## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL No. 129 Session of 2007

INTRODUCED BY GREENLEAF, BOSCOLA, RAFFERTY, EARLL, FONTANA, ERICKSON, BRUBAKER, WASHINGTON, WOZNIAK, BROWNE, O'PAKE AND BAKER, MARCH 5, 2007

REFERRED TO BANKING AND INSURANCE, MARCH 5, 2007

## AN ACT

1 2 3 4	Authorizing privately established and operated health insurance purchasing cooperatives; and providing for the regulation of health insurance purchasing cooperatives by the Insurance Department.		
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1 revocation.

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7 The General Assembly of the Commonwealth of Pennsylvania8 hereby enacts as follows:

9 Section 1. Short title.

10 This act shall be known and may be cited as the Pennsylvania 11 Health Insurance Purchasing Cooperative Act.

12 Section 2. Statement of purpose.

13 The General Assembly recognizes that small employers are unable to negotiate health insurance benefits at the same cost 14 15 as larger employers which makes it unaffordable for them to 16 offer it to their employees. Therefore, the General Assembly 17 seeks to increase the availability, accessibility and 18 affordability of health insurance coverage by allowing small 19 employers to join together through a health insurance purchasing 20 cooperative so that they gain the same administrative 21 efficiencies and purchasing strength as larger employers. Section 3. Definitions. 22

The following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

26 "Business plan." The plan of operation of a health insurance27 purchasing cooperative.

28 "Commissioner." The Insurance Commissioner of the 29 Commonwealth.

30 "Department." The Insurance Department of the Commonwealth.
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<sup>1</sup> "Dependent child." A natural or adopted child of an
<sup>2</sup> employee. The term includes a stepchild who resides in an
<sup>3</sup> employee's household if the employee has assumed the financial
<sup>4</sup> responsibility for the child and another parent is not legally
<sup>5</sup> responsible for support for and medical expenses of the child.

6 "Eligible dependent." A spouse of an employee and a7 dependent child who is under 19 years of age.

8 "Eligible employee." An employee or individual who is a 9 full-time employee of an eligible employer and qualified to 10 enroll in a health benefit plan offered through a health 11 insurance purchasing cooperative or eligible dependent. 12 "Full-time." The status of working at least 30 hours per 13 week for an eligible employer.

14 "Health insurance purchasing cooperative" or "cooperative."
15 A group of small employers and eligible employees who join
16 together to purchase health insurance or health care benefits.
17 "Insurer." An insurer, health maintenance organization,
18 fraternal benefit society, hospital plan or health services plan
19 corporation that offers basic small group insurance plans to
20 small employers.

"Small employer." A person, firm, corporation, partnership or association that employed, on at least 50% of its working days during the preceding year, at least two but not more than 50 employees.

25 Section 4. Exemption.

A health insurance purchasing cooperative shall be exempt from any law in this Commonwealth relating to the establishment of groups for the purchase of insurance.

29 Section 5. Department duties.

30 (a) General rule.--The department shall regulate the 20070S0129B0174 - 3 -

establishment and conduct of health insurance purchasing
 cooperatives.

(d) 200

(b) Application procedure. --

4 (1) A health insurance purchasing cooperative may not
5 operate in this Commonwealth without an approved business
6 plan and without obtaining a license from the department.

7 (2) An application for a license must be completed and 8 signed by an authorized representative of the cooperative 9 sponsor and proposed health insurance purchasing cooperative 10 administrator, if applicable. The completed application for a 11 license must be verified and filed with the department.

12 (3) An application shall not be deemed to be filed until 13 all information necessary to properly process the application 14 has been received by the commissioner. Upon filing, the 15 department shall make its determination concerning the 16 application and shall provide notice of the determination to 17 the cooperative.

18 (4) If the application is approved, a copy of the
19 approved license shall be provided to the sponsor of the
20 cooperative. The license shall serve as the cooperative's
21 authorization to operate until the yearly renewal date.

(5) Any request for an amendment to the license shall be filed in the same manner as the application and approved by the commissioner before the change proposed by the amendment is effective.

(c) Application.--A health insurance purchasing cooperative applying for a license or a renewal of a license or operating in this Commonwealth shall file with the department all of the following information or documents:

30 (1) A business plan for approval by the commissioner. 20070S0129B0174 - 4 -

1 (2) Quarterly financial statements and annual reports on 2 forms approved by the commissioner. Financial statements and 3 annual reports submitted shall provide evidence that allows 4 the commissioner to ensure that the health insurance 5 purchasing cooperative: (i) Is operating in a fiscally sound fashion. 6 (ii) Is not a risk-bearing entity. 7 (iii) Has sound financial controls and money 8 9 management. (iv) Has procedures in place to prevent 10 11 mismanagement or misappropriation of funds either through neglect or malfeasance. 12 13 (3) Reports of any proposed changes in policy or operations that constitute material changes in the business 14 plan that was the basis of licensure or a renewal of 15 licensure. 16 17 (4) Any other information deemed relevant by the 18 commissioner. (d) License revocation. -- Failure to provide requested 19 20 information shall be a basis for denial, suspension or revocation of a license issued under this act. 21 (e) Audits.--Financial and performance audits or 22 23 examinations of the health insurance purchasing cooperative shall be conducted on a regular basis by the commissioner. 24 25 Failure by a cooperative to meet minimum standards in a 26 financial or performance audit or examination shall be the basis for license denial, suspension or revocation or other action to 27 28 protect consumers. The commissioner may impose conditions on licensure, including, but not limited to, the removal and 29 30 replacement of managerial or marketing staff or contractors to - 5 -20070S0129B0174

1 remedy compliance or performance problems.

2 (f) Compliance with business plan.--Failure of a health
3 insurance purchasing cooperative to comply with the business
4 plan approved by the commissioner may constitute a basis for
5 suspension or revocation of the cooperative's license.
6 Section 6. Business plan.

A health insurance purchasing cooperative shall not receive a
8 license unless the business plan of the cooperative has been
9 reviewed and approved by the commissioner. The business plan
10 submitted for approval shall include the following information:

(1) The steps the sponsor of the cooperative plans to take to advance cost control and quality improvement and to improve access to health insurance or health care services. The business plan shall demonstrate that the cooperative will reduce cost, improve quality and improve access to health insurance or health care services.

17 (2) The scope of cooperative services that will be
18 offered in the service territory and the resources and
19 expertise that will be used by the sponsor of the cooperative
20 to implement and administer the plan.

21 (3) The corporate charter, bylaws and other business 22 operation documents of the cooperative. As a condition of 23 licensure, the cooperative must demonstrate to the 24 satisfaction of the commissioner that its corporate 25 governance makes it an appropriate and effective 26 representative of the buyers' interests within the service 27 territory. A cooperative shall, whenever feasible, contract 28 with multiple, unaffiliated insurers to offer health benefit 29 plans and other insurance to its members. A cooperative may 30 selectively contract with insurers based on the quality and - 6 -20070S0129B0174

cost-effectiveness of services and other factors deemed to be
 relevant by the cooperative.

3 (4) A list of officers and directors of the cooperative and of the contract administrator, if one is employed, and 4 5 personal biographical information or firm descriptions for each person named. The officers, directors or contract 6 7 administrator of a cooperative may not have a prior record of 8 administrative, civil or criminal violation within any 9 financial service industry. The personal biographical 10 information and firm descriptions submitted shall demonstrate 11 by clear and convincing evidence that the persons involved in 12 the cooperative have the expertise, experience and character 13 to effectively and professionally represent buyers in a fiduciary capacity. 14

15 (5) Information concerning procedures for accounting, 16 deposit, collection, handling and transfer of moneys. Because 17 the cooperative may handle payments or accounting, the 18 cooperative shall demonstrate the presence of adequate financial controls to the satisfaction of the commissioner as 19 20 a condition of licensure. Failure to have adequate controls 21 or to follow approved procedures may constitute a basis for 22 denial, suspension or revocation of licensure.

(6) The market segments and participants to which the
cooperative will be marketing. The cooperative shall
demonstrate to the satisfaction of the commissioner that the
cooperative will extend health insurance purchasing services
to a group of buyers not currently served by a cooperative.
Failure to achieve this result may constitute a basis for
denial of an application to renew a license.

30 (7) Any other information required by the commissioner 20070S0129B0174 - 7 - to verify that the cooperative is qualified to operate in
 this Commonwealth.

3 Section 7. Membership.

4 (a) No capital stock.--A health insurance purchasing
5 cooperative shall be organized on a membership basis with no
6 capital stock.

7 (b) Voluntary.--Membership in a health insurance purchasing8 cooperative shall be voluntary.

9 (c) Eligibility.--A health insurance purchasing cooperative 10 shall accept for membership in the cooperative any small 11 employers and eligible employees or dependents which agree to 12 pay the membership fee and any premium for coverage through the 13 cooperative and which abide by the bylaws and rules of the 14 cooperative.

(d) Additional membership.--A health insurance purchasing cooperative may, at its option, accept for membership in the cooperative any otherwise eligible employer that does not qualify as a small employer because it employed more than 50 eligible employees during 50% or more of its working days during the previous calendar quarter.

(e) Sole proprietor.--A health insurance purchasing
cooperative may, at its option, accept for membership in the
cooperative any otherwise eligible employer that does not
qualify as a small employer because it is an individual or sole
proprietor. If a cooperative chooses to accept such employers,
the cooperative may not discriminate in the acceptance process
based on health status.

28 Section 8. Health care benefits.

29 (a) Benefit plans.--A health insurance purchasing 30 cooperative shall provide to its members clear, standardized 20070S0129B0174 - 8 - information on each health care benefit plan or other coverage offered by insurers through the cooperative to its members, including information on price, enrollee costs, quality, patient satisfaction, enrollment and enrollee responsibility and obligations and shall provide health benefit plan and other insurance comparison sheets as may be required by the department.

8 (b) Discrimination.--A health insurance purchasing9 cooperative may not:

(1) Vary conditions of eligibility, including premium
 rates and membership fees, for any employer meeting the
 membership requirements of the cooperative.

(2) Vary conditions of eligibility for any eligible 13 14 employee to qualify for a health benefit plan offered by the 15 cooperative to eligible employers and their employees. 16 (c) Open enrollment. -- A health insurance purchasing 17 cooperative shall provide for an annual open enrollment period 18 of 30 calendar days during which members of the cooperative may 19 change the coverage option in which members are enrolled. A 20 cooperative shall, whenever feasible, contract with multiple, unaffiliated insurers to offer health benefit plans and other 21 22 insurance to its members. A cooperative may selectively contract 23 with insurers based on quality and cost-effectiveness of 24 services and other factors deemed to be relevant by the 25 cooperative.

(d) Waiver of State mandates.--A health insurance purchasing cooperative may provide a health benefit plan in whole or in part that does not offer or provide State-mandated health benefits. A cooperative that offers a health benefit plan without such mandates must also offer at least one benefit plan - 9 -

that includes coverage for all State-mandated health benefits. 1 (e) Notice requirements. -- In each sale of a health benefit 2 3 plan to a proposed eligible employer through a health insurance 4 purchasing cooperative in which the cooperative offers an option 5 to an eligible employer to obtain a health benefit plan that, either in whole or in part, does not provide State-mandated 6 health benefits, the cooperative, after the employer has 7 selected its health benefit plan, shall provide to each eligible 8 9 employee of the employer a written notice, in a form and manner 10 prescribed by rule or regulation promulgated by the 11 commissioner, that one or more mandated benefits are not included in the health benefit plan. 12

(f) Licensed insurers.--A health benefit plan offered through a health insurance purchasing cooperative shall be underwritten by an insurer that is licensed or otherwise regulated under State law and meets all applicable State standards relating to consumer protection, including, but not limited to, State solvency and market conduct.

19 Section 9. Insurance risk.

20 A health insurance purchasing cooperative shall not bear 21 insurance risk. The cooperative shall facilitate the purchase of 22 insurance and health care services.

23 Section 10. Disclosure and confidentiality.

24 (a) Right to preclude repurchase.--

(1) A health insurance purchasing cooperative may elect
to preclude a participant who leaves the cooperative from
returning to the cooperative to purchase health insurance or
health care benefits for a period of time.

29 (2) This subsection shall not be construed to authorize30 discrimination against high-risk participants.

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1 (b) Access to information.--

(1) Except as provided in paragraph (2), and subject to
review and approval by the commissioner, a health insurance
purchasing cooperative may restrict access to information in
its possession that is essential to the operation of the
cooperative.

7 (2) Restriction of access to information shall be8 allowed for the following reasons:

9 (i) To induce voluntary participation in the 10 cooperative.

11 (ii) To protect the privacy of participants.

12 (iii) To protect the negotiating strategy of the
13 cooperative from disclosure to contractors or
14 competitors.

15 (iv) To protect proprietary information in like
16 circumstances as those that are applicable to insurers.
17 Section 11. Merger and consolidation.

18 (a) Legal entity.--A health insurance purchasing cooperative
19 shall be a legal entity that operates on behalf of its sponsor
20 or participants.

(b) Disclosure.--A health insurance purchasing cooperative shall disclose its total administrative cost in its annual report to the commissioner in the same manner and on the same basis as insurers.

(c) Prior approval.--A change in control, a merger or an acquisition of a health insurance purchasing cooperative is subject to the prior review and approval of the commissioner on the same terms as a change in control, a merger or an acquisition of a Pennsylvania domestic insurance company. Section 12. Conflict of interest. 20070s0129B0174 - 11 - (a) Sponsors.--Health care providers or insurers that offer
 competing products within the same service territory may not
 participate in a health insurance purchasing cooperative as
 sponsors.

5 (b) Affiliations.--A sponsor of a health insurance 6 purchasing cooperative may not be an employee of, be affiliated 7 with or be a subsidiary of a health care provider or insurer 8 that offers competing products within the same service 9 territory.

10 Section 13. Grounds for denial, nonrenewal, suspension or 11 revocation.

12 The following grounds constitute a basis for denial, 13 nonrenewal, suspension or revocation of an application or 14 existing license, following notice and an opportunity for 15 hearing:

16 (1) Failure to comply with any provisions of this act or17 rules or regulations adopted pursuant to this act.

18 (2) Failure to disclose preexisting oral or written19 agreement during the cooperative application process.

20 (3) Failure to fairly offer, market and sell all of the
21 health benefit plan designs offered through a cooperative
22 that are sold or offered to small employers to all
23 participants.

24 (4) Failure to comply with a lawful order of the25 commissioner.

26 (5) Committing an unfair or deceptive act or practice as
27 defined under section 5 of the act of July 22, 1974 (P.L.589,
28 No.205), known as the Unfair Insurance Practices Act.

29 (6) Filing any necessary form with the department which30 contains fraudulent information or omission.

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1 (7) Misappropriating, converting, illegally withholding 2 or refusing to pay over on proper demand any moneys that 3 belong to a person or health care insurer or any organized 4 delivery system or to which the cooperative is otherwise not 5 entitled and that have been entrusted to the cooperative in 6 its fiduciary capacity.

7 Section 14. Hearing and appeal.

8 Prior to denying an application for a license or an 9 application for renewal of a license or suspending or revoking a 10 license issued under this act, a license holder shall be 11 provided with written notice of the commissioner's decision and 12 provided an opportunity for a hearing and a right to appeal. 13 Section 15. Solvency.

14 If a health insurance purchasing cooperative becomes 15 insolvent, the commissioner shall maintain jurisdiction of the 16 cooperative for the purposes of protecting the interests of the 17 health insurance purchasing cooperative's participants and 18 health insurance carriers and health benefit plans.

19 Section 16. Annual report.

20 The commissioner shall submit an annual report to the General 21 Assembly no later than February 1 of each year. The report shall 22 include a description of the operations of all health insurance 23 purchasing cooperatives and a review of the success of cooperatives in improving the quality, access or affordability 24 25 of health insurance. The commissioner may require cooperatives 26 to provide information in a uniform format for use in preparing 27 this report and for other public purposes.

28 Section 17. Rules and regulations.

29 The commissioner may promulgate any rules or regulations 30 necessary to implement the provisions of this act.

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- 1 Section 18. Effective date.
- 2 This act shall take effect in 60 days.