

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 443 Session of 2005

INTRODUCED BY WONDERLING, RAFFERTY, COSTA, M. WHITE, REGOLA,
WAUGH, SCARNATI AND PUNT, MARCH 22, 2005

REFERRED TO LABOR AND INDUSTRY, MARCH 22, 2005

AN ACT

1 Amending the act of July 14, 1961 (P.L.604, No.304), entitled
2 "An act relating to apprenticeship and training; creating a
3 State Apprenticeship and Training Council in the Department
4 of Labor and Industry to formulate an apprenticeship and
5 training policy and program, and defining its powers and
6 duties and providing for administration," further providing
7 for powers and duties of the council.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 4(a) of the act of July 14, 1961
11 (P.L.604, No.304), known as The Apprenticeship and Training Act,
12 is amended to read:

13 Section 4. Powers and Duties.--(a) The council shall (1)
14 establish standards for apprenticeship in conformity with the
15 provisions of this act and applicable statutes and regulations
16 of the Federal Government[;]. The numeric ratio of apprentice to
17 skilled journeyman established by the program sponsor must be
18 established in consideration of the necessary proper
19 supervision, training, safety and continuity of employment of
20 the apprentice throughout the apprenticeship. The standard ratio

1 for all trades in all industries shall be one to one, which
2 shall mean that a maximum of one apprentice may be employed for
3 the first skilled journeyman and one additional apprentice
4 may be employed for each additional skilled journeyman; (2)
5 adopt such rules and regulations, subject only to the approval
6 of the Secretary of Labor and Industry, as may be necessary to
7 carry out the intent and purpose of this act; (3) compile such
8 data on population and employment trends, industrial production,
9 vocational and industrial education and job requirements as may
10 be deemed necessary to carry out the intent and purpose of this
11 act; (4) to terminate or cancel any apprenticeship agreements in
12 accordance with the provisions of such agreements or order
13 modifications of such agreements; (5) maintain close liaison
14 with Bureau of Apprenticeship and Training, the United States
15 Department of Labor, the State Board of Vocational Education,
16 the Department of Public Instruction, the Department of
17 Commerce, Bureau of Rehabilitation of the Department of Labor
18 and Industry, and Juvenile Forestry Camps under the Department
19 of Public Welfare, and such other agencies which carry on
20 programs closely related to the purposes of this act; (6)
21 conduct studies, surveys and investigations of the special
22 problems of retraining or training unemployed or employed
23 persons to improve or modernize work skills and make appropriate
24 recommendations to cooperating agencies described above, local
25 community organizations, local school boards and the Secretary
26 of Labor and Industry; (7) act as a convening agency in local
27 communities to bring together local representatives of employes,
28 employers, educational agencies and industrial development
29 agencies in order to promote closer local cooperation in
30 establishing better apprenticeship and other training programs

1 including programs for employed persons who wish to improve and
2 modernize their work skills; (8) use appropriate media of
3 information and education to acquaint employers, employes and
4 the public at large with the advantages and availability of
5 apprenticeship and other occupational training programs; (9)
6 study the effectiveness of apprenticeship agreements and make
7 recommendations in accordance with the provisions of such
8 agreements for their improvement; and (10) perform such other
9 duties as may be necessary to give full effect to the provisions
10 of this act.

11 * * *

12 Section 2. This act shall take effect in 60 days.