
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 986 Session of
2007

INTRODUCED BY EICHELBERGER, SCARNATI, FOLMER, RAFFERTY, ORIE,
DINNIMAN, GREENLEAF, REGOLA, PIPPY, BOSCOLA, VANCE, WAUGH,
D. WHITE, EARLL, PICCOLA, ARMSTRONG, BRUBAKER, COSTA,
ROBBINS, BAKER, RHOADES, WONDERLING AND WOZNIAK,
JUNE 20, 2007

REFERRED TO STATE GOVERNMENT, JUNE 20, 2007

AN ACT

1 Providing for banning bonuses provided to Commonwealth employees
2 that are granted outside of standard payroll procedures.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Bonus Ban
7 Act.

8 Section 2. Definitions.

9 The following words and phrases when used in this act shall
10 have the meanings given to them in this section unless the
11 context clearly indicates otherwise:

12 "Bonus." Any monetary compensation given to an employee
13 above and beyond the employee's annual salary. The term does not
14 include reimbursement for mileage and expenses for official
15 business.

16 "Government entity." The term includes the General Assembly,

1 the Pennsylvania Higher Education Assistance Agency, the courts
2 of common pleas, the Commonwealth Court, the Superior Court, the
3 Supreme Court, the Governor's Office and all departments and
4 agencies under the control of the Governor's Office.

5 "Payroll procedures." Any procedure established in writing
6 within a government entity to govern payroll and salary
7 compensation.

8 Section 3. Payroll procedure.

9 All government entities must establish a written procedure
10 detailing the criteria which merits the dispensation of a bonus,
11 including the amount permitted to be dispensed.

12 Section 4. Bonus ban.

13 All government entities shall not dispense a bonus outside of
14 their established payroll procedures.

15 Section 5. Penalty.

16 Employees of government entities receiving compensation
17 outside of their established payroll procedures shall reimburse
18 their employer for the full amount of the bonus.

19 Section 6. Effective date.

20 This act shall take effect in 60 days.