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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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# SENATE RESOLUTION

No. 281      Session of  
2008

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INTRODUCED BY ORIE, WASHINGTON, COSTA, DINNIMAN, FERLO, FONTANA,  
KASUNIC, LAVALLE, PIPPY, PUNT, STOUT, TARTAGLIONE,  
A. WILLIAMS, C. WILLIAMS, O'PAKE, RAFFERTY, LOGAN, BAKER,  
BRUBAKER, EARLL, GREENLEAF, KITCHEN AND M. WHITE,  
APRIL 2, 2008

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INTRODUCED AND ADOPTED, APRIL 2, 2008

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A RESOLUTION

1 Designating April 22, 2008, as "Equal Pay Day" in Pennsylvania.

2       WHEREAS, Current statistics show that women in the work force  
3 have encountered the problem of lower salaries than men for  
4 equal work; and

5       WHEREAS, Despite legislation on both the Federal and State  
6 levels banning discrimination, differences can persist between  
7 genders in compensation; and

8       WHEREAS, Equal pay is a family issue that affects the earning  
9 power and quality of life for women, men and children; and

10       WHEREAS, The Constitution of Pennsylvania prohibits denial or  
11 abridgment of equality of rights because of sex; further,  
12 section 6(d) of the Fair Labor Standards Act of 1938 (52 Stat.  
13 1060, 29 U.S.C. § 206(d)) and Title VII of the Civil Rights Act  
14 of 1964 (Public Law 88-352, 42 U.S.C. § 2000e et seq.) prohibit  
15 pay discrimination for men and women doing the same job; and

16       WHEREAS, All the residents of this Commonwealth will benefit

1 from equal pay; and

2 WHEREAS, It is essential that all Pennsylvanians be aware of  
3 the need for and benefits of equal pay; therefore be it

4 RESOLVED, That the Senate designate April 22, 2008, as "Equal  
5 Pay Day" in Pennsylvania.