

## THE GENERAL ASSEMBLY OF PENNSYLVANIA

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**HOUSE BILL****No. 1308** Session of  
2007

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INTRODUCED BY CALTAGIRONE, BELFANTI, CREIGHTON, DALEY, GEIST,  
HENNESSEY, JAMES, KIRKLAND, KORTZ, MURT, YOUNGBLOOD, SIPTROTH  
AND HORNAMAN, MAY 18, 2007

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AS REPORTED FROM COMMITTEE ON URBAN AFFAIRS, HOUSE OF  
REPRESENTATIVES, AS AMENDED, JUNE 6, 2007

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## AN ACT

1 Amending the act of June 23, 1931 (P.L.932, No.317), entitled  
2 "An act relating to cities of the third class; and amending,  
3 revising, and consolidating the law relating thereto,"  
4 providing for a probationary period for police officers and  
5 firefighters.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. The act of June 23, 1931 (P.L.932, No.317), known  
9 as The Third Class City Code, reenacted and amended June 28,  
10 1951 (P.L.662, No.164), is amended by adding a section to read:

11 Section 4408.1. Probationary Period.--(A) All appointments <—  
12 to any position in the city police department or for any  
13 position as a fireman or fire inspector shall be for a  
14 probationary period of twelve months. An appointee may be  
15 dismissed only for cause, during the probationary period in  
16 accordance with this article and Articles XX and XXI. If, at the  
17 close of the probationary period, the conduct or fitness of the  
18 probationer has not been satisfactory to the city council, the

1 probationer shall be notified in writing that the probationer  
2 will not receive a permanent appointment. Thereupon, the  
3 appointment of the probationer shall cease; otherwise, the  
4 retention of the probationer shall be equivalent to a permanent  
5 appointment.

6 (B) THE PROVISIONS IN SUBSECTION (A) AS THEY RELATE TO ←  
7 FIREMEN AND FIRE INSPECTORS SHALL SUPERSEDE ANY PROVISION TO THE  
8 CONTRARY IN THE ACT OF MAY 31, 1933 (P.L.1108, NO.272),  
9 ENTITLED, AS AMENDED, "AN ACT PROVIDING FOR THE APPOINTMENT,  
10 PROMOTION, REDUCTION, REMOVAL AND REINSTATEMENT OF PAID  
11 OFFICERS, FIREMEN AND EMPLOYES OF FIRE DEPARTMENTS AND OF FIRE  
12 ALARM OPERATORS AND FIRE BOX INSPECTORS IN THE BUREAUS OF  
13 ELECTRICITY IN CITIES OF THE THIRD CLASS; DEFINING THE POWERS  
14 AND DUTIES OF CIVIL SERVICE COMMISSIONS FOR SUCH PURPOSES; AND  
15 FIXING PENALTIES."

16 Section 2. This act shall take effect in 60 days.