## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE RESOLUTION No. 344 Session of 2005

INTRODUCED BY J. EVANS, BALDWIN, BEBKO-JONES, BENNINGHOFF, BIANCUCCI, CALTAGIRONE, CAUSER, CORRIGAN, CRAHALLA, CREIGHTON, CRUZ, DeWEESE, DONATUCCI, FABRIZIO, FORCIER, FRANKEL, GEORGE, GINGRICH, GOOD, GRUCELA, HARHAI, HENNESSEY, HERSHEY, HESS, LEDERER, LEVDANSKY, MARSICO, McGILL, MUSTIO, O'NEILL, PALLONE, PAYNE, PHILLIPS, PICKETT, PISTELLA, READSHAW, ROSS, RUBLEY, SAINATO, SATHER, SCAVELLO, SHANER, B. SMITH, R. STEVENSON, E. Z. TAYLOR, TIGUE, WALKO, WOJNAROSKI, YOUNGBLOOD, YUDICHAK, MAJOR AND BUNT, JUNE 13, 2005

INTRODUCED AS NONCONTROVERSIAL RESOLUTION UNDER RULE 35, JUNE 13, 2005

## A RESOLUTION

1 2	Designating the week of June 12 through 18, 2005, as "Psychologically Healthy Workplace Week" in Pennsylvania.
3	WHEREAS, It is known that a psychologically healthy workplace
4	benefits employers and employees; and
5	WHEREAS, A psychologically healthy workplace benefits the
6	employer through increased productivity and employee retention
7	rates, improved morale and reduced health care costs, accidents
8	and absenteeism; and
9	WHEREAS, A psychologically healthy workplace benefits the
10	employee through greater job satisfaction, personal enrichment
11	and reduced work-related stress; and
12	WHEREAS, As the current economic climate places businesses
13	under great pressure to deliver more with fewer resources, it is

1 especially important to recognize employers that continue to 2 cultivate and nurture a higher-quality work environment; and 3 WHEREAS, Employee well-being is enhanced by psychologically 4 healthy workplaces that promote employee involvement, family 5 support, secure environments and employee growth and development 6 opportunities; and

7 WHEREAS, Employers should be encouraged to create
8 psychologically healthy workplaces for the well-being of their
9 employees; therefore be it

10 RESOLVED, That the House of Representatives designate the 11 week of June 12 through 18, 2005, as "Psychologically Healthy 12 Workplace Week" in Pennsylvania.