association that employed, on at least 50% of its working days during the preceding year, at least two but not more than 50 employees.

24 Section 4. Exemption.

A health insurance purchasing cooperative shall be exempt from any law in this Commonwealth relating to the establishment of groups for the purchase of insurance.

28 Section 5. Department duties.

29 (a) General rule.--The department shall regulate the30 establishment and conduct of health insurance purchasing

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1 cooperatives.

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(b) Application procedure.--

3 (1) A health insurance purchasing cooperative may not
4 operate in this Commonwealth without an approved business
5 plan and without obtaining a license from the department.

(2) An application for a license must be completed and signed by an authorized representative of the cooperative

7 signed by an authorized representative of the cooperative 8 sponsor and proposed health insurance purchasing cooperative 9 administrator, if applicable. The completed application for a 10 license must be verified and filed with the department.

11 (3) An application shall not be deemed to be filed until 12 all information necessary to properly process the application 13 has been received by the commissioner. Upon filing, the 14 department shall make its determination concerning the 15 application and shall provide notice of the determination to 16 the cooperative.

17 (4) If the application is approved, a copy of the 18 approved license shall be provided to the sponsor of the 19 cooperative. The license shall serve as the cooperative's 20 authorization to operate until the yearly renewal date.

(5) Any request for an amendment to the license shall be filed in the same manner as the application and approved by the commissioner before the change proposed by the amendment is effective.

(c) Application.--A health insurance purchasing cooperative applying for a license or a renewal of a license or operating in this Commonwealth shall file with the department all of the following information or documents:

(1) A business plan for approval by the commissioner.
(2) Quarterly financial statements and annual reports on

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forms approved by the commissioner. Financial statements and annual reports submitted shall provide evidence that allows the commissioner to ensure that the health insurance purchasing cooperative:

5 (i) Is operating in a fiscally sound fashion.
6 (ii) Is not a risk-bearing entity.
7 (iii) Has sound financial controls and money
8 management.
9 (iv) Has procedures in place to prevent

mismanagement or misappropriation of funds either through neglect or malfeasance.

12 (3) Reports of any proposed changes in policy or 13 operations that constitute material changes in the business 14 plan that was the basis of licensure or a renewal of 15 licensure.

16 (4) Any other information deemed relevant by the 17 commissioner.

18 (d) License revocation.--Failure to provide requested
19 information shall be a basis for denial, suspension or
20 revocation of a license issued under this act.

21 (e) Audits.--Financial and performance audits or 22 examinations of the health insurance purchasing cooperative 23 shall be conducted on a regular basis by the commissioner. 24 Failure by a cooperative to meet minimum standards in a 25 financial or performance audit or examination shall be the basis 26 for license denial, suspension or revocation or other action to protect consumers. The commissioner may impose conditions on 27 28 licensure, including, but not limited to, the removal and 29 replacement of managerial or marketing staff or contractors to 30 remedy compliance or performance problems.

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(f) Compliance with business plan.--Failure of a health
 insurance purchasing cooperative to comply with the business
 plan approved by the commissioner may constitute a basis for
 suspension or revocation of the cooperative's license.
 Section 6. Business plan.

A health insurance purchasing cooperative shall not receive a
license unless the business plan of the cooperative has been
reviewed and approved by the commissioner. The business plan
submitted for approval shall include the following information:

10 (1) The steps the sponsor of the cooperative plans to
11 take to advance cost control and quality improvement and to
12 improve access to health insurance or health care services.
13 The business plan shall demonstrate that the cooperative will
14 reduce cost, improve quality and improve access to health
15 insurance or health care services.

16 (2) The scope of cooperative services that will be
17 offered in the service territory and the resources and
18 expertise that will be used by the sponsor of the cooperative
19 to implement and administer the plan.

20 The corporate charter, bylaws and other business (3) 21 operation documents of the cooperative. As a condition of 22 licensure, the cooperative must demonstrate to the 23 satisfaction of the commissioner that its corporate 24 governance makes it an appropriate and effective 25 representative of the buyers' interests within the service 26 territory. A cooperative shall, whenever feasible, contract 27 with multiple, unaffiliated insurers to offer health benefit 28 plans and other insurance to its members. A cooperative may 29 selectively contract with insurers based on the quality and cost-effectiveness of services and other factors deemed to be 30

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1 relevant by the cooperative.

A list of officers and directors of the cooperative 2 (4) 3 and of the contract administrator, if one is employed, and personal biographical information or firm descriptions for 4 5 each person named. The officers, directors or contract 6 administrator of a cooperative may not have a prior record of 7 administrative, civil or criminal violation within any 8 financial service industry. The personal biographical 9 information and firm descriptions submitted shall demonstrate 10 by clear and convincing evidence that the persons involved in 11 the cooperative have the expertise, experience and character 12 to effectively and professionally represent buyers in a 13 fiduciary capacity.

14 (5) Information concerning procedures for accounting, 15 deposit, collection, handling and transfer of moneys. Because 16 the cooperative may handle payments or accounting, the 17 cooperative shall demonstrate the presence of adequate 18 financial controls to the satisfaction of the commissioner as 19 a condition of licensure. Failure to have adequate controls 20 or to follow approved procedures may constitute a basis for 21 denial, suspension or revocation of licensure.

(6) The market segments and participants to which the
cooperative will be marketing. The cooperative shall
demonstrate to the satisfaction of the commissioner that the
cooperative will extend health insurance purchasing services
to a group of buyers not currently served by a cooperative.
Failure to achieve this result may constitute a basis for
denial of an application to renew a license.

29 (7) Any other information required by the commissioner
30 to verify that the cooperative is qualified to operate in

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1 this Commonwealth.

2 Section 7. Membership.

3 (a) No capital stock.--A health insurance purchasing
4 cooperative shall be organized on a membership basis with no
5 capital stock.

6 (b) Voluntary.--Membership in a health insurance purchasing7 cooperative shall be voluntary.

8 (c) Eligibility.--A health insurance purchasing cooperative 9 shall accept for membership in the cooperative any small 10 employers and eligible employees or dependents which agree to 11 pay the membership fee and any premium for coverage through the 12 cooperative and which abide by the bylaws and rules of the 13 cooperative.

(d) Additional membership.--A health insurance purchasing cooperative may, at its option, accept for membership in the cooperative any otherwise eligible employer that does not qualify as a small employer because it employed more than 50 eligible employees during 50% or more of its working days during the previous calendar quarter.

(e) Sole proprietor.--A health insurance purchasing
cooperative may, at its option, accept for membership in the
cooperative any otherwise eligible employer that does not
qualify as a small employer because it is an individual or sole
proprietor. If a cooperative chooses to accept such employers,
the cooperative may not discriminate in the acceptance process
based on health status.

27 Section 8. Health care benefits.

(a) Benefit plans.--A health insurance purchasing
cooperative shall provide to its members clear, standardized
information on each health care benefit plan or other coverage

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offered by insurers through the cooperative to its members, including information on price, enrollee costs, quality, patient satisfaction, enrollment and enrollee responsibility and obligations and shall provide health benefit plan and other insurance comparison sheets as may be required by the department.

7 (b) Discrimination.--A health insurance purchasing8 cooperative may not:

9 (1) Vary conditions of eligibility, including premium 10 rates and membership fees, for any employer meeting the 11 membership requirements of the cooperative.

12 (2) Vary conditions of eligibility for any eligible
13 employee to qualify for a health benefit plan offered by the
14 cooperative to eligible employers and their employees.

15 (c) Open enrollment.--A health insurance purchasing 16 cooperative shall provide for an annual open enrollment period 17 of 30 calendar days during which members of the cooperative may 18 change the coverage option in which members are enrolled. A 19 cooperative shall, whenever feasible, contract with multiple, 20 unaffiliated insurers to offer health benefit plans and other 21 insurance to its members. A cooperative may selectively contract with insurers based on quality and cost-effectiveness of 22 23 services and other factors deemed to be relevant by the 24 cooperative.

(d) Waiver of State mandates.--A health insurance purchasing cooperative may provide a health benefit plan in whole or in part that does not offer or provide State-mandated health benefits. A cooperative that offers a health benefit plan without such mandates must also offer at least one benefit plan that includes coverage for all State-mandated health benefits.

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1 (e) Notice requirements. -- In each sale of a health benefit 2 plan to a proposed eligible employer through a health insurance 3 purchasing cooperative in which the cooperative offers an option to an eligible employer to obtain a health benefit plan that, 4 either in whole or in part, does not provide State-mandated 5 health benefits, the cooperative, after the employer has 6 selected its health benefit plan, shall provide to each eligible 7 8 employee of the employer a written notice, in a form and manner prescribed by rule or regulation promulgated by the 9 10 commissioner, that one or more mandated benefits are not 11 included in the health benefit plan.

(f) Licensed insurers.--A health benefit plan offered through a health insurance purchasing cooperative shall be underwritten by an insurer that is licensed or otherwise regulated under State law and meets all applicable State standards relating to consumer protection, including, but not limited to, State solvency and market conduct.

18 Section 9. Insurance risk.

19 A health insurance purchasing cooperative shall not bear 20 insurance risk. The cooperative shall facilitate the purchase of 21 insurance and health care services.

22 Section 10. Disclosure and confidentiality.

23 (a) Right to preclude repurchase.--

(1) A health insurance purchasing cooperative may elect
to preclude a participant who leaves the cooperative from
returning to the cooperative to purchase health insurance or
health care benefits for a period of time.

(2) This subsection shall not be construed to authorize
 discrimination against high-risk participants.

30 (b) Access to information.--

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1 (1) Except as provided in paragraph (2), and subject to 2 review and approval by the commissioner, a health insurance 3 purchasing cooperative may restrict access to information in 4 its possession that is essential to the operation of the 5 cooperative.

6 (2) Restriction of access to information shall be7 allowed for the following reasons:

8 (i) To induce voluntary participation in the 9 cooperative.

10 (ii) To protect the privacy of participants.
11 (iii) To protect the negotiating strategy of the
12 cooperative from disclosure to contractors or
13 competitors.

14 (iv) To protect proprietary information in like
15 circumstances as those that are applicable to insurers.
16 Section 11. Merger and consolidation.

17 (a) Legal entity.--A health insurance purchasing cooperative
18 shall be a legal entity that operates on behalf of its sponsor
19 or participants.

20 (b) Disclosure.--A health insurance purchasing cooperative 21 shall disclose its total administrative cost in its annual 22 report to the commissioner in the same manner and on the same 23 basis as insurers.

(c) Prior approval.--A change in control, a merger or an
acquisition of a health insurance purchasing cooperative is
subject to the prior review and approval of the commissioner on
the same terms as a change in control, a merger or an
acquisition of a Pennsylvania domestic insurance company.
Section 12. Conflict of interest.

30 (a) Sponsors.--Health care providers or insurers that offer 20090SB0039PN0024 - 11 - 1 competing products within the same service territory may not 2 participate in a health insurance purchasing cooperative as 3 sponsors.

4 (b) Affiliations.--A sponsor of a health insurance
5 purchasing cooperative may not be an employee of, be affiliated
6 with or be a subsidiary of a health care provider or insurer
7 that offers competing products within the same service
8 territory.

9 Section 13. Grounds for denial, nonrenewal, suspension or10 revocation.

11 The following grounds constitute a basis for denial, 12 nonrenewal, suspension or revocation of an application or 13 existing license, following notice and an opportunity for 14 hearing:

15 (1) Failure to comply with any provisions of this act or16 rules or regulations adopted pursuant to this act.

17 (2) Failure to disclose preexisting oral or written18 agreement during the cooperative application process.

19 (3) Failure to fairly offer, market and sell all of the 20 health benefit plan designs offered through a cooperative 21 that are sold or offered to small employers to all 22 participants.

23 (4) Failure to comply with a lawful order of the24 commissioner.

(5) Committing an unfair or deceptive act or practice as
defined under section 5 of the act of July 22, 1974 (P.L.589,
No.205), known as the Unfair Insurance Practices Act.

(6) Filing any necessary form with the department whichcontains fraudulent information or omission.

30 (7) Misappropriating, converting, illegally withholding 20090SB0039PN0024 - 12 - 1 or refusing to pay over on proper demand any moneys that 2 belong to a person or health care insurer or any organized 3 delivery system or to which the cooperative is otherwise not 4 entitled and that have been entrusted to the cooperative in 5 its fiduciary capacity.

6 Section 14. Hearing and appeal.

Prior to denying an application for a license or an application for renewal of a license or suspending or revoking a license issued under this act, a license holder shall be provided with written notice of the commissioner's decision and provided an opportunity for a hearing and a right to appeal. Section 15. Solvency.

13 If a health insurance purchasing cooperative becomes 14 insolvent, the commissioner shall maintain jurisdiction of the 15 cooperative for the purposes of protecting the interests of the 16 health insurance purchasing cooperative's participants and 17 health insurance carriers and health benefit plans.

18 Section 16. Annual report.

19 The commissioner shall submit an annual report to the General 20 Assembly no later than February 1 of each year. The report shall 21 include a description of the operations of all health insurance purchasing cooperatives and a review of the success of 22 23 cooperatives in improving the quality, access or affordability 24 of health insurance. The commissioner may require cooperatives 25 to provide information in a uniform format for use in preparing 26 this report and for other public purposes.

27 Section 17. Rules and regulations.

The commissioner may promulgate any rules or regulations necessary to implement the provisions of this act.

30 Section 18. Effective date.

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1 This act shall take effect in 60 days.