

THE GENERAL ASSEMBLY OF PENNSYLVANIA

**HOUSE BILL**

**No. 1308** Session of  
2007

INTRODUCED BY CALTAGIRONE, BELFANTI, CREIGHTON, DALEY, GEIST,  
HENNESSEY, JAMES, KIRKLAND, KORTZ, MURT AND YOUNGBLOOD,  
MAY 18, 2007

REFERRED TO COMMITTEE ON URBAN AFFAIRS, MAY 18, 2007

AN ACT

1 Amending the act of June 23, 1931 (P.L.932, No.317), entitled  
2 "An act relating to cities of the third class; and amending,  
3 revising, and consolidating the law relating thereto,"  
4 providing for a probationary period for police officers and  
5 firefighters.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. The act of June 23, 1931 (P.L.932, No.317), known  
9 as The Third Class City Code, reenacted and amended June 28,  
10 1951 (P.L.662, No.164), is amended by adding a section to read:

11 Section 4408.1. Probationary Period.--All appointments to  
12 any position in the city police department or for any position  
13 as a fireman or fire inspector shall be for a probationary  
14 period of twelve months. An appointee may be dismissed only for  
15 cause, during the probationary period in accordance with this  
16 article and Articles XX and XXI. If, at the close of the  
17 probationary period, the conduct or fitness of the probationer  
18 has not been satisfactory to the city council, the probationer  
19 shall be notified in writing that the probationer will not

1 receive a permanent appointment. Thereupon, the appointment of  
2 the probationer shall cease; otherwise, the retention of the  
3 probationer shall be equivalent to a permanent appointment.

4 Section 2. This act shall take effect in 60 days.