THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 561 Session of 2007

INTRODUCED BY DALLY, BEYER, CALTAGIRONE, CAPPELLI, CASORIO, COHEN, COX, DALEY, DENLINGER, FABRIZIO, FREEMAN, GINGRICH, GOODMAN, GRUCELA, HARHART, HENNESSEY, HESS, HORNAMAN, HUTCHINSON, KILLION, McILHATTAN, MELIO, MILLARD, MOYER, NICKOL, M. O'BRIEN, PAYNE, PEIFER, PETRONE, PHILLIPS, READSHAW, REICHLEY, ROAE, SAINATO, SCAVELLO, SIPTROTH, SOLOBAY, STERN, R. STEVENSON, SWANGER AND YOUNGBLOOD, MARCH 6, 2007

REFERRED TO COMMITTEE ON FINANCE, MARCH 6, 2007

AN ACT

Amending the act of February 1, 1974 (P.L.34, No.15), entitled 1 2 "An act creating a Pennsylvania Municipal Retirement System 3 for the payment of retirement allowances to officers, 4 employes, firemen and police of political subdivisions and municipal authorities and of institutions supported and 5 6 maintained by political subdivisions and municipal government 7 associations and providing for the administration of the same 8 by a board composed of the State Treasurer and others appointed by the Governor; imposing certain duties on the 9 10 Pennsylvania Municipal Retirement Board and the actuary 11 thereof; providing the procedure whereby political subdivisions and municipal authorities may join such system, 12 13 and imposing certain liabilities and obligations on such 14 political subdivisions and municipal authorities in 15 connection therewith, and as to certain existing retirement 16 and pension systems, and upon officers, employes, firemen and 17 police of such political subdivisions, institutions supported 18 and maintained by political subdivisions, and upon municipal 19 authorities; providing for the continuation of certain 20 municipal retirement systems now administered by the 21 Commonwealth; providing certain exemptions from taxation, 22 execution, attachment, levy and sale and providing for the 23 repeal of certain related acts," further providing for 24 service allowance, change of employment, military service and 25 contract provisions relating to municipal employees, municipal firemen and municipal police. 26

27 The General Assembly of the Commonwealth of Pennsylvania

1 hereby enacts as follows:

Section 1. Sections 204, 305 and 403(13) of the act of February 1, 1974 (P.L.34, No.15), known as the Pennsylvania Municipal Retirement Law, amended May 17, 1980 (P.L.135, No.50), are amended to read:

6 Section 204. Service Allowance; Change of Employment; 7 Military Service.--In computing the length of service of a 8 contributor for retirement purposes, full credit shall be given 9 to each original member for each year of service rendered to the 10 municipality prior to the time the municipality joined the 11 system, whether or not such service was continuous.

As soon as practicable, the board shall issue to each original member a certificate certifying the aggregate length of service rendered to the municipality prior to the time it joined the system. Such certificate shall be final and conclusive as to his prior service unless thereafter modified by the board, upon application of the member.

18 The time during which a member was absent from service 19 without pay shall not be counted in computing the service of a 20 contributor in his certificate, or upon retirement, unless 21 specifically allowed by the municipality, with the approval of 22 the board.

23 When a contributor leaves the employ of a municipality which 24 has joined the system, and enters into the employ of another 25 municipality which has also joined the system, his service 26 credits shall remain unimpaired, but in such cases the unpaid municipal liability for prior service shall be prorated by the 27 28 board between the municipalities on an equitable basis. Such basis will be determined, with the advice of the actuary, 29 30 according to the number of years of service performed by the 20070H0561B0628 - 2 -

1 contributor for each municipality.

A contributor who has been employed by a municipality [for a 2 3 period of at least six months] and is an active member of the 4 system and who thereafter, heretofore, or hereafter, [shall be 5 inducted into] enters the military service of the United States [in times of war, armed conflict, or National emergency, so 6 proclaimed by the President of the United States,] shall have 7 8 credited to his employment record, for pension or retirement benefits, all of the time spent by him in such military service 9 10 [during the continuance of such war, armed conflict, or National 11 emergency] if such person returns or has heretofore returned to his employment [within six months after] upon his separation 12 13 from the service. The municipality shall, during the period of 14 the member's intervening military service, continue to make 15 current service contributions toward the municipal annuity of 16 the member. An active member may file an application with the 17 board for permission to purchase credit toward his member's 18 share of the annuity for intervening military service. These 19 contributions shall be computed by applying the member's 20 contribution rate to his annual rate of compensation at the time 21 of entry of the member into active military service, and 22 multiplying the result by the number of years and fractional 23 part of a year of creditable intervening military service[, together with interest from date of return to employment to date 24 25 of purchase]. The amount due from the member shall be certified 26 by the board in accordance with methods approved by the actuary, 27 and may be paid by (1) regular monthly payments during active 28 military service, or (2) a lump sum payment [within thirty days] or (3) it may be amortized with [additional] interest through 29 30 salary deductions in amounts agreed upon by the member of the 20070H0561B0628 - 3 -

1 board.

An active member may also purchase credit for other than 2 3 intervening military service performed for the United States [in 4 times of war, armed conflict or National emergency, so 5 proclaimed by the President of the United States,] for a period not to exceed five years: Provided, That the member has 6 completed five years of service to the municipality subsequent 7 8 to such military service. An active member may file an application with the board for permission to purchase credit for 9 10 nonintervening military service upon completion of five years of 11 subsequent service to the municipality. The type of service credit for such service shall be determined by the date of entry 12 13 of the municipality into the system. If the date of the member's 14 separation from military service is prior to the date on which 15 the municipality joined the system, then the credit purchased 16 shall be considered as prior service credit. In this case the 17 amount due from the member shall be computed by applying the 18 member's basic contribution rate plus the rate of contribution 19 the municipality paid for current service during its first year 20 of entry into the system to his prior salary and multiplying the 21 result by the number of years and fractional part of a year of 22 creditable nonintervening military service, plus interest from 23 the date of the member's employment by the municipality to the 24 date of purchase. If, on the other hand, the date of the 25 member's separation from military service is later than the date 26 of entry of the municipality into the system, then the credit purchased shall be considered as current service credit. In this 27 28 case the amount due from the member shall be computed by 29 applying the member's basic contribution rate plus the 30 municipality's normal contribution rate for current service 20070H0561B0628 - 4 -

1 which was in effect on the date of the member's entry into
2 employment with the municipality to his average annual rate of
3 compensation over the first five years of his subsequent
4 employment and multiplying the result by the number of years and
5 fractional part of a year of creditable nonintervening military
6 service being purchased, plus interest from the date of
7 employment by the municipality to date of purchase.

8 The amount due from the member shall be certified by the 9 board in accordance with methods approved by the actuary, and 10 may be paid in a lump sum within thirty days or it may be 11 amortized with additional interest through salary deductions in 12 amounts agreed upon by the member and the board.

13 The rate of interest to be charged to members on their 14 purchase of credit for intervening or nonintervening military 15 service shall be the rate being credited by the system to 16 member's contribution accounts in effect on the date of the 17 member's application, compounded annually.

18 A member may purchase credit for intervening or 19 nonintervening military service only if his discharge or 20 separation from the service was granted under other than 21 dishonorable conditions.

A member may not purchase credit for any military service for which he is entitled to receive, eligible to receive now or in the future, or is receiving retirement benefits for such service under a retirement system administered and wholly or partially paid for by any other governmental agency[, or private employer].

Applications for permission to purchase credit for military service must be accompanied by proof of the nature of his discharge or separation from the military service.

20070H0561B0628

- 5 -

Section 305. Service Allowance; Change of Employment;
 Military Service.--In computing the length of service of a
 contributor for retirement purposes, full credit shall be given
 to each original member for each year of service rendered to the
 municipality prior to the time the municipality joined the
 system.

As soon as practicable, the board shall issue to each original member a certificate certifying the aggregate length of service rendered to the municipality prior to the time it joined the system. Such certificate shall be final and conclusive as to his prior service unless thereafter modified by the board, upon application of the member.

13 The time during which a member was absent from service 14 without pay, except for military service, shall not be counted 15 in computing the service of a contributor in his certificate, or 16 upon retirement unless specially allowed by the municipality, 17 with the approval of the board.

18 When a contributor leaves the employ of a municipality which has joined the system, and enters into the employ of another 19 20 municipality which has also joined the system, his service credits shall remain unimpaired, but in such cases the unpaid 21 22 municipal liability for prior service shall be prorated by the board between the municipalities on an equitable basis. The 23 basis will be determined, with the advice of the actuary, 24 25 according to the number of years of service performed by the 26 contributor for each municipality.

Any municipal fireman or municipal policeman employed by a municipality who has been a regularly appointed fireman or policeman [for a period of at least six months] and is an active member of the system and who thereafter, heretofore, or 20070H0561B0628 - 6 -

hereafter, [shall be inducted into] enters the military service 1 of the United States [in times of war, armed conflict, or 2 3 National emergency, so proclaimed by the President of the United 4 States,] shall have credited to his employment record, for 5 pension or retirement benefits, all of the time spent by him in such military service [during the continuance of such war, armed 6 7 conflict, or National emergency] if such person returns or has heretofore returned to his employment [within six months after] 8 upon his separation from the service. The municipality shall, 9 10 during the period of the member's intervening military service, 11 continue to make current service contributions toward the municipal annuity of the member. An active member may file an 12 13 application with the board for permission to purchase credit 14 toward his member's share of the annuity for intervening 15 military service. These contributions shall be computed by 16 applying the member's contribution rate to his annual rate of 17 compensation at the time of entry of the member into active 18 military service, and multiplying the result by the number of years and fractional part of a year of creditable intervening 19 20 military service[, together with interest from date of return to 21 employment to date of purchase]. The amount due from the member 22 shall be certified by the board in accordance with methods approved by the actuary, and may be paid by (1) regular monthly 23 24 payments during active military service, or (2) a lump sum 25 payment [within thirty days], or (3) it may be amortized with [additional] interest through salary deductions in amounts 26 27 agreed upon by the member and the board.

An active member may also purchase credit for other than intervening military service performed for the United States [in times of war, armed conflict or National emergency, so 20070H0561B0628 - 7 -

proclaimed by the President of the United States,] for a period 1 2 not to exceed five years: Provided, That the member has 3 completed five years of service to the municipality subsequent 4 to such military service. An active member may file an 5 application with the board for permission to purchase credit for nonintervening military service upon completion of five years of 6 subsequent service to the municipality. The type of service 7 credit for such service shall be determined by the date of entry 8 9 of the municipality into the system. If the date of the member's 10 separation from military service is prior to the date on which 11 the municipality joined the system, then the credit purchased shall be considered as prior service credit. In this case the 12 13 amount due from the member shall be computed by applying the 14 member's basic contribution rate plus the rate of contribution 15 the municipality paid for current service during its first year 16 of entry into the system to his prior salary and multiplying the 17 result by the number of years and fractional part of a year of 18 creditable nonintervening military service, plus interest from 19 the later of the date of entry into the system and the date of 20 the member's employment by the municipality to the date of 21 purchase. The amount due from the member shall be certified by 22 the board in accordance with methods approved by the actuary, 23 and may be paid in a lump sum within thirty days or it may be 24 amortized with additional interest through salary deductions in 25 amounts agreed upon by the member and the board. If, on the 26 other hand, the date of the member's separation from military 27 service is later than the date of entry of the municipality into the system, then the credit purchased shall be considered as 28 current service credit. In this case the amount due from the 29 30 member shall be computed by applying the member's basic 20070H0561B0628 - 8 -

contribution rate plus the municipality's normal contribution 1 rate for current service which was in effect on the date of the 2 member's entry into employment with the municipality to his 3 average annual rate of compensation over the first five years of 4 5 his subsequent employment and multiplying the result by the number of years and fractional part of a year of creditable 6 nonintervening military service being purchased, plus interest 7 from the date of employment by the municipality to date of 8 purchase. 9

10 The amount due from the member shall be certified by the 11 board in accordance with methods approved by the actuary, and 12 may be paid in a lump sum within thirty days or it may be 13 amortized with additional interest through salary deductions in 14 amounts agreed upon by the member and the board.

15 The rate of interest to be charged to members on their 16 purchase of credit for intervening or nonintervening military 17 service shall be the rate being credited by the system to 18 member's contribution accounts in effect on the date of the 19 member's application, compounded annually.

20 A member may purchase credit for intervening or 21 nonintervening military service only if his discharge or 22 separation from the service was granted under other than 23 dishonorable conditions.

A member may not purchase credit for any military service for which he is entitled to receive [a retirement allowance from the United States Government.], is eligible to receive now or in the future, or is receiving retirement benefits for such service under a retirement system administered and wholly or partially paid for by any other governmental agency. Applications for permission to purchase credit for military

30Applications for permission to purchase credit for military20070H0561B0628- 9 -

service must be accompanied by proof of the nature of his
 discharge or separation from the military service.

3 Section 403. Contract Provisions .-- Any contract for an 4 optional retirement plan entered into between a municipality and the board shall not provide for any benefits in excess of or 5 minimum member's contribution rates less than those available to 6 that municipality for that class of employes under any existing 7 law pertaining to the establishment of a retirement or pension 8 system, except to the extent that excess investment earnings are 9 10 allocated to provide for additional pension benefits or member 11 accruals as otherwise provided in this law.

12 The contract shall specifically state the following terms and 13 conditions:

14 * * *

15 (13) The manner in which credit for any allowable military service shall be determined and the manner in which costs of 16 service shall be paid. Provided, however, if a contract allows 17 18 for the purchase of nonintervening military service it shall not restrict the purchasable time to only service performed for the 19 20 United States in times of war, armed conflict or national 21 emergency, that is so proclaimed by the President of the United <u>States.</u> 22 23 * * *

24 Sec

Section 2. This act shall take effect in 60 days.