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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2432 Session of  
2010

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INTRODUCED BY MURPHY, HANNA, BELFANTI, GOODMAN, BENNINGHOFF,  
CALTAGIRONE, CARROLL, D. COSTA, DALEY, DERMODY, DeWEESE,  
FLECK, GERGELY, HALUSKA, HARKINS, HOUGHTON, HUTCHINSON,  
KORTZ, KULA, MUNDY, PEIFER, PHILLIPS, SAINATO, SEIP,  
K. SMITH, SOLOBAY, STERN, WANSACZ AND YUDICHAK,  
APRIL 20, 2010

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REFERRED TO COMMITTEE ON LABOR RELATIONS, APRIL 20, 2010

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AN ACT

1 Amending Title 61 (Prisons and Parole) of the Pennsylvania  
2 Consolidated Statutes, providing for salary of corrections  
3 managers.

4 The General Assembly of the Commonwealth of Pennsylvania  
5 hereby enacts as follows:

6 Section 1. Section 102 of Title 61 of the Pennsylvania  
7 Consolidated Statutes is amended by adding a definition to read:  
8 § 102. Definitions.

9 The following words and phrases when used in this title shall  
10 have the meanings given to them in this section unless the  
11 context clearly indicates otherwise:

12 \* \* \*

13 "Corrections manager." A superintendent, deputy  
14 superintendent, major of the guard, captain or lieutenant who  
15 supervises or administers security and custodial activities at  
16 the institutional or agency level.

1 \* \* \*

2 Section 2. Title 61 is amended by adding a section to read:

3 § 1101.1. Salary of corrections managers.

4 (a) Pay scale consolidation.--

5 (1) The following positions shall be placed and shall  
6 remain in the same pay scale type:

7 (i) Corrections managers and all positions within  
8 the department of the same pay scale type as corrections  
9 managers on July 1, 2009.

10 (ii) All positions within the department of the same  
11 pay scale type as corrections officers on July 1, 2009.

12 (2) In combining pay scale types under this subsection,  
13 at each step of the pay scale:

14 (i) the pay rate for lieutenant shall not be less  
15 than 14% above the pay rate of a sergeant having the same  
16 longevity;

17 (ii) the pay rate for captain shall not be less than  
18 14% above the pay rate of a lieutenant having the same  
19 longevity; and

20 (iii) the pay rate for major shall not be less than  
21 14% above the pay rate of a captain having the same  
22 longevity.

23 (b) Salary increases.--Corrections managers and all other  
24 nonunion positions within the department of the same pay scale  
25 type as corrections managers shall receive not less than the  
26 same annual percentage salary and fringe benefit increase as and  
27 when received by the highest ranking corrections officer  
28 participating in collective bargaining.

29 Section 3. This act shall take effect July 1, 2010, or  
30 immediately, whichever is later.