THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

2497 Session of 2010

INTRODUCED BY D. EVANS, BRIGGS, PARKER, WILLIAMS, GALLOWAY, Depasquale, Kortz, W. Keller, Myers, Shapiro and Siptroth, MAY 11, 2010

AS REPORTED FROM COMMITTEE ON APPROPRIATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 7, 2010

AN ACT

Amending Titles 24 (Education) and 71 (State Government) of the 1 Pennsylvania Consolidated Statutes, in Title 24, further 2 providing for definitions, for contributions by the 3 Commonwealth, for payments by employers, for actuarial cost 5 method, for additional supplemental annuities, for further additional supplemental annuities, for supplemental annuities commencing 1994, for supplemental annuities commencing 1998, 7 for supplemental annuities commencing 2002, for supplemental 8 9 annuities commencing 2003, for administrative duties of board and for payments to school entities by Commonwealth; in Title 10 71, providing for definitions; further providing for RIGHTS 11 AND DUTIES OF STATE EMPLOYEES AND MEMBERS, FOR contributions 12 by the Commonwealth and other employers, for actuarial cost 13 method, for additional supplemental annuities, for further 14 additional supplemental annuities, for supplemental annuities 15 commencing 1994, for supplemental annuities commencing 1998, for supplemental annuities commencing 2002, for supplemental 16 17 annuities commencing 2003, for special supplemental 18 postretirement adjustment of 2002, for administrative duties 19 20 of the board, for State accumulation account and for supplemental annuity account; and providing for 21 recertification to the Secretary of the Budget and for 22 holding certain public officials harmless. 23 24 The General Assembly of the Commonwealth of Pennsylvania

- 25 hereby enacts as follows:
- 26 Section 1. The definition of "employer" in section 8102 of
- Title 24 of the Pennsylvania Consolidated Statutes is amended to

- 1 read:
- 2 § 8102. Definitions.
- 3 The following words and phrases when used in this part shall
- 4 have, unless the context clearly indicates otherwise, the
- 5 meanings given to them in this section:
- 6 * * *
- 7 "Employer." Any governmental entity directly responsible for
- 8 the employment and payment of the school employee and charged
- 9 with the responsibility of providing public education within
- 10 this Commonwealth, including but not limited to: State-owned
- 11 colleges and universities, the Pennsylvania State University,
- 12 community colleges, area vocational-technical schools,
- 13 intermediate units, the State Board of Education, Scotland
- 14 School for Veterans' Children, Thaddeus Stevens State School of
- 15 Technology, and the [Pennsylvania State Oral] Western
- 16 Pennsylvania School for the Deaf.
- 17 * * *
- 18 Section 2. Sections 8326(a), 8327(a) and (c), 8328,
- 19 8348.1(f), 8348.2(f), 8348.3(f), 8348.5(f), 8348.6(f),
- 20 8348.7(f), 8502(k) and 8535(3) of Title 24 are amended to read:
- 21 § 8326. Contributions by the Commonwealth.
- 22 (a) Contributions on behalf of active members.--The
- 23 Commonwealth shall make contributions into the fund on behalf of
- 24 all active members, including members on activated military
- 25 service leave, in an amount equal to one-half the amount
- 26 certified by the board as necessary to provide, together with
- 27 the members' contributions, annuity reserves on account of
- 28 prospective annuities as provided in this part in accordance
- 29 with section 8328[(a), (b), (c) and (e)] (relating to actuarial
- 30 cost method). In case a school employee has elected membership

- 1 in a retirement program approved by the employer, the
- 2 Commonwealth shall contribute to such program on account of his
- 3 membership an amount no greater than the amount it would have
- 4 contributed had the employee been a member of the Public School
- 5 Employees' Retirement System.
- 6 * * *
- 7 § 8327. Payments by employers.
- 8 (a) General rule. -- Each employer, including the Commonwealth
- 9 as employer of employees of the Department of Education, State-
- 10 owned colleges and universities, Thaddeus Stevens [State School]
- 11 <u>College</u> of Technology, [Pennsylvania State Oral] <u>Western</u>
- 12 Pennsylvania School for the Deaf, Scotland School for Veterans'
- 13 Children, and the Pennsylvania State University, shall make
- 14 payments to the fund each quarter in an amount equal to one-half
- 15 the sum of the percentages, as determined under section 8328
- 16 (relating to actuarial cost method), applied to the total
- 17 compensation during the pay periods in the preceding quarter of
- 18 all its employees who were members of the system during such
- 19 period, including members on activated military service leave.
- 20 In the event a member on activated military service leave does
- 21 not return to service for the necessary time or receives an
- 22 undesirable, bad conduct or dishonorable discharge or does not
- 23 elect to receive credit for activated military service under
- 24 section 8302(b.1)(3) (relating to credited school service), the
- 25 contributions made by the employer on behalf of such member
- 26 shall be returned with valuation interest upon application by
- 27 the employer.
- 28 * * *
- 29 (c) Payments by employers after June 30, 1995.--After June
- 30 30, 1995, each employer, including the Commonwealth as employer

- 1 of employees of the Department of Education, State-owned
- 2 colleges and universities, Thaddeus Stevens State School of
- 3 Technology, [Pennsylvania State Oral] Western Pennsylvania
- 4 School for the Deaf, Scotland School for Veterans' Children and
- 5 The Pennsylvania State University, shall make payments to the
- 6 fund each quarter in an amount computed in the following manner:
- 7 (1) For an employer that is a school entity, the amount 8 shall be the sum of the percentages as determined under
- 9 section 8328 applied to the total compensation during the pay
- 10 periods in the preceding quarter of all employees who were
- 11 active members of the system during such period, including
- members on activated military service leave. In the event a
- member on activated military service leave does not return to
- service for the necessary time or receives an undesirable,
- bad conduct or dishonorable discharge or does not elect to
- 16 receive credit for activated military service under section
- 17 8302(b.1)(3), the contribution made by the employer on behalf
- 18 of such member shall be returned with valuation interest upon
- 19 application by the employer.
- 20 (2) For an employer that is not a school entity, the 21 amount computed under subsection (a).
- 22 (3) For any employer, whether or not a school entity, in 23 computing the amount of payment due each quarter, there shall
- 24 be excluded from the total compensation referred to in this
- subsection and subsection (a) any amount of compensation of a
- 26 noneligible member on the basis of which member contributions
- 27 have not been made by reason of the limitation under IRC §
- 401(a)(17). Any amount of contribution to the fund paid by
- the employer on behalf of a noneligible member on the basis
- 30 of compensation which was subject to exclusion from total

- 1 compensation in accordance with the provisions of this
- 2 paragraph shall, upon the board's determination or upon
- application by the employer, be returned to the employer with
- 4 valuation interest.
- 5 § 8328. Actuarial cost method.
- 6 (a) Employer contribution rate [on behalf of active
- 7 members].--The amount of the total employer contributions [on
- 8 behalf of all active members] shall be computed by the actuary
- 9 as a percentage of the total compensation of all active members
- 10 during the period for which the amount is determined and shall
- 11 be so certified by the board. The total employer contribution
- 12 rate shall be the sum of the final contribution rate as computed
- 13 <u>in subsection (h) plus the premium assistance contribution rate</u>
- 14 as computed in subsection (f). The [total] actuarially required
- 15 contribution rate [on behalf of all active members] shall
- 16 consist of the normal contribution rate as defined in subsection
- 17 (b), the accrued liability contribution rate as defined in
- 18 subsection (c) and the supplemental annuity contribution rate as
- 19 defined in subsection (d). Beginning July 1, 2004, the [total]
- 20 actuarially required contribution rate shall be modified by the
- 21 experience adjustment factors as calculated in subsection (e)
- 22 [but in no case shall it be less than 4% plus the premium
- 23 assistance contribution ratel.
- 24 (b) Normal contribution rate. -- The normal contribution rate
- 25 shall be determined after each actuarial valuation. [Until all
- 26 accrued liability contributions have been completed, the] The_
- 27 normal contribution rate shall be determined, on the basis of an
- 28 annual interest rate and such mortality and other tables as
- 29 shall be adopted by the board in accordance with generally
- 30 accepted actuarial principles, as a level percentage of the

- 1 compensation of the average new active member, which percentage,
- 2 if contributed on the basis of his prospective compensation
- 3 through the entire period of active school service, would be
- 4 sufficient to fund the liability for any prospective benefit
- 5 payable to him, in excess of that portion funded by his
- 6 prospective member contributions[, except for the supplemental
- 7 benefits provided in sections 8348 (relating to supplemental
- 8 annuities), 8348.1 (relating to additional supplemental
- 9 annuities), 8348.2 (relating to further additional supplemental
- 10 annuities), 8348.3 (relating to supplemental annuities
- 11 commencing 1994), 8348.4 (relating to special supplemental
- 12 postretirement adjustment), 8348.5 (relating to supplemental
- 13 annuities commencing 1998), 8348.6 (relating to supplemental
- 14 annuities commencing 2002) and 8348.7 (relating to supplemental
- 15 annuities commencing 2003)].
- 16 (c) Accrued liability contribution rate. --
- 17 (1) For the fiscal [year] <u>years</u> beginning July 1, 2002,
- 18 <u>and ending June 30, 2011,</u> the accrued liability contribution
- rate shall be computed as the rate of total compensation of
- 20 all active members which shall be certified by the actuary as
- 21 sufficient to fund over a period of ten years from July 1,
- 22 2002, the present value of the liabilities for all
- prospective benefits of active members, except for the
- supplemental benefits provided in sections 8348 (relating to
- supplemental annuities), 8348.1 (relating to additional
- 26 supplemental annuities), 8348.2 (relating to further
- 27 <u>additional supplemental annuities</u>), 8348.3 <u>(relating to</u>
- 28 supplemental annuities commencing 1994), 8348.4 (relating to
- 29 <u>special supplemental postretirement adjustment)</u>, 8348.5
- 30 (relating to supplemental annuities commencing 1998), 8348.6

1 (relating to supplemental annuities commencing 2002) and

2 8348.7 (relating to supplemental annuities commencing 2003),

3 in excess of the total assets in the fund (calculated by

4 recognizing the actuarially expected investment return

5 immediately and recognizing the difference between the actual

investment return and the actuarially expected investment

7 return over a five-year period), excluding the balance in the

annuity reserve account, and of the present value of normal

9 contributions and of member contributions payable with

respect to all active members on July 1, 2002, during the

11 remainder of their active service.

- (2) [Thereafter] For the fiscal years beginning July 1, 2003, and ending June 30, 2011, the amount of each annual accrued liability contribution shall be equal to the amount of such contribution for the fiscal year, beginning July 1, 2002, except that, if the accrued liability is increased by legislation enacted subsequent to June 30, 2002, but before July 1, 2003, such additional liability shall be funded over a period of ten years from the first day of July, coincident with or next following the effective date of the increase. The amount of each annual accrued liability contribution for such additional legislative liabilities shall be equal to the amount of such contribution for the first annual payment.
- (3) Notwithstanding any other provision of law, beginning July 1, 2004, and ending June 30, 2011, the outstanding balance of the increase in accrued liability due to the change in benefits enacted in 2001 and the outstanding balance of the net actuarial loss incurred in fiscal year 2000-2001 shall be amortized in equal dollar annual contributions over a period that ends 30 years after July 1,

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- 1 2002, and the outstanding balance of the net actuarial loss
- 2 incurred in fiscal year 2001-2002 shall be amortized in equal
- 3 dollar annual contributions over a period that ends 30 years
- 4 after July 1, 2003. For fiscal years beginning on or after
- 5 July 1, 2004, if the accrued liability is increased by
- 6 legislation enacted subsequent to June 30, 2003, such
- 7 additional liability shall be funded in equal dollar annual
- 8 contributions over a period of ten years from the first day
- 9 of July coincident with or next following the effective date
- 10 of the increase.
- 11 (4) For the fiscal year beginning July 1, 2011, the
- 12 <u>accrued liability contribution rate shall be computed as the</u>
- 13 rate of total compensation of all active members which shall
- 14 be certified by the actuary as sufficient to fund as a level
- percentage of compensation over a period of 30 years from
- July 1, 2011, the present value of the liabilities for all
- 17 prospective benefits calculated as of June 30, 2010,
- 18 including the supplemental benefits as provided in sections
- 19 8348, 8348.1, 8348.2, 8348.3, 8348.4, 8348.5, 8348.6 and
- 8348.7, in excess of the actuarially calculated assets in the
- fund (calculated recognizing all realized and unrealized
- 22 investment gains and losses each year in level annual
- installments over a ten-year period). In the event that the
- 24 accrued liability is increased by legislation enacted
- subsequent to June 30, 2010, such additional liability shall
- be funded as a level percentage of compensation over a period
- of ten years from the July 1 second succeeding the date such
- 28 legislation is enacted.
- 29 (d) Supplemental annuity contribution rate. -- [Contributions]
- 30 <u>(1) For the period of July 1, 2002, to June 30, 2011,</u>

1 contributions from the Commonwealth and other employers 2 required to provide for the payment of the supplemental 3 annuities provided for in sections 8348, 8348.1, 8348.2, 4 8348.4 and 8348.5 shall be paid over a period of ten years 5 from July 1, 2002. The funding for the supplemental annuities 6 commencing 2002 provided for in section 8348.6 shall be as 7 provided in section 8348.6(f). The funding for the 8 supplemental annuities commencing 2003 provided for in 9 section 8348.7 shall be as provided in section 8348.7(f). The 10 amount of each annual supplemental annuities contribution shall be equal to the amount of such contribution for the 11 12 fiscal year beginning July 1, 2002. [In the event that 13 supplemental annuities are increased by legislation enacted 14 subsequent to June 30, 2002, the additional liability for the 15 increased benefits to be amortized shall be funded in equal 16 dollar annual installments over a period of ten years.] 17 (2) For fiscal years beginning July 1, 2011, 18 contributions from the Commonwealth and other employers whose 19 employees are members of the system required to provide for 20 the payment of supplemental annuities as provided in sections 8348, 8348.1, 8348.2, 8348.3, 8348.4, 8348.5, 8348.6 and 21 22 8348.7 shall be paid as part of the accrued liability 23 contribution rate as provided for in subsection (c)(4), and 24 there shall not be a separate supplemental annuity 25 contribution rate attributable to those supplemental 26 annuities. In the event that supplemental annuities are 27 increased by legislation enacted subsequent to June 30, 2010, the additional liability for the increase in benefits shall 28 29 be funded as a level percentage of compensation over a period of ten years from the July 1 second succeeding the date such 30

1 <u>legislation is enacted.</u>

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- (e) Experience adjustment factor. --
- 3 For each year after the establishment of the accrued liability contribution rate for the fiscal year beginning 4 5 July 1, [2002] 2011, any increase or decrease in the unfunded 6 accrued liability, excluding the gains or losses on the 7 assets of the health insurance account, due to actual 8 experience differing from assumed experience, changes in 9 actuarial assumptions[,] ASSUMPTIONS, CHANGES IN CONTRIBUTIONS CAUSED BY THE FINAL CONTRIBUTION RATE BEING 10 DIFFERENT FROM THE ACTUARIALLY REQUIRED CONTRIBUTION RATE or 11 12 changes in the terms and conditions of the benefits provided 13 by the system by judicial, administrative or other processes 14 other than legislation, including, but not limited to, 15 reinterpretation of the provisions of this part, shall be 16 amortized [in equal dollar annual contributions] as a level 17 percentage of compensation over a period of [ten] 30 years 18 beginning with the July 1 second succeeding the actuarial 19 valuation determining said increases or decreases.
 - (2) [Notwithstanding the provisions of paragraph (1), for each year after the establishment of the accrued liability contribution rate for the fiscal year beginning July 1, 2003, any increase or decrease in the unfunded accrued liability, excluding the gains or losses on the assets of the health insurance account, due to actual experience differing from assumed experience, changes in actuarial assumptions, changes in the terms and conditions of the benefits provided by the system by judicial, administrative or other processes other than legislation, including, but not limited to, reinterpretation of the

- 1 provisions of this part, shall be amortized in equal dollar
- 2 annual contributions over a period of 30 years beginning with
- 3 the July 1 second succeeding the actuarial valuation
- 4 determining said increases and decreases] (Reserved).
- 5 (f) Premium assistance contribution rate. -- For each fiscal
- 6 year beginning with July 1, 1991, the total contribution rate as
- 7 calculated according to this section shall be increased annually
- 8 in the full amount certified by the board as necessary to fund
- 9 the premium assistance program in accordance with section 8509
- 10 (relating to health insurance premium assistance program),
- 11 notwithstanding any other provisions of this section.
- 12 (g) Temporary application of collared contribution rate. --
- 13 <u>(1) The collared contribution rate for each year shall</u>
- be determined by comparing the actuarially required
- contribution rate, calculated without regard for the costs
- 16 <u>added by legislation, to the prior year's final contribution</u>
- 17 rate.
- 18 (2) If, for any of the fiscal years beginning July 1,
- 19 2011, July 1, 2012, and on or after July 1, 2013, the
- 20 <u>actuarially required contribution rate, calculated without</u>
- 21 regard for the costs added by legislation, is more than 3%,
- 22 3.5% and 4.5%, respectively, of the total compensation of all
- active members greater than the prior year's final
- 24 contribution rate, then the collared contribution rate shall
- 25 be applied and be equal to the prior year's final
- contribution rate increased by 3%, 3.5% and 4.5%,
- 27 respectively, of total compensation of all active members.
- Otherwise, and for all other fiscal years, the collared
- 29 contribution rate shall not be applicable. In no case shall
- 30 the collared contribution rate be less than 4% of the total

- 1 <u>compensation of all active members.</u>
- 2 (h) Final contribution rate. --
- 3 (1) For the fiscal year beginning July 1, 2010, the
- final contribution rate shall be 5% of the total compensation
- 5 <u>of all active members. For each subsequent fiscal year for</u>
- 6 which the collared contribution rate is applicable, the final
- 7 contribution rate shall be the collared contribution rate as
- 8 <u>calculated in subsection (g), plus the costs added by</u>
- 9 <u>legislation</u>.
- 10 (2) For all other fiscal years, the final contribution
- 11 <u>rate shall be the actuarially required contribution rate,</u>
- 12 <u>provided that the final contribution rate shall not be less</u>
- 13 <u>than the normal contribution rate as provided in subsection</u>
- 14 <u>(b)</u>.
- 15 (i) Definitions.--As used in this section, the following
- 16 words and phrases shall have the meanings given to them in this
- 17 subsection unless the context clearly indicates otherwise:
- 18 "Actuarially required contribution rate." The sum of the
- 19 following:
- 20 (1) the normal contribution rate as calculated in
- 21 subsection (b);
- 22 (2) the accrued liability contribution rate as
- calculated in subsection (c);
- 24 (3) the supplemental annuity contribution rate as
- 25 calculated in subsection (d);
- 26 (4) the experience adjustment factor as calculated in
- 27 <u>subsection (e); and</u>
- 28 (5) any costs added by legislation enacted prior to the
- 29 last actuarial valuation.
- 30 "Costs added by legislation." The sum, if positive, of all

- 1 <u>changes in the actuarially required contribution rate resulting</u>
- 2 from legislation enacted in the year since the last actuarial
- 3 valuation and not included in the determination of the prior
- 4 year's final contribution rate, computed as the rate of total
- 5 compensation of all active members certified by the actuary as
- 6 <u>sufficient to make the employer normal contributions and</u>
- 7 <u>sufficient to amortize legislatively created changes in the</u>
- 8 unfunded actuarial liability as a level percentage of
- 9 compensation over a period of ten years from the July 1 second
- 10 <u>succeeding the date of enactment.</u>
- 11 § 8348.1. Additional supplemental annuities.
- 12 * * *
- 13 (f) Funding. -- The actuary shall annually certify the amount
- 14 of Commonwealth appropriations for the next fiscal year needed
- 15 to fund, over a period of ten years from July 1, 2002, the
- 16 additional monthly supplemental annuity provided for in this
- 17 section[. The board shall submit the actuary's certification to
- 18 the Secretary of the Budget on or before November 1 of each
- 19 year. If, in any year after 1984, the amount certified is
- 20 disapproved under section 610 of the act of April 9, 1929
- 21 (P.L.177, No.175), known as The Administrative Code of 1929, as
- 22 insufficient to meet the funding requirements of this subsection
- 23 or is not appropriated on or before July 1, the additional
- 24 supplemental annuity provided for in this section shall be
- 25 suspended until such time as an amount certified and approved as
- 26 sufficient is appropriated], which amounts shall be paid during
- 27 the period beginning July 1, 2002, and ending June 30, 2011. For
- 28 fiscal years beginning on or after July 1, 2011, the additional
- 29 liability provided in this section shall be funded as part of
- 30 the actuarial accrued liability as provided in section 8328

- 1 (relating to actuarial cost method).
- 2 * * *
- 3 § 8348.2. Further additional supplemental annuities.
- 4 * * *
- 5 (f) Funding. -- The actuary shall annually estimate the amount
- 6 of Commonwealth appropriations for the next fiscal year needed
- 7 to fund, over a period of ten years from July 1, 2002, the
- 8 additional monthly supplemental annuity provided for in this
- 9 section[. The board shall submit the actuary's estimation to the
- 10 Secretary of the Budget on or before November 1 of each year.
- 11 If, in any year after 1988, the amount estimated is disapproved
- 12 under section 610 of the act of April 9, 1929 (P.L.177, No.175),
- 13 known as The Administrative Code of 1929, as insufficient to
- 14 meet the funding requirements of this subsection or is not
- 15 appropriated on or before July 1, the additional supplemental
- 16 annuity provided for in this section shall be suspended until
- 17 such time as an amount certified and approved as sufficient is
- 18 appropriated], which amounts shall be paid during the period
- 19 beginning July 1, 2002, and ending June 30, 2011. For fiscal
- 20 years beginning on or after July 1, 2011, the additional
- 21 liability provided in this section shall be funded as part of
- 22 the actuarial accrued liability as provided in section 8328
- 23 (relating to actuarial cost method).
- 24 * * *
- 25 § 8348.3. Supplemental annuities commencing 1994.
- 26 * * *
- 27 (f) Funding.--[The]
- 28 (1) For the period beginning July 1, 2002, and ending
- June 30, 2011, the additional liability for the increase in
- 30 benefits provided in this section shall be funded in equal

- dollar annual installments over a period of ten years
- beginning July 1, 2002.
- 3 (2) For fiscal years beginning on or after July 1, 2011,
- 4 the additional liability provided in this section shall be
- 5 <u>funded as part of the actuarial accrued liability as provided</u>
- 6 <u>in section 8328 (relating to actuarial cost method).</u>
- 7 * * *
- 8 § 8348.5. Supplemental annuities commencing 1998.
- 9 * * *
- 10 (f) Funding.--[The]
- 11 (1) For the period beginning July 1, 2002, and ending
- June 30, 2011, the additional liability for the increase in
- benefits provided in this section shall be funded in equal
- dollar annual installments over a period of ten years
- beginning July 1, 2002.
- 16 (2) For fiscal years beginning on or after July 1, 2011,
- 17 the additional liability provided in this section shall be
- 18 funded as part of the actuarial accrued liability as provided
- in section 8328 (relating to actuarial cost method).
- 20 (3) Notwithstanding the provisions of section 212 of the
- 21 act of April 22, 1998 (P.L.1341, No.6A), known as the General
- 22 Appropriation Act of 1998, regarding payment for cost-of-
- 23 living increases for annuitants, payments for cost-of-living
- increases for annuitants shall be made under section 8535
- 25 (relating to payments to school entities by Commonwealth).
- 26 * * *
- 27 § 8348.6. Supplemental annuities commencing 2002.
- 28 * * *
- 29 (f) Funding.--[The]
- 30 (1) For the period beginning July 1, 2002, and ending

- June 30, 2011, the additional liability for the increase in
- 2 benefits provided in this section shall be funded in equal
- 3 dollar annual installments over a period of ten years
- 4 beginning July 1, 2003.
- 5 (2) For fiscal years beginning on or after July 1, 2011,
- 6 <u>the additional liability provided in this section shall be</u>
- 7 <u>funded as part of the actuarial accrued liability as provided</u>
- 8 <u>in section 8328 (relating to actuarial cost method).</u>
- 9 * * *
- 10 § 8348.7. Supplemental annuities commencing 2003.
- 11 * * *
- 12 (f) Funding.--[The]
- (1) For the period beginning July 1, 2002, and ending
- June 30, 2011, the additional liability for the increase in
- benefits provided in this section shall be funded in equal
- dollar annual installments over a period of ten years
- beginning July 1, 2004.
- 18 (2) For fiscal years beginning on or after July 1, 2011,
- the additional liability provided in this section shall be
- funded as part of the actuarial accrued liability as provided
- in section 8328 (relating to actuarial cost method).
- 22 * * *
- 23 § 8502. Administrative duties of board.
- 24 * * *
- 25 (k) Certification of employer contributions.--The board
- 26 shall, each year in addition to the itemized budget required
- 27 under section 8330 (relating to appropriations by the
- 28 Commonwealth), certify to the employers and the Commonwealth the
- 29 employer contribution rate expressed as a percentage of members'
- 30 payroll necessary for the funding of prospective annuities for

- 1 active members and the annuities of annuitants, and certify the
- 2 rates and amounts of the normal contributions as determined
- 3 pursuant to section 8328(b) (relating to actuarial cost method),
- 4 accrued liability contributions as determined pursuant to
- 5 section 8328(c), supplemental annuities contribution rate as
- 6 determined pursuant to section 8328(d) [and], the experience
- 7 adjustment factor as determined pursuant to section 8328(e)
- 8 [and], premium assistance contributions as determined pursuant
- 9 to section 8328(f), the costs added by legislation as determined
- 10 pursuant to section 8328(i), the actuarial required contribution
- 11 rate as determined pursuant to section 8328(i), the collared
- 12 contribution rate as determined pursuant to section 8328(q) and
- 13 the final contribution rate as determined pursuant to section
- 14 8328(h), which shall be paid to the fund and credited to the
- 15 appropriate accounts. These certifications shall be regarded as
- 16 final and not subject to modification by the [Budget Secretary]
- 17 Secretary of the Budget.
- 18 * * *
- 19 § 8535. Payments to school entities by Commonwealth.
- For each school year beginning with the 1995-1996 school
- 21 year, each school entity shall be paid by the Commonwealth for
- 22 contributions based upon school service of active members of the
- 23 system after June 30, 1995, as follows:
- 24 * * *
- 25 (3) School entities shall have up to five days after
- 26 receipt of the Commonwealth's portion of the employer's
- 27 liability to make payment to the Public School Employees'
- 28 Retirement Fund. School entities are expected to make the
- 29 full payment to the Public School Employees' Retirement Fund
- in accordance with section 8327 (relating to payments by

- 1 <u>employers</u>) in the event the receipt of the Commonwealth's
- 2 portion of the employer's liability is delayed because of
- 3 delinquent salary reporting or other conduct by the school
- 4 <u>entities</u>.
- 5 Section 3. Title 71 is amended by adding a section to read:
- 6 <u>§ 5501.1.</u> Definitions.
- 7 The following words and phrases when used in this chapter
- 8 shall have the meanings given to them in this section unless the
- 9 context clearly indicates otherwise:
- 10 "Actuarially required contribution rate." The employer
- 11 contribution rate as calculated pursuant to section 5508(a),
- 12 (b), (c), (e) and (f) (relating to actuarial cost method).
- 13 "Costs added by legislation." The sum, if positive, of all
- 14 changes in the actuarially required contribution rate resulting
- 15 from legislation enacted in the year since the last actuarial
- 16 valuation and not included in the determination of the prior
- 17 year's final contribution rate, computed as the rate of total
- 18 compensation of all active members certified by the actuary as
- 19 sufficient to make the employer normal contributions and
- 20 sufficient to amortize legislatively created changes in the
- 21 unfunded actuarial liability as a level percentage of
- 22 compensation over a period of ten years from the July 1
- 23 following the valuation date.
- 24 Section 4. Sections 5507, 5508, 5708.1(f), 5708.2(f),
- 25 5708.3(f), 5708.5(f), 5708.6(f), 5708.7(f), 5708.8(g), 5902(k),
- 26 5907(C), 5934 and 5938 of Title 71 are amended to read:
- 27 § 5507. Contributions by the Commonwealth and other employers.
- 28 (a) Contributions on behalf of active members. -- The
- 29 Commonwealth and other employers whose employees are members of
- 30 the system shall make contributions to the fund on behalf of all

- 1 active members in such amounts as shall be certified by the
- 2 board as necessary to provide, together with the members' total
- 3 accumulated deductions, annuity reserves on account of
- 4 prospective annuities other than those provided in section 5708
- 5 (relating to supplemental annuities), 5708.1 (relating to
- 6 <u>additional supplemental annuities</u>), 5708.2 (relating to further
- 7 <u>additional supplemental annuities</u>), 5708.3 (relating to
- 8 <u>supplemental annuities commencing 1994), 5708.4 (relating to</u>
- 9 <u>special supplemental postretirement adjustment), 5708.5</u>
- 10 (relating to supplemental annuities commencing 1998), 5708.6
- 11 (relating to supplemental annuities commencing 2002), 5708.7
- 12 (relating to supplemental annuities commencing 2003) and 5708.8
- 13 (relating to special supplemental postretirement adjustment of
- 14 2002), in accordance with the actuarial cost method provided in
- 15 section 5508(a), (b), (c), (d) and (f) (relating to actuarial
- 16 cost method).
- 17 (b) Contributions on behalf of annuitants. -- The Commonwealth
- 18 and other employers whose employees are members of the system
- 19 shall make contributions on behalf of annuitants in such amounts
- 20 as shall be certified by the board as necessary to fund the
- 21 liabilities for supplemental annuities in accordance with the
- 22 actuarial cost method provided in section 5508(e) (relating to
- 23 actuarial cost method).
- 24 (c) Contributions transferred by county retirement
- 25 systems.--
- 26 (1) Each county retirement system or pension plan which
- is notified by certification from the board that a former
- 28 contributor who was transferred to State employment pursuant
- to 42 Pa.C.S. § 1905 (relating to county-level court
- 30 administrators) has elected to convert county service to

State service in accordance with section 5303.1 (relating to election to convert county service to State service) shall transfer to the board an amount equal to the actuarial liability for the additional benefits that result in the system as a result of the conversion as certified by the board. This amount shall be calculated in such a manner and using such actuarial factors and assumptions as the board, after obtaining the advice of its actuary, shall determine and shall be calculated by determining the present value of the future benefits for the former county contributors and subtracting from that present value the present value of future employee contributions and future employer normal cost contributions.

- (2) The transfer shall occur no later than 180 days after the certification by the board of the actuarial liability for the additional benefits or 30 days following the date of termination of service if the member terminates State service after making the election to convert service, whichever occurs first.
- (3) If any county retirement system or pension plan fails to transfer, within the required time, the money certified by the board under this subsection, then the service of such members for the period of converted service shall be credited, and the board shall notify the county which employed the employee who is converting the county service and the State Treasurer of the amount due. The State Treasurer shall withhold out of any grants, subsidies or other payments from the State General Fund appropriation or appropriations next due such county an amount equal to the amount which the county retirement system or pension plan

- failed to pay and shall pay the amount so withheld to the
- 2 board for the payment of the amount due from that county's
- 3 retirement system or pension plan for the converted service.
- 4 (d) Payment of final contribution rate. -- Notwithstanding the
- 5 <u>calculation of the actuarially required contribution rate and</u>
- 6 the provisions of subsections (a) and (b), the Commonwealth and
- 7 <u>other employers whose employees are members of the system shall</u>
- 8 make contributions to the fund on behalf of all active members
- 9 and annuitants in such amounts as shall be certified by the
- 10 board in accordance with section 5508(i).
- 11 (e) Benefits completion plan contributions. -- In addition to
- 12 <u>all other contributions required under this section and section</u>
- 13 <u>5508</u>, the Commonwealth and other employers shall make
- 14 contributions as certified by the board pursuant to section 5941
- 15 <u>(relating to benefits completion plan)</u>.
- 16 § 5508. Actuarial cost method.
- 17 (a) Employer contribution rate on behalf of active
- 18 members. -- The amount of the Commonwealth and other employer
- 19 contributions on behalf of all active members shall be computed
- 20 by the actuary as a percentage of the total compensation of all
- 21 active members during the period for which the amount is
- 22 determined and shall be so certified by the board. The [total
- 23 employer] actuarially required contribution rate on behalf of
- 24 all active members shall consist of the employer normal
- 25 contribution rate, as defined in subsection (b), and the accrued
- 26 liability contribution rate as defined in subsection (c). The
- 27 [total employer] <u>actuarially required</u> contribution rate <u>on</u>
- 28 <u>behalf of all active members</u> shall be modified by the experience
- 29 adjustment factor as calculated in subsection (f) [but in no
- 30 case shall it be less than zero. The total employer contribution

- 1 rate shall be modified by the experience adjustment factor as
- 2 calculated in subsection (f), but in no case shall it be less
- 3 than:
- 4 (1) 2% for the fiscal year beginning July 1, 2004;
- 5 (2) 3% for the fiscal year beginning July 1, 2005; and
- 6 (3) 4% for the fiscal year beginning July 1, 2006, and
- 7 thereafterl.
- 8 (b) Employer normal contribution rate. -- The employer normal
- 9 contribution rate shall be determined after each actuarial
- 10 valuation on the basis of an annual interest rate and such
- 11 mortality and other tables as shall be adopted by the board in
- 12 accordance with generally accepted actuarial principles. The
- 13 employer normal contribution rate shall be determined as a level
- 14 percentage of the compensation of the average new active member,
- 15 which percentage, if contributed on the basis of his prospective
- 16 compensation through his entire period of active State service,
- 17 would be sufficient to fund the liability for any prospective
- 18 benefit payable to him[, except for the supplemental benefits
- 19 provided for in sections 5708 (relating to supplemental
- 20 annuities), 5708.1 (relating to additional supplemental
- 21 annuities), 5708.2 (relating to further additional supplemental
- 22 annuities), 5708.3 (relating to supplemental annuities
- 23 commencing 1994), 5708.4 (relating to special supplemental
- 24 postretirement adjustment), 5708.5 (relating to supplemental
- 25 annuities commencing 1998), 5708.6 (relating to supplemental
- 26 annuities commencing 2002), 5708.7 (relating to supplemental
- 27 annuities commencing 2003) and 5708.8 (relating to special
- 28 supplemental postretirement adjustment of 2002),] in excess of
- 29 that portion funded by his prospective member contributions.
- 30 (c) Accrued liability contribution rate. --

1 For the fiscal [year] years beginning July 1, 2002, 2 and July 1, 2003, the accrued liability contribution rate 3 shall be computed as the rate of total compensation of all 4 active members which shall be certified by the actuary as 5 sufficient to fund over a period of ten years from July 1, 6 2002, the present value of the liabilities for all 7 prospective benefits, except for the supplemental benefits as 8 provided in sections 5708 (relating to supplemental 9 annuities), 5708.1 (relating to additional supplemental 10 annuities), 5708.2 (relating to further additional supplemental annuities), 5708.3 (relating to supplemental 11 12 annuities commencing 1994), 5708.4 (relating to special 13 supplemental postretirement adjustment), 5708.5 (relating to 14 supplemental annuities commencing 1998), 5708.6 (relating to 15 supplemental annuities commencing 2002), 5708.7 (relating to supplemental annuities commencing 2003) and 5708.8 (relating 16 17 to special supplemental postretirement adjustment of 2002), 18 in excess of the total assets in the fund (calculated 19 recognizing all investment gains and losses over a five-year 20 period), excluding the balance in the supplemental annuity 21 account, and the present value of employer normal 22 contributions and of member contributions payable with 23 respect to all active members on December 31, 2001, and 24 excluding contributions to be transferred by county 25 retirement systems or pension plans pursuant to section 26 5507(c) (relating to contributions by the Commonwealth and 27 other employers). The amount of each annual accrued liability 28 contribution shall be equal to the amount of such 29 contribution for the fiscal year beginning July 1, 2002, 30 except that, if the accrued liability is increased by

legislation enacted subsequent to June 30, 2002, but before

July 1, 2003, such additional liability shall be funded over

a period of ten years from the first day of July, coincident

with or next following the effective date of the increase.

The amount of each annual accrued liability contribution for

such additional legislative liabilities shall be equal to the

amount of such contribution for the first annual payment.

- Notwithstanding any other provision of law, beginning July 1, 2004, and ending June 30, 2010, the outstanding balance of the increase in accrued liability due to the change in benefits enacted in 2001 shall be amortized in equal dollar annual contributions over a period that ends 30 years after July 1, 2002, and the outstanding balance of the net actuarial loss incurred in calendar year 2002 shall be amortized in equal dollar annual contributions over a period that ends 30 years after July 1, 2003. For fiscal years beginning on or after July 1, 2004, and ending June 30, 2010, if the accrued liability is increased by legislation enacted subsequent to June 30, 2003, but before January 1, 2009, such additional liability shall be funded in equal dollar annual contributions over a period of ten years from the first day of July coincident with or next following the effective date of the increase.
- (3) For the fiscal year beginning July 1, 2010, the accrued liability contribution rate shall be computed as the rate of total compensation of all active members which shall be certified by the actuary as sufficient to fund as a level percentage of compensation over a period of 30 years from July 1, 2010, the present value of the liabilities for all prospective benefits calculated as of the immediately prior

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- 1 <u>valuation date, including the supplemental benefits as</u>
- 2 provided in sections 5708, 5708.1, 5708.2, 5708.3, 5708.4,
- 3 5708.5, 5708.6, 5708.7 and 5708.8, but excluding the benefits
- 4 payable from the retirement benefit plan established pursuant
- 5 to section 5941 (relating to benefits completion plan), in
- 6 <u>excess of the actuarially calculated assets in the fund</u>
- 7 <u>(calculated recognizing all realized and unrealized</u>
- 8 <u>investment gains and losses each year in level annual</u>
- 9 <u>installments over five years</u>), including the balance in the
- 10 supplemental annuity account, and the present value of
- 11 <u>employer normal contributions and of member contributions</u>
- 12 payable with respect to all active members, inactive members
- on leave without pay, vestees and special vestees on December
- 14 31, 2009. If the accrued liability is changed by legislation
- enacted subsequent to December 31, 2009, such change in
- 16 <u>liability shall be funded as a level percentage of</u>
- 17 compensation over a period of ten years from the first day of
- July following the valuation date coincident with or next
- 19 following the date such legislation is enacted.
- 20 (d) Special provisions on calculating contributions. -- In
- 21 calculating the contributions required by subsections (a), (b)
- 22 and (c), the active members of Class C shall be considered to be
- 23 members of Class A. In addition, the actuary shall determine the
- 24 Commonwealth or other employer contributions required for active
- 25 members of Class C and officers of the Pennsylvania State Police
- 26 and enforcement officers and investigators of the Pennsylvania
- 27 Liquor Control Board who are members of Class A to finance their
- 28 benefits in excess of those to which other members of Class A
- 29 are entitled. Such additional contributions shall be determined
- 30 separately for officers and employees of the Pennsylvania State

- 1 Police and for enforcement officers and investigators of the
- 2 Pennsylvania Liquor Control Board. Such contributions payable on
- 3 behalf of officers and employees of the Pennsylvania State
- 4 Police shall include the amounts received by the system under
- 5 the provisions of the act of May 12, 1943 (P.L.259, No.120),
- 6 referred to as the Foreign Casualty Insurance Premium Tax
- 7 Allocation Law, and on behalf of enforcement officers or
- 8 investigators of the Pennsylvania Liquor Control Board, the
- 9 amounts received by the system under the provisions of the act
- 10 of April 12, 1951 (P.L.90, No.21), known as the Liquor Code.
- 11 (e) Supplemental annuity contribution rate. -- [Contributions]
- 12 (1) For the period July 1, 2002, to June 30, 2010,
- 13 contributions from the Commonwealth and other employers whose
- 14 <u>employees are members of the system</u> required to provide for
- the payment of supplemental annuities as provided in sections
- 16 5708, 5708.1, 5708.2, 5708.3, 5708.4 and 5708.5 shall be paid
- over a period of ten years from July 1, 2002. The funding for
- 18 the supplemental annuities commencing 2002 provided for in
- section 5708.6 shall be as provided in section 5708.6(f). The
- funding for the supplemental annuities commencing 2003
- 21 provided for in section 5708.7 shall be as provided in
- 22 section 5708.7(f). The funding for the special supplemental
- postretirement adjustment of 2002 under section 5708.8 shall
- be as provided in section 5708.8(g). The amount of each
- annual supplemental annuities contribution shall be equal to
- the amount of such contribution for the fiscal year beginning
- July 1, 2002. [In the event that supplemental annuities are
- increased by legislation enacted subsequent to June 30, 2002,
- 29 the additional liability for the increase in benefits shall
- 30 be funded in equal dollar annual installments over a period

of ten years from the July first, coincident with or next

following the effective date of such legislation.]

3 (2) For fiscal years beginning on or after July 1, 2010,

4 <u>contributions from the Commonwealth and other employers whose</u>

employees are members of the system required to provide for

the payment of supplemental annuities as provided in sections

<u>5708, 5708.1, 5708.2, 5708.3, 5708.4, 5708.5, 5708.6, 5708.7</u>

and 5708.8 shall be paid as part of the accrued liability

contribution rate as provided for in subsection (c)(3) and

there shall not be a separate supplemental annuity

11 <u>contribution rate attributable to those supplemental</u>

12 <u>annuities. In the event that supplemental annuities are</u>

increased by legislation enacted subsequent to December 31,

14 <u>2009, the additional liability for the increase in benefits</u>

shall be funded as a level percentage of compensation over a

period of ten years from the first day of July following the

valuation date coincident with or next following the date

such legislation is enacted.

(f) Experience adjustment factor. --

20 (1) For each year after the establishment of the accrued

21 liability contribution rate and the supplemental annuity

22 <u>contribution rate</u> for the fiscal year beginning July 1,

23 [2002] 2010, any increase or decrease in the unfunded accrued

liability[, including liability] and any increase or decrease

in the liabilities and funding for supplemental annuities,

due to actual experience differing from assumed experience[,]

(recognizing all realized and unrealized investment gains and

losses over a five-year period), changes in contributions

caused by the final contribution rate being different from

the actuarially required contribution rate, changes in

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- 1 actuarial assumptions[,] or changes in the terms and
- 2 conditions of the benefits provided by the system by
- 3 judicial, administrative or other processes other than
- 4 legislation, including, but not limited to, reinterpretation
- of the provisions of this part, shall be amortized [in equal
- 6 dollar annual contributions] <u>as a level percentage of</u>
- 7 <u>compensation</u> over a period of [ten] <u>30</u> years beginning with
- 8 the July 1 succeeding the actuarial valuation <u>determining</u>
- 9 said increases or decreases.
- 10 (2) [Notwithstanding the provisions of paragraph (1),
- for each year after the establishment of the accrued
- 12 liability contribution rate for the fiscal year beginning
- July 1, 2003, any increase or decrease in the unfunded
- 14 accrued liability due to actual experience differing from
- assumed experience, changes in actuarial assumptions, changes
- in the terms and conditions of the benefits provided by the
- 17 system by judicial, administrative or other processes other
- 18 than legislation, including, but not limited to,
- reinterpretation of the provisions of this part, shall be
- amortized in equal dollar annual contributions over a period
- 21 of 30 years beginning with the July 1 succeeding the
- 22 actuarial valuation determining said increases and decreases]
- 23 <u>The actuarially required contribution rate shall be the sum</u>
- of the normal contribution rate, the accrued liability
- 25 contribution rate and the supplemental annuity contribution
- 26 rate, modified by the experience adjustment factor as
- 27 <u>calculated in paragraph (1)</u>.
- 28 (g) Determination of liability for special vestee. --
- 29 Notwithstanding any other provision of this part or other law,
- 30 the total additional accrued actuarial liability resulting from

- 1 eligibility of special vestees for benefits upon the attainment
- 2 of superannuation age shall be determined by the actuary as part
- 3 of the first annual valuation made after June 30, 1997. The
- 4 resulting additional accrued actuarial liability shall be paid
- 5 by The Pennsylvania State University to the board in one lump
- 6 sum payment within 90 days of the board's certification of the
- 7 amount to The Pennsylvania State University.
- 8 (h) Temporary application of collared contribution rate. --
- 9 The collared contribution rate for each year shall be determined
- 10 by comparing the actuarially required contribution rate
- 11 calculated without regard for costs added by legislation to the
- 12 prior year's final contribution rate. If for any of the fiscal
- 13 years beginning July 1, 2011, July 1, 2012 and on or after July
- 14 1, 2013, the actuarially required contribution rate calculated
- 15 without regard for costs added by legislation is more than 3%,
- 16 3.5% and 4.5%, respectively, of the total compensation of all
- 17 active members greater than the prior year's final contribution
- 18 rate, then the collared contribution rate shall be applied and
- 19 be equal to the prior year's final contribution rate increased
- 20 by the respective percentage above of total compensation of all
- 21 active members. Otherwise, and for all subsequent fiscal years,
- 22 the collared contribution rate shall not be applicable. In no
- 23 <u>case shall the collared contribution rate be less than 4% of</u>
- 24 total compensation of all active members.
- 25 (i) Final contribution rate. -- For the fiscal year beginning
- 26 July 1, 2010, the final contribution rate shall be 5% of total
- 27 <u>compensation of all active members. For each subsequent fiscal</u>
- 28 year for which the collared contribution rate is applicable, the
- 29 <u>final contribution rate shall be the collared contribution rate</u>
- 30 plus the costs added by legislation. For all other fiscal years,

- 1 the final contribution rate shall be the actuarially required
- 2 contribution rate, provided that the final contribution rate
- 3 shall not be less than the employer normal contribution rate, as
- 4 <u>defined in subsection (b)</u>.
- 5 § 5708.1. Additional supplemental annuities.
- 6 * * *
- 7 (f) Funding. -- The actuary shall annually certify the amount
- 8 of appropriations for the next fiscal year needed to fund, over
- 9 a period of ten years from July 1, 2002, the additional monthly
- 10 supplemental annuity provided for in this section[. The board
- 11 shall submit the actuary's certification to the Secretary of the
- 12 Budget on or before November 1 of each year. If, in any year
- 13 after 1984, the amount certified is disapproved under section
- 14 610 of the act of April 9, 1929 (P.L.177, No.175), known as The
- 15 Administrative Code of 1929, as insufficient to meet the funding
- 16 requirements of this subsection or is not appropriated on or
- 17 before July 1, the additional supplemental annuity provided for
- 18 in this section shall be suspended until such time as an amount
- 19 certified and approved as sufficient is appropriated], which
- 20 amounts shall be paid during the period beginning July 1, 2002,
- 21 and ending June 30, 2010. For fiscal years beginning on or after
- 22 July 1, 2010, the additional liability provided in this section
- 23 shall be funded as part of the actuarial accrued liability as
- 24 provided in section 5508 (relating to actuarial cost method).
- 25 * * *
- 26 § 5708.2. Further additional supplemental annuities.
- 27 * * *
- 28 (f) Funding. -- The actuary shall annually estimate the amount
- 29 of Commonwealth appropriations for the next fiscal year needed
- 30 to fund, over a period of ten years from July 1, 2002, the

- 1 additional monthly supplemental annuity provided for in this
- 2 section[. The board shall submit the actuary's estimation to the
- 3 Secretary of the Budget on or before November 1 of each year.
- 4 If, in any year after 1988, the amount estimated is disapproved
- 5 under section 610 of the act of April 9, 1929 (P.L.177, No.175),
- 6 known as The Administrative Code of 1929, as insufficient to
- 7 meet the funding requirements of this subsection or is not
- 8 appropriated on or before July 1, the additional supplemental
- 9 annuity provided for in this section shall be suspended until
- 10 such time as an amount certified and approved as sufficient is
- 11 appropriated], which amounts shall be paid during the period
- 12 beginning July 1, 2002, and ending June 30, 2010. For fiscal
- 13 years beginning on or after July 1, 2010, the additional
- 14 <u>liability provided in this section shall be funded as part of</u>
- 15 the actuarial accrued liability as provided in section 5508
- 16 (relating to actuarial cost method).
- 17 * * *
- 18 § 5708.3. Supplemental annuities commencing 1994.
- 19 * * *
- 20 (f) Funding. -- [The] For the period beginning July 1, 2002,
- 21 and ending June 30, 2010, the additional liability for the
- 22 increase in benefits provided in this section shall be funded in
- 23 equal dollar annual installments over a period of ten years
- 24 beginning July 1, 2002. For fiscal years beginning on or after
- 25 July 1, 2010, the additional liability for the increase in
- 26 benefits provided in this section shall be funded as part of the
- 27 <u>actuarial accrued liability as provided in section 5508</u>
- 28 (relating to actuarial cost method).
- 29 * * *
- 30 § 5708.5. Supplemental annuities commencing 1998.

- 1 * * *
- 2 (f) Funding. -- [The] For the period beginning July 1, 2002,
- 3 and ending June 30, 2010, the additional liability for the
- 4 increase in benefits provided in this section shall be funded in
- 5 equal dollar annual installments over a period of ten years
- 6 beginning July 1, 2002. For fiscal years beginning on or after
- 7 July 1, 2010, the additional liability for the increase in
- 8 benefits provided in this section shall be funded as part of the
- 9 <u>actuarial accrued liability as provided in section 5508</u>
- 10 (relating to actuarial cost method).
- 11 * * *
- 12 § 5708.6. Supplemental annuities commencing 2002.
- 13 * * *
- 14 (f) Funding. -- [The] For the period beginning July 1, 2003,
- 15 and ending June 30, 2010, the additional liability for the
- 16 increase in benefits provided in this section shall be funded in
- 17 equal dollar annual installments over a period of ten years
- 18 beginning July 1, 2003. For fiscal years beginning on or after
- 19 July 1, 2010, the additional liability for the increase in
- 20 benefits provided in this section shall be funded as part of the
- 21 <u>actuarial accrued liability as provided in section 5508</u>
- 22 <u>(relating to actuarial cost method)</u>.
- 23 * * *
- 24 § 5708.7. Supplemental annuities commencing 2003.
- 25 * * *
- 26 (f) Funding. -- [The] For the period beginning July 1, 2004,
- 27 <u>and ending June 30, 2010, the</u> additional liability for the
- 28 increase in benefits provided in this section shall be funded in
- 29 equal dollar annual installments over a period of ten years
- 30 beginning July 1, 2004. For fiscal years beginning on or after

- 1 July 1, 2010, the additional liability for the increase in
- 2 benefits provided in this section shall be funded as part of the
- 3 actuarial accrued liability as provided in section 5508
- 4 <u>(relating to actuarial cost method).</u>
- 5 * * *
- 6 § 5708.8. Special supplemental postretirement adjustment of
- 7 2002.
- 8 * * *
- 9 (g) Funding.--[The] For the period beginning July 1, 2003,
- 10 and ending June 30, 2010, the additional liability for the
- 11 increase in benefits provided in this section shall be funded in
- 12 equal dollar annual installments over a period of ten years
- 13 beginning July 1, 2003. For fiscal years beginning on or after
- 14 July 1, 2010, the additional liability for the increase in
- 15 benefits provided in this section shall be funded as part of the
- 16 actuarial accrued liability as provided in section 5508
- 17 (relating to actuarial cost method).
- 18 * * *
- 19 § 5902. Administrative duties of the board.
- 20 * * *
- 21 (k) Certification of employer contributions.--The board
- 22 shall, each year in addition to the itemized budget required
- 23 under section 5509 (relating to appropriations and assessments
- 24 by the Commonwealth), certify, as a percentage of the members'
- 25 payroll, the employers' contributions as determined pursuant to
- 26 section 5508 (relating to actuarial cost method) necessary for
- 27 the funding of prospective annuities for active members and the
- 28 annuities of annuitants and certify the rates and amounts of the
- 29 employers' normal contributions as determined pursuant to
- 30 section 5508(b), accrued liability contributions as determined

- 1 pursuant to section 5508(c), supplemental annuities contribution
- 2 rate as determined pursuant to section 5508(e) [and], the
- 3 experience adjustment factor as determined pursuant to section
- 4 5508(f), the collared contribution rate pursuant to section
- 5 5508(h) and the final contribution rate pursuant to section
- 6 5508(i), which shall be paid to the fund and credited to the
- 7 appropriate accounts. The board may allocate the final
- 8 <u>contribution rate and certify various employer contribution</u>
- 9 rates based upon the different benefit eligibility, class of
- 10 <u>service multiplier</u>, <u>superannuation age and other benefit</u>
- 11 differences resulting from State service credited for individual
- 12 members even though such allocated employer contribution rate on
- 13 behalf of any given member may be more or less than 5% of the
- 14 member's compensation for the period from July 1, 2010, to June
- 15 <u>30, 2011, or may differ from the prior year's contribution for</u>
- 16 that member by more or less than the percentages used to
- 17 calculate the collared contribution rate for that year and may
- 18 be below any minimum contribution rate established for the
- 19 collared contribution rate or final contribution rate. These
- 20 certifications shall be regarded as final and not subject to
- 21 modification by the [Budget Secretary] Secretary of the Budget.
- 22 * * *
- 23 § 5907. RIGHTS AND DUTIES OF STATE EMPLOYEES AND MEMBERS.
- 24 * * *
- 25 (C) MULTIPLE SERVICE MEMBERSHIP.--ANY ACTIVE MEMBER WHO WAS
- 26 FORMERLY AN ACTIVE MEMBER IN THE PUBLIC SCHOOL EMPLOYEES'
- 27 RETIREMENT SYSTEM MAY ELECT TO BECOME A MULTIPLE SERVICE MEMBER.
- 28 SUCH ELECTION SHALL OCCUR NO LATER THAN [30] 365 DAYS AFTER
- 29 BECOMING AN ACTIVE MEMBER IN THIS SYSTEM.
- 30 * * *

- 1 § 5934. State accumulation account.
- 2 The State accumulation account shall be the ledger account to
- 3 which shall be credited all contributions of the Commonwealth or
- 4 other employers whose employees are members of the system and
- 5 made in accordance with the provisions of section 5507(a) or (d)
- 6 (relating to contributions by the Commonwealth and other
- 7 employers) except that the amounts received under the provisions
- 8 of the act of May 12, 1943 (P.L.259, No.120), and the amounts
- 9 received under the provisions of the Liquor Code, act of April
- 10 12, 1951 (P.L.90, No.21), shall be credited to the State Police
- 11 benefit account or the enforcement officers' benefit account as
- 12 the case may be. All amounts transferred to the fund by county
- 13 retirement systems or pension plans in accordance with the
- 14 provisions of section 5507(c) also shall be credited to the
- 15 State accumulation account. All amounts transferred to the fund
- 16 by the Public School Employees' Retirement System in accordance
- 17 with section 5303.2(e) (relating to election to convert school
- 18 service to State service), except amounts credited to the
- 19 members' savings account, and all amounts paid by the Department
- 20 of Corrections in accordance with section 5303.2(f) also shall
- 21 be credited to the State accumulation account. The State
- 22 accumulation account shall be credited with valuation interest.
- 23 The reserves necessary for the payment of annuities and death
- 24 benefits as approved by the board and as provided in Chapter 57
- 25 (relating to benefits) shall be transferred from the State
- 26 accumulation account to the annuity reserve account provided for
- 27 in section 5935 (relating to annuity reserve account), except
- 28 that the reserves necessary on account of a member who is an
- 29 officer of the Pennsylvania State Police or an enforcement
- 30 officer shall be transferred from the State accumulation account

- 1 to the State Police benefit account provided for in section 5936
- 2 (relating to State Police benefit account) or to the enforcement
- 3 officers' benefit account as provided for in section 5937
- 4 (relating to enforcement officers' benefit account) as the case
- 5 may be. The reserves necessary for the payment of supplemental
- 6 <u>annuities in excess of those reserves credited to the</u>
- 7 <u>supplemental annuity account on June 30, 2010, shall be</u>
- 8 <u>transferred from the State accumulation account to the</u>
- 9 <u>supplemental annuity account. In the event that supplemental</u>
- 10 annuities are increased by legislation enacted subsequent to
- 11 <u>December 31, 2009, the necessary reserves shall be transferred</u>
- 12 from the State accumulation account to the supplemental annuity
- 13 <u>account.</u>
- 14 § 5938. Supplemental annuity account.
- The supplemental annuity account shall be the ledger account
- 16 to which shall be credited all contributions from the
- 17 Commonwealth and other employers in accordance with section
- 18 5507(b) (relating to contributions by the Commonwealth and other
- 19 employers) for the payment of the supplemental annuities
- 20 provided in sections 5708 (relating to supplemental annuities),
- 21 5708.1 (relating to additional supplemental annuities), 5708.2
- 22 (relating to further additional supplemental annuities), 5708.3
- 23 (relating to supplemental annuities commencing 1994), 5708.4
- 24 (relating to special supplemental postretirement adjustment),
- 25 5708.5 (relating to supplemental annuities commencing 1998),
- 26 5708.6 (relating to supplemental annuities commencing 2002),
- 27 5708.7 (relating to supplemental annuities commencing 2003) and
- 28 5708.8 (relating to special supplemental postretirement
- 29 adjustment of 2002) <u>made before July 1, 2010, the amount</u>
- 30 transferred from the State accumulation account to provide all

- 1 <u>additional reserves necessary as of June 30, 2010, to pay such</u>
- 2 <u>supplemental annuities and adjustments</u>, and the amounts
- 3 transferred from the State accumulation account to provide all
- 4 <u>additional reserves necessary as a result of supplemental</u>
- 5 annuities enacted after December 31, 2009. The supplemental
- 6 annuity account shall be credited with valuation interest. The
- 7 reserves necessary for the payment of such supplemental
- 8 annuities shall be transferred from the supplemental annuity
- 9 account to the annuity reserve account as provided in section
- 10 5935 (relating to annuity reserve account).
- 11 Section 5. Contribution rates shall remain in effect until
- 12 June 30, 2010, as follows:
- 13 (1) Notwithstanding the provisions of this act, the
- employer contribution rates certified by the Public School
- 15 Employees' Retirement Board for fiscal year 2009-2010 shall
- remain in effect until June 30, 2010.
- 17 (2) Notwithstanding the provisions of this act, the
- 18 employer contribution rates certified by the State Employees'
- 19 Retirement Board for fiscal year 2009-2010 shall remain in
- 20 effect until June 30, 2010.
- 21 Section 6. Recertification to the Secretary of the Budget
- 22 shall be as follows:
- 23 (1) Notwithstanding any other provisions of law to the
- contrary, the Public School Employees' Retirement Board
- shall, effective for the fiscal year beginning July 1, 2010,
- 26 recertify to the Secretary of the Budget, within 15 days of
- 27 the effective date of this act, employer contributions,
- rates, factors and amounts set forth in 24 Pa.C.S. § 8502(k),
- as amended by this act. The recertification shall supersede
- 30 the prior certification for all purposes.

1 (2) Notwithstanding any other provision of law to the

2 contrary, the State Employees' Retirement Board shall,

3 effective for the fiscal year beginning July 1, 2010,

4 recertify to the Secretary of the Budget, within 15 days of

the effective date of this act, the contributions, rates,

factors and amounts set forth in 71 Pa.C.S. § 5902(k), as

amended by this act. The recertification shall supersede the

8 prior certification for all purposes.

9 Section 7. Certain public officials shall be held harmless,

10 as follows:

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- 11 (1) Notwithstanding any other provision of law,
- 12 fiduciary requirement, actuarial standard of practice or
- other requirement to the contrary, the members of the Public
- 14 School Employees' Retirement Board, the actuary and other
- employees and officials of the Public School Employees'
- Retirement System shall not be held liable or in breach or
- 17 violation of any law or standard either as individuals or in
- their official capacity or as a governmental or corporate
- 19 entity for any action or calculation related to calculating
- and certifying a final contribution rate as provided for in
- 21 this act that is different from the actuarially required
- 22 contribution rate as otherwise appropriately calculated under
- 23 the provisions of the Public School Employees' Retirement
- 24 Code.
- 25 (2) Notwithstanding any other provision of law,
- 26 fiduciary requirement, actuarial standard of practice or
- other requirement to the contrary, the members of the State
- 28 Employees' Retirement Board, the actuary and other employees
- and officials of the State Employees' Retirement System shall
- 30 not be held liable or in breach or violation of any law or

- 1 standard either as individuals or in their official capacity
- or as a governmental or corporate entity for any action or
- 3 calculation related to calculating and certifying a final
- 4 contribution rate as provided for in this act that is
- 5 different from the actuarially required contribution rate as
- 6 otherwise appropriately calculated under the provisions of
- 7 the State Employees' Retirement Code.
- 8 Section 8. Construction of a calculation or actuarial method
- 9 shall be as follows:
- 10 (1) Nothing in this act shall be construed or deemed to
- imply that any calculation or actuarial method used by the
- 12 Public School Employees' Retirement Board, its actuaries or
- 13 the Public School Employees' Retirement System was not in
- 14 accordance with the provisions of the Public School
- 15 Employees' Retirement Code or other applicable law prior to
- 16 the enactment of this act.
- 17 (2) Nothing in this act shall be construed or deemed to
- imply that any calculation or actuarial method used by the
- 19 State Employees' Retirement Board, its actuaries or the State
- 20 Employees' Retirement System was not in accordance with the
- 21 provisions of the State Employees' Retirement Code or other
- applicable law prior to the enactment of this act.
- 23 Section 9. This act shall take effect immediately.