THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 465

Session of 2007

INTRODUCED BY PIPPY, STOUT, RAFFERTY, FOLMER, FONTANA, WAUGH, ERICKSON, D. WHITE, EARLL AND LOGAN, MARCH 29, 2007

REFERRED TO URBAN AFFAIRS AND HOUSING, MARCH 29, 2007

AN ACT

Amending the act of October 30, 1996 (P.L.732, No.131), entitled "An act establishing grounds upon which innkeepers may deny accommodations, facilities or privileges of a lodging 3 establishment to any person who is unable or unwilling to pay 5 for accommodations and services, to any person who is 6 disorderly, to any person who an innkeeper reasonably 7 believes is seeking accommodations for any unlawful purpose 8 and to any person who an innkeeper reasonably believes is 9 bringing upon the lodging establishment property which may be 10 dangerous to other persons; allowing an innkeeper to limit the number of persons who shall occupy any particular guest 11 room of a lodging establishment; providing for the posting of 12 13 notice relative to this statute; and providing for 14 penalties, " providing for prospective employee background 15 checks. 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: 18 Section 1. The act of October 30, 1996 (P.L.732, No.131), 19 known as the Pennsylvania Innkeepers' Rights Act, is amended by 20 adding a section to read: 21 Section 7.1. Background checks. 22 (a) General rule. -- An innkeeper shall require an individual 23

applying for employment with a lodging establishment who would

have access to quest room keys if employed to undergo a check of

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- 1 criminal history record information.
- 2 (b) Criminal history record information. -- In accordance with
- 3 the provisions of 18 Pa.C.S. § 9121(b) (relating to general
- 4 regulations), an innkeeper who requests a check of criminal
- 5 history record information shall be entitled to receive
- 6 notations of arrests, indictments and other information relating
- 7 to the initiation of criminal proceedings.
- 8 (c) Use of information. -- Whenever an innkeeper is in receipt
- 9 <u>of information which is part of an individual's criminal history</u>
- 10 record information file, the innkeeper may use that information
- 11 for the purposes of deciding whether or not to hire the
- 12 applicant only in accordance with 18 Pa.C.S. § 9125 (relating to
- 13 <u>use of records for employment) and shall provide the applicant</u>
- 14 notice regarding a decision not to hire as provided in 18
- 15 Pa.C.S. § 9125(c).
- 16 (d) Definition.--As used in this section, the term "check of
- 17 <u>criminal history record information" means a criminal history</u>
- 18 record check under 18 Pa.C.S. Ch. 91 (relating to criminal
- 19 history record information) or a substantially equivalent system
- 20 of checking of criminal history record information as determined
- 21 by the Pennsylvania State Police, a list of which the
- 22 Pennsylvania State Police shall publish in the Pennsylvania
- 23 Bulletin annually.
- 24 Section 2. This act shall take effect in 60 days.