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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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**HOUSE BILL**

**No. 1622** Session of  
2007

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INTRODUCED BY READSHAW, BELFANTI, BLACKWELL, BRENNAN, KORTZ,  
KULA, MARSHALL, McCALL, MUNDY, PETRARCA, RUBLEY,  
McILVAINE SMITH, SOLOBAY, VULAKOVICH AND YOUNGBLOOD,  
JUNE 25, 2007

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REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 25, 2007

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AN ACT

1 Amending the act of December 18, 1984 (P.L.1004, No.204),  
2 entitled "An act extending benefits to police chiefs or heads  
3 of police departments of political subdivisions of the  
4 Commonwealth who have been removed from bargaining units by  
5 the Pennsylvania Labor Relations Board," further providing  
6 for definitions and for salary of supervisory personnel.

7 The General Assembly of the Commonwealth of Pennsylvania  
8 hereby enacts as follows:

9 Section 1. Section 1 of the act of December 18, 1984  
10 (P.L.1004, No.204), entitled "An act extending benefits to  
11 police chiefs or heads of police departments of political  
12 subdivisions of the Commonwealth who have been removed from  
13 bargaining units by the Pennsylvania Labor Relations Board," is  
14 repealed:

15 [Section 1. Salary of nonunion police officers.

16 Except in cities of the first and second class, the chief,  
17 superintendent or commissioner of police and other ranking  
18 officers in a political subdivision of the Commonwealth who have  
19 been removed from bargaining units under the act of June 24,

1 1968 (P.L.237, No.111), referred to as the Policemen and Firemen  
2 Collective Bargaining Act, by rulings of the Pennsylvania Labor  
3 Relations Board shall receive not less than the same dollar  
4 increase including fringe benefits excluding overtime and  
5 festive holiday pay as received by the highest ranking police  
6 officer participating in the bargaining unit.]

7 Section 2. The act is amended by adding sections to read:

8 Section 1.1. Definitions.

9 The following words and phrases when used in this act shall  
10 have the meanings given to them in this section unless the  
11 context clearly indicates otherwise:

12 "Bargaining unit." A collective bargaining unit as provided  
13 under the act of June 24, 1968 (P.L.237, No.111), referred to as  
14 the Policemen and Firemen Collective Bargaining Act.

15 "Supervisory personnel." The chief, superintendent or  
16 commissioner of police and other ranking police officers in a  
17 political subdivision of the Commonwealth, except that this term  
18 does not apply to those individuals employed by cities of the  
19 first and second class.

20 Section 1.2. Salary of supervisory personnel.

21 (a) Pay and benefits.--Supervisory personnel who are not  
22 members of bargaining units shall receive not less than the same  
23 dollar increase including fringe benefits excluding overtime and  
24 festive holiday pay as received by the highest ranking police  
25 officer participating in the bargaining unit.

26 (b) Additional persons.--Supervisory personnel who have been  
27 removed from bargaining units by rulings of the Pennsylvania  
28 Labor Relations Board shall be subject to the provisions of  
29 subsection (a).

30 (c) Future personnel.--Supervisory personnel who are not

1 members of bargaining units and who have not been removed from  
2 bargaining units by rulings of the Pennsylvania Labor Relations  
3 Board shall be subject to the provisions of subsection (a),  
4 unless the governing body of the political subdivision, by  
5 majority vote of the members elected to the governing body,  
6 provides for a lesser annual increase or for no annual increase.

7 Section 3. (a) Section 1.2(a) of the act shall apply to  
8 supervisory personnel who are appointed to their positions prior  
9 to the effective date of this section.

10 (b) Sections 1.2(b) and (c) of the act shall apply to  
11 supervisory personnel who are appointed to their positions on or  
12 after the effective date of this section.

13 Section 4. This act shall take effect in 60 days.