

THE GENERAL ASSEMBLY OF PENNSYLVANIA

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JUNE 23, 2009

REFERRED TO COMMITTEE ON INSURANCE, JUNE 23, 2009

AN ACT

1 Relating to health care provider contracts with health insurers,
2 and health insurer utilization review of diagnostic studies.

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17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. Short title.

20 This act shall be known and may be cited as the "Fair Health
21 Care Provider Contracting Act."

22 Section 2. Declaration of policy.

23 The General Assembly finds and declares as follows:

24 (1) An equitable and understandable contracting
25 environment is essential to the financial stability of this
26 Commonwealth's health insurers and health care providers and
27 ultimately to the well-being of patients and consumers.

28 (2) Changes in the last decade in this Commonwealth's
29 health care marketplace have resulted in a shifting balance
30 of power, leaving health insurers with the leverage to drive

1 the contracting process.

2 (3) This act is intended to protect the health and
3 welfare of this Commonwealth's health care consumers by
4 ensuring that health insurers enter into contracts with
5 physicians and other health care providers that are equitable
6 and reasonable, provide both parties with clearly articulated
7 and well-defined terms and parameters and assure the long-
8 term financial viability of both the health insurers and the
9 health care providers.

10 (4) This act is a necessary and proper exercise of the
11 authority of the Commonwealth to protect the public health
12 and to regulate the business of insurance and the practice of
13 medicine and other health professions.

14 Section 3. Definitions.

15 The following words and phrases when used in this act shall
16 have the meanings given to them in this section unless the
17 context clearly indicates otherwise:

18 "Clean claim." A claim for payment for a health care service
19 that has no defect or impropriety. The term does not include a
20 claim from a health care provider who is under investigation for
21 fraud or abuse regarding that claim.

22 "Commissioner." The Insurance Commissioner of the
23 Commonwealth.

24 "CPT codes." Current Procedural Terminology codes
25 established by the American Medical Association or the Centers
26 for Medicare and Medicaid Services.

27 "Defect or impropriety." The term includes, but is not
28 limited to, a lack of required substantiating documentation or a
29 particular circumstance requiring special treatment which
30 prevents timely payment from being made on a claim.

1 "Department." The Insurance Department of the Commonwealth.

2 "Enrollee." A policyholder, subscriber, covered person,
3 covered dependent or spouse or other person who is entitled to
4 receive health care benefits from a health insurer.

5 "Exempt plan." A health benefit plan that is exempt, under
6 the Employee Retirement Income Security Act of 1974 (Public Law
7 93-406, 88 Stat. 829), or otherwise from any provision of this
8 act.

9 "Fair market value." The most probable price at which a good
10 or service will exchange, expressed in terms of cash or
11 equivalent, in a free market assuming a:

12 (1) Knowledgeable and willing seller unencumbered by
13 undue pressure to sell and acting in the seller's own best
14 interest.

15 (2) Knowledgeable and willing buyer unencumbered by
16 undue pressure to buy and acting in the buyer's own best
17 interest.

18 (3) Reasonable time for exposure in a free and open
19 market.

20 "Generally accepted standards of medical practice."

21 Standards that are based upon:

22 (1) credible scientific evidence published in peer-
23 reviewed medical literature and generally recognized by the
24 relevant medical community;

25 (2) specialty society recommendations;

26 (3) the views of providers practicing in relevant
27 clinical areas; or

28 (4) any other relevant factors.

29 "Health care provider." A physician or other health care
30 professional who is licensed, certified or otherwise regulated

1 by the Commonwealth to provide health care services to health
2 care consumers. The term includes a physician, podiatrist,
3 optometrist, psychologist, physical therapist, certified nurse
4 practitioner, registered nurse, nurse midwife, physician
5 assistant, chiropractor, dentist, pharmacist and professional
6 who provides behavioral health services. The term also includes
7 an integrated delivery system, in the context of its contractual
8 relations with health insurers and network administrators, and a
9 professional corporation, partnership, and other entity that
10 legally enters into provider contracts on behalf of its health
11 care professional shareholders, partners and employees.

12 "Health condition." An illness, injury, disease or symptom
13 of an illness, injury or disease.

14 "Health insurer." An entity that contracts or offers to
15 contract to provide, deliver, arrange for, pay for or reimburse
16 any of the costs of health care services in exchange for a
17 premium, including, but not limited to, an entity licensed under
18 any of the following:

19 (1) The act of May 17, 1921 (P.L.682, No.284), known as
20 The Insurance Company Law of 1921.

21 (2) The act of December 29, 1972 (P.L.1701, No.364),
22 known as the Health Maintenance Organization Act.

23 (3) 40 Pa.C.S. Ch. 61 (relating to hospital plan
24 corporations).

25 (4) 40 Pa.C.S. Ch. 63 (relating to professional health
26 services plan corporations).

27 "Health care services." Services for the prevention,
28 diagnosis or treatment of a health condition, including, but not
29 limited to, the professional and technical component of
30 professional services, supplies, drugs and biologicals,

1 diagnostic X-ray, laboratory and other tests, preventive
2 screening services and tests, including, but not limited to, pap
3 smears, mammograms, X-ray, radium and radioactive isotope
4 therapy, surgical dressings, devices for the reduction of
5 fractures, durable medical equipment, braces, trusses,
6 artificial limbs and eyes, dialysis services, home health
7 services and hospital, ambulatory surgery and other facility
8 services.

9 "HIPAA." The Health Insurance Portability and Accountability
10 Act of 1996 (Public Law 104-191, 110 Stat. 1936).

11 "Integrated delivery system" or "IDS." A partnership,
12 association, corporation or other legal entity that:

13 (1) Enters into a contractual arrangement with a health
14 insurer or network administrator.

15 (2) Employs or has contracts with its participating
16 providers.

17 (3) Agrees under its arrangements with the health
18 insurer or network administrator to provide or arrange for
19 the provision of a defined set of health care services to
20 enrollees principally through its participating providers.

21 (4) Assumes some responsibility for disease management
22 programs, quality assurance, utilization review,
23 credentialing, provider relations or related functions.

24 "Network administrator." An entity that provides a network
25 of participating health care providers to a health insurer. The
26 term includes an integrated delivery system in the context of a
27 contractual relationship between the integrated delivery system
28 and its participating health care providers.

29 "Participating provider." A health care provider who enters
30 into a provider contract with a health insurer, integrated

1 delivery system or network administrator.

2 "Provider contract." An agreement between a health care
3 provider and a health care insurer, integrated delivery system
4 or network administrator that states the terms and conditions
5 under which the provider will deliver health care services to
6 enrollees. The term includes all attachments and appendices to
7 the contract and other documents that are referred to in the
8 agreement that may affect the provider's ability to make an
9 informed decision and may prompt the provider to seek additional
10 information or clarification before entering into the contract.
11 The term does not include an employment contract.

12 Section 4. Provider contract standards.

13 A provider contract shall comply with the following minimum
14 standards to facilitate review by and negotiation with health
15 care providers:

16 (1) A provider contract shall be in plain English and
17 readily understandable to the average reasonable physician or
18 other health care provider.

19 (2) A provider contract shall explicitly define the
20 managed care plan's responsibilities to the health care
21 provider, the provider's responsibilities to the plan and
22 their joint responsibilities to health insurer enrollees.

23 (3) A provider contract or its cover materials shall
24 clearly and conspicuously disclose to the health care
25 provider the names, telephone numbers, fax numbers and e-mail
26 addresses of health insurer officials who can supply the
27 materials necessary to answer any questions in order to make
28 an informed decision about whether to enter into the
29 contract.

30 (4) (i) No provider contract may include an

1 indemnification clause that commits a participating
2 provider to indemnify the plan in the event of a
3 liability claim.

4 (ii) A provider contract shall clearly state that
5 each party is fully responsible and liable for its own
6 actions.

7 (5) No health insurer may compel a health care provider
8 to enter into an exclusive contract that precludes the health
9 care provider from entering into an agreement with any other
10 entity.

11 (6) (i) No provider contract may exceed one year in
12 duration.

13 (ii) A provider contract may renew automatically
14 only if the managed care plan notifies the participating
15 provider of the pending renewal 60 days prior to the
16 renewal date. The provider contract may renew
17 automatically under the same terms and conditions if the
18 health care provider does not respond to the health
19 insurer's reminder notice within the 60-day period.

20 (7) (i) A provider contract shall include an appeal
21 process for a health care provider to seek
22 reconsideration of any decision by the health insurer to
23 terminate the provider contract for cause.

24 (ii) To ensure appropriate continuity of care for
25 enrollees, a provider contract shall define the
26 obligations of the health insurer and the health care
27 provider to enrollees after the termination date of the
28 provider contract.

29 (iii) The health insurer shall notify enrollees of
30 the termination of the provider contract with a health

1 care provider.

2 Section 5. Determination of eligibility and covered services.

3 (a) General rule.--A health insurer shall quickly and
4 efficiently determine an enrollee's eligibility for coverage and
5 reimbursement of health care services by the plan.

6 (b) Eligibility information systems.--A health insurer shall
7 provide information systems that allow participating providers
8 to determine an enrollee's eligibility for services, which
9 systems shall include either a toll-free hotline or a secure
10 Internet website.

11 (c) Erroneous statement of eligibility.--

12 (1) If a health insurer erroneously informs a
13 participating provider that a person is enrolled and eligible
14 for services when in fact the person is not, the health
15 insurer shall reimburse the provider for all covered services
16 rendered up to the time that the health insurer notifies the
17 provider and nonenrolled person of the error.

18 (2) No health insurer shall bear any financial
19 responsibility for services that the participating provider
20 renders to the nonenrolled person after the time of
21 notification. The health care provider may bill the former
22 nonenrolled person for these services.

23 Section 6. Definition of "medically necessary."

24 A health insurer shall adopt the following definition of
25 "medically necessary" health services: Health care services that
26 a provider, exercising prudent clinical judgment, would provide
27 to a patient for the purpose of preventing, evaluating,
28 diagnosing or treating an injury, illness, disease or its
29 symptoms and that are:

30 (1) In accordance with generally accepted standards of

1 medical practice.

2 (2) Clinically appropriate in terms of type, frequency,
3 extent, site and duration and considered effective for the
4 patient's illness, injury or disease.

5 (3) Not primarily for the convenience of the patient or
6 provider and not more costly than an alternative service or
7 sequence of services at least likely to produce an equivalent
8 therapeutic or diagnostic result.

9 Section 7. Medically necessary health care services and
10 estoppel for precertification.

11 (a) Precertification decisions.--

12 (1) A health insurer shall honor any precertification
13 decision based on medically necessary health care services
14 when the health insurer certifies or precertifies a proposed
15 service as being medically necessary.

16 (2) No health insurer may include a contractual
17 disclaimer that can change a precertification decision at a
18 later date, with the effect of depriving a health care
19 provider of reimbursement.

20 (b) Applicability.--This section shall not apply if a
21 medically necessary determination is made fraudulently or the
22 information submitted is materially erroneous or incomplete.

23 Section 8. Medically necessary dispute procedures.

24 In the event of a treatment denial by a health insurer based
25 on a determination that the treatment is not medically
26 necessary, a challenge to the denial shall be permitted, subject
27 to the following standards:

28 (1) The definition of "medically necessary" as
29 enumerated in this act shall be used in any medical necessity
30 adverse determination.

1 (2) If the denial is based on a decision that the
2 service or treatment was experimental or investigational, the
3 health insurer must utilize credible scientific evidence
4 published in peer-reviewed medical literature generally
5 recognized by the relevant medical community, physician
6 specialty society recommendations, the views of practicing
7 physicians, individual clinical circumstances, the views of
8 the treating health care provider and any other relevant
9 factors.

10 (3) (i) Only a physician in the same specialty as the
11 treating health care provider may make the denial.

12 (ii) For purposes of this paragraph, "same
13 specialty" means a physician with similar credentials and
14 licensure as those physicians who typically treat the
15 health condition in question or a health care provider
16 who has experience treating the same health condition as
17 that in question in an appeal.

18 (4) Any challenge to the health insurer's medically
19 necessary determination adverse to the provider may be
20 initiated in a court of competent jurisdiction.

21 Section 9. Mandated disclosure of contract information.

22 (a) Duty to provide copies of documents.--A health insurer
23 shall supply a health care provider with a copy of each
24 appendix, attachment or other document referred to in a provider
25 contract. A health insurer shall send the materials with
26 proposed provider contracts to health care providers. In the
27 event any materials are missing or a health care provider
28 requests supplementary information, the health insurer shall
29 supply the materials within seven business days of the request.

30 (b) Required appendices.--A health insurer shall include in

1 a provider contract appendices that define:

2 (1) The health insurer's responsibilities under the act
3 of May 17, 1921 (P.L.682, No.284), known as The Insurance
4 Company Law of 1921.

5 (2) Key terms and phrases in the provider contract.

6 (3) The diagnostic and therapeutic services to which the
7 health insurer commonly gives prior authorization.

8 (4) The prescription drug formularies commonly used by
9 the health insurer or its pharmacy benefit manager.

10 Section 10. Mandated reimbursement disclosures and
11 requirements.

12 (a) General rule.--A health insurer shall disclose in a
13 provider contract the following information about potential
14 reimbursements:

15 (1) For a health care provider who commonly participates
16 with and is paid by Medicare, a table that contains the ten
17 most commonly submitted evaluation and management CPT codes,
18 if applicable, and the ten most commonly submitted
19 nonevaluation and management CPT codes, showing the
20 applicable Pennsylvania area Medicare reimbursement for that
21 year and the health insurer's actual reimbursement for those
22 codes under the provider contract, to facilitate a direct
23 comparison.

24 (2) Upon request, a health insurer shall disclose to a
25 health care provider its range of payments for the 100 CPT
26 codes most commonly submitted in the health care provider's
27 designated specialty of practice.

28 (b) Time period for payment.--A health insurer shall pay
29 within 30 days a clean claim submitted from a participating
30 health care provider.

1 Section 11. Mandated disclosure of administrative policies and
2 procedures.

3 Within ten days of execution of a provider contract with a
4 health care provider, a health insurer shall make available all
5 of its administrative policy and procedure manuals, including,
6 but not limited to:

7 (1) Coverage policies and technology assessments of
8 specific diagnostic or therapeutic services, drugs or
9 biologics, devices or medical supplies or equipment.

10 (2) Mechanisms for resolving administrative or clinical
11 disputes and opportunities for participating in plan
12 governance by participating providers.

13 (3) Health care provider peer review, quality assurance
14 and credentialing programs. The provider contract shall
15 describe the plan's policies and procedures as they relate to
16 the plan's relationship with its health care providers. The
17 health insurer shall make available to the health care
18 provider considering a contract, copies of procedure or
19 policy manuals typically made available to participating
20 providers.

21 Section 12. Medical policy standards.

22 (a) General rule.--A health insurer shall provide 90 days'
23 notice before a medical policy is changed or implemented after
24 the execution of a provider contract with a health care
25 provider.

26 (b) Criteria.--When formulating and adopting medical
27 policies, health insurers shall rely on each of the following
28 criteria:

29 (1) Credible scientific evidence published in peer-
30 reviewed medical literature generally recognized by the

1 relevant medical community.

2 (2) National physician specialty society
3 recommendations.

4 (3) The views of prudent physicians practicing in
5 relevant clinical areas.

6 (4) Any other clinically relevant factors.

7 Section 13. Restrictions on all products clauses, most favored
8 nation clauses and open practice requirements.

9 (a) General rule.--A health insurer shall comply with the
10 following provisions:

11 (1) No health insurer may compel a participating
12 provider to participate in all of its lines of business nor
13 penalize a participating provider for not participating in
14 all lines of business.

15 (2) A health insurer shall differentiate between its
16 lines of business in the provider contract and give
17 participating providers the opportunity to affirmatively
18 choose or defer participation in any particular line without
19 penalty.

20 (b) Lines of business.--

21 (1) Lines of business differ if the contracting
22 provider's rights and responsibilities are materially
23 different or if there is any other difference in the features
24 that would be material to the contracting provider when
25 determining whether to participate in the lines of business
26 on a line-by-line basis.

27 (2) The following also shall be considered a separate
28 line of business:

29 (i) The provision of insurance or a network for
30 workers' compensation medical benefits.

1 (ii) The provision of insurance or a network for
2 motor vehicle medical benefits.

3 (iii) The provision of a network for another insurer
4 or network administrator.

5 (iv) The provision of a network for an exempt plan.

6 (3) Nothing in this section shall be construed as
7 prohibiting a health insurer or network from using a single
8 provider contract for multiple lines of business as long as
9 the provider has the right to opt in or out of each line of
10 business on a line-by-line basis.

11 (c) Prohibited contractual provisions.--

12 (1) No health insurer may use a most favored nation
13 clause in a provider contract.

14 (2) No health care insurer may use a clause in a
15 provider contract to prohibit a participating provider from
16 limiting the number of individuals covered by the insurer who
17 are accepted as new patients of the provider.

18 Section 14. Prohibition on silent preferred provider
19 organizations.

20 A health insurer shall explicitly identify in its provider
21 contract each network in which the health care provider agrees
22 to participate and the health or other insurers who are
23 authorized to access the network. A health insurer shall not
24 agree nor represent that a participating provider will
25 participate in the network of another health insurer, other
26 insurer or network administrator without the provider's explicit
27 written agreement.

28 Section 15. Standardization of CPT coding nomenclature.

29 (a) General rule.--A health insurer shall abide by the CPT
30 codes, modifiers and definitions as established by the American

1 Medical Association or the Centers for Medicare and Medicaid
2 Services. No health insurer may arbitrarily or automatically
3 alter, reassign or downcode the CPT code on a submitted claim or
4 bundle multiple CPT codes into one code to reduce reimbursement.

5 (b) Patient billing for denied reimbursement.--In the event
6 that a health insurer denies reimbursement for a billed code on
7 a basis other than that the service or product was not medically
8 necessary, the health insurer may not prohibit the physician or
9 other provider who rendered the service or product from billing
10 the patient for the service as if the service or product were a
11 noncovered service.

12 (c) Global surgical periods.--No health insurer may create a
13 global surgical period longer than exists under standards of the
14 Centers for Medicare and Medicaid Services.

15 (d) Separately payable services.--CPT codes for supervision
16 and interpretation or radiologic guidance shall be separately
17 payable health care services.

18 Section 16. Fair valuation of physician services.

19 (a) General rule.--A health insurer shall provide
20 reimbursement for physician services at fair market valuation.

21 (b) Contesting reimbursement rates.--A physician shall have
22 standing to contest the adequacy of the reimbursement rates paid
23 by a health insurer for physician services if the rates apply to
24 the services of the physician or a competitor of the physician.

25 Section 17. Utilization review of diagnostic studies.

26 (a) Conditions for prior authorization in studies.--No
27 health insurer may require prior authorization for a diagnostic
28 imaging or other diagnostic study unless:

- 29 (1) the proposed study falls outside of clinical
30 practice guidelines that are nationally recognized or are

1 adopted by the insurer in consultation with physicians who
2 are in active clinical practice and experts in the field;

3 (2) the ordering physician does not meet specialized
4 training, education or skill qualifications for the ordered
5 study that is nationally recognized or adopted by the insurer
6 in consultation with physicians who are in active clinical
7 practice and experts in the field;

8 (3) there is a reasonable basis for imposing the prior
9 authorization requirement based upon an assessment of the
10 ordering physician's prior utilization record through a
11 retrospective utilization review program adopted by the
12 insurer in consultation with the physicians who are in active
13 clinical practice and experts in the field; or

14 (4) the ordering physician does not agree to a
15 retrospective audit of the medical appropriateness of the
16 ordered study in accordance with a retrospective utilization
17 program adopted by the insurer in consultation with
18 physicians who are in active clinical practice and experts in
19 the field.

20 (b) Documentation of medical necessity.--A health insurer
21 shall permit a physician seeking to document the medical
22 necessity of diagnostic imaging or another study proposed or
23 performed by the physician to provide a written explanation and
24 may not require the physician to speak personally with the
25 insurer's review personnel.

26 Section 18. Dispute resolution.

27 (a) Arbitration.--No health insurer may compel a health care
28 provider to accept arbitration as the sole or primary means of
29 dispute resolution between the parties. A provider contract may
30 provide for arbitration as an option for dispute resolution

1 available to the parties only when there is joint consent and
2 the contract describes all of the following:

- 3 (1) The circumstances in which arbitration is an option.
- 4 (2) The procedures to seek an arbitration.
- 5 (3) The process for selecting a certified arbitrator.
- 6 (4) How the parties would share the costs of the
7 arbitration.

8 (b) Informal dispute resolution.--

9 (1) A health insurer and a health care provider may
10 agree to an informal dispute resolution system for the review
11 and resolution of disputes between the health care provider
12 and the plan. Disputes that may be handled informally include
13 denials based on procedural errors and administrative denials
14 involving the level or types of health care service provided.

15 (2) The informal dispute resolution system shall be
16 stated in the provider contract and shall be impartial,
17 include specific and reasonable time frames in which to
18 initiate appeals, receive written information, conduct
19 hearings, render decisions and provide for final review and
20 determination of disputes.

21 (3) An alternative dispute resolution system may not be
22 used for any external grievance filed by an enrollee.

23 (c) Judicial review.--A provider contract shall not preclude
24 a participating provider from seeking judicial review of a
25 dispute with the health insurer.

26 Section 19. Health care provider claim submission.

27 (a) Claim form.--

28 (1) A provider contract shall require the health care
29 provider to submit claims on the CMS Form 1500 or its
30 successor, as defined by the Centers for Medicare and

1 Medicaid Services.

2 (2) No health insurer may require a health care provider
3 to submit claims electronically unless the health insurer
4 offers the appropriate tools and infrastructure to facilitate
5 electronic claims submission.

6 (b) Erroneous payments.--

7 (1) No health insurer may withhold future reimbursement
8 as a means to recoup payments believed to have been made in
9 error.

10 (2) A health insurer shall establish, disclose in
11 contracts and include in provider procedure or policy
12 manuals, the administrative process by which the plan can
13 challenge and seek to recover potentially erroneous payments
14 to the health care providers.

15 (3) A managed care plan shall disclose its intent to
16 challenge a potentially erroneous payment within 180 days of
17 the date of the payment.

18 (4) A health insurer that seeks to recoup overpayments
19 made to a health care provider shall complete its
20 administrative procedures and allow the health care provider
21 to complete available appeal procedures within 90 days of the
22 date it notifies the health care provider of its intent to
23 seek remuneration.

24 (5) For any amount in excess of \$10,000, a health
25 insurer shall allow the health care provider to reimburse the
26 plan in installments over not more than three years.

27 (6) In a situation where the health insurer has
28 identified provider medical record documentation
29 substantiating that a service was performed that should have
30 been legitimately reimbursed at a higher level if properly

1 coded, the health insurer shall make payment to the provider
2 equivalent to the difference between what was originally paid
3 for the billed service and the amount that would have been
4 paid had the service been coded and billed accurately.

5 (7) A corrected payment shall be made by the health
6 insurer to the health care provider within 90 days of
7 discovery.

8 (c) Fraud.--Subsections (a) and (b) shall not apply where
9 the health insurer reasonably suspects fraud, illegality or
10 other malfeasance regarding claims submitted and payments made.

11 (d) Claim period.--

12 (1) Health insurers shall not compel health care
13 providers to submit claims or encounter data to the plan
14 within not less than 180 days nor more than 360 days from the
15 date of service.

16 (2) No health insurer or plan enrollee shall be required
17 to bear any financial responsibility for claims that a health
18 care provider does not submit within the claim period.

19 Section 20. Responsibility for compliance.

20 (a) Health insurer.--A health insurer remains responsible
21 for complying with the requirements of this act, regardless of
22 whether the insurer arranges for claims to be processed or paid
23 by another entity.

24 (b) Network administrators.--A network administrator shall
25 make the disclosures required of health insurers under sections
26 7, 8 and 9 for each health insurer who is able to access the
27 network and shall comply with all sections of this act as if it
28 is a health insurer.

29 Section 21. HIPAA compliance.

30 A provider contract shall:

1 (1) Delineate the obligations of each party to comply
2 with the terms of HIPAA.

3 (2) State that the health insurer and the health care
4 provider, if applicable, are covered entities under the terms
5 of HIPAA and shall comply with HIPAA or any more restrictive
6 privacy law of this Commonwealth.

7 Section 22. Penalties.

8 In addition to any other remedy available at law or in
9 equity, the department may assess an administrative penalty on a
10 health insurer that violates a provision of this act. The
11 penalty may not exceed \$5,000 per violation.

12 Section 23. Severability.

13 The provisions of this act are severable. If any provision of
14 this act or the application thereof to any person or
15 circumstance is held invalid, the invalidity does not affect
16 other provisions of applications of this act which can be given
17 effect without the invalid provision or application.

18 Section 24. Rules and regulations.

19 The department may promulgate rules and regulations to
20 administer and enforce this act.

21 Section 25. Effective date.

22 This act shall take effect in 60 days.